Council Climate and Nature Plan 2026-30: Delivery Programme[1]

For the purposes of the NZET Committee, a streamlined version of the Delivery Programme is presented below to provide a clear summary of key actions and supporting information. The Delivery Programme will be maintained as a live document and will continue to develop over the lifetime of the Plan, with additional projects and further detail incorporated as delivery arrangements are progressed and supporting data and monitoring frameworks are established.

	Buildings & Energy				
Ref:	**Project / Description**	**Responsible Cluster**	**Start**	**End**	**Intended Outcomes**
B1	**Energy audits & Energy Performance Certificates (EPCs)** – Survey public buildings and identify energy improvement measures.	Corporate Landlord	2026	2030	Improved data
B2	**Condition & Suitability Programme** – Building fabric and mechanical/electrical improvements programme.	Corporate Landlord	Rolling	Rolling	Reduced emissions; increased climate resilience
B3	**Victorian Schools Programme** – Refurbishment of 10 Victorian school buildings to improve energy efficiency and condition.	Corporate Landlord	Under way	2034	Improved energy efficiency; increased climate resilience; supporting green jobs/skills
B4	**Ferryhill School Refurbishment** – Major refurbishment and extension with low carbon design improvements.	Corporate Landlord	Under way	2027	Improved energy efficiency; low carbon energy; increased climate resilience
B5	**St Peter's RC School Refurbishment** – Major refurbishment and extension to improve operational carbon performance.	Corporate Landlord	Under way	Autumn 2027	Improved energy efficiency; low carbon energy; supporting green jobs
B6	**New / Replacement Solar PV** – Assess feasibility of re-energisation or replacement of solar PV systems.	Corporate Landlord	Under way	2027	Reduced emissions; supporting green jobs

B7	**Heat Network Connections** – Expansion of district heating connections across council assets.	Commercial & Procurement	Phased	2029	Reduced emissions; supporting green jobs/skills
B8	**Heat Network Decarbonisation** – Use waste heat to decarbonise energy supply.	Commercial & Procurement	Phased	2029	Reduced emissions; supporting green jobs
B9	**Programme to replace oil heating in all council buildings** – Replace oil heating systems with low carbon alternatives.	Corporate Landlord	2026	2030	Reduced emissions
B10	**Post Occupancy Evaluation of new builds** – Assess building performance post completion.	Corporate Landlord	2026	Ongoing	Improved data
B11	**Establish energy performance standard for new builds** – Review and determine future building standards.	Corporate Landlord	TBC	TBC	Improved standards; reduced emissions
B12	**Smart meter roll out** – Install smart meters across council buildings.	Corporate Landlord	2025	2030	Improved data
B13	**Building Controls Optimisation** – Optimise building energy systems and controls.	Corporate Landlord	2026	2030	Reduced emissions; operational savings
B14	**Energy education schools** – Ongoing initiatives to improve energy awareness in schools.	TBC	Ongoing	Ongoing	Increased awareness; youth participation
B15	**Estate Rationalisation & Net Zero** Readiness – Rationalise estate to reduce energy use and improve efficiency.	Corporate Landlord / Capital	Phased	Ongoing	Reduced emissions
B16	**Hazlehead Campus incl. energy centre** – New campus with low carbon heating and energy solutions.	Capital	2024	2028	Reduced emissions; improved environment; supporting green jobs
B17	**Gold Standard Council House Build Programme** – Delivery of new council housing to Gold Standard.	Capital / Housing	Phased	2027	Reduced emissions; tackle fuel poverty; healthier homes
B18	**Post Occupancy Review** (housing) – Evaluate real-world performance of housing stock.	Corporate Landlord	Phased	Ongoing	Improved data
B19	**Social Housing Net Zero Standard (SHNZS)** – Prepare housing stock to meet new national standard.	Corporate Landlord	Phased	Ongoing	Reduced emissions; improved housing efficiency
B20	**HEETSA** (Housing energy assessment standard) – Prepare for new technical assessment requirements.	Corporate Landlord	Late 2026	Ongoing	Improved data; compliance

B[2]21	**Gas boiler replacement plan** – Development of a phased plan to replace gas boilers. (Council Housing)	Corporate Landlord	Phased	Long term	Reduced emissions; alleviate fuel poverty
B22	**Torry Energy from Waste Heat Network (Phase 2)** – Expansion of heat network connections.	Capital	Ongoing	Ongoing	Reduced emissions; tackle fuel poverty
Mobility (Fleet & Staff Travel)					
Ref:	**Project / Description**	**Responsible Cluster**	**Start**	**End**	**Intended Outcomes**
M1	**Transition to zero emission Council Fleet** – Phased transition of fleet vehicles to electric and alternative fuels as viable options become available.	Operations	Existing	Late 2030	Reduced emissions; zero emission fleet; improved air quality; health and wellbeing; noise reduction
M2	**Fleet EV charging infrastructure upgrade and expansion** – Expansion and renewal of EV charging infrastructure to support fleet transition.	Strategic Place Planning	2025	2028	Reduced emissions; zero emission fleet
M3	**Transition to low carbon small machinery for landscaping** – Phased transition of plant and machinery to low carbon alternatives where available.	Operations	2025	2030	Reduced emissions; improved air quality; noise reduction
M4	**Staff Travel Policy refresh** – Update of the Staff Travel Policy to support sustainable travel and reduce emissions from business travel.	Finance	In progress	2026	Reduced emissions; behaviour change
M5	**Staff EV charging infrastructure expansion** – Expansion of EV charging infrastructure to support staff vehicles.	Strategic Place Planning	2025	2028	Reduced emissions; improved air quality; health and wellbeing
M6	**Expansion of Car Club vehicles for business travel** – Increase availability of shared vehicles to reduce reliance on grey fleet.	Strategic Place Planning	2024	2028	Reduced emissions; improved air quality
M7	**Extend current Car Club contract** – Maintain provision of car club vehicles for business travel.	Strategic Place Planning	2026	2027	Continued access to shared vehicles
M8	**Retender Car Club contract** – Procure new contract to ensure continued provision of low emission shared vehicles.	Strategic Place Planning	2027	2030	Continued access to shared vehicles

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M9	**Active travel facilities for staff** – Maintain and expand infrastructure supporting cycling and active travel.	Strategic Place Planning	Annual	Annual	Health and wellbeing; increased active travel
M10	**Corporate grey fleet optimisation** – Improve management of grey fleet travel and reduce emissions and mileage.	People & Organisational Development	2026	2030	Reduced emissions
M11	**Renewable energy and storage for EV charging** – Explore renewable energy and battery storage solutions for EV infrastructure.	Strategic Place Planning	TBC	TBC	Reduced emissions; zero emission fleet
M12	**Secure cycle storage expansion (Council buildings & car parks)** – Expand cycle storage to support increased uptake of cycling.	Strategic Place Planning	TBC	TBC	Health and wellbeing; increased active travel
	Waste, Procurement & Resources				
Ref:	**Project / Description**	**Responsible Cluster**	**Start**	**End**	**Intended Outcomes**
W1	**Internal Waste Minimisation & Circularity Policy Approval** – Update internal waste policy to reflect legislative changes and circular economy requirements.	Strategic Place Planning	In progress	2027	Approved policy; reduced internal waste
W2	**Sustainable Procurement Outcomes Reporting** – Develop a system to record and analyse sustainable procurement outcomes.	Commercial & Procurement	In progress	2027	Improved data; sustainable procurement
W3	**Refresh of Joint Procurement Strategy** – Update strategy to embed Climate & Nature Plan priorities and Scottish Government guidance.	Commercial & Procurement	Not started	2027	Approved strategy; sustainable procurement
W4	**Implement Sustainable Procurement Policy** – Translate sustainability requirements into policy and procurement evaluation criteria.	Commercial & Procurement	In progress	2027	Approved policy; consistent sustainable procurement
W5	**Strengthen Climate & Nature Requirements in Procurement** – Review and update procurement guidance and templates to reflect climate and nature priorities.	Commercial & Procurement	In progress	2027	Improved guidance; sustainable procurement

W6	**Scope 3 Emissions Baseline Establishment** – Develop a baseline for priority Scope 3 emissions categories using recognised methodologies.	Commercial & Procurement	Not started	2028	Improved data; Scope 3 baseline established
Land & Nature					
Ref:	**Project / Description**	**Responsible Cluster**	**Start**	**End**	**Intended Outcomes**
L1	**Expand tree planting on Council land** – Continue programme of woodland creation and tree planting.	Operations	Ongoing	Ongoing	Increased biodiversity; increased climate resilience
L2	**Improve monitoring of tree cover** – Develop improved data and monitoring of tree canopy and woodland.	Operations / Strategic Place Planning	2026	2030	Improved data
L3	**Den Burn Restoration Project** – Restore Den Burn corridor to improve biodiversity and flood resilience.	Strategic Place Planning	In progress	2031	Increased biodiversity; increased climate resilience
L4	**Increase rainwater capture for growing spaces** – Implement rainwater capture in Council growing sites where feasible.	Operations	2026	2030	Increased climate resilience
L5	**Carbon insetting (natural sequestration)** – Measure and account for carbon stored in natural assets.	Operations / Strategic Place Planning	2026	TBC	Improved data; increased carbon sequestration
L6	**Nature Towns & Cities accreditation** – Explore and pursue accreditation for Aberdeen.	Strategic Place Planning	2026	TBC	Improved standards
L7	**Increase places for nature (Council land)** – Expand habitat provision across Council-owned land.	Operations	Ongoing	Ongoing	Increased land for nature; health and wellbeing
L8	**Invasive Non-Native Species (INNS) control** – Continue management and monitoring of invasive species.	Operations	Ongoing	Ongoing	Increased biodiversity; increased climate resilience
L9	**Increase allotment provision** – Expand allotment capacity to meet statutory demand.	Operations	Ongoing	Ongoing	Increased food growing; community wellbeing
L10	**Nature Networks** – Develop and designate a Nature Network across Aberdeen.	Strategic Place Planning	2026	2030	Increased land for nature; improved resilience; health benefits

L11	**Support re-naturalisation of watercourses and wetlands** – Promote nature-based solutions for flood management.	TBC	TBC	TBC	Increased climate resilience
L12	**Saving Scotland's Red Squirrels (Council land)** – Continue support for species protection initiatives.	Operations	Ongoing	Ongoing	Increased biodiversity
L13	**Swift bricks in new developments** – Include wildlife features in new Council buildings.	TBC	2027	TBC	Increased biodiversity
L14	**Wildfire prevention measures** – Explore byelaws and approaches to reduce wildfire risk.	Operations	Ongoing	Ongoing	Increased climate resilience
L15	**Green infrastructure in transport projects** – Integrate blue-green infrastructure into new schemes.	TBC	2026	TBC	Increased biodiversity; increased climate resilience
L16	**Support partner organisations on biodiversity** – Continue working with NESBiP, NESBReC, Dee Catchment Partnership.	Strategic Place Planning	Ongoing	Ongoing	Increased biodiversity
L17	**New Local Nature Conservation Sites (LNCSs)** – Identify and designate additional protected sites.	Strategic Place Planning	In progress	2026	Increased biodiversity
Engagement, Capacity & Behaviour					
Ref.	**Project / Description**	**Responsible Cluster**	**Start**	**End**	**Intended Outcomes**
E1	**Climate & Nature capability building programme** – Build staff knowledge and embed climate and nature into professional development and service delivery.	People & Organisational Development	TBC	TBC	Enhanced skills; increased capacity
E2	**Youth friendly Climate & Nature Plan and explainers** – Develop accessible versions of the Plan to support understanding and engagement by children and young people.	TBC	TBC	TBC	Increased communication and understanding
E3	**Climate & Nature Capability Building Programme (embedded learning)** – Increase uptake and integration of training into induction, appraisal and service pathways.	TBC	TBC	TBC	Enhanced skills; increased capacity
E4	**Climate & Nature Communications Programme** – Deliver coordinated internal and external	Communications / Climate Policy	TBC	TBC	Increased awareness and engagement

	communications on climate and nature commitments and progress.				
E5	**Climate Youth Group Partnership Programme** – Strengthen engagement with young people to support participation and influence.	Education	TBC	TBC	Increased engagement; youth participation
E6	**Embedding Climate & Nature in Council decision making** – Strengthen integration of climate and nature considerations across governance and service planning.	Corporate / All clusters	TBC	TBC	Sustained behaviour change; improved decision-making