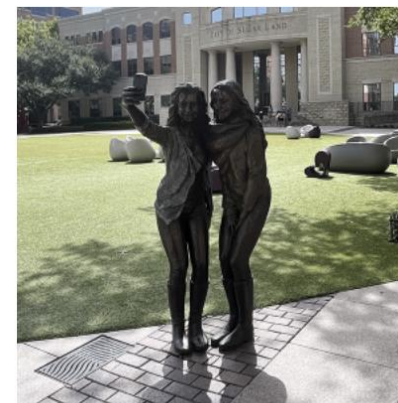




WELCOME TO THE CITY OF SUGAR LAND STRATEGIC ACTION PLAN PROJECT

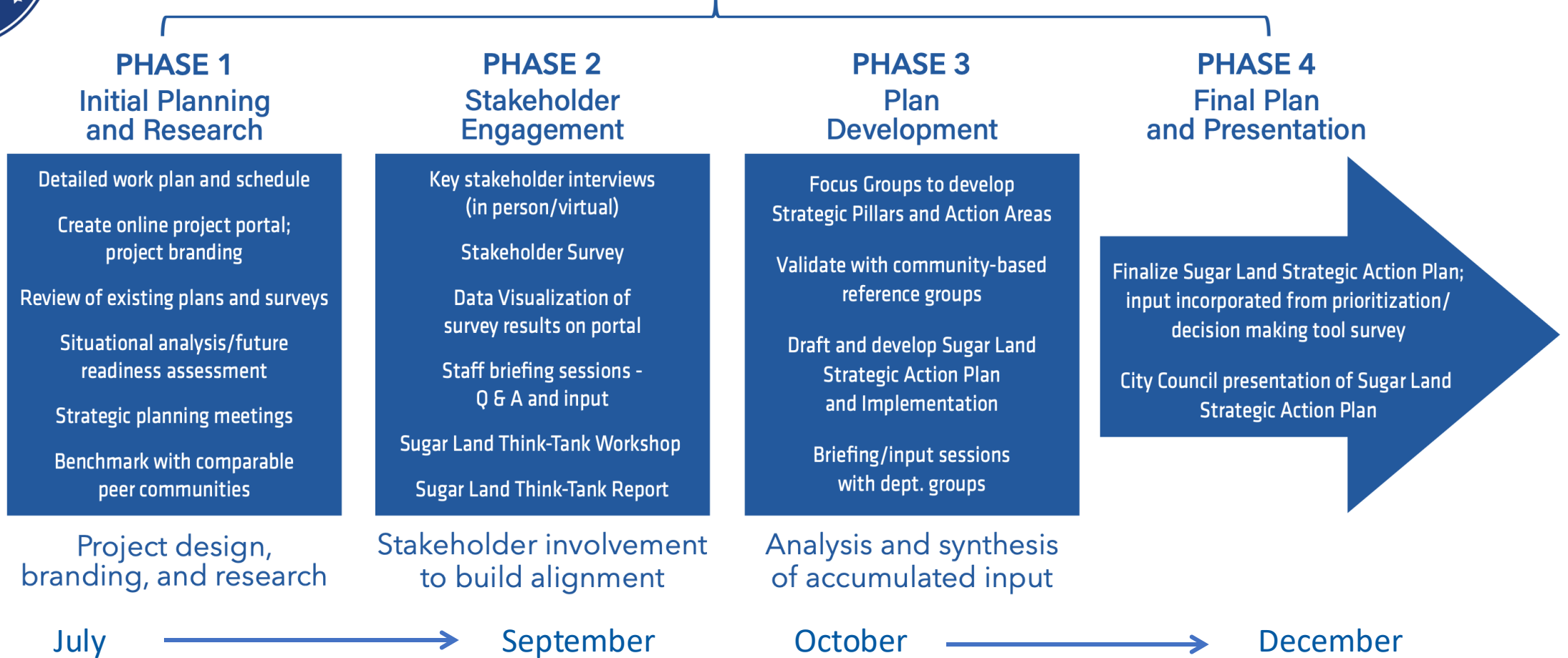
Think-Tank
Part 1

City of Sugar Land Strategic Action Plan Think-Tank PART 1





SUGAR LAND STRATEGIC ACTION PLAN



City of Sugar Land - Strategic Action Plan Think-Tank

Part 1 – Explore Future Trends

- Macro trends shaping the future
- Key drivers shaping the future
- Rating future impact of drivers

Part 2 – Build Scenarios

- Develop plausible scenarios of the future
- Identify expected and preferred futures
- Begin to build strategic pillars

Sept 5



Sept 7





AGENDA

Part 1 Agenda: Explore Future Trends

Date: Thursday, September 5, 2024

Time: 6:00pm – 9:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478

Part 2 Agenda: Build Future Scenarios

Date: Saturday September 7 2024

Time: 10:00am – 1:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478



The City of Sugar Land is embarking on an extensive and collaborative strategic planning process. This planning is developing a Strategic Action Plan to guide the City's operations and decision making from January 1, 2025 to December 31, 2027. More information of this project can be viewed at <https://www.sugarlandtx.gov/strategic-action-plan>.

One of the initial steps in this process will be the City of Sugar Land Strategic Action Plan Think-Tank. The Think-Tank will be held over two sessions and will explore emerging macro trends, key drivers shaping the future of the city and a series of plausible future scenarios.

You are invited to participate in the City of Sugar Land Strategic Action Plan Think-Tank. These engaging and interactive scenario planning workshops will take place on Thursday, September 5th and Saturday, September 7th. It is ideal for participants to attend both sessions. Registration is encouraged but not required.

Part 1 Agenda: Explore Future Trends

Date: Thursday, September 5, 2024

Time: 6:00pm – 9:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478

- 5:30 pm Registration
- 6:00 pm Welcome and introductions
- 6:15 pm Future trends shaping the City of Sugar Land
- 7:15 pm Identification of Key Drivers
- 8:15 pm Build out insights on Key Drivers
- 8:45 pm Ranking Key Drivers
- 9:00 pm Next Steps and Finish

Part 2 Agenda: Build Future Scenarios

Date: Saturday September 7 2024

Time: 10:00am – 1:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478

- 9:30 am Registration
- 10:00 am Recap of Think-Tank Part 1
- 10:10 am Introduce Scenario Matrix
- 10:30 am Develop plausible scenarios of future of Sugar Land
- 12:00 pm Presentations of future scenarios
- 12:45 pm Scenario Heatmaps – Least Desired, Expected & Preferred Futures
- 1:00 pm Next Steps and Finish

5:30 pm Registration

6:00 pm Welcome and introductions

6:15 pm Future trends shaping the City of Sugar Land

7:15 pm Identification of Key Drivers

8:15 pm Build out insights on Key Drivers

8:45 pm Ranking Key Drivers

9:00 pm Next Steps and Finish

9:30 am Registration

10:00 am Recap of Think-Tank Part 1

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10:30 am Develop plausible scenarios of the future of Sugar Land

12:00 pm Presentations of future scenarios

12:45 pm Scenario Heatmaps – Least Desired, Expected & Preferred Futures

1:00 pm Next Steps and Finish



Register at bit.ly/Sugar-Land-SAP

FOR MORE INFORMATION:

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Government Affairs, City of Sugar Land
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bsinclair@sugarlandtx.gov

David L
Chief Exec
Future IQ
832-753-7378
david@flm



WELCOME TO THE CITY OF SUGAR LAND STRATEGIC ACTION PLAN PROJECT

The Importance of Future Thinking

The key to effective future thinking...

Consider both **trajectory** (direction of change)
and **velocity** (speed of change).



The challenge for the Think-Tank

- Explore the future -
- Ask the hard questions -
- Think creatively -

The outcome may be a new view of the future.





Key emerging trends shaping the future



In a time of change and uncertainty....

- Which trends are being amplified and accelerated?
- What changes might be more elastic?
- Where are the potential tipping points?





Forces impacting the world, regions and people

What are the emerging macro drivers...

Macro Trends and Forces of Change Related to . . .

- Demographics, population and mass urbanization
- Energy, food, water & climate change
- Technology driving change

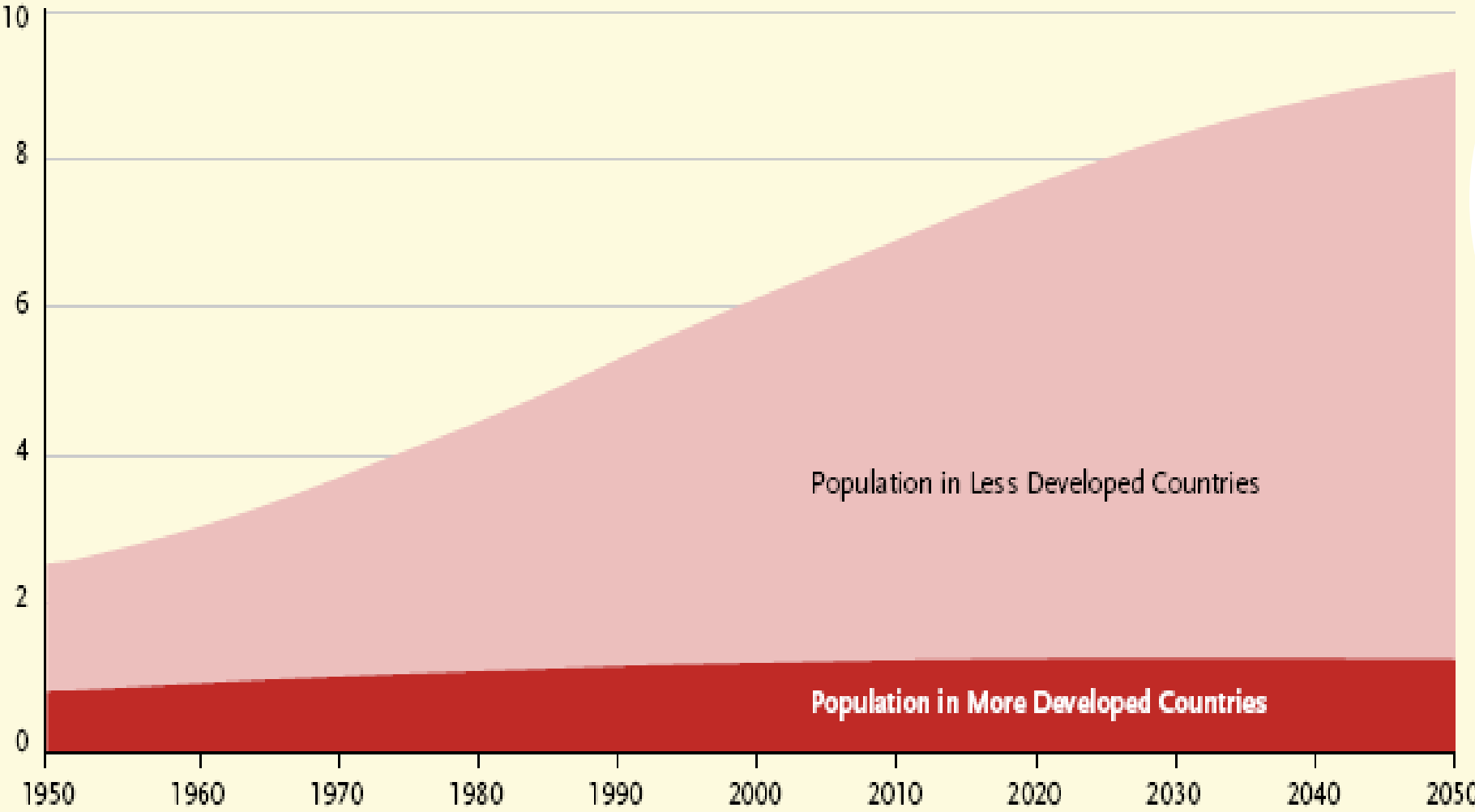




Demographics,
population and
mass urbanization

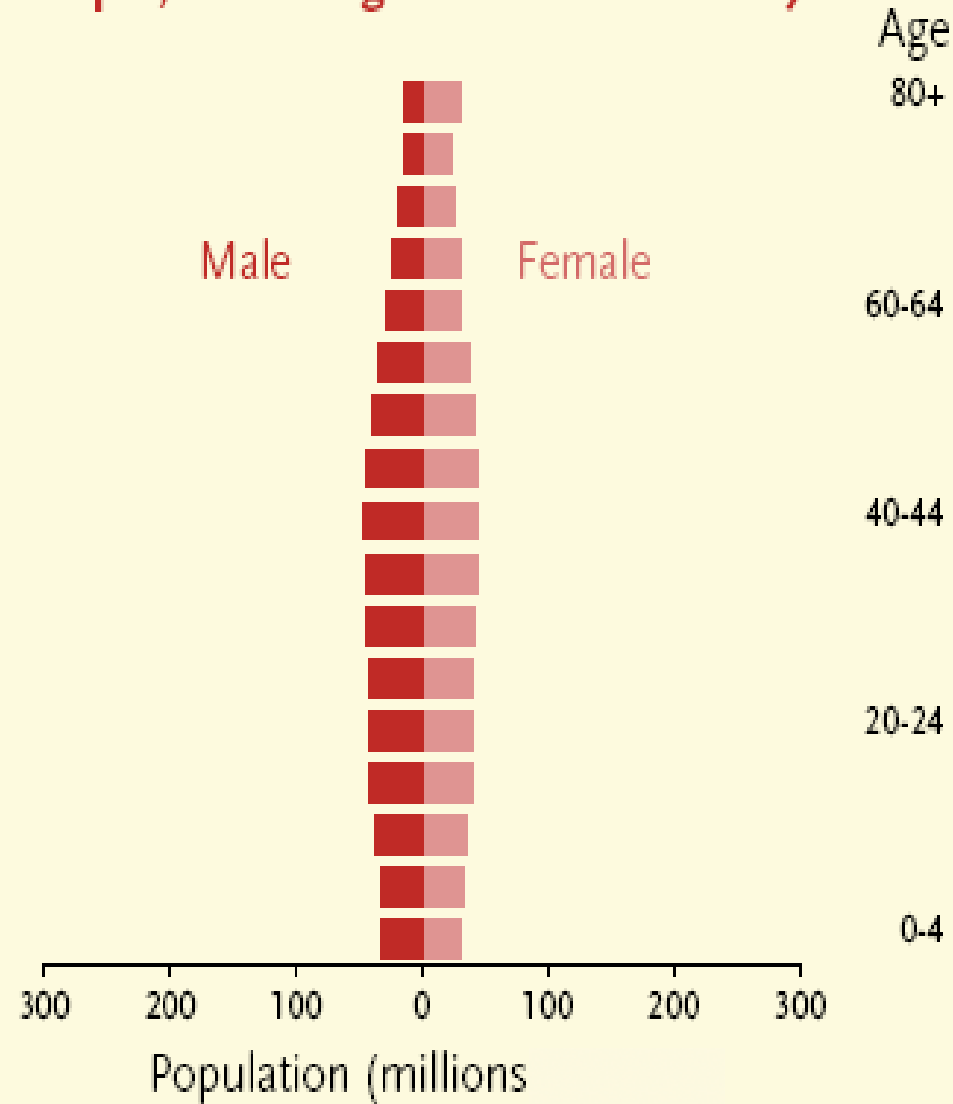
Global Population Growth Is Driven By Developing Countries.

World population in billions, 1950-2050 (projected)

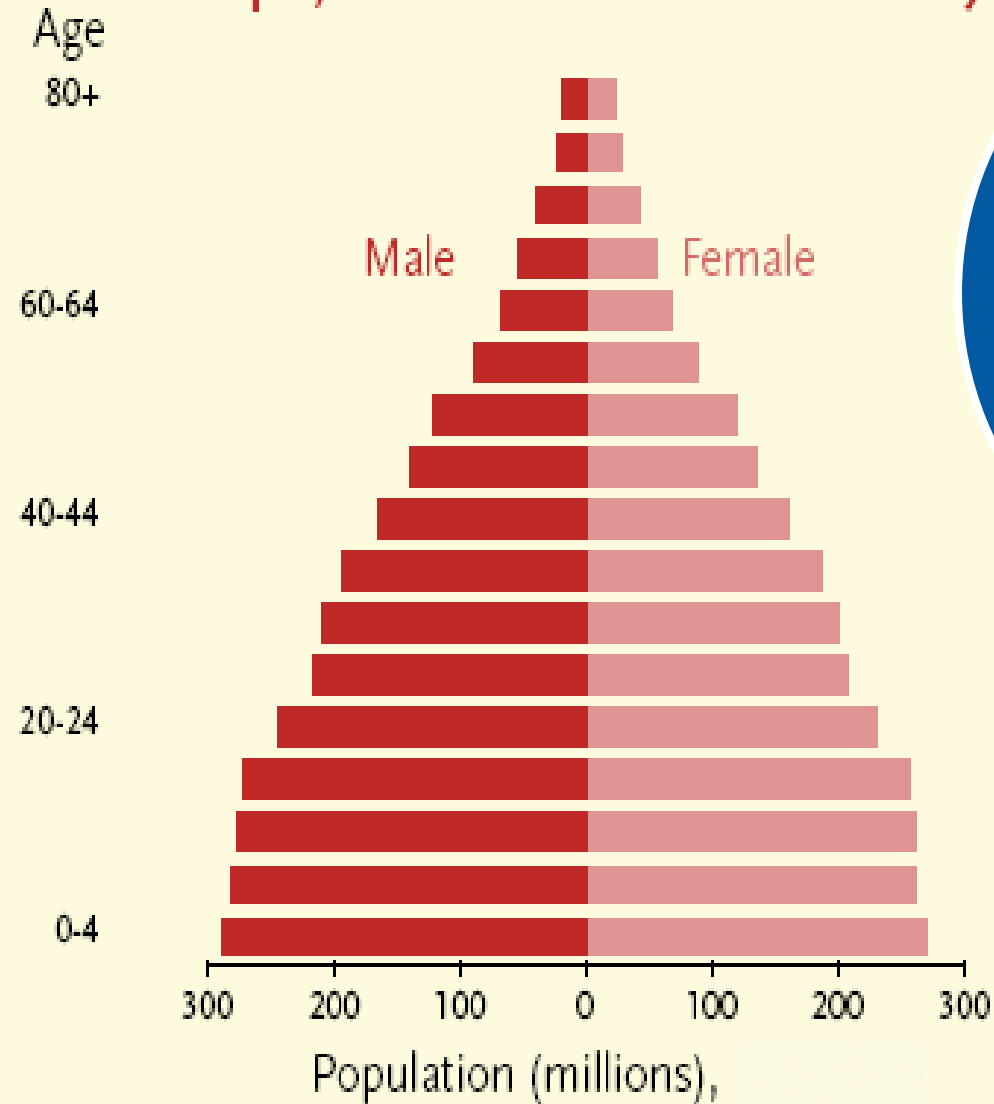


SOURCE: United Nations, *World Population Prospects*.

Developed Countries Have Fewer Young People, but a Higher Share of Elderly.

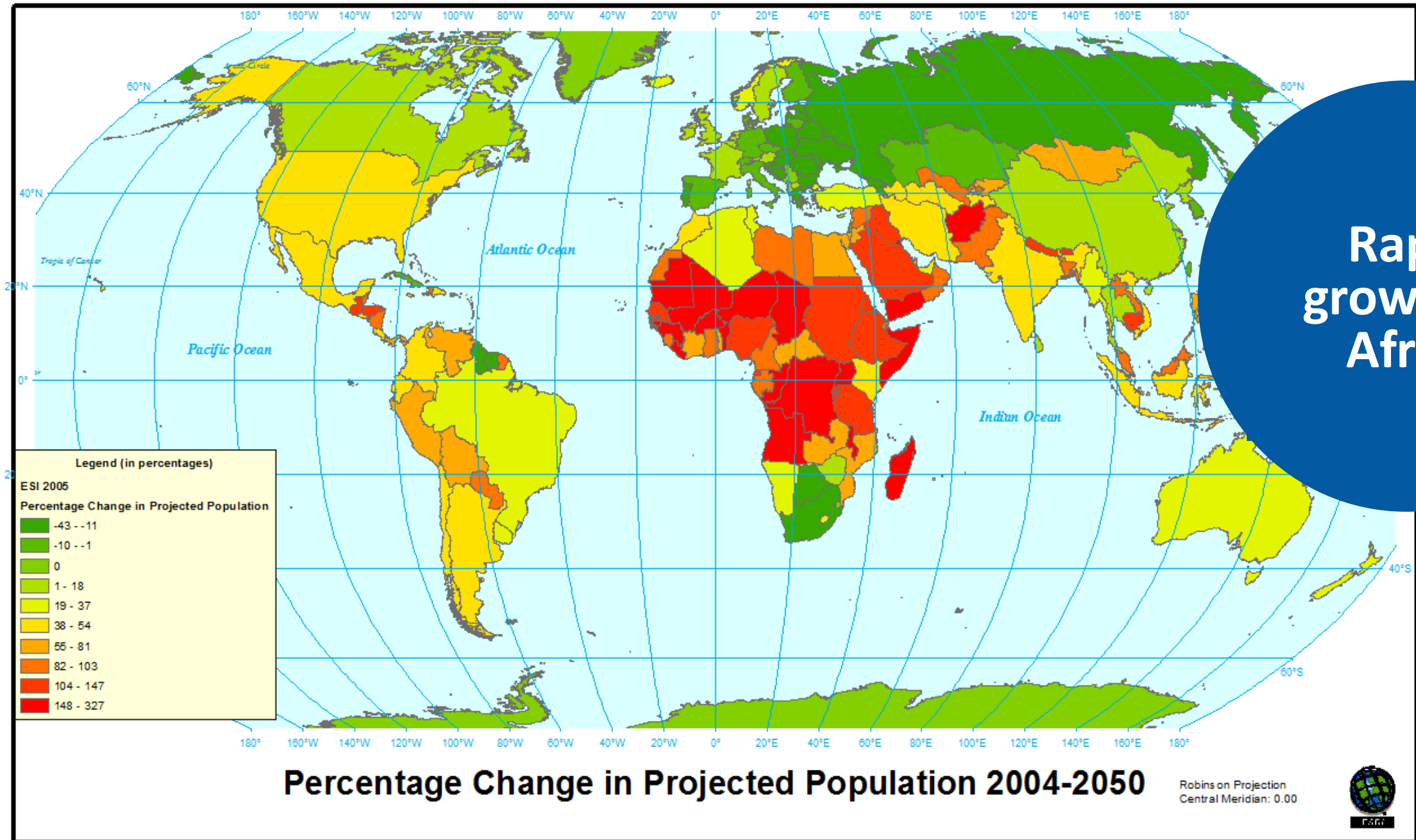


Developing Countries Have More Young People, and a Smaller Share of Elderly.



**Global
population
age profiles**

SOURCE: United Nations, *World Population Prospects*:



Rapid growth in Africa

AN URBAN WORLD

This graphic depicts countries and territories with 2050 urban populations exceeding 100,000. Circles are scaled in proportion to urban population size. Hover over a country to see how urban it is (percentage of people living in cities and towns) and the size of its urban population (in millions).

Urban Population

- Greater than 75%
- 50% - 75%
- 25% - 50%
- Less than 25%

1950



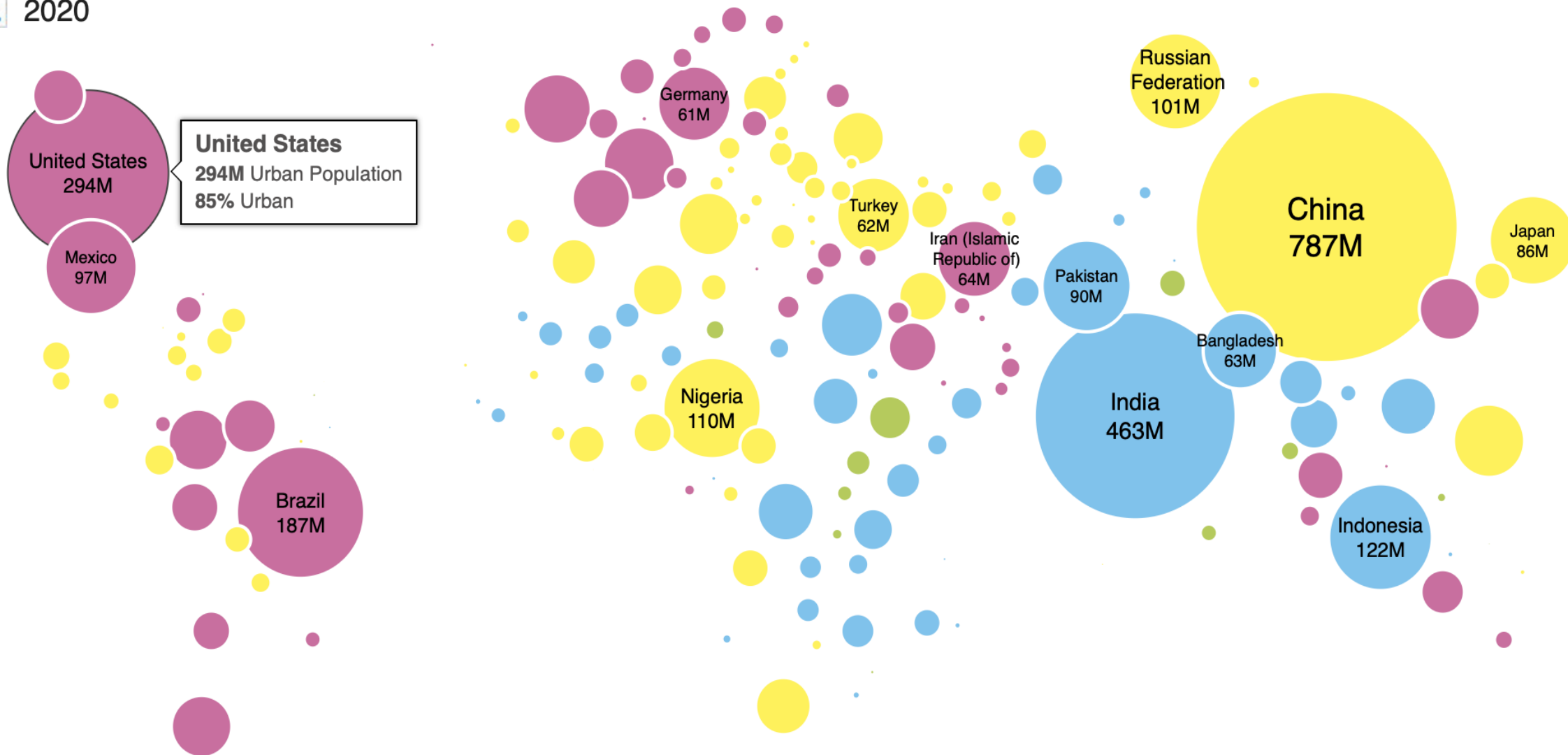
AN URBAN WORLD

This graphic depicts countries and territories with 2050 urban populations exceeding 100,000. Circles are scaled in proportion to urban population size. Hover over a country to see how urban it is (percentage of people living in cities and towns) and the size of its urban population (in millions).

Urban Population

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- 50% - 75%
- 25% - 50%
- Less than 25%

2020



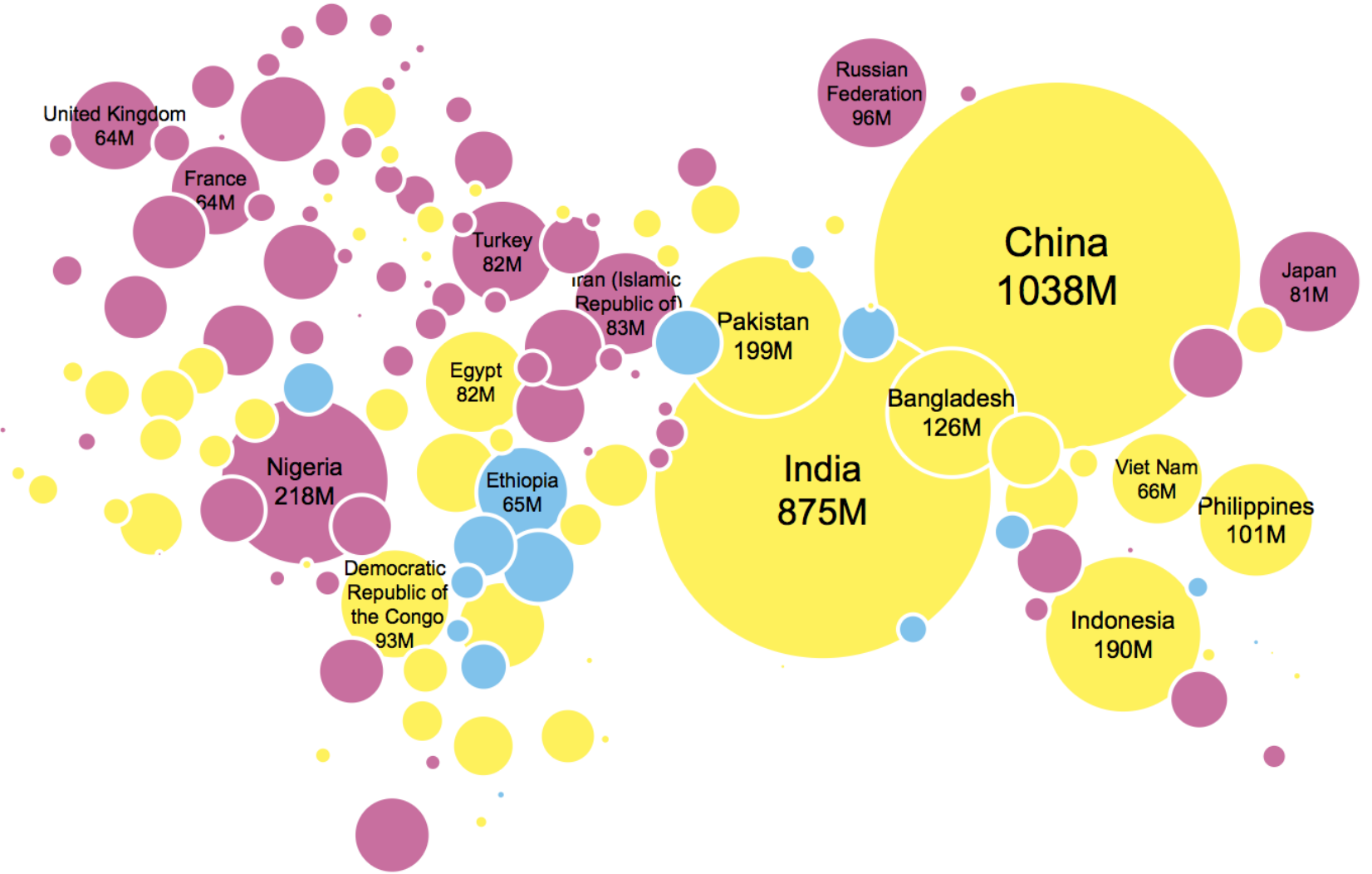
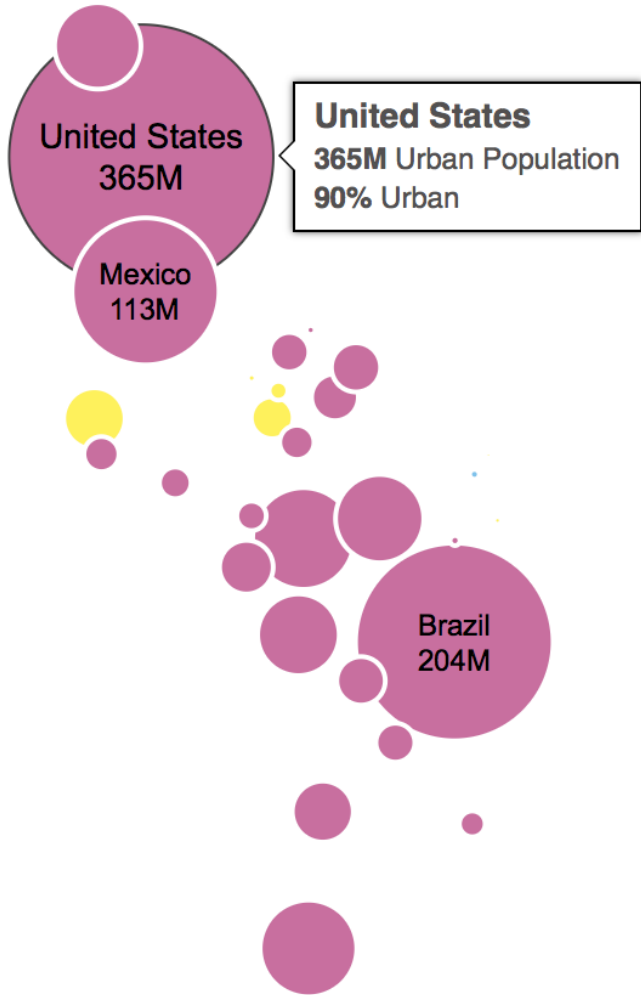
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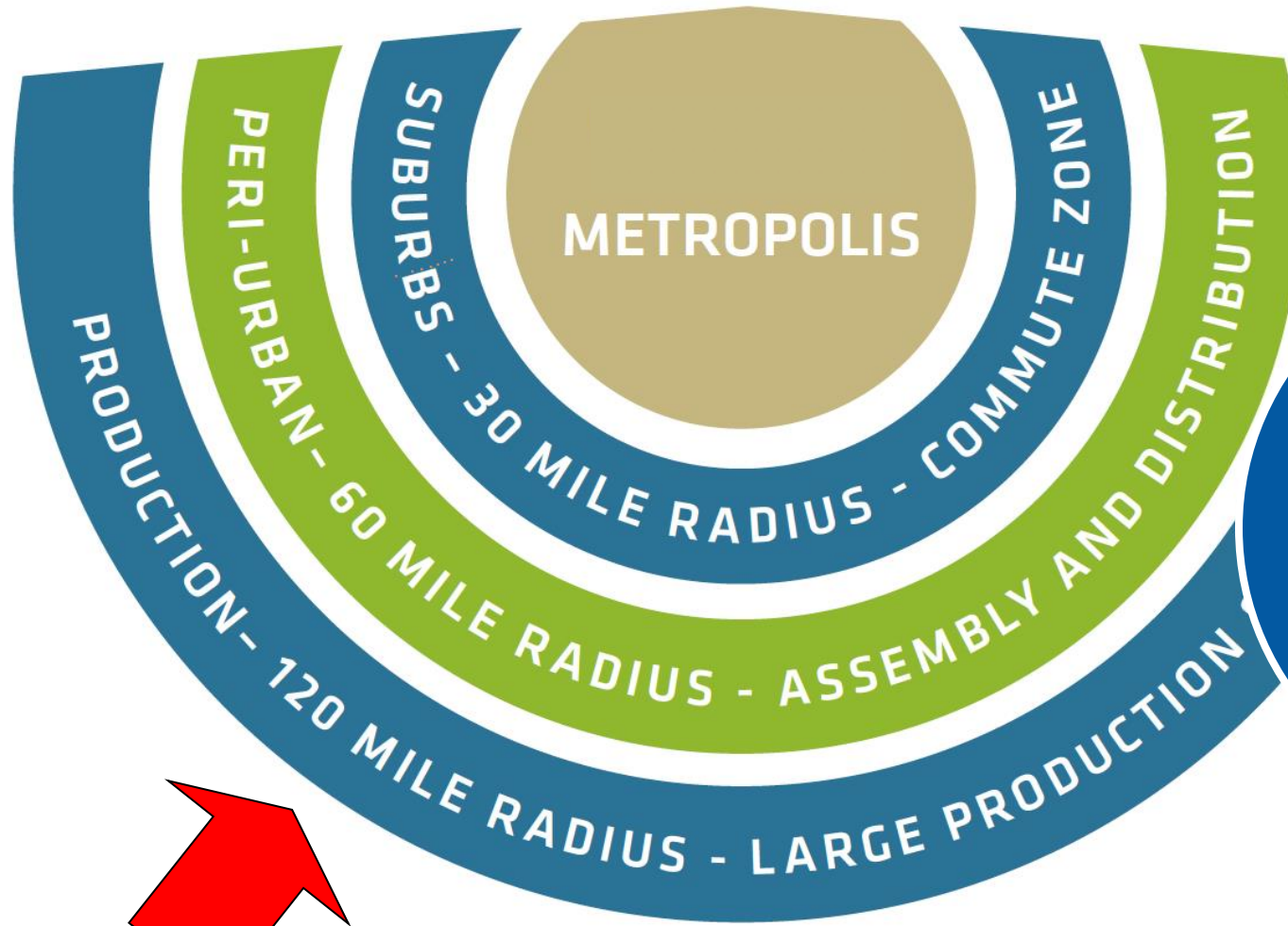
2050



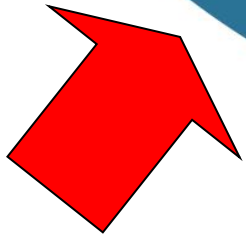
Arc of Innovation



Future-Splitting
Questions™



How do cities create
a unique value
proposition within a
mega metropolis?



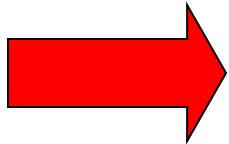
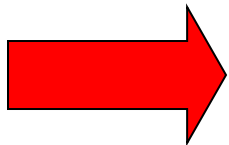
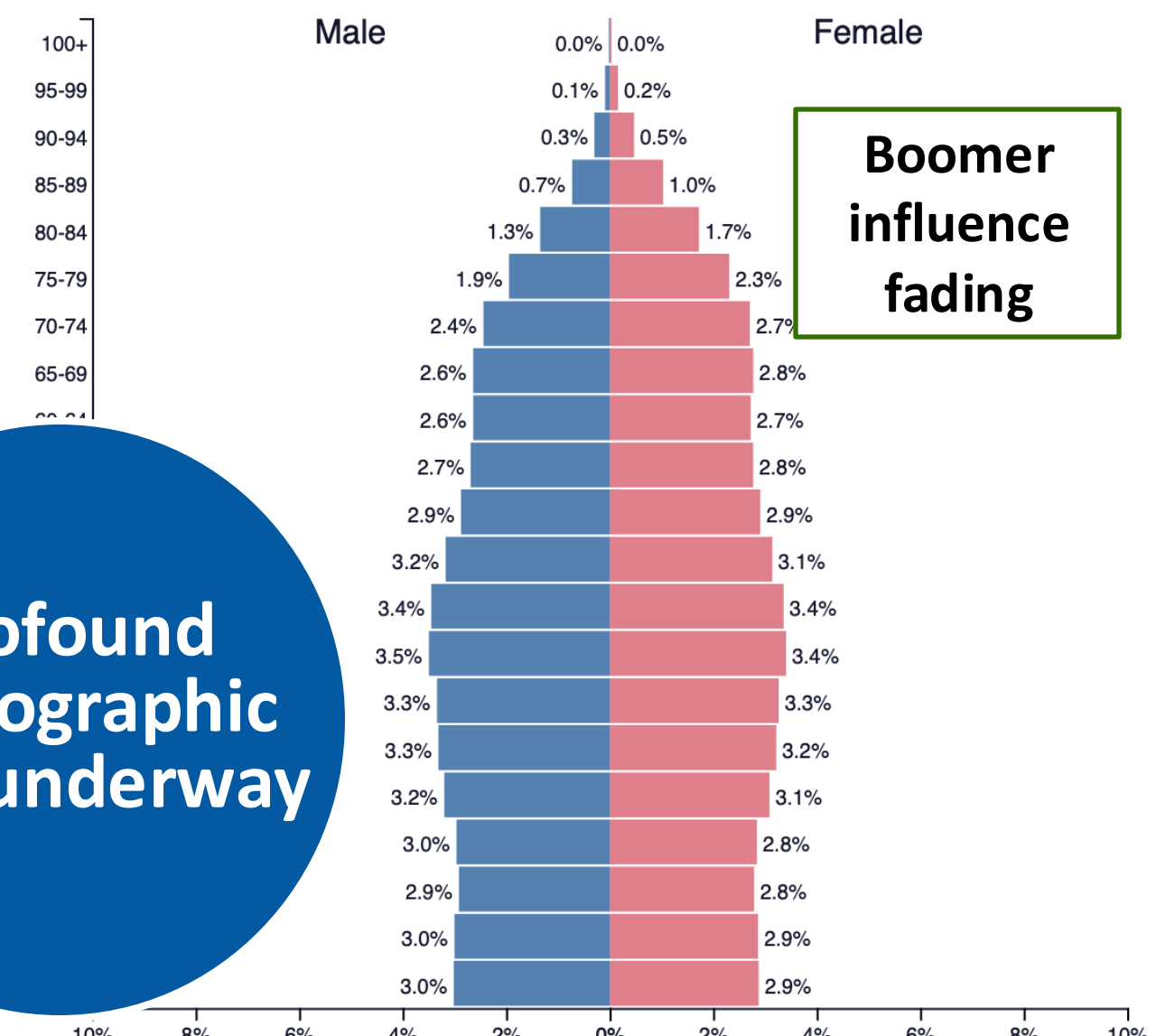
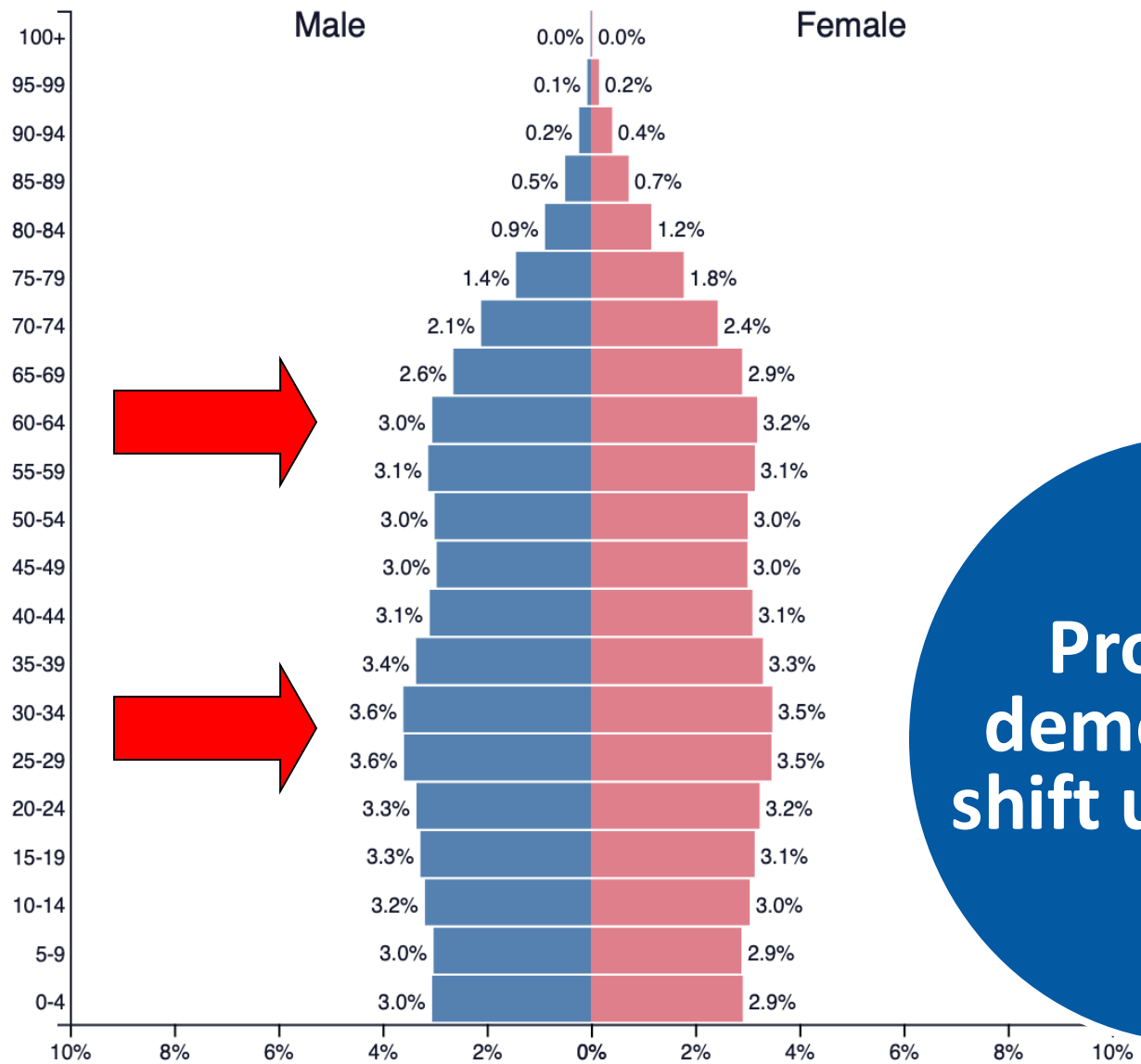
**Society is re-distributing into and
around mega-cities**

United States of America ▼ 2022

Population: 334,805,268

United States of America ▼ 2032

Population: 353,335,452



**Boomer
influence
fading**

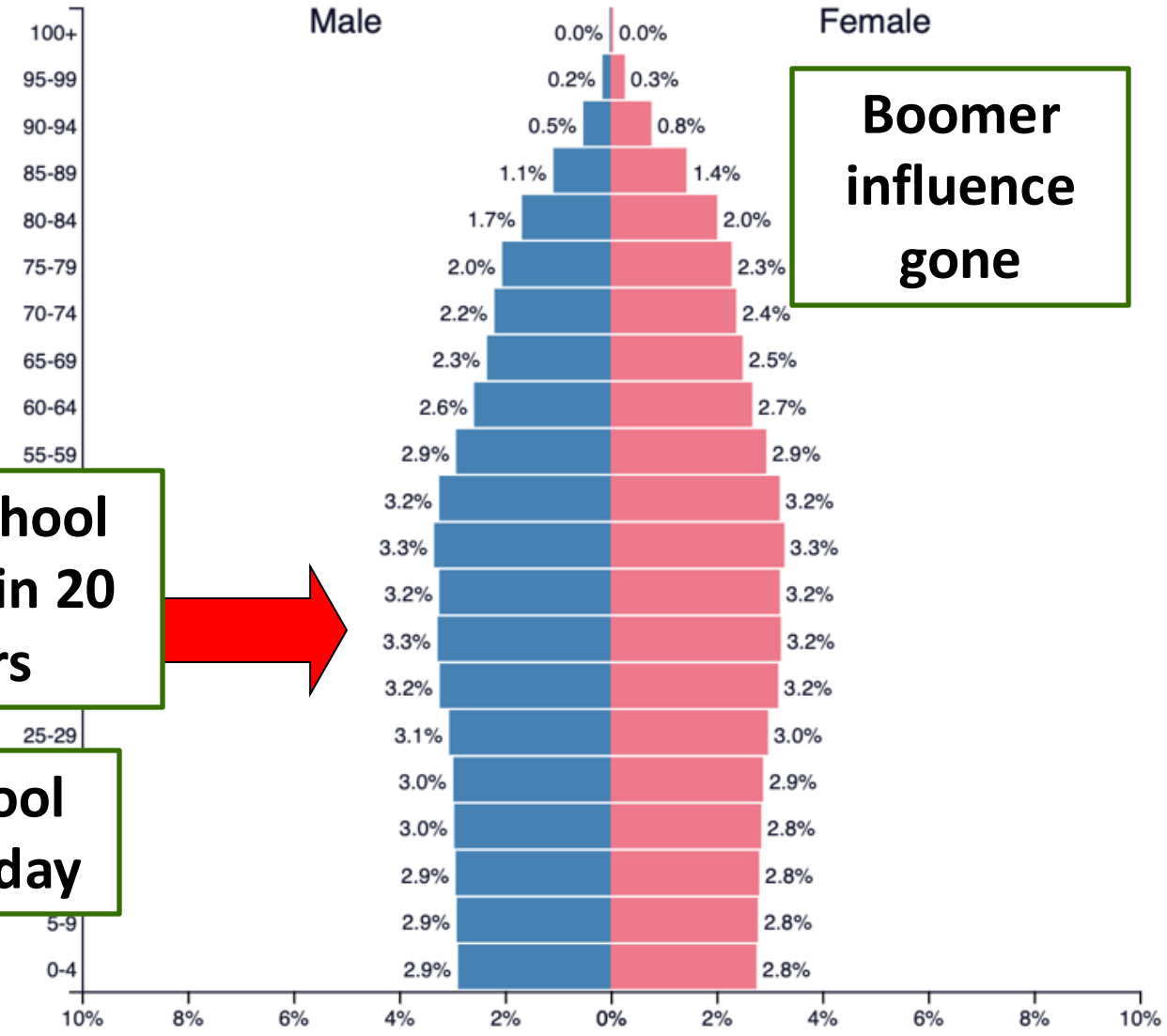
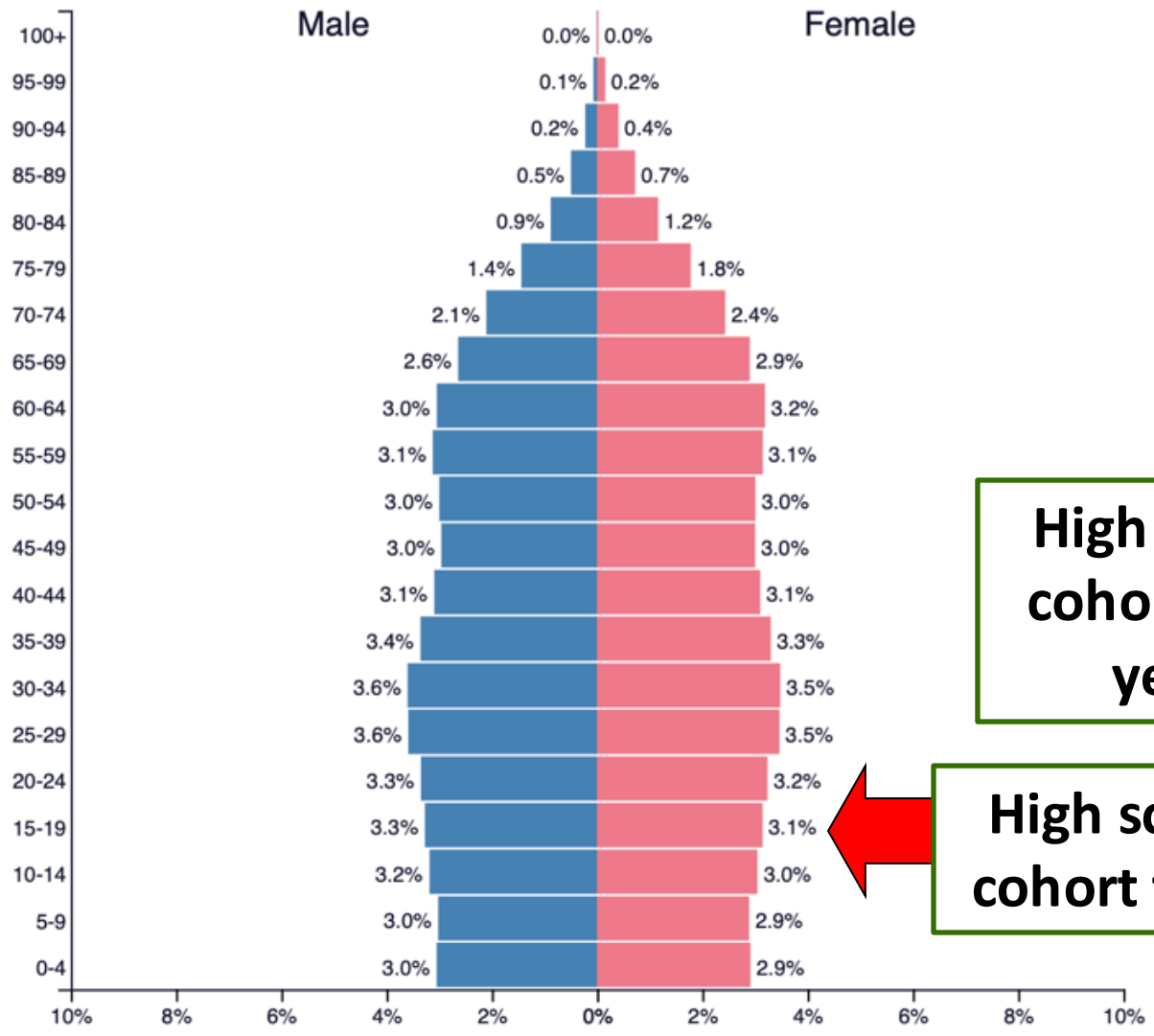
**Profound
demographic
shift underway**

United States of America ▼ 2022

Population: 334,805,268

United States of America ▼ 2042

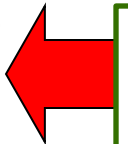
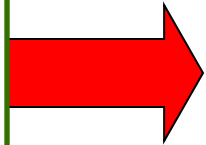
Population: 369,396,554



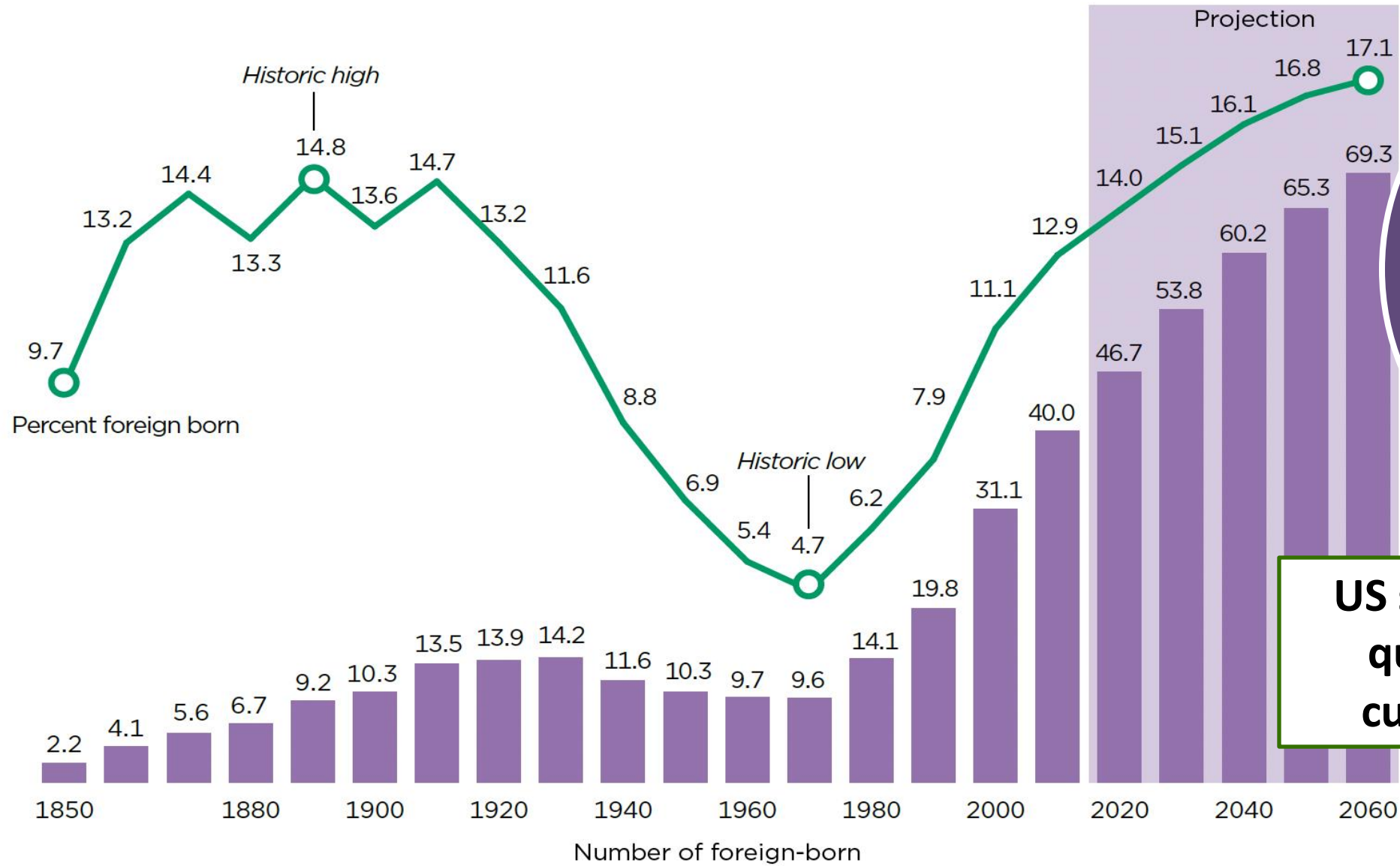
**Boomer
influence
gone**

**High school
cohort in 20
years**

**High school
cohort today**



By 2028, the foreign-born share of the U.S. population is projected to be higher than at any time since 1850.



Foreign born %
increasing

US society is changing
quickly, with more
cultures and voices

Source: U.S. Census Bureau, 1850-2000 Decennial Censuses, American Community Survey 2010, 2017 National Population Projections for 2020-2060.



Shifting societal values

Predictions and observations

- Generational change is coming which will trigger widespread upheaval of norms.
- People and industries will continue to cluster around mega-cities, in specialized cities and regional centers.





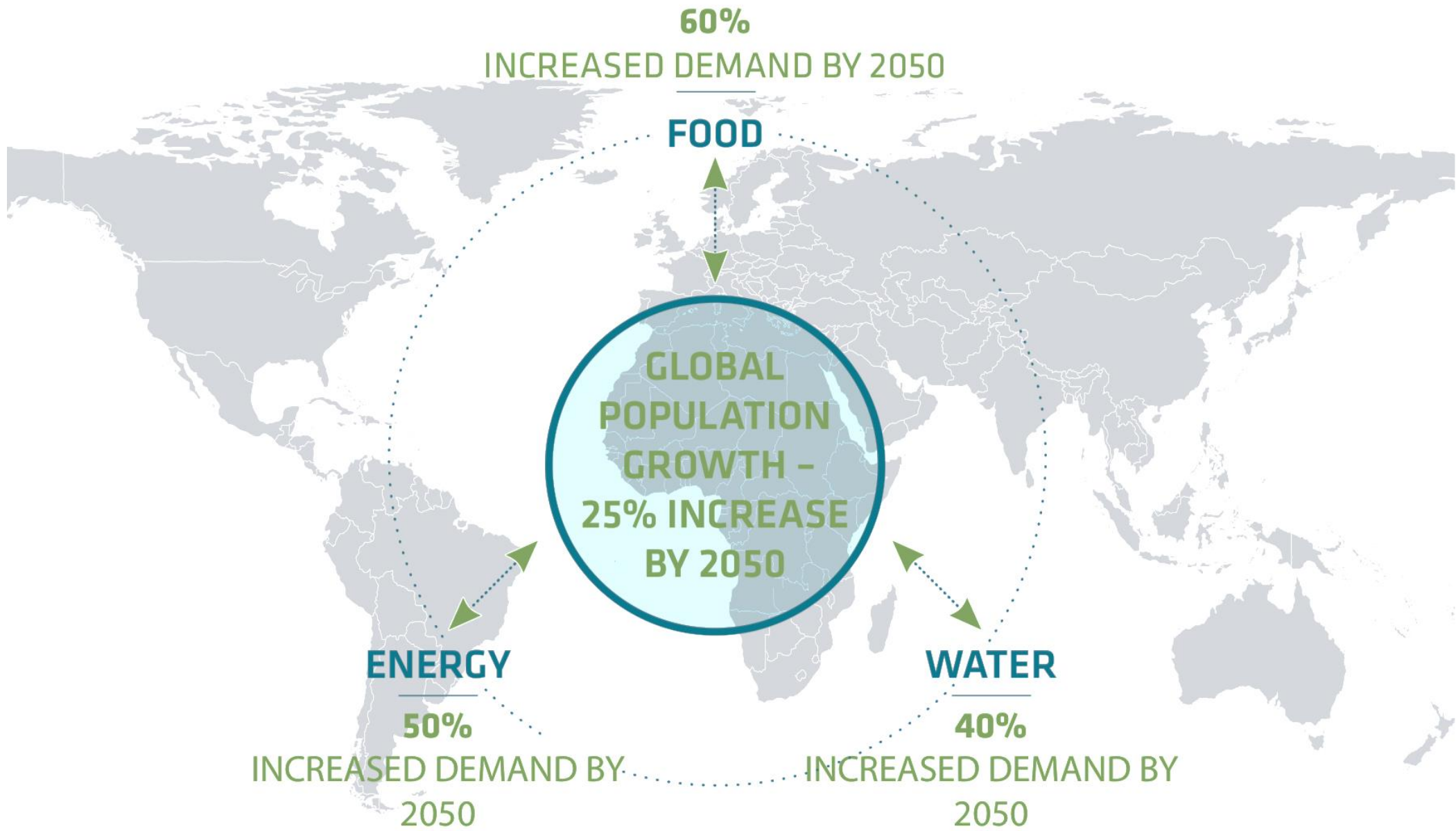
Demographic + Population + Mass Urbanization

What does this mean for the
the future of Sugar Land?



Energy + Water + Food + Climate Change





Adapted from work by Prof. Nicholas Jordan, University of Minnesota (2015)

Renewable Energy

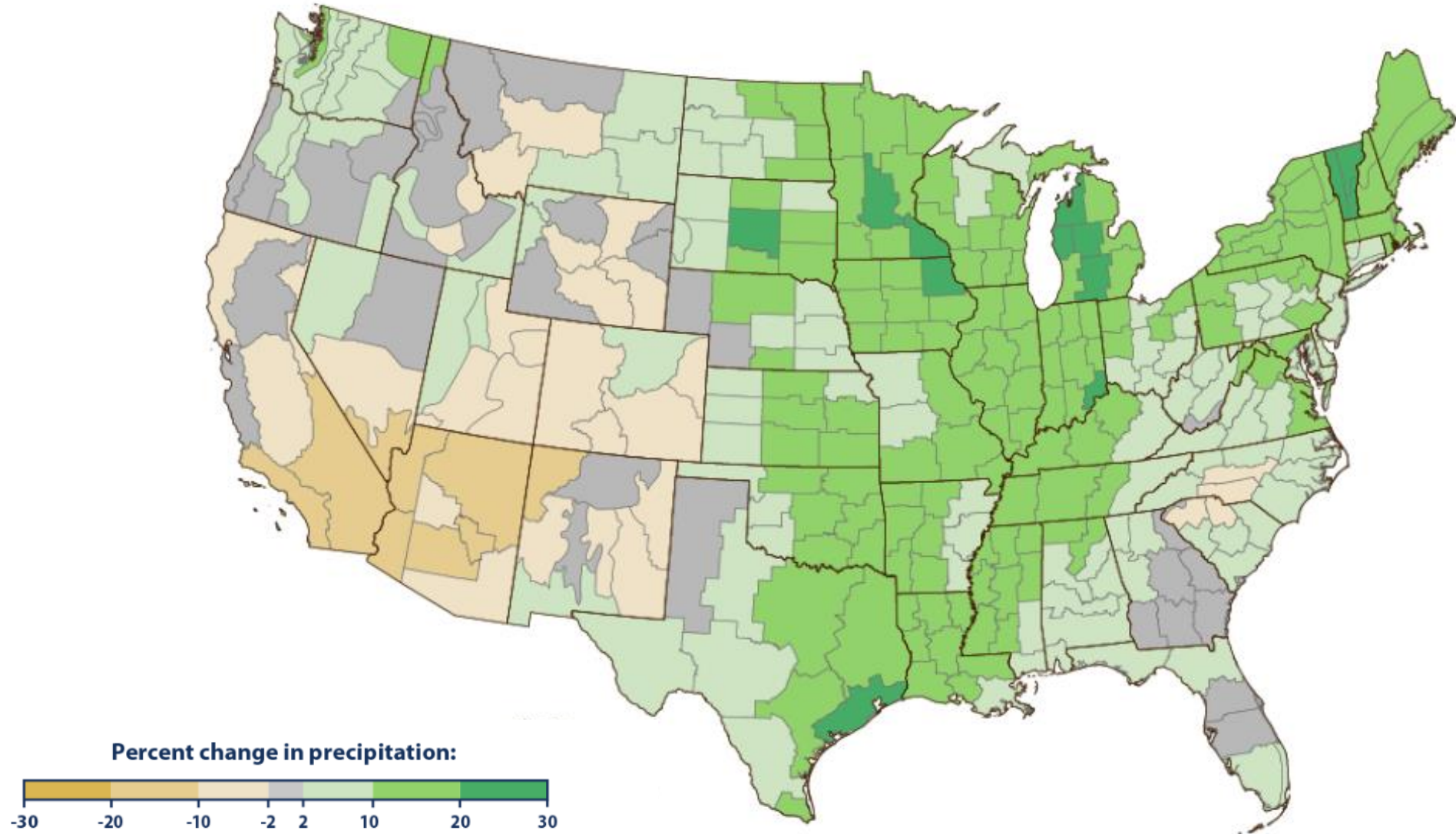
Potential for
unlimited
cheap energy

Electrification of the
world is accelerating,
driven by renewable
energy

FRESH WATER

- Nearly 450 million people in 29 countries now face severe water shortages
- As much as 2/3 of the world population could be water-stressed by 2025
- Half the world's rivers and lakes are seriously polluted

Change in Precipitation in the United States, 1901–2021



Alaska data start in 1925.

Data source: NOAA (National Oceanic and Atmospheric Administration). 2022. Climate at a glance. Accessed March 2022.
www.ncdc.noaa.gov/cag.



2 BILLION

PEOPLE DON'T GET ENOUGH VITAMINS AND MINERALS

795 MILLION

PEOPLE DON'T GET ENOUGH CALORIES

161 MILLION

CHILDREN ARE CHRONICALLY UNDERNOURISHED

WE HAVE A BIG PROBLEM WITH
UNDERNUTRITION

WE HAVE A BIG PROBLEM WITH
OVERWEIGHT & OBESITY

1.9 BILLION

ADULTS ARE OVERWEIGHT OR OBESE

1 in 12

ADULTS HAVE DIABETES

42 MILLION

CHILDREN ARE OVERWEIGHT



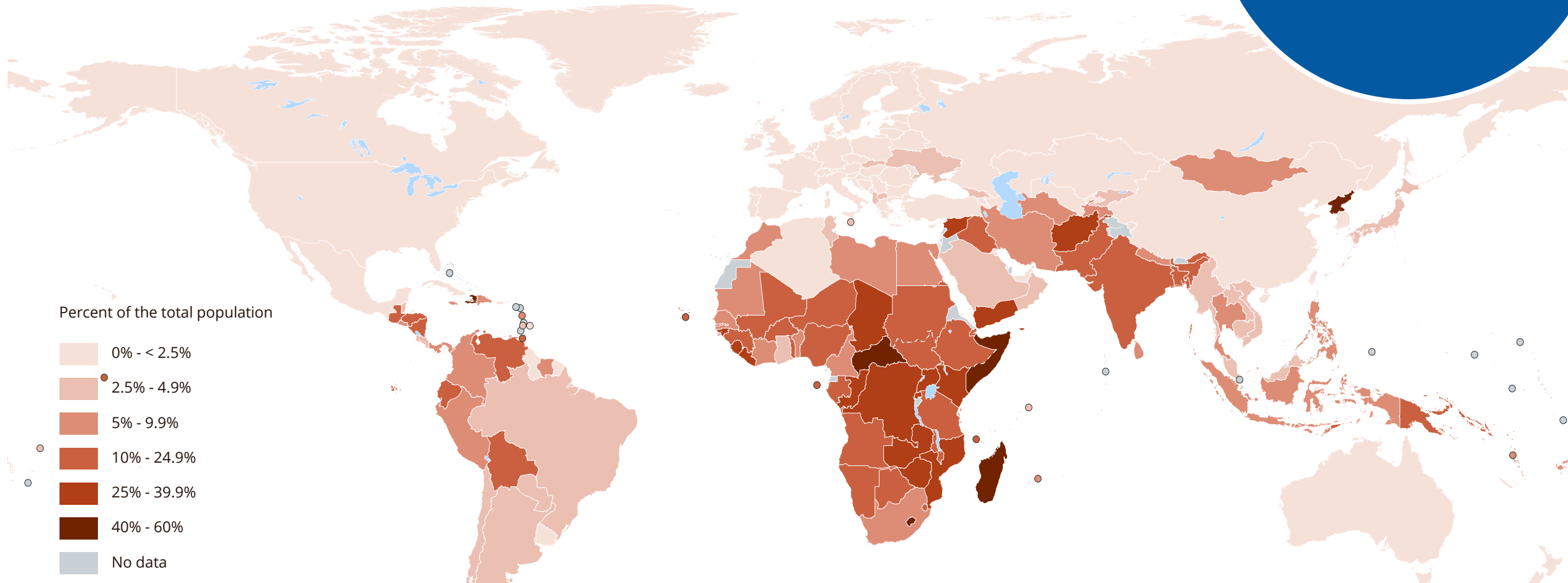
Food and Agriculture
Organization of the
United Nations

FAO Hunger Map

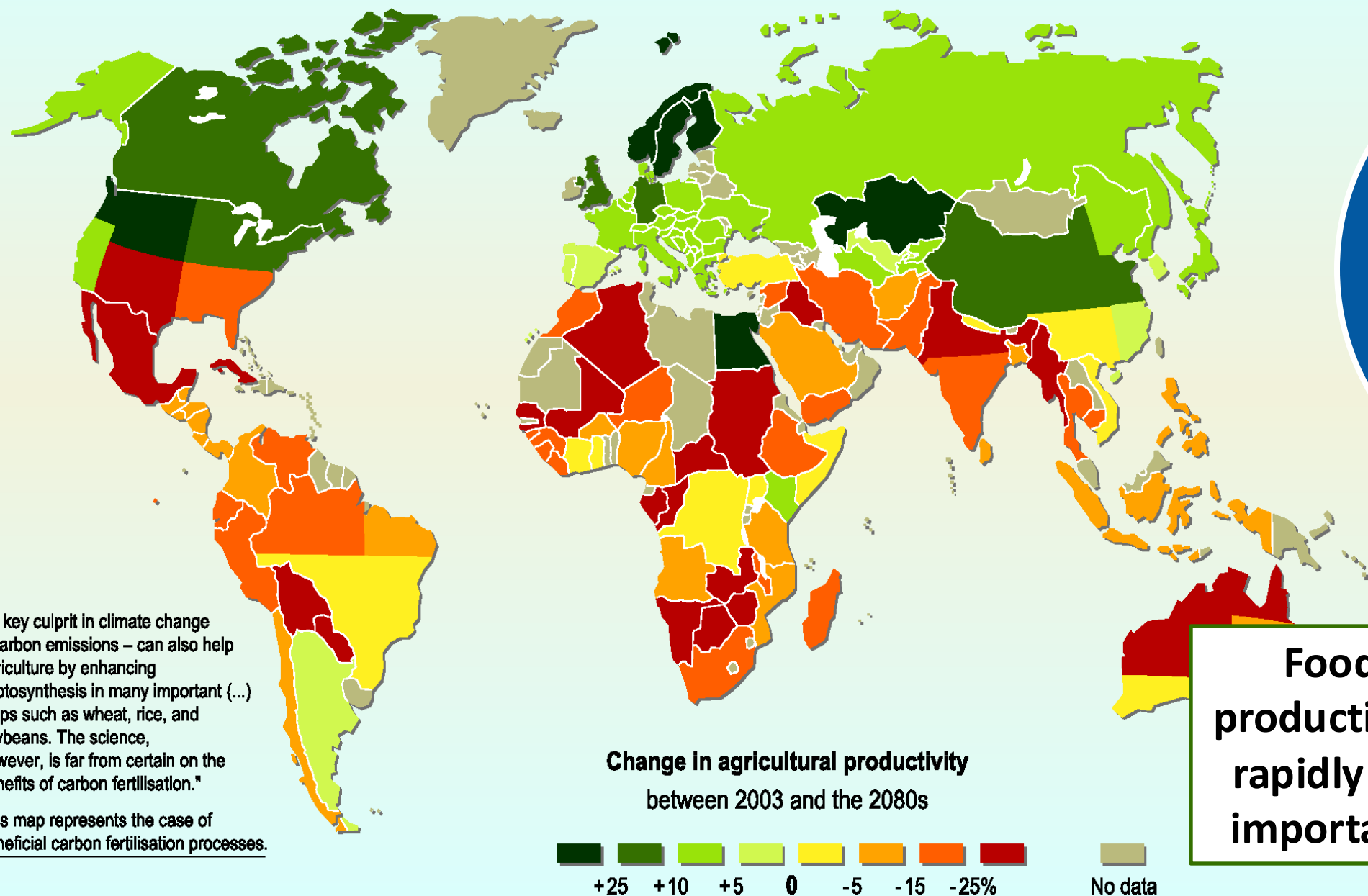
Prevalence of Undernourishment 2020-2022

SDG Indicator 2.1.1

**Hunger is an
emerging
critical
global issue**



Projected impact of climate change on agricultural yields



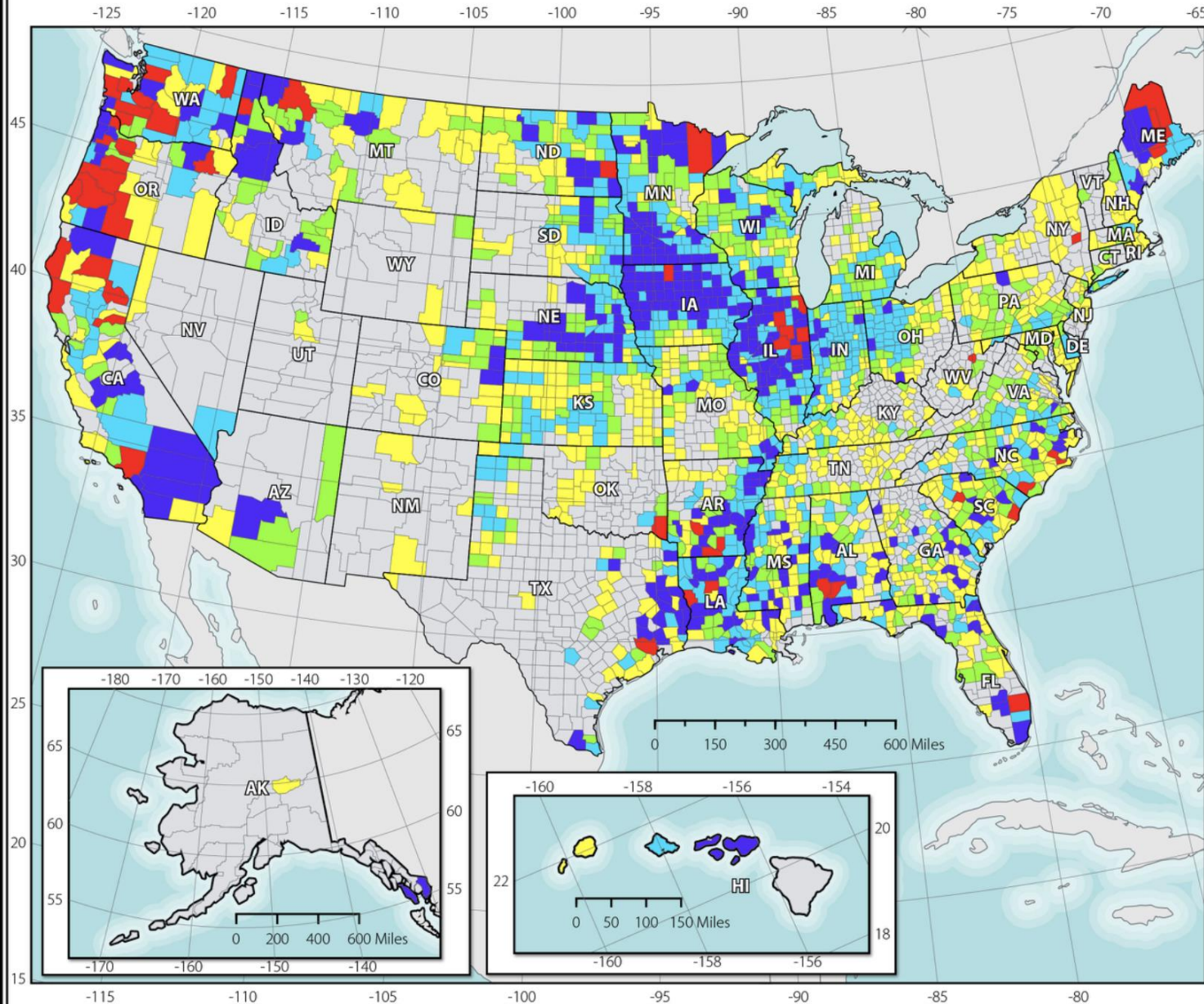
Increases and decreases

Food security and production capability are rapidly becoming more important global issues

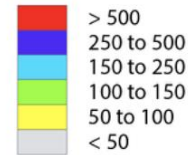
" A key culprit in climate change – carbon emissions – can also help agriculture by enhancing photosynthesis in many important (...) crops such as wheat, rice, and soybeans. The science, however, is far from certain on the benefits of carbon fertilisation."
This map represents the case of beneficial carbon fertilisation processes.

Source: Cline W., 2007, *Global Warming and Agriculture*.

Solid Biomass Resources in the United States



Thousand
Tonnes/Year



This map estimates the solid biomass resources currently available in the United States by county. It includes the following feedstock categories: crop residues (5 year average: 2003-2007), forest and primary mill residues (2007), secondary mill residues (2009), and urban wood waste (2010). For more information on the data development, please refer to <http://www.nrel.gov/docs/fy06osti/39181.pdf>. Although the document contains the methodology for the development of an older assessment, the information is applicable to this assessment as well. The difference is only in the data's time period.

*This map was produced by the
National Renewable Energy
Laboratory for the U.S.
Department of Energy.
Billy J. Roberts
15 January 2014*

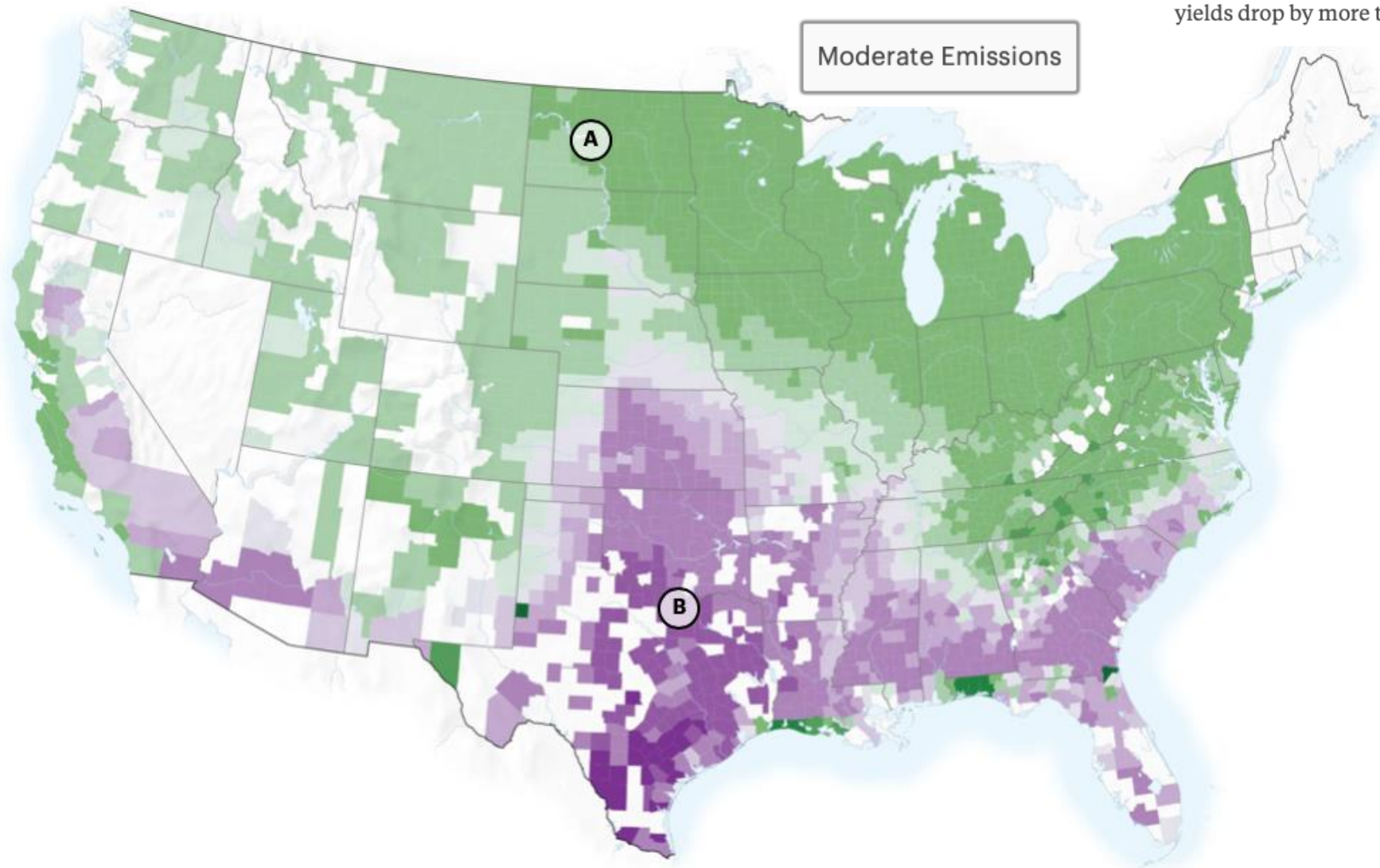


**Unique
biomass
capability**

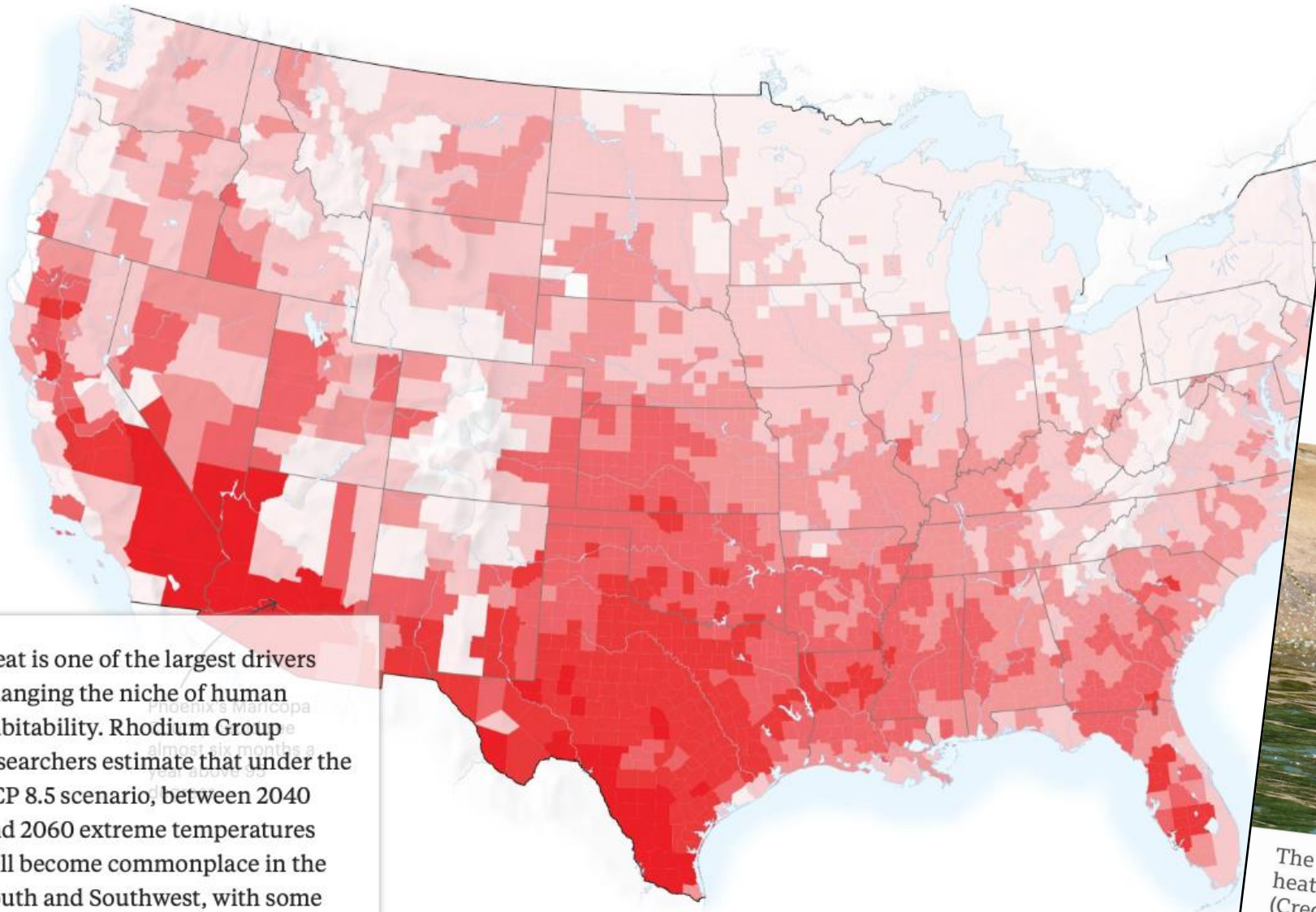
**Upper Midwest
bioeconomy likely to be
more globally significant
over coming decades**



Farm Crop Yields: 2040-2060




Corn and soy production is more sensitive to heat than drought, and it will decrease for every degree of warming. By midcentury, North Dakota (A), which already harvests millions of acres of both crops, will warm enough to allow for more growing days and higher yields. But parts of Texas and Oklahoma (B) may see yields drop by more than 70%.



Heat is one of the largest drivers changing the niche of human habitability. Rhodium Group researchers estimate that under the RCP 8.5 scenario, between 2040 and 2060 extreme temperatures will become commonplace in the South and Southwest, with some counties in Arizona experiencing temperatures above 95 degrees for half the year.





Extreme Heat and Humidity: 2040-2060


Watch

Will Texas become too hot for humans?

30 June 2023
 By Sarah Griffiths, Features correspondent

Share 



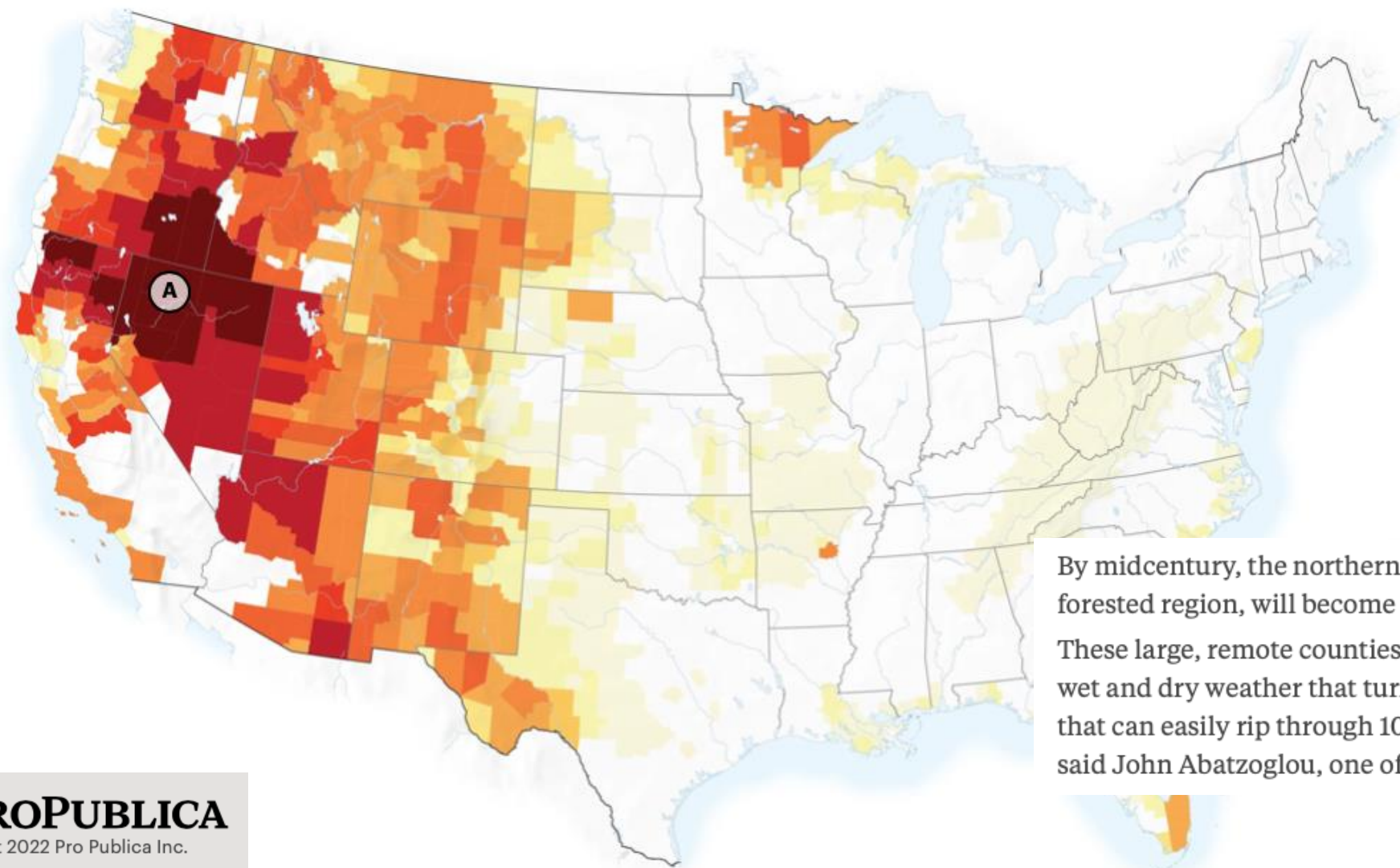
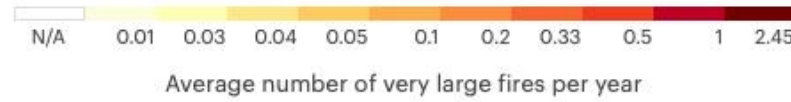
Getty Images

The southern states in the US are in the grip of a major heatwave – could it be a sign of summers in the future? (Credit: Getty Images)

High Emissions



Large Wildfires: 2040-2071



By midcentury, the northern Great Basin, though not a densely forested region, will become the epicenter of large wildfires (A). These large, remote counties in Nevada and Oregon see cycles of wet and dry weather that turn the grassland into the fuel for fires that can easily rip through 10,000 acres a day with strong winds, said John Abatzoglou, one of the authors of the study.

High Emissions

Moderate Emissions



Sea Level Rise: 2040-2060



Percentage of property below high tide



Some 50 million Americans live in eight of the largest U.S. metro areas — Miami (A), New York (B) and Boston (C) among them — which all lie in some of the most affected counties in the U.S.

New Climate Maps Show a Transformed United States

by Al Shaw, Abrahm Lustgarten, ProPublica, and Jeremy W. Goldsmith,
Special to ProPublica, September 15, 2020.

In the United States, that niche today blankets the heart of the country, from the Atlantic seaboard through northern Texas and Nebraska, and the California coast.

According to new data from the Rhodium Group analyzed by ProPublica and The New York Times Magazine, warming temperatures and changing rainfall will drive agriculture and temperate climates northward, while sea level rise will consume coastlines and dangerous levels of humidity will swamp the Mississippi River valley.

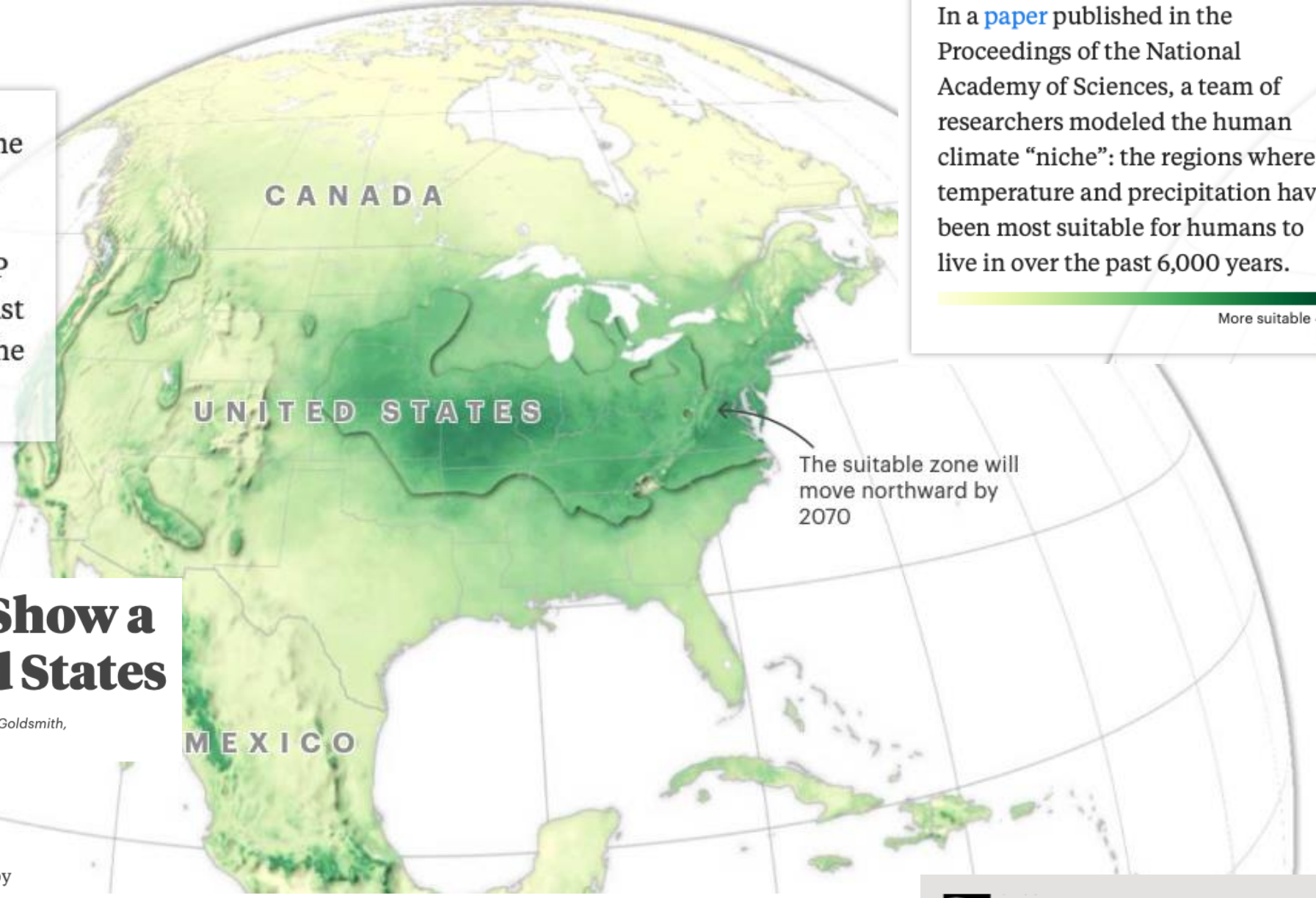


In a [paper](#) published in the Proceedings of the National Academy of Sciences, a team of researchers modeled the human climate “niche”: the regions where temperature and precipitation have been most suitable for humans to live in over the past 6,000 years.



But as the climate warms, the niche could shift drastically northward. Under even a moderate carbon emissions scenario (known as RCP 4.5), by 2070 much of the Southeast becomes less suitable and the niche shifts toward the Midwest.

In a [paper](#) published in the Proceedings of the National Academy of Sciences, a team of researchers modeled the human climate “niche”: the regions where temperature and precipitation have been most suitable for humans to live in over the past 6,000 years.



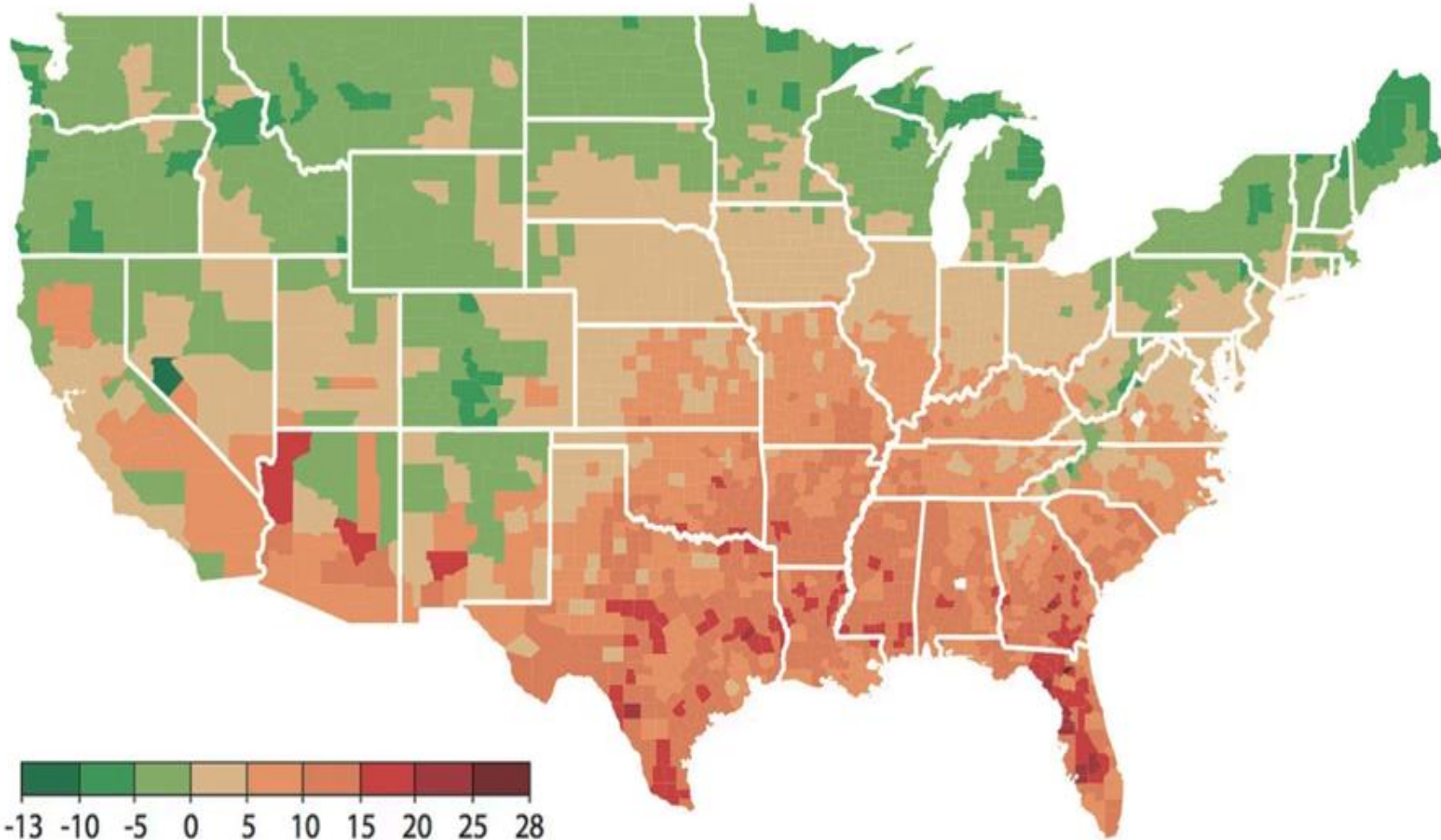
New Climate Maps Show a Transformed United States

by [Al Shaw](#), [Abrahm Lustgarten](#), ProPublica, and [Jeremy W. Goldsmith](#),
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 **PROPUBLICA**
© Copyright 2022 Pro Publica Inc.

<https://projects.propublica.org/climate-migration/>



-13 -10 -5 0 5 10 15 20 25 28
Total economic damage (% county GDP)

Potential economic damages are shown at the county level in a scenario in which emissions of greenhouse gases continue at current rates. Green indicates areas that could see economic benefits. To see an interactive version of this map, click [here](#).

Hsiang, Kopp, Jina, Rising, et al./Science

**Long term
GDP impact
positive in
north**

**Climate change may
drive migration patterns
within US may move to
'north', and from 'west
to center'**

Source: [Christopher Joyce, MPR News, June 29, 2017](#)

Predictions and observations

- Growing disconnect between where food will be consumed, and where it can be grown.
- New migration patterns are emerging.





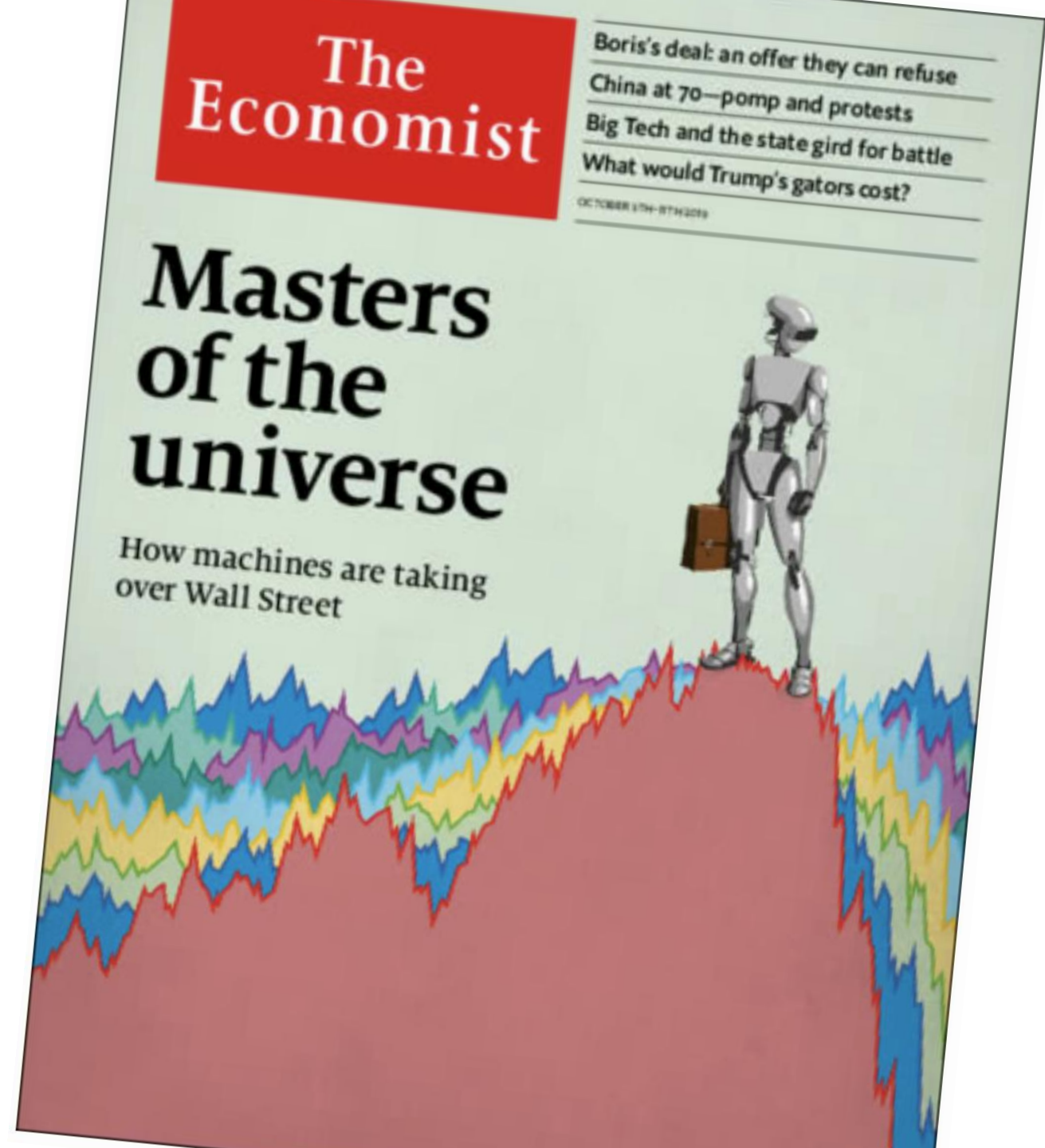
Energy + Food + Water + Climate Change

What does this mean for the
the future of Sugar Land?

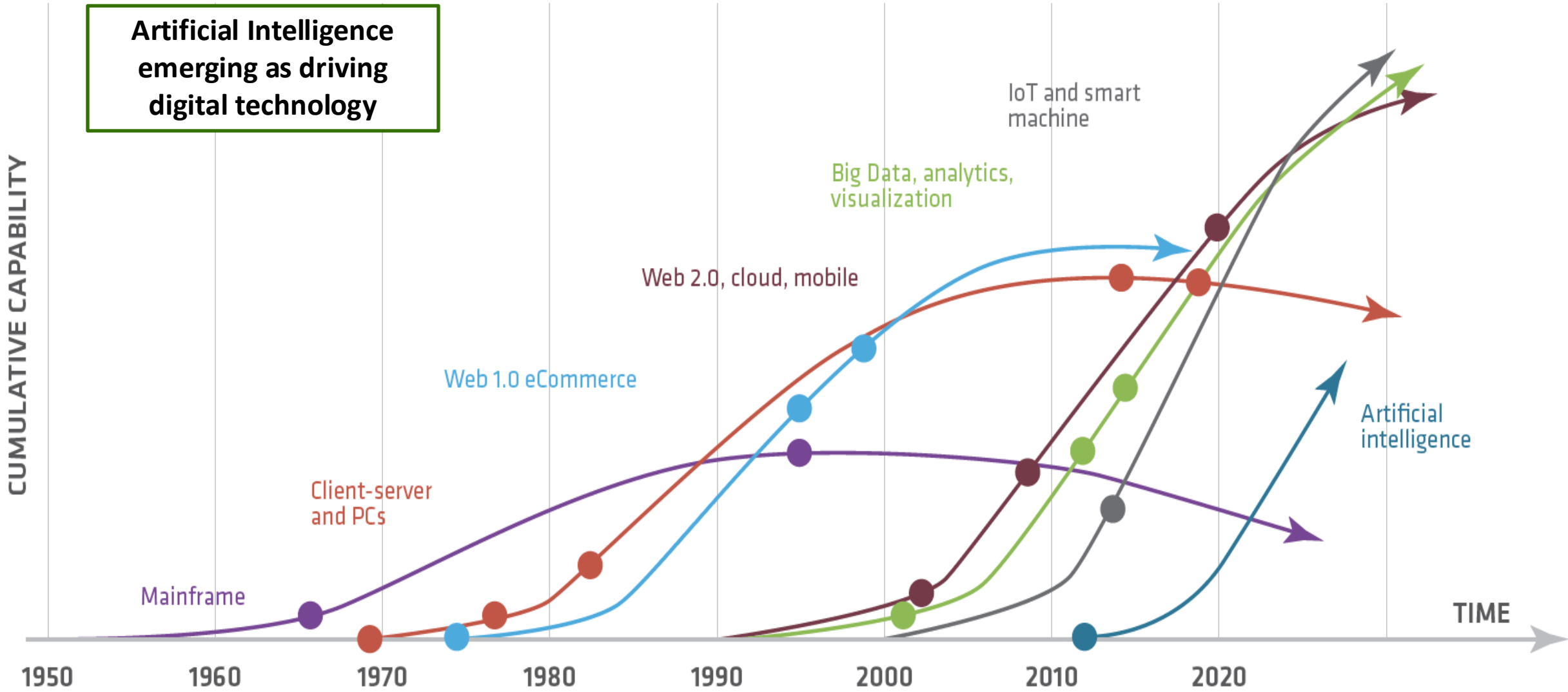




Technology and the speed of change



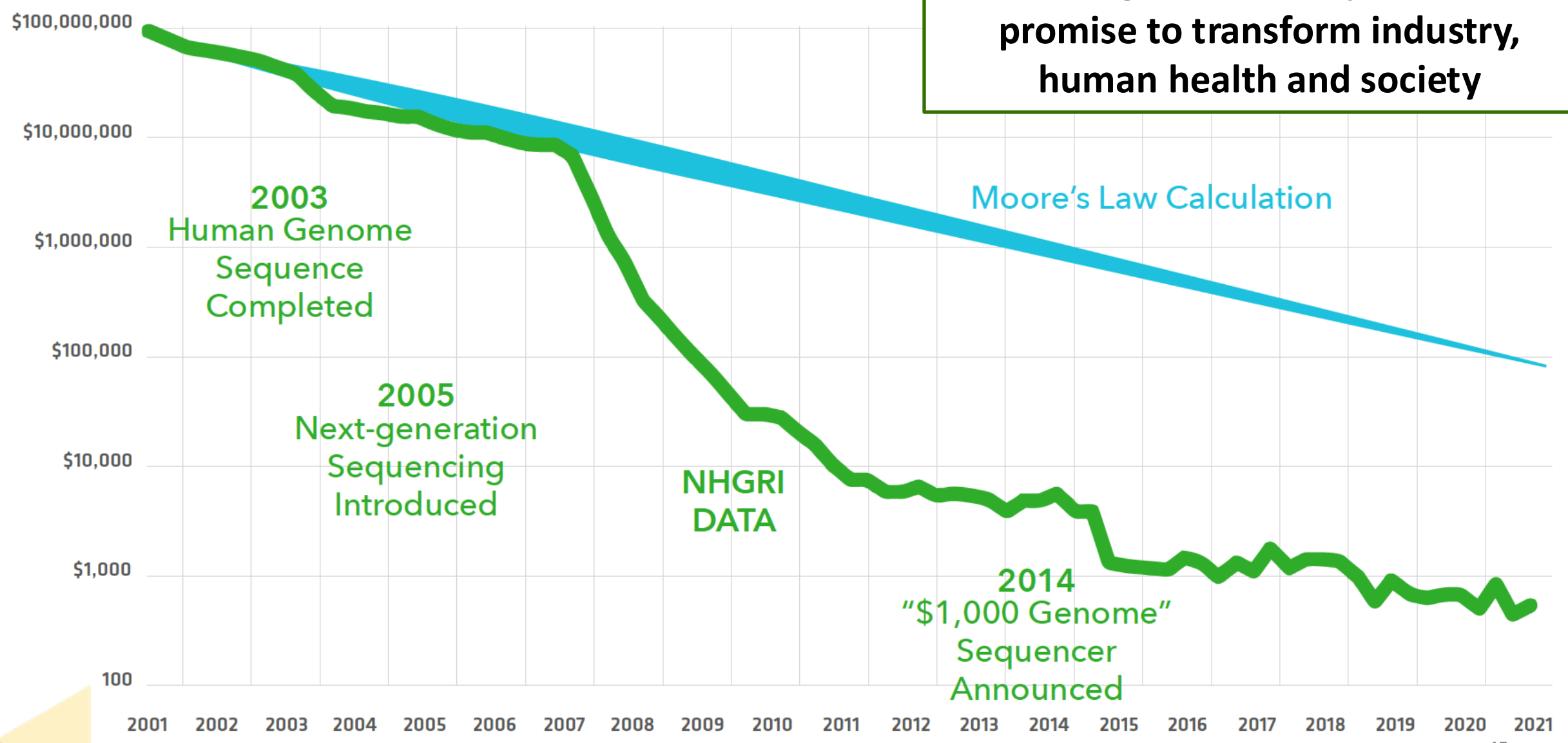
THE INCREASING CAPABILITY OF DIGITAL TECHNOLOGIES



Digital Transformation Initiative Mining and Metals Industry, White Paper, World Economic Forum / Accenture analysis, January 2017

Technology is driving down cost of fascinating new developments, that promise to transform industry, human health and society

DNA SEQUENCING COSTS OVER TIME



Source: <https://www.genome.gov/about-genomics/fact-sheets/DNA-Sequencing-Costs-Data>

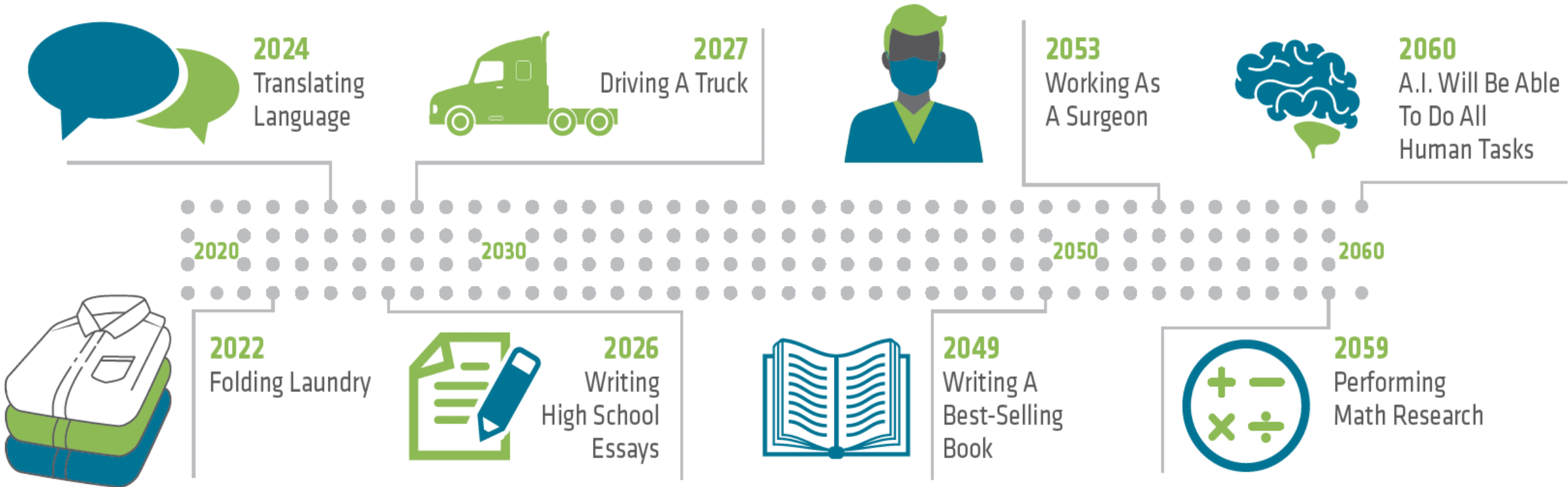


Source: New Yorker Oct 23, 2017, and Max Planck Research 2009

When will AI outperform people?

AI is reshaping our lives and industries – right now

AI WILL LIKELY OUTPERFORM HUMANS AT...

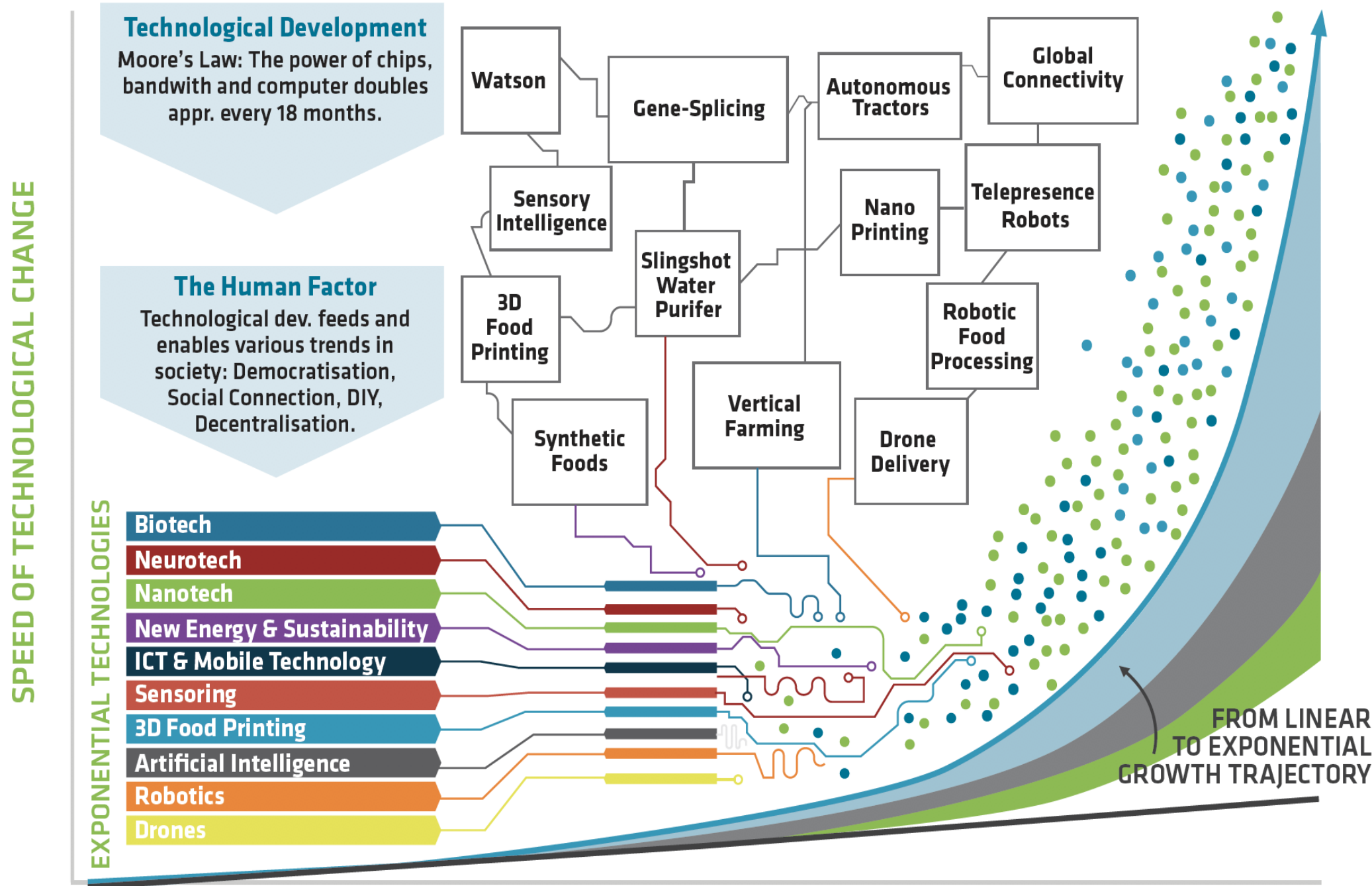


Source: 'You Will Lose Your Job to a Robot—and Sooner Than You Think'. Kevin Drum, Mother Jones, November / December Issue, 2017. (adapted from 'When will AI exceed human performance? Evidence from AI Experts', Oxford and Yale University 2017) ¹²

Reproduced from Next Industrial Revolution, Future IQ, 2018

Rapid systemic change and technology integration

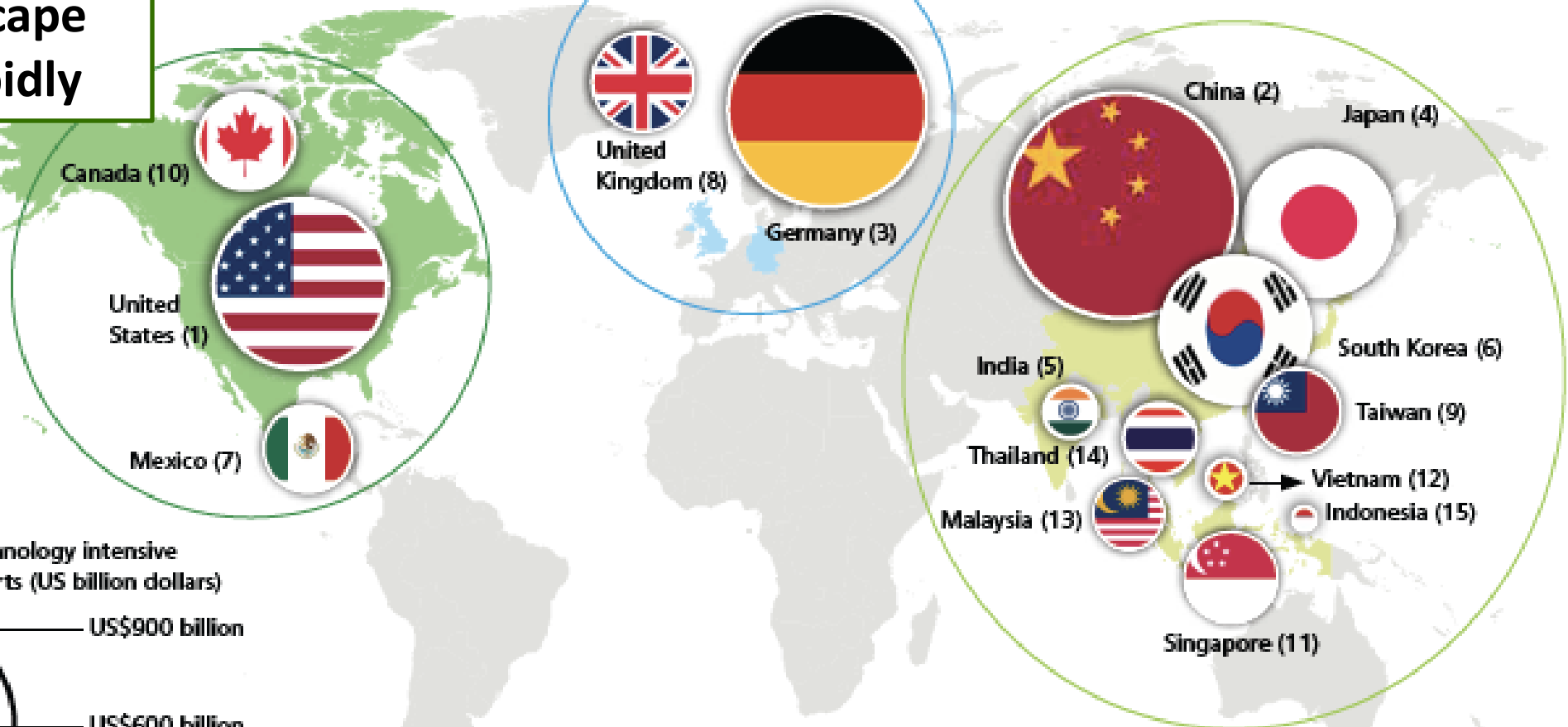
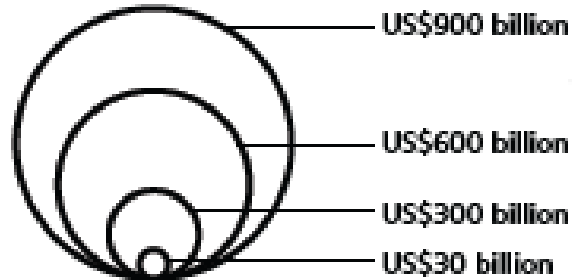
Adapted from: Source: Deloitte. 2014. Industry 4.0 Challenges and solutions for the digital transformation and use of exponential technologies



Global technology and innovation landscape might change rapidly



High skilled and technology intensive manufacturing exports (US billion dollars)



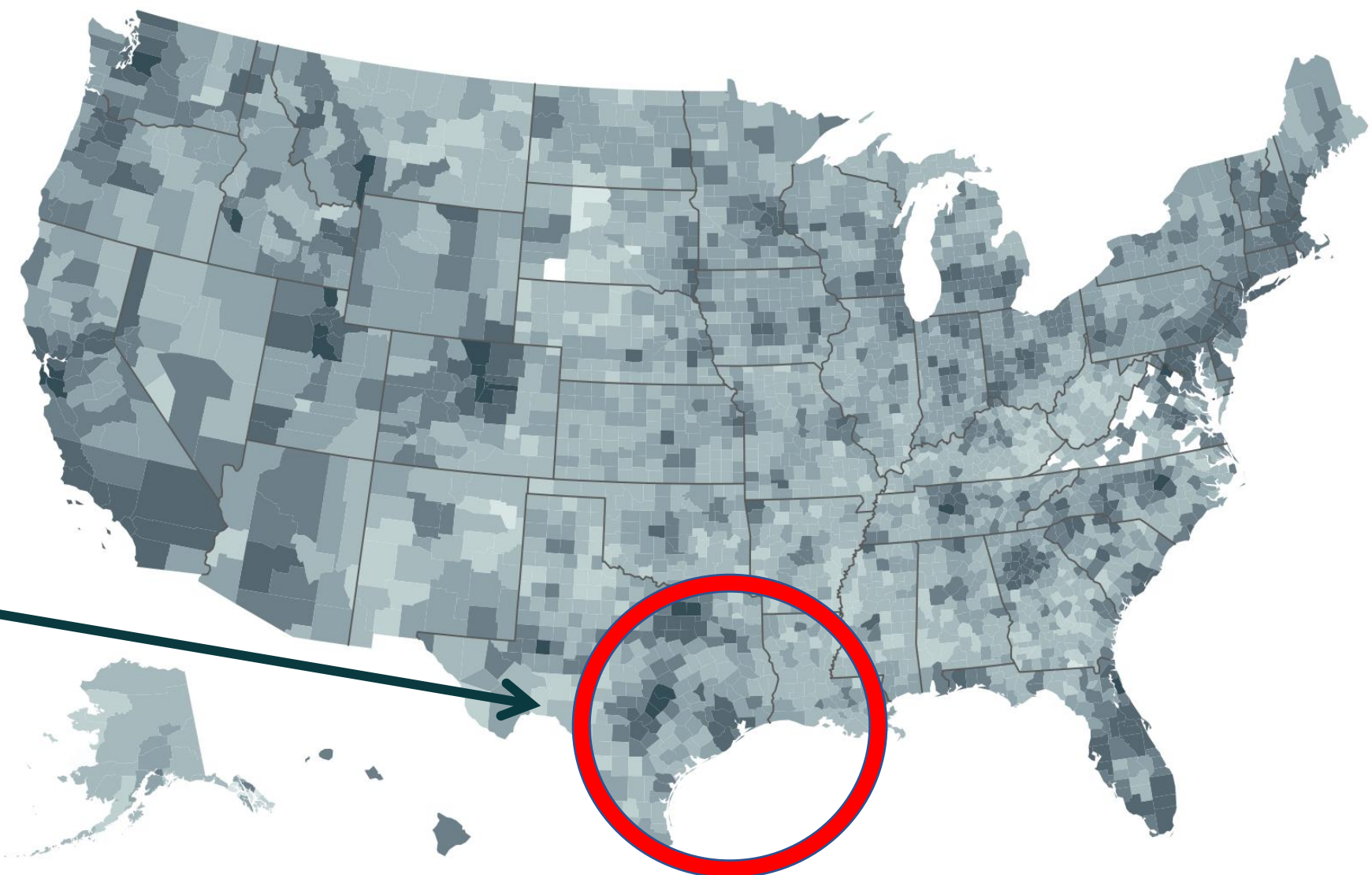
Note: Figure in parenthesis represent the projected 2020 GMCI rank by CEOs

Source: Deloitte Touche Tohmatsu Limited and US Council on Competitiveness, 2016 Global Manufacturing Competitiveness Index, Deloitte analysis based on UNCTAD data¹⁰

Headline Innovation Index

- Headline Innovation Index
- ▶ Human Capital and Knowledge Creation
- ▶ Business Dynamics
- ▶ Business Profile
- ▶ Employment and Productivity
- ▶ Economic Well-Being

The Innovation Index includes both innovation inputs and outputs in order to measure both innovation capacity and innovation outcomes.



How does Sugar Land best leverage the proximity to the local innovation cluster?



Technology and speed of change

- Waves of disruption and technology are reshaping education, industries and economies
- Speed of change is exponential





Demographics + Resources + Technology

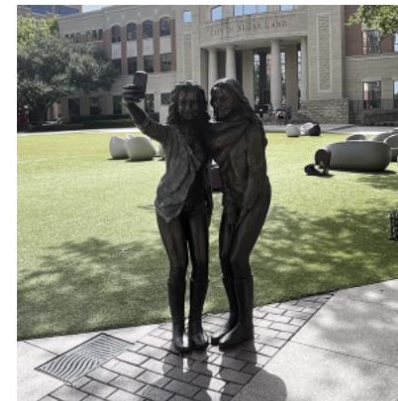
What do all these future trends mean
for the future of Sugar Land?





City of Sugar Land Strategic Action Plan

IDENTIFYING KEY DRIVERS



Key Drivers:

What key drivers do you think are most important for the future of Sugar Land?

(Key drivers are events, trends, developments, catalysts or forces that actively influence or cause change.)

Table brainstorm





KEY DRIVERS

City of Sugar Land Think-Tank Day 1 | September 5, 2024

What are the most important KEY DRIVERS shaping the future of the City?

(Key drivers are events, trends, developments, catalysts, or forces that actively influence or cause change.)

1.

2.

3.

**Table
brainstorm –
key drivers**

Key Drivers

1. Suburban Safety
2. Population Growth in the County
3. Transportation Options
4. Access to Worldclass Healthcare
5. Quality of Education
6. Sense of Community
7. Infrastructure Capacity
8. Reliable Power
9. Climate Change
10. Technology Infrastructure
11. Budget Constraints
12. Importance of Mental Health
13. Demand for Recreation
14. Aging Infrastructure
15. Cultural and Lifestyle Diversity
16. Level of Volunteerism
17. Quality of Amenities
18. Community Engagement
19. Family Atmosphere
20. High Quality Job Availability



KEY DRIVER DETAILS

City of Sugar Land Think-Tank Day 1 | September 5, 2024

DRIVER NAME: _____

Key emergent high-level trends associated with this driver:

1. _____
2. _____

Potential impacts on the City of Sugar Land over the next decade:

1. _____
2. _____

**Building an
understanding
of each
driver**



KEY DRIVER DETAILS

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What is the big "FUTURE-SPLITTING QUESTION" for this driver?

Future predictions - how impacts may "play out" for this driver over the next decade:

1.

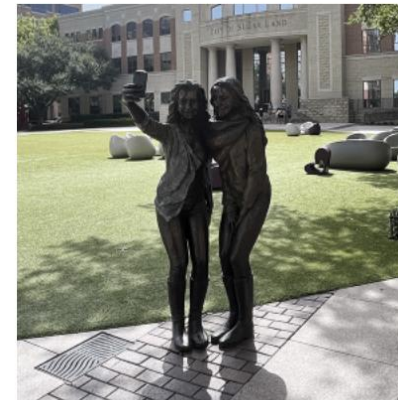
2.

**Building an
understanding
of each
driver**



City of Sugar Land Strategic Action Plan

RANKING KEY DRIVERS





IMPACT MATRIX

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Rate each driver in terms of likely future impacts on the following dimensions for the City of Sugar Land.

IMPACT SCALE: 1 = Low relative future impact; 10 = Very high relative future impact

	Dimensions			
Driver	Overall City performance and services	Adaptability and resilience to change	Social fabric and community cohesion	Quality of life and opportunity
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

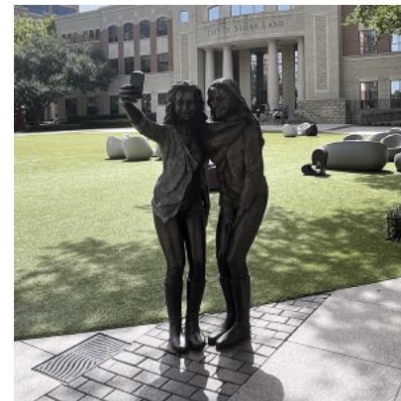
Rating the future impact of each driver – individual scoring



City of Sugar Land Strategic Action Plan

THINK-TANK PART 2

Think-Tank
Part 2





WELCOME TO THE CITY OF SUGAR LAND STRATEGIC ACTION PLAN PROJECT

Part 1 Agenda: Explore Future Trends

Date: Thursday, September 5, 2024

Time: 6:00pm – 9:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478

Part 2 Agenda: Build Future Scenarios

Date: Saturday September 7 2024

Time: 10:00am – 1:00pm

Location: T.E. Harman Center, 226 Matlage Way, Sugar Land, TX 77478