EQUALITY IMPACT ASSESSMENT AND ANALYSIS (EqIAA)

Draft Tockington Conservation Area Character Appraisal and Management Plan

SECTION 1 - INTRODUCTION

The main purpose of this work is to review and consult on the Draft Tockington Conservation Area Character Appraisal and Management Plan (CAA&MP). The outcomes of this would inform the adoption of the Tockington CAA&MP.

The main aims of consulting on the Tockington Conservation Area Character Appraisal and Management Plan are:

- To consult on the draft Tockington Conservation Area Character Appraisal and Management Plan including the boundary changes as proposed.
- To clarify the definition of what a conservation area is.
- To provide a summary of national, regional and local plan policies in relation to Conservation Areas.
- To build upon and provide more detailed advice or guidance on policies in the adopted South Gloucestershire Local Plan, setting out important factors to be taken into account by those applying the relevant policies.
- To offer detailed guidance on the special architectural and historic interest of Tockington Conservation Area (boundary as proposed) and how this is understood through its character and appearance.
- To identify the special features within the Tockington Conservation Area.
- To outline how the character of the Tockington Conservation Area can be maintained and enhanced through proposed Preservation and Enhancement Strategies.

SECTION 2 - RESEARCH, ENGAGEMENT AND CONSULTATION

South Gloucestershire Council has a clear set of priorities for the delivery of equality which identify key priority areas for the advancement of equality for all as follows:

Priorities
1. Tackling inequalities in respect of educational attainment and experience.
2. Tackling Hate Crime.
3. Tackling inequalities across employment opportunities.
4. Tackling inequalities within and related to poverty and financial hardship.
5. Tackling housing inequalities.
6. Tackling inequalities in access, especially in terms of digital inclusion, transport, the built and natural environment and access to the wider economy.
7. Tackling inequalities in experience of positive mental health.
8. Tackling health inequalities.

9. Tackling inequalities arising in large council service areas of Adult and Children's Social Care.
10. Tackling inequalities as part of work to address the Climate Emergency

It is of exceptionally high importance that the views of a diverse range of residents are heard and acted upon within development plans and supporting policy framework documents and other guidance documents – this specifically includes ensuring the voice of people with a full range of Protected Characteristics is heard and acted upon.

The Council has positive relationships with a wide range of equalities partners. As such, we will ensure direct and ongoing consultation with these partners as the Tockington Conservation Area Character Appraisal and Management Plan is developed following consultation. This will ensure continuous development of relationships with these groups and the clear integration of good practice within our delivery.

Initial consultation has been limited to Parish Council and Local History Society, however, the next stage of public consultation on the draft Tockington Conservation Area Character Appraisal and Management Plan will include, amongst others, residents and statutory consultees, consulting all voluntary and community sector groups and Equality Groups that the Council have partnerships with:

South Gloucestershire Equalities Voice, which includes:
CVS South Gloucestershire
The Diversity Trust
Stand Against Racism and Inequality (SARI)
South Gloucestershire Race Equality Network (SGREN)
South Gloucestershire Disability Equality Network
South Gloucestershire LGBTQ+ Network
Age UK South Gloucestershire
Southern Brooks
South Gloucestershire Over 50s Forum

VCS & Theme groups
South Glos CVS
CVS E bulletin (Clare Adamson)
Southern Brooks Partnership
Community ignite (formerly Chase and Kings Forest Community project)
South Gloucestershire Citizens Advice Bureau
UWE
Southern Brooks Partnership
CVS Equalities (Martin Gregg)
Avon Fire
Bromford housing
Police
Diversity Trust

Ethnicity
South Gloucestershire Asian Project
Polish Society (Danusia Trotman)
South Gloucestershire Chinese Association
Kerala Association (Tom Aditya)
SARI (Alex Raikes)
Race Equality Network (Shiv Sama)

Health, Disability, LGBTQ+
South Glos Health Watch
Care Forum
WECIL
South Glos Parent & Carer Forum
WECIL Sglos disability consultee group
South Glos CCG (Nigel Roderick)
North Bristol NHS Trust (Lesley Mansell- Eq & Diversity Mgr)
CAH - Adults Health participation and engagment
South Glos Disability Equality Network (Karen Butler)
LGBTQ Network/Diversity Trust
Learning Difficulties Partnership Board (LDPB)
South Glos Disability Action Group (Jennifer Harmer - Secretary)
Maisy Griffiths
Brigstowe Trust

Age
South Glos Over 50's Forum
Age Concern South Gloucestershire
Over 50s Project (April Begley)
OTR (under 25s)

Internal Equalities Contacts
South Gloucestershire Equalities Forums
SSCG Groups and Priority Neighbourhoods
Welfare Advice Groups
Equalities Team
Gypsy & Traveller Communities

Internal others
Head of Safe & Strong
Manager of Strong Safer

Young People
Youth Board and Youth Centres

SECTION 3 - IDENTIFICATION OF DISPARITIES, IMPACTS AND ISSUES

No disproportionate positive or negative impacts in respect of equality groups have been identified to date, however, this is an ongoing consideration which will be completed once public consultation has been carried out and all responses have been considered.

With regard to **Tockington Conservation Area Character Appraisal and Management Plan,** the objective is to guide development within it to ensure it responds to the identified positive characteristics of the designated conservation area and so the document relates to matters of design and aesthetics, not functionality. As a result, the Conservation Area Appraisal and Management Plan, at this stage, is considered to have a neutral impact for equality, however, this is an ongoing consideration which will be re-considered once public consultation has been carried out and all responses have been considered.

SECTION 4 - ACTIONS TO BE TAKEN

No disproportionate positive or negative impacts in respect of equality groups have been identified to date, however, this is an ongoing consideration which will be reassessed once public consultation, in line with the section 2 above, has been carried out and all responses have been considered.

SECTION 5 - EqIAA OUTCOME

To be completed following public consultation

Outcome	Response	Reason(s) and Justification
Outcome 1: No major change required.	☐	
Outcome 2: Adjustments to remove barriers or to better promote equality have been identified.	☐	
Outcome 3: Continue despite having identified potential for adverse impact or missed opportunities to promote equality.	☐	
Outcome 4: Stop and rethink.	☐	

SECTION 6 - SOURCES OF EVIDENCE INFORMING THIS EqIAA

Home Page | Equality and Human Rights Commission (equalityhumanrights.com)

Engagement and consultation | BETA - South Gloucestershire Council (southglos.gov.uk)

Is Britain Fairer? (2018) | Equality and Human Rights Commission (equalityhumanrights.com)