

City Manager's Recommended Budget

.....
2025-26

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As required by Section 102.005 of the Local Government Code, the City of Plano is providing the following statement on this cover page of its proposed budget:

This budget will raise more total property taxes than last year's budget by \$9,841,978 or 3.79%, and of that amount, \$2,717,630 is tax revenue to be raised from new property added to the tax roll this year.



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CITY OF PLANO, TEXAS
ANNUAL BUDGET FOR FISCAL YEAR 2025-26
October 1, 2025 to September 30, 2026
AS RECOMMENDED BY THE CITY MANAGER

Mayor Pro Tem
Maria Tu
Place 1



John Muns
Mayor



Deputy Mayor Pro Tem
Julie Holmer
Place 7



Bob Kehr
Place 2



Rick Horne
Place 3



Chris Krupa Downs
Place 4



Steve Lavine
Place 5

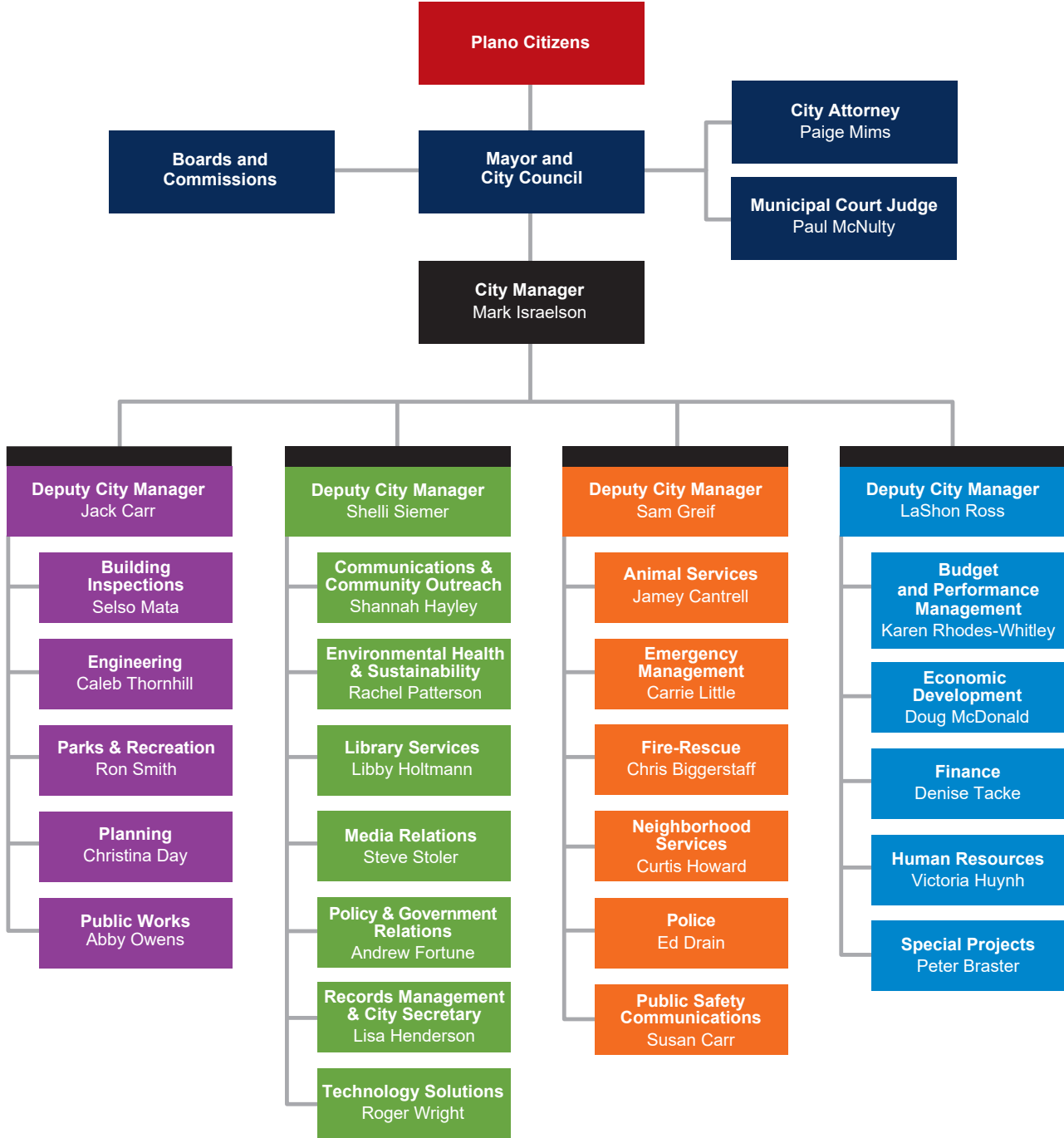


Vidal Quintanilla Jr.
Place 8



Mark D. Israelson, City Manager
Karen Rhodes-Whitley, Director of Budget & Performance Management
Casey Srader, Asst. Director of Budget & Performance Management

CITY OF PLANO ORGANIZATION CHART





Memorandum

July 30, 2025

Honorable Mayor and City Council
City of Plano
Plano, TX 75074

Honorable Mayor and City Council Members,

I am pleased to present you with the City Manager's Recommended Budget for the City of Plano for Fiscal Year (FY) 2025-26. This recommended budget funds organizational and community priorities that will keep Plano as the premier City in North Texas. I would like to begin with thanking Team Plano for their work on the Budget for FY 2025-26. Our employees are our greatest asset and met every challenge this past year to SERVE the Plano community and keep us the *City of Excellence*.

Last year, the city was presented with a financial forecast indicating the need for the city to implement our budget contingency plan including a hiring freeze and make some strategic changes to our budget philosophy. The city accelerated the implementation of a 5-year fiscal road map that provides the framework for a comprehensive review of financial policies and practices to adapt to flattening revenues and the continued reduction of developable land. Additionally, the city studied several high-performing cities to understand industry best practices which resulted in the city adopting policy changes for fund balances and cost recovery of fees to ensure Plano stays financially strong in the future and remains the *City of Excellence*. Those actions towards reducing costs, changing policies, and adapting new practices, have placed the city on a solid financial foundation for the upcoming fiscal year.

The city is a service corporation and is impacted by the same economic conditions affecting the rest of the business community including labor scarcity, wage escalation, and inflation. The city must adapt to the needs of the Plano community including aging infrastructure, changing population, technology disruption, and new development shifting to redevelopment. Revenue growth must match increased costs for programs and services expected by businesses and citizens, or the city must consider service reductions. While the 2025-26 budget being presented is based on last year's tax rate, I believe the city should consider a tax rate which provides an increase in revenue to keep up with service demands, new bond authority, and to remain competitive for staff in the Metroplex.

The City of Plano remains the best overall value among cities in the D/FW region and possibly across the State of Texas. This is due to a commitment to the goals which have made Plano the *City of Excellence*. While many cities achieve one or two of these goals, the ability to balance all five each year makes Plano the envy of many communities. The City Manager's Recommended Budget continues the balancing of the same five (5) goals that make Plano the *City of Excellence*.

Plano's five (5) main goals and priorities are:

- **Financial Policies**

The City Manager's Recommended Budget proposes a balanced budget and incorporates the city's sound financial policies including maintaining reserves, funding liabilities annually, paying cash for maintenance items, and fully funding enterprise funds through fees. These policies help the city consistently achieve a AAA Bond rating (saving interest costs) and ensures the city can weather economic cycles without dramatically impacting service levels for citizens and

businesses. The City is moving into year 2 of the 5-year financial roadmap that creates revised policies and practices for future budgets.

- **Personnel**

We continue to look for ways to attract and retain our greatest asset, our people, and we face the scarcity of labor facing all businesses across the globe. The city has evaluated our compensation philosophy which shows the organization remains highly competitive for personnel. The FY 2025-26 Recommended Budget includes step increases for public safety positions, an across the board pay increase and the net addition of two (2) new positions.

- **Quality Infrastructure**

The City of Plano has prioritized maintenance and repair of City assets many of which are reaching a condition of needing significant repairs. An aggressive approach to maintenance ensures our community will stay vibrant and attractive to residents and businesses. The strong support of the Plano community in authorizing \$648 million in bond authority for capital projects has added to the list of projects for the city over the next four years. The Community Investment Program (CIP) will include \$321 million worth of projects during FY 2025-26. Additionally, prior CIP projects that are coming on-line require operations and maintenance (O&M) funding of \$93,422 which includes two (2) positions.

- **Service Demands/Programs**

No new programs or services are included in the FY 2025-26 Recommended Budget. The city will continue to provide high-value programs and services for our citizens and businesses; through our accredited/award-winning departments.

- **Affordability**

The Collin Central Appraisal District reports the market value of the average house in Plano is up 2.1% from the previous year to \$591,947. It is important to remember that the City has the statutory maximum 20% homestead exemption and a senior tax freeze (no increase in their tax bill once the freeze is in place). A total of \$13.7 million in savings has been projected for the 65 & over tax freeze which is an increase of \$2.7 million over the 2024-25 amount. The city maintains one of the lowest tax rates/average bill of our surrounding cities. The city's utility rates/bill also compare favorably to our surrounding cities.

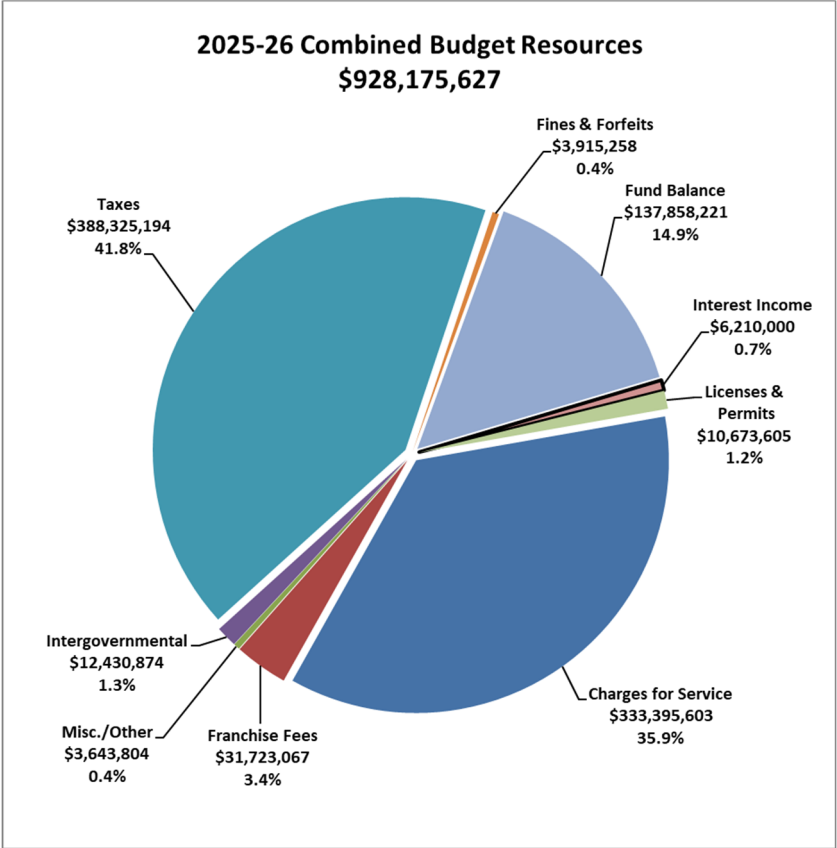
In conclusion, I would like to thank the Executive Team, Deputy City Managers, and the Budget & Performance Management Department for their tremendous effort in preparing the FY 2025-26 City Manager's Recommended Budget and Community Investment Program. I believe the FY 2025-26 City Manager's Recommended Budget will keep Plano as the best value and I look forward to working with the City Council and citizens over the next several weeks to review this document and finalize the budget that keeps Plano the *City of Excellence*.

Respectfully submitted,



Mark D. Israelson
City Manager

Fiscal Year 2025-26 Combined Operating Resources total \$928,175,627. This is an increase of \$39.3 million, or 4.4% over the 2024-25 Re-Estimate or an increase of \$72.1 million, or 8.4% over the 2024-25 Original Adopted Budget. Details concerning the major components of the variances are explained in the individual fund narratives immediately following this summarization.



Fiscal Year 2025-26 Combined Budget appropriations total \$788,071,078. This is an increase of \$37.0 million, or 4.9% over the 2024-25 Re-Estimate or an increase of \$30.1 million, or 4.0% over the 2024-25 Original Adopted Budget.

The 2025-26 Combined Budget has been developed with a focus on funding organizational and community priorities that will keep Plano a premier city in North Texas. Last year, the city was presented with a financial plan indicating the need for the organization to implement our Budget Contingency Plan including a hiring freeze and modifications to our budget philosophy. The organization accelerated the implementation of a 5-year fiscal road map that provides the framework for a comprehensive review of financial policies and practices to adapt to flattening revenues and the continued reduction of developable land. The City is a people driven service industry and we are impacted by the same economic conditions affecting the rest of the country including labor shortages, wage escalation, and inflation. We strive to retain the values and priorities that have made Plano successful while encompassing the organizational and community values that have made Plano the premier city in North Texas.

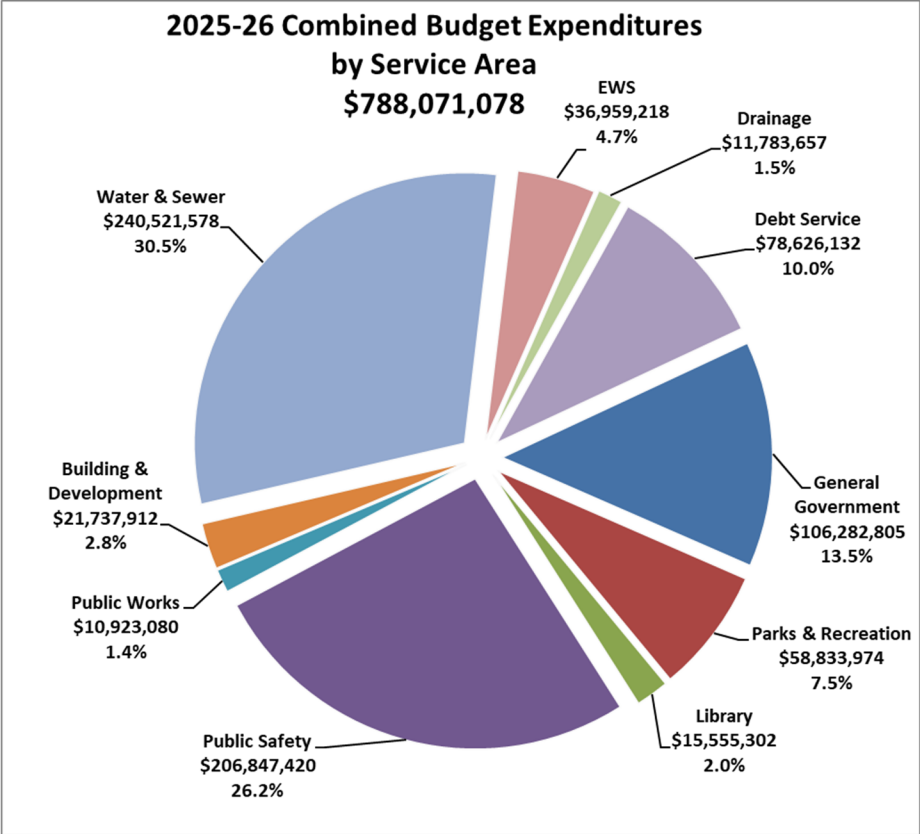
Plano's future growth will look different than during the previous decades and as mentioned, the organization must adapt to flattening revenue growth and balance those revenue expectations with expenditures needed to support the City's programs and services. Moving forward, revenue growth must match increased costs for programs and services expected by businesses and citizens, or the organization must consider service reductions. With that in mind, any new additional requests added to the 2025-26 Budget must focus on preserving existing programs, services, or people and must be data-driven and data-supported as well as tie to the City's Strategic Vision and the City's values and priorities.

Keeping with directive of developing a Budget for Sustaining Plano's Excellence, the 2025-26 Budget again focuses on Plano's five (5) main values/priorities: 1.) Financial Policies/Ratings, 2.) Personnel, 3.) Quality Infrastructure, 4.) Service Demands/Programs, and 5.) Affordability/Property Tax. Focusing on the priorities that have made Plano successful, with a commitment to adapt, when necessary, will help Plano as the best value in North Texas.

Highlights of the 2025-26 Total Operating Budget are included in the following categories:

- **Additional Required Funding: \$1,778,797**
Additional funding required to maintain existing service levels or to meet required spending totals \$1,778,797 for all funds combined. Federal or state mandated items are included in this total.
- **Increase in North Texas Municipal Water District (NTMWD): \$12,867,544**
Contracted water cost is increasing from \$3.85 per thousand gallons to \$4.19 per thousand gallons in 2025-26. Wastewater and the Upper East Fork Interceptor will increase from \$5.61 per thousand gallons to \$5.61 per thousand gallons.
- **CIP Coming On-Line: \$93,422**
 - *Utilities, maintenance and custodial services for two (2) new city facilities and one (1) expanded building.*
 - *Contractual, supply and technology costs for one (1) new position to oversee expanded streambank project needs.*

Details regarding these types of items are included within each of the fund overviews and in each department's budget detail section.

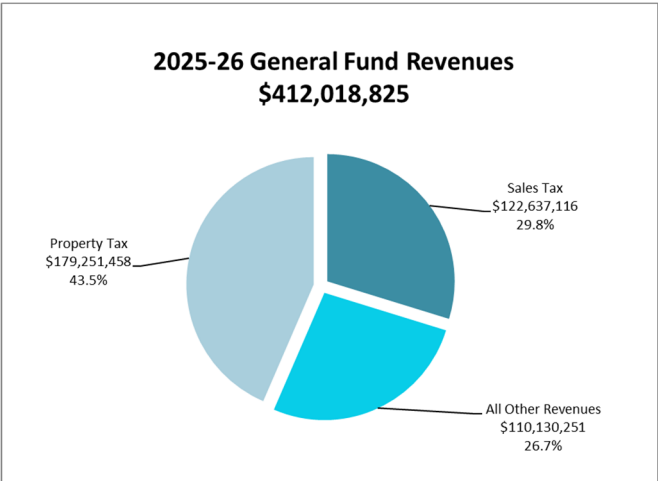


The following individual fund overviews explain items of change in each of the major funds and how these relate to the overall goals established by Council through adopted financial policies.

GENERAL FUND

General Fund - Revenues

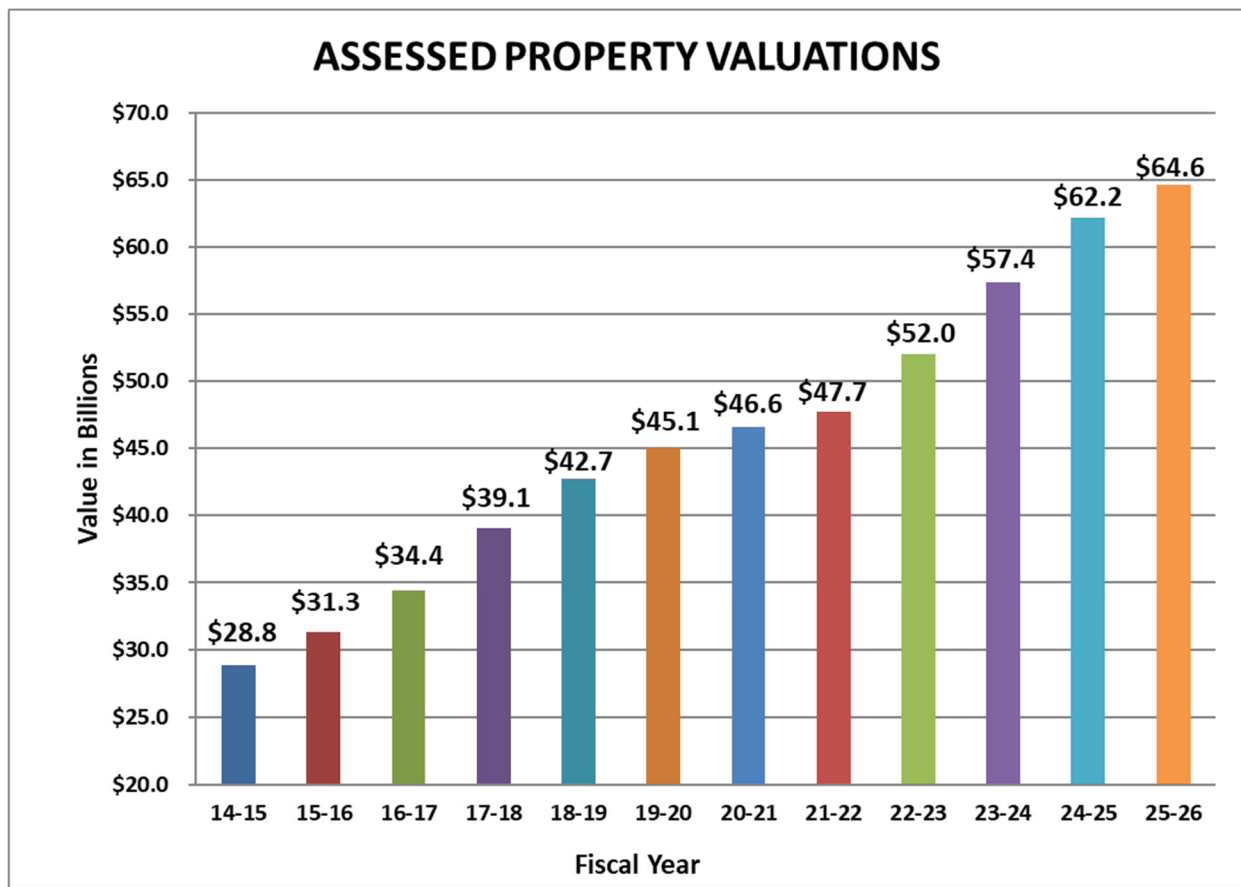
Total General Fund revenue for 2025-26 is estimated at \$412,018,825, which is \$21.9 million, or 5.6% above the 2024-25 Re-Estimate Budget, and is \$34.6 million, or 9.2% above the 2024-25 Adopted Budget. Funding for the General Fund is generated through three primary sources. Revenues from property taxes provide for 43.5% of total revenue at the tax rate of 41.76 cents per \$100 of assessed property value. Revenue from sales tax collections generates 29.8%. The remaining 26.7% is derived from franchise fees, transfers in from other funds, parks and recreation fees, building and development related revenue, municipal court fines and franchise fees. The following provides detailed explanations for major revenue changes.



Ad Valorem Taxes

Ad valorem taxes, the City's largest revenue source, are estimated at \$247,382,766 for 2025-26. The 2025-26 Budget includes the same tax rate as last year at 41.76 cents per \$100 of assessed property valuation. Items deducted from this amount are payments to TIF #2, #3 & #4 totaling \$7,205,370 for 2025-26. In addition, the 65 and Over exemption equals \$13.7 million in property tax revenue this year which is a \$2.7 million increase over last year. According to the final certified figures received from both Collin and Denton Central Appraisal Districts, the total assessed property value for 2025-26 of \$64.6 billion is an increase of \$2.4 billion or 3.79%. The total appraised value includes an increase in new property coming on-line of \$650.8 million while existing property values are expected to increase by \$1.7 billion, or 2.74%.

The following chart illustrates the actual and projected increases in total assessed property values experienced by the City of Plano over the past twelve years.



The following table provides the history of the tax base in Plano since 2012 and the projection for 2026 based on the certified estimated values received from both Central Appraisal Districts.

HISTORY OF TAX BASE							
As of Jan. 1	Taxable Value	New Property	Existing Tax Base	Change in Total Value \$	Change in Total %	Change in Base \$	Change in Base %
2012	\$25,014,043,679	\$182,400,018	\$24,831,643,661	\$333,144,974	1.35%	\$150,744,956	0.61%
2013	\$25,647,504,913	\$228,485,716	\$25,419,019,197	\$633,461,234	2.53%	\$404,975,518	1.62%
2014	\$26,925,173,431	\$337,707,494	\$26,587,465,937	\$1,277,668,518	4.98%	\$939,961,024	3.66%
2015	\$28,832,885,675	\$511,772,333	\$28,321,113,342	\$1,907,712,244	7.09%	\$1,395,939,911	5.18%
2016	\$31,280,010,953	\$536,099,837	\$30,743,911,116	\$2,447,125,278	8.49%	\$1,911,025,441	6.63%
2017	\$34,352,527,039	\$750,707,776	\$33,601,819,263	\$3,072,516,086	9.82%	\$2,321,808,310	7.42%
2018	\$39,066,059,755	\$1,426,812,524	\$37,639,247,231	\$4,713,532,716	13.72%	\$3,286,720,192	9.57%
2019	\$42,722,086,775	\$1,501,369,243	\$41,220,717,532	\$3,656,027,020	9.36%	\$2,154,657,777	5.52%
2020	\$45,074,890,034	\$829,766,758	\$44,245,123,276	\$2,352,803,259	5.51%	\$1,523,036,501	3.56%
2021	\$46,564,855,153	\$852,220,942	\$45,712,634,211	\$1,489,965,119	3.31%	\$637,744,177	1.41%
2022	\$47,692,308,336	\$613,130,090	\$47,079,178,246	\$1,127,453,183	2.42%	\$514,323,093	1.10%
2023	\$51,983,494,209	\$572,965,746	\$51,410,528,463	\$4,291,185,873	9.00%	\$3,718,220,127	7.80%
2024	\$57,421,497,071	\$737,234,798	\$56,684,262,273	\$5,438,002,862	10.46%	\$4,700,768,064	9.04%
2025	\$62,213,379,722	\$906,615,386	\$61,306,764,336	\$4,791,882,651	8.35%	\$3,885,267,265	6.77%
2026	\$64,570,175,224	\$650,773,466	\$63,919,401,758	\$2,356,795,502	3.79%	\$1,706,022,036	2.74%

The ad valorem tax rate is split between the General Fund and the General Obligation (G.O.) Debt Fund and reflects the required allocation of this resource. The G.O. Debt rate is established at a level that will provide for the principal and interest on the City's debt, and allow for an unallocated fund balance to meet the minimum requirement equal to 5% to 10% of the debt service payments, as recommended in the Council Financial Policies. After providing for this requirement, the remainder is available for General Fund Expenditures. For 2025-26, there is no change in either the General Fund or the G.O. Debt Fund allocation. The following table shows the adopted tax rate split for 2025-26 and the previous existing rate.

	2024-25	2025-26	Change
General Fund	30.26	30.26	0.00
General Obligation Debt Fund	11.50	11.50	0.00
Total	41.76	41.76	0.00

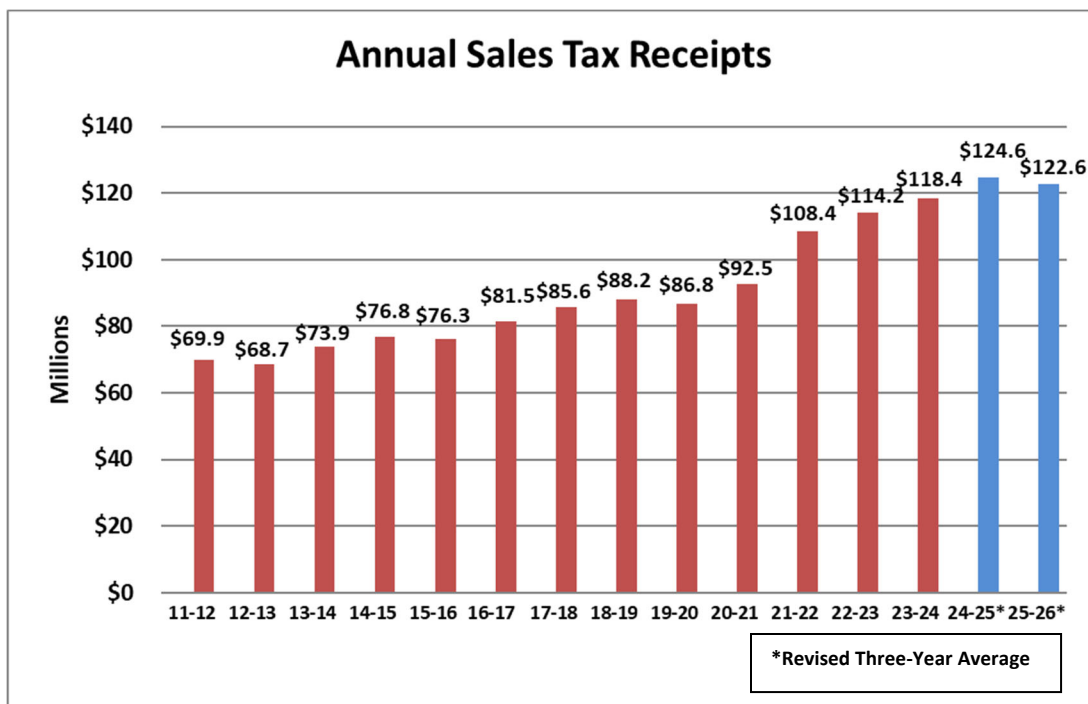
Sales Tax

Sales tax receipts, the General Fund's second largest source of revenue, are re-estimated for 2024-25 at \$124.6 million, up from the initial 2024-25 three-year average budgeted amount of \$113.4 million. This significant and healthy increase is in response to the continued increase in consumer and business spending, even during this time of inflationary pressure. While we continue to experience robust sales tax increases, we remain cautiously optimistic and fully know that a flattening, or leveling-off of this revenue source is possible and that these increases are not necessarily sustainable going forward. Based on the City Council policy, sales tax projections

will be based on the past three-year average of sales tax collections net any audit adjustments. The re-estimate amount of \$124.6 million, however, represents the total amount that we anticipate receiving based on actual amounts received to date. As before, any amount received over the existing cap is to be used for one-time expenditures, transfer to the Capital Maintenance Fund or our Rainy Day Reserve Fund.

Sales tax collections for 2025-26 are projected at \$122.6 million, based on the City Council three-year average policy. Sales tax collections, our most volatile revenue source, will continue to be impacted by any major changes in the national economy, inflationary concerns, fuel and energy prices, the loss of market share to surrounding communities, the “Back-To-School” and “Energy Star” Sales Tax Holiday, audit adjustments, weather conditions, impending future legislation and further audit adjustments.

The following chart shows both the actual and projected annual sales tax receipts since 2011-12.



Franchise Fees

Electrical franchise fee revenue is re-estimated at \$13.6 million, only slightly lower than the original budgeted level of \$13.8 million due to weaker than anticipated revenues received to date. Telephone Franchise fee revenue is projected to increase slightly in the Re-Estimate at \$1.4 million. The Telephone Franchise fee paid to the City consists of an amount per category of line. Gas franchise fee revenue is re-estimated in 2024-25 at \$4.9 million, down slightly from the original budgeted amount of \$5.1 million. This slight decrease is due in part to a warmer than expected winter season. Cable Television Franchise fee revenue is re-estimated at \$1.6 million, relatively the same amount as was originally budgeted, and the Fiber Optics Franchise fee projection is \$93,603.

Both Telephone Franchise fees and Cable TV Franchise fees continue to be dictated by Senate Bill 1152 (SB 1152), which changed the way that municipalities may charge telecommunications providers for use of the City’s right-of-way. If a provider provides telephone and cable over the same line, previous law required the provider to pay twice for the same line in a single right-of-way. SB 1152 requires the provider to pay the city the larger of the two fees, but not both. As a result, both revenue sources have seen declines.

For 2025-26, Electrical Franchise fee revenue is projected to increase by 4.0% over this year’s re-estimated amount to \$14.1 million. Telephone Franchise fee revenue is projected continue its gradual decline from \$1.4 million in the 2024-25 Re-Estimate to \$1.3 million in 2025-26. Cable TV Franchise revenue is also expected to decline in 2025-26 to \$1.3 million, or 15.0%. Plano’s Gas Franchise revenue is projected to remain constant in 2025-26 at \$4.9 million as we expect continued normal weather conditions. Gas Franchise revenue received is based on 5% of gross revenue receipts from Atmos Energy and CoServ Gas. Finally, the Fiber Optics Franchise fee is projected at \$96,411.

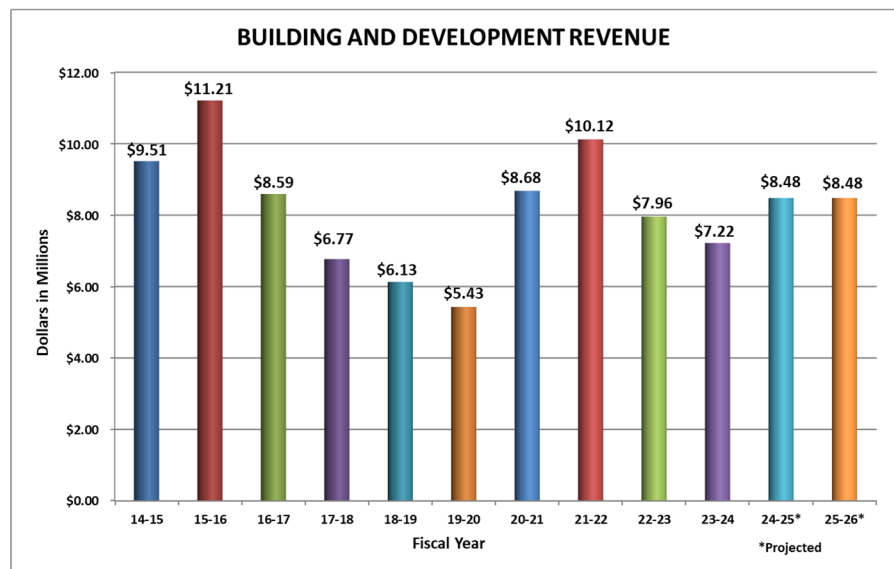
Fines and Forfeits

Re-estimated Municipal Court Fines and Forfeits are projected to end the year at \$3,817,432, which is down from the original budgeted amount of \$4,262,911 due to lower than anticipated number of citations issued and processed. At this time, Municipal Court Fines and Forfeits for 2025-26 are anticipated to increase by approximately 0.8% and are projected at \$3,846,063.

Library Fines, which consist primarily of lost materials fines, have been re-estimated at the same level as the original budgeted amount of \$68,680. This revenue source is projected to remain basically constant at \$69,195 in 2025-26.

Building and Development Related Permits

Originally, in the 2024-25 Budget, building and development related permit revenues were anticipated to decrease by 15.0% from the prior year due to the expectation of a continued decline in construction projects. However, 2024-25 revenues have seen a significant and unexpected increase based on projects, both residential and commercial, that are currently in process or expected to be in process within the remainder of the current fiscal year. As a result, total overall building and development related revenues have been increased in 2024-25 from the original budget of \$5.7 million to \$8.5 million. Based on these same projections and anticipated upcoming known projects, 2025-



26 building and development related revenues are anticipated to be around the same level of \$8.5 million.

Looking forward, as Plano becomes a mature city and available land for new commercial and residential development diminishes significantly, it's fully anticipated that this will equate to a reduction in the number of large new construction projects and thus, a decline in overall revenues. This will shift the focus to maintenance and redevelopment of existing businesses and homes. The accompanying chart illustrates the amount of building and development revenue collected since 2014-15.

Fees and Service Charges

Overall, fees and service charges remain strong and in-demand. Some of the major revenue sources include Recreation Membership Card Fees, Recreation User Fees, Recreation Rental Fees, Swimming Fees, Tennis Center Fees, Animal Pound & Adoption Fees, and Ambulance Service Fees.

Recreation User Fees continue to be very strong at \$690,079 in the 2024-25 Re-Estimate as do Recreation Rental Fees at \$1.1 million; Recreation Membership Card Fees at \$3.7 million; Tennis Center Fees at \$444,412; and Swimming Fees at \$839,989. All these revenues are projected to remain strong for 2025-26 and many include increases due to the anticipated re-opening of the Tom Muehlenbeck Recreation Center after its renovation is complete. In addition, many of these fees have planned increases in 2025-26 and are discussed more in-depth in the New Fees/Increases section of this Overview.

Ambulance Service Fees remain robust at \$7.4 million in the 2024-25 Re-Estimate compared to the original budgeted amount of \$6.0 million. This significant increase is due largely in part to a mid-year Ambulance Service Fee increase which equates to an additional \$650,000 in revenue in 2024-25 and an additional \$1.0 million in 2025-26. This increase is also discussed more in-depth in the New Fees/Increases section of this Overview.

Other Revenues

Interest income has been increased from the 2024-25 original budgeted amount of \$2.8 million to \$3.0 million in the 2024-25 Re-Estimate due to higher than expected portfolio interest returns. The projected amount for 2025-26 is expected to remain constant at \$3.0 million.

The Sale/Rental of Property revenue account has been decreased slightly in 2024-25 from \$555,195 to \$537,983 due to some minor changes in rental properties. The amount budgeted in 2025-26 remains constant at \$537,983 and includes \$300,000 for the lease agreement with Ridgeview Ranch Golf Course.

Intergovernmental revenues are re-estimated at \$2.5 million, the same as originally budgeted. The amount budgeted for 2025-26 remains constant at \$2.5 million. Included in Intergovernmental revenues are reimbursements for School Resource Police Officers for both Plano Independent School District (PISD) and Frisco Independent School District (FISD) related to the PISD School Resource Officers Program. PISD consists of twenty-two (22) School Resource Officers and two (2) Sergeants, all of which are reimbursed by PISD at 50% of total salary costs. FISD consists of two (2) School Resource Officers and are reimbursed by FISD at 50% of total salary costs.

Intragovernmental transfers are re-estimated at \$26.3 million, or \$545,292 more than the originally budgeted level due to very minor adjustments to the Indirect Cost of Service allocation in the transfer from the Water & Sewer Fund into the General Fund. All other intragovernmental transfers into the General Fund remain unchanged which include: Sustainability & Environmental Services Fund, Recreation Revolving Fund, Golf Course Fund, Convention & Tourism Fund, and Municipal Drainage Fund.

Total transfers for 2025-26 are projected at \$42.9 million, which is significantly higher than the amount budgeted in 2024-25. The significant difference is due to a transfer-in from the Capital Maintenance Fund in the amount of \$15.0 million. This transfer is a result of the City's revised Financial Policies whereby excess working capital in the Capital Maintenance Fund can be transferred to the General Fund to create structural rebalance in order to obtain the goal of 60 days of working capital in the General Fund. All other transfers in 2025-26 are based on the most recently revised Indirect Cost Allocation plan.

Other General Fund revenues are either projected near the same level as the prior year based on historical trends or have been increased slightly based on either growth or local economic projections.

New Fees/Increases

The 2025-26 General Fund Budget does include a request to increase the Residential Wireline Fee to \$.0825 and the Business Wireline Fee to \$1. This increase impacts the General Fund via the Emergency 911 Fee and is expected to generate an additional \$46,019 in the General Fund. Ambulance Service Fees were increased mid-year 2024-25 and will add an approximate \$650,000 in 2024-25 and is projected to add an additional \$1.0 million in 2025-26.

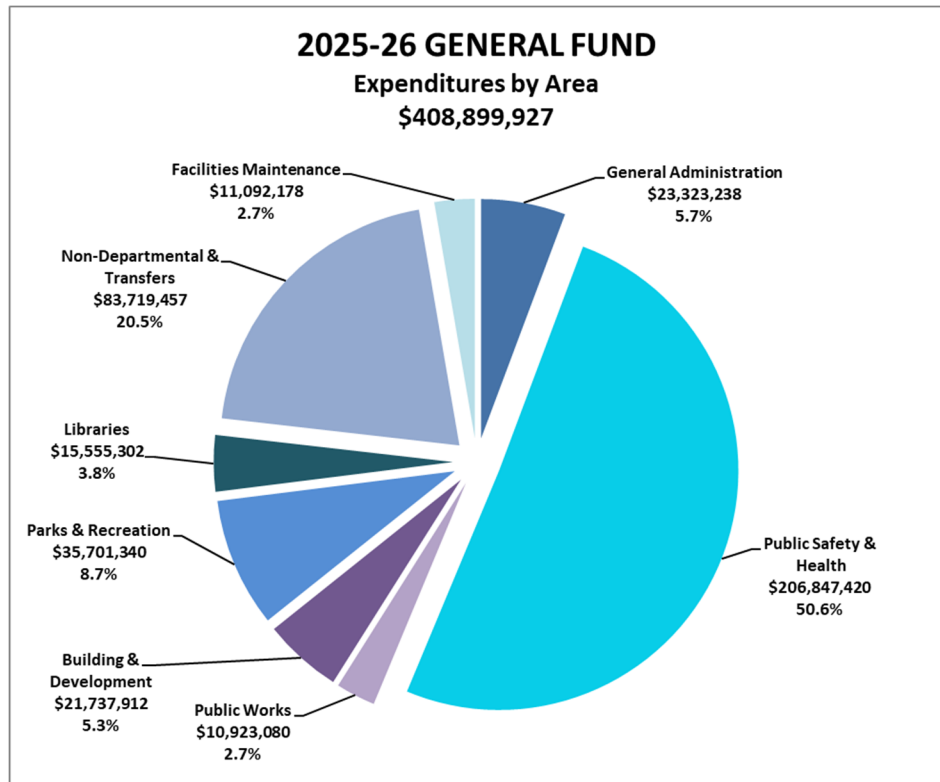
Recreation Rental Fees have also been increased and are expected to generate an additional \$82,238 in revenue collectively between the Courtyard Theater, the Cox Theater and various Recreation Centers in 2025-26. Swimming Fees, consisting of daily fees and pool party packages, have also been increased and will collectively add an additional \$159,811 in revenues. In addition, Recreation Membership Card Fees have been increased and are expected to generate additional revenues of \$396,358 collectively amongst all the Recreation Centers, in particular with the anticipated re-opening of the Tom Muehlenbeck Recreation Center scheduled for Fall 2025. Finally, Tennis Center Fees have also been increased and are expected to generate an additional \$61,130 in revenues in 2025-26.

General Fund - Expenses

Total 2025-26 appropriations in the General Fund are \$408,899,927. This amount is an increase of \$20.1 million, or 5.2% over the 2024-25 Re-Estimate Budget, and reflects an increase of \$15.6 million, or 4.0% more than the 2024-25 Adopted Council Budget. As mentioned previously, this year's budget focuses on the five (5) main values and priorities identified by City Council and City Management.

We continue to focus on maintaining all of our current assets as well as meeting service demands generated by new businesses and residents, all while maintaining financial prudence and financial responsiveness.

Any new additional requests added to the 2025-26 General Fund Budget must focus on preserving existing programs, services, or people and must be data-driven and data-supported as well as tie to the City's Strategic Vision and the City's values and priorities.



Highlights regarding projected expenditures included within the 2025-26 Budget are detailed below:

General Fund 2025-26 Budget Highlights:

- **Vacant Positions Eliminated: (\$225,995)**
Three (3) vacant positions (salary + benefits) in the General Fund were permanently eliminated.
- The **Police Department Budget** includes increased funding in the amount of \$247,836 for the addition of two (2) Crime information Specialists to fully convert the RTIC (Real Time Information Center) to 24/7 operation.
- The **Fire Department Budget** includes increased funding in the amount of \$294,427. Additions include an increase in the cleaning and inspection contract for the implementation of purchasing a second set of bunker gear, \$15,000; six (6) EV blankets, \$16,500; and an increase in funding for the Fire Department ERF, \$262,927.

- The **Public Safety Communications Budget** includes supplemental funding in the amount of \$82,592 for an additional E-911 Operator due to increased workloads.
- The **Facility Maintenance & Facility Services Division Budgets** include supplemental funding in the amount of \$73,462 for operation and maintenance costs associated with Oak Point Park Maintenance Facility, Fire Station No. 5 expansion and the High Point fuel site. Additional funding, totaling \$78,000, is budgeted for an increase in cleaning contracts.
- The **Planning Department Budget** includes supplemental funding in the amount of \$195,000 to continue the Zoning Ordinance Review & Update.
- The **Economic Development Budget** includes supplemental funding in the amount of \$150,000 to complete a public outreach project for the Legacy Master Plan.
- The **Health Budget** includes supplemental funding in the amount of \$126,097 for an additional Environmental Health Specialist to assist with the increase in the number of food establishments throughout the city.

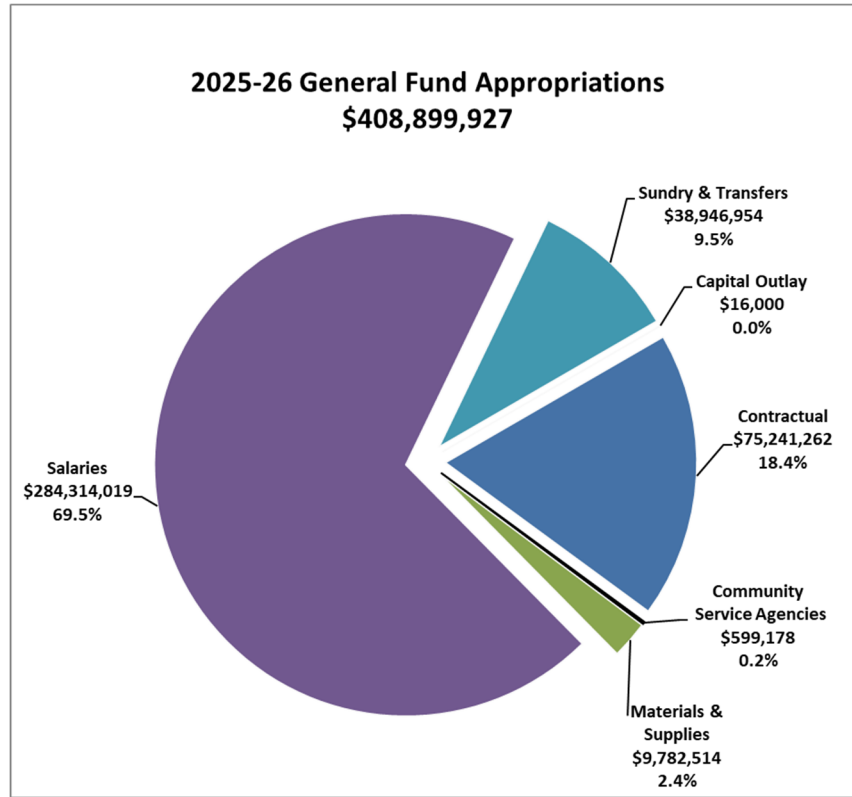
Salary and Benefits

The 2025-26 General Fund Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$4.3 million pending survey results to ensure all positions meet the organization's compensation philosophy of median + 5% or align with the target salary, based on time in position. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. Employee health insurance will increase from \$14,175 to \$14,742 per employee. The City's Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. (This plan was implemented when the City dropped out of the national Social Security Program in 1986.) The City's share of the FICA-HI (Medicare) rate remains at 1.45%, as set by the Federal government. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 4.0%.

Rising health care costs continue to have significant financial implications on governmental budgets across the country, and the City of Plano's Health Plan and the Prescription Drug Plan have not been spared those challenges. Increases in expenditures have affected the position of the City's self-funded Health Insurance Plan Fund and a 4% increase is included in the 2025-26 Budget for the City's share. The City continues to contribute to an OPEB 115 Trust Fund, a Governmental Accounting Standards Board (GASB) 45 requirement. (GASB 45 is an accounting procedural change requiring local governments to change from "pay as you go" for post-employment health benefits to an accrual basis.)

The 2025-26 General Fund Budget includes \$2.0 million to cover the final compensation and retirement payouts for employees retiring/separating during the year. Budget projections for 2025-26 also include funding in the amount of \$820,873 for the Vacation Buy-Back program, and \$647,302 for the Sick Leave Buy-Back program. Also, to meet the City's goal to equitably address compensation matters and implement the Wage Determination Tool, the 2025-26 General Fund Budget includes \$4.3 million to assist in this initiative. These budgeted dollars will allow all positions to align with our compensation philosophy of median +5% and will also allow for in-range progression to acknowledge time in position.

Salary and benefits account for the largest source of funding as illustrated by the following chart.



CIP Projects Coming On-Line (General Fund)

Implementation of the Community Investment Program projects adds additional costs totaling \$93,422 to the General Fund during 2025-26. Expenditures are spread across Plano's Parks & Recreation (\$20,038) and Facilities (\$73,384) departments.

Fire Station 5 Expansion	
Utilities, maintenance & custodial expenses for 5 months of operations	\$20,662
High Point Fueling Station	
Utilities, maintenance & custodial expenses for 10 months of operations	\$10,387
Oak Point Park Maintenance Facility	
Utilities, maintenance & custodial expenses for 5 months of operations	\$42,335
Park Compliance Supervisor	
Contractual, supply & technology costs for new position	\$20,038
Total General Fund O&M due to CIP Projects Coming On-Line in 2025-26	\$93,422

Transfers from General Fund to Other Funds

The General Fund's portion of the transfer to the Capital Maintenance Fund remains constant at \$25.0 million for 2025-26. This amount accurately reflects the number of projects that are anticipated to be completed. The General Fund transfer is the Fund's largest revenue source and constitutes approximately 75% of the Capital Maintenance Fund's total revenues in 2025-26. Contribution amounts to the Capital Maintenance Fund are determined in accordance with the City's Fund Balance Policy which aims to keep a \$20.0 million fund balance at all times. Transfer amounts into the fund can be varied to meet this requirement. This revised policy was presented to City Council in February 2025. Transfers to the Capital Maintenance Fund are vital as City infrastructure continues to age and deteriorate over its expected lifespan and maintenance and rehabilitation needs increase, requiring additional funding to address.

An annual transfer to the Risk Management Fund provides for Workers' Compensation claims, Judgments and Damages against the City, and for operations of the Risk Management Division. The transfer to the Risk Management Fund increased from \$7.6 million to \$9.0 million in the 2024-25 Re-Estimate, which is \$1.4 million higher than originally budgeted due to an unexpected increase in legal expenses, several costly repairs to equipment and vehicles, and once again, a 20% annual increase to the City's insurance premiums. The amount proposed to be transferred in 2025-26 remains constant at \$9.0 million in anticipation of continued claim payouts.

The transfer from the General Fund to the Technology Fund will remain the same at \$1.0 million in both the 2024-25 Re-Estimate as well as in 2025-26. These amounts are adequate based on the number and scope of existing and proposed projects in the future. More detail and specific new projects are identified in the Technology Fund section of this overview.

The transfer from the General Fund to the Technology Replacement Fund will remain the same at \$500,000 in both the 2024-25 Re-Estimate as well as in 2025-26. These amounts are adequate based on the number and scope of existing and proposed projects in the future.

The Cable TV Franchise fee transfer from the General Fund to the PTV Fund will remain the same as was budgeted in 2024-25 at \$250,000.

Since its inception 19 years ago, the Economic Development Incentive Fund transfer amount consisted of two-cents of the property tax rate dedicated solely for economic development program incentives and activities. Beginning in 2023-24, this transfer amount was capped at \$8.5 million due to an ample fund balance. Again in 2025-26, this transfer amount is budgeted at \$8.5 million. All General Fund operational costs of the Economic Development Department, including salaries, are reimbursed by the Economic Development Incentive Fund and total \$2.0 million.

ENDING FUND BALANCE

The projected 2025-26 ending balance is \$57,592,073, which is equal to 58 days of operating expenses. In February 2025, the City Council approved new Fund Balance Policies outlining recommended minimum fund balances for all appropriated funds. The revised General Fund Balance Policy stipulates a goal of 60 days, up from the prior 30 day fund balance. The current balance of 58 days falls slightly short of the 60 day goal. Moving forward, every effort will be made to obtain the 60 day fund balance.

GENERAL OBLIGATION DEBT FUND

Revenues

Ad valorem taxes are the primary source of revenue in the General Obligation Debt Fund. The existing debt portion of the tax rate will remain constant at .1150 cents per \$100 valuation. In accordance with the recently revised Fund Balance Policy, the City shall maintain an assigned reserve balance equal to 5% with a maximum of 10% of the following year's annual principal and interest debt service expense. The 2025-26 Fund Balance of \$3.4 million is equal to 5.2% and is within the established fund balance policy. Current taxes assume a 99.0% collection rate and a 1.0% delinquency rate.

Other sources of revenue for the G.O. Debt Fund in 2025-26 include interest earnings of \$1,350,000 and the reimbursement for the Police Academy from the other participating city in the amount of \$16,236.

Expenses

Expenses recorded in this fund are exclusively to support principal and interest payments on long-term general obligation debt. For 2025-26, \$69.3 million in appropriations are included for principal and interest expenses on current outstanding debt. To support planned CIP projects in 2025-26, an estimated G.O. bond sale totaling \$98.6 million is currently planned. The new issue of G.O. Debt is projected at an interest rate of 4%. Interest payments on general obligation bonds expected to be issued in spring 2026 are projected to be paid in September 2026 and are also included a General Obligation Debt Fund appropriation of \$71.3 million.

WATER & SEWER FUND

The City of Plano procures water supply and sewer services through a contract with the North Texas Municipal Water District (NTMWD). Changes to annual water consumption volumes, whether increasing or decreasing, precipitation or population-driven, dramatically influence the Water & Sewer Fund. For 2025-25, Plano remains committed to conserving and protecting the water supply in a cooperative effort with the citizens and other NTMWD member cities through education and enforcement that contributes to the overall quality of life. Consumption is also influenced by the City's Sustainability or "living green" programs.



Revenues

Water & Sewer revenues include: water and sewer income, water taps, penalties, water meter sales, construction water sales, connection fees, and sewer tie-on charges. Total Water & Sewer Fund revenues for 2025-26 increase by 9.1%, or \$21.9 million over the 2024-25 Re-Estimate.

To keep the water and wastewater treatments operational, the City of Plano's Water and Sewer customer service rates and fee structures are reviewed annually with the purpose of generating the operating revenues required to fulfill the contractual obligations with the water district, compensate for the building and replacement of water and sewer delivery lines, storage tanks, and other infrastructure, and cover operating costs. Operating costs include maintaining delivery lines, purchasing and servicing equipment, supply expenditures and personnel costs associated with providing potable water and sanitary sewer services. The City will continue in its efforts to minimize the impact of the pass through rate increases from NTMWD onto customers.

The Water & Sewer Fund's largest revenue source is water income. Water revenues increase by \$13.7 million or 9.8% over the 2024-25 Re-Estimate. The most recent information from NTMWD increases our contracted water rate by 8.8% from \$3.85 per 1,000 gallons to \$4.19 per 1,000 gallons. The City worked with NewGen Strategies on a Water & Sewer Rate Model plan in 2024, and we are using the model's projections for the 2024-25 and 2025-26 revenues.

Furthermore, customers are currently charged a minimum rate of \$28.89 (1,000 gallons included) and this rate is proposed to increase to \$31.20 in FY 2025-26. The 1,001-5,000 gallons tier rate is currently charged less than what the City pays for wholesale water from the North Texas Municipal Water District. The City's rate strategy includes gradual increases over the next three years so this first billed tier rate will cover the cost of wholesale water.

Water revenues are based directly on the type of customer (residential or nonresidential/commercial), meter size, and consumption of metered gallons. On Oct. 29, 2020, The North Texas Municipal Water District (NTMWD) and the 13 Member Cities that partner in the regional water system announced their agreement on an amended wholesale water services contract. After years of discussions, the 13 member cities and NTMWD were able to negotiate an amended contract and settlement agreement that has now been approved by the city councils of all 13 cities and the NTMWD Board of Directors. The new allocation method developed by the cities will gradually adjust the annual minimums (contractual funding commitments) over eight years to more closely align the basis for a member city's portion of the overall system costs with the historical actual consumption of each city. Then, starting in 2029, the contractual allocation method will transition to a combination of the newly established annual minimums and actual water used. Beginning in 2033, the annual minimum for each city will be based on a five-year rolling average of actual consumption.

A primary issue underlying the dispute was the methodology used to allocate system costs in the original water supply contract signed in 1953 and amended in 1988. Under that contract structure, each Member City agreed to pay its share of the regional water system costs based on its highest historic annual water demand. This methodology helped provide guaranteed and necessary funding of the fixed water infrastructure operations and financing costs for the regional water system. However, in light of conservation measures successfully implemented over the past decade, some Member Cities requested NTMWD change the contract structure to take into account trends in lower water use by those cities and higher use by growing cities. The 2025-26 take or pay minimum is currently projected at 24,722,595,000 gallons of water.

Sewer income represents the Water & Sewer Fund's second largest revenue source. Sewer revenues increase \$8.0 million or 8.5% over the 2024-25 Re-Estimate for 2025-26.

Sewer revenues reflect the use of Winter Quarter Averaging to annually re-set the monthly sewer rates for customers. This method uses the water consumption for each customer based on their December, January, February, and March billings. These billings are typically based on

November, December, January, and February actual water consumptions. The highest month of consumption of these four billing periods is disregarded, and the remaining three months are averaged. This quarter average is then averaged with the prior two years' Winter Quarter Averages to establish the sewer usage charge for billing over the next 12-monthly billing periods. Once the new annual sewer usage rate is established, this amount is billed for the next 12 months. The advantage of the Winter Quarter Averaging program for residents is that lawn watering and other outdoor water usage during the warmer months does not impact the monthly sewer charges.

Expenses

Increased costs in wholesale water rates and sewer treatment costs from the NTMWD have been included in the 2025-26 Budget and are based on the District's latest information that was dated June 30, 2025. In 2025-26, NTMWD will increase wholesale water rates from \$3.85 per thousand gallons to \$4.19 per thousand gallons. Additionally, wastewater treatment rates including the Upper East Fork Interceptor will increase from \$5.61 per thousand gallons to \$6.01 per thousand gallons.

In 2025-26, NTMWD plans to award an estimated \$1.5 billion in contracts as part of their ongoing capital improvement plan. These improvements include projects to ensure that the region has an adequate supply of drinking water for many years in the future, investment into both regional wastewater infrastructure and smaller sewer systems to serve the rapid population growth in the region, major maintenance and repairs to existing infrastructure, and expanding and improving treatment plants.

During the period of 2001-02 to 2024-25, water rates increased from \$0.72 to \$3.85 per thousand gallons. The 2025-26 water expenditure of \$104.0 million is based on the water district's recently revised "take or pay" contract methodology amount of 24.7-billion-gallon minimum annual water purchase at a rate of \$4.19 per thousand gallons. The water expenditure projections for 2025-26 are an increase of 5.7%, or \$5.6 million over the 2024-25 Re-Estimate.

The 2025-26 Wastewater Treatment System and Upper East Fork Interceptor combined expenditure projections increased 13.4% or \$7.6 million, over the 2024-25 Re-Estimate.

The Water & Sewer Fund Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$230,650 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. Employee health insurance will increase from \$14,175 to \$14,742 per employee. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Transfers

Transfers to the General Fund of \$20.7 million are comprised of \$7.3 million related to indirect costs of which are determined by our annual cost allocation study; \$1.7 million in Payment in Lieu of Taxes (P.I.L.O.T.); and \$11.7 million related to Franchise Fees for the 2024-25 Re-Estimate. For 2025-26, transfers to the General Fund of \$22.0 million are comprised of \$7.5 million related to indirect costs and projected salary increases; \$1.7 million in Payment in Lieu of Taxes (P.I.L.O.T.); and \$12.8 million related to Franchise Fees. A transfer to Debt Service of \$7.4 million has been included in the 2025-26 Budget for payment on debt for an issuance of \$45 million in

revenue bonds to support extensive infrastructure upgrade and replacement projects over the next several years.

The Capital Maintenance Fund transfer for water and wastewater system improvements and rehabilitation was budgeted at \$4.0 million for the 2024-25 Re-Estimate and will remain the same for the 2025-26 Budget for water and sewer projects.

The transfer to the Risk Management Fund increases to \$1.0 million for the 2024-25 Re-Estimate and will remain \$1.0 million for the 2025-26 Budget, and the annual \$300,000 transfer to the Technology Fund remains unchanged. The transfer to Technology Solutions was increased in the Re-Estimate from \$5,133,778 to \$5,324,363 due to organizational and operational changes within Technology Solutions. The 2025-26 Technology Solutions transfer is programmed at \$5,601,653. The 2025-26 budget also includes a \$5.0 million transfer to the Water & Sewer Rate Stability Fund to offset future rate increases.

Working Capital

The Water & Sewer Fund is projected to have 109 days of working capital, or \$58,097,719 and does meet the 90-day requirement set by the City's Financial Policy.

SUSTAINABILITY & ENVIRONMENTAL SERVICES FUND

Revenues

Total Sustainability & Environmental Services revenues for 2025-26 are projected at \$41.0 million. This is an increase of 3.9% over the 2024-25 Re-Estimate. Some of the major revenue sources include Residential Collection, Commercial Franchise, Sale of Compost, and Tipping Fees.

The Sustainability & Environmental Services Fund's largest revenue source is Residential Collection which will increase by \$999,197 or 4.4% over the 2024-25 Re-Estimate. As a result of the department working with NewGen Strategies on a 5-year cost of service plan and rate model, a \$4.00 rate increase was passed in October of 2023, a \$1.00 increase took effect in October of 2024, and an additional \$1.00 increase is anticipated in 2025-26. The 95-gallon container rate will increase from \$24.60 to \$25.60, 68-gallon container from \$17.61 to \$18.32, Commercial Cart from \$31.45 to \$32.45 and an extra cart from \$20.50 to \$21.33. Additionally, the Non-Franchisee commercial rate will increase from \$31.45 to \$32.45. These rate increases will be effective October 1, 2025.

Commercial Franchise represents the Sustainability & Environmental Services Fund's second largest revenue source which will increase by \$278,938 or 2.9% over the 2024-25 Re-Estimate.

Expenses

Fiscal Year 2025-26 Sustainability & Environmental Services total appropriations are estimated at \$39.9 million and represent an increase of \$2.3 million above the 2024-25 Re-Estimate. With the recent growth in both residential and commercial entities, the need for additional services is warranted. The main driver for the increase in projected expenditures stems from the increase in personnel, two (2) new addition refuse collection trucks to support continued residential growth, and contractual related increases. The Environmental Waste Services staff continues to maximize their resources while maintaining service standards.

The Sustainability & Environmental Services Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$165,203 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. Employee health insurance will increase from \$14,175 to \$14,742 per employee. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Transfers

Total transfers decrease in 2025-26 from the 2024-25 Re-Estimate by \$150,707 to \$4,324,008. The decrease in total transfers was due to a slight decrease in the transfer to the General Fund. The transfer to the General Fund is determined by the Indirect Cost of Service Study which reviews all overhead and administrative expenditures to the General Fund. This amount is updated on an annual basis. The transfer to the Technology Fund remains unchanged at \$60,000. Additionally, the transfer to the Risk Management Fund was increased to \$1.0 million in the 2024-25 re-estimate and will remain at \$1.0 million in the 2025-26 budget, which is representative of the proportionate share of expenses related to Judgments, Damages, and Workers' Compensation claims

Additionally, a \$357,143 Internal Loan Program transfer began in 2024-25. This transfer is for the repayment of a one-time \$2.5 million loan from the Water & Sewer Fund in the 2022-23 Re-Estimate. The loan will be paid back over seven (7) years. The loan was necessary to offset the financial deficit in 2022-23. The Sustainability & Environmental Service Fund faced enormous financial pressures over the last several years including the loss of all recycling revenue, increased cost for personnel, fuel and equipment plus contractual related expenditures.

Working Capital

The ending working capital for 2025-26 is estimated at \$5,382,434, which is equivalent to 55 days of operating expenses.

MUNICIPAL DRAINAGE UTILITY FUND

Revenues

Total Municipal Drainage revenues for 2025-26 are projected at \$10.2 million, which is almost exclusively from drainage fees. Drainage rates were last altered on January 1, 2021, with current commercial drainage rates at \$0.115 cents per 100 square feet of impervious area while the average homeowner's monthly drainage bill is \$5.42. There is a proposed increase to drainage rates in 2025-26 to address the Stream Bank Erosion stabilization project, with an increase of approximately \$0.028 to commercial rates and an average of \$1.50 for residential rates. These potential rate increases will be discussed in more detail at the August 14th City Council Budget Work Session.

Expenses

The Municipal Drainage Fund is comprised of three (3) cost centers: Municipal Drainage Operations, Municipal Drainage Administration and Environmental Quality. Total appropriations for these three operating units and the drainage system for 2025-26 are projected at \$12.9 million,

which represents an 10.7% increase from the 2024-25 Adopted Budget for the Municipal Drainage Fund.

The 2025-26 budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$45,246 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. Employee health insurance will increase from \$14,175 to \$14,742 per employee. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Transfers

The transfers from the Municipal Drainage Fund for the 2025-26 Budget totals \$6.6 million. The 2025-26 transfer to the General Fund is based on results from the recently revised Indirect Cost Allocation study, or \$1,159,990, to offset drainage costs expensed in the General Fund. Also included in the transfers is \$4.9 million for Revenue Debt which will be used for the annual debt service payments on existing debt as well as an anticipated \$10.5 million bond sale in the Spring of 2026, including \$3 million to start critical projects associated with the recently completed Stream Bank Erosion Study. The City issued Municipal Drainage Revenue Bonds totaling \$5.0 million in May 2025, supporting erosion control and drainage improvement. Transfers to the Capital Maintenance Fund and Technology Fund, for infrastructure maintenance projects and technology projects respectively, are unchanged from the adopted 2025-26 Budget.

Working Capital

This fund exceeds the operating capital requirement of 90 days as established by City Council in order to hold reserves necessary to meet established bond covenant requirements. The ending working capital for 2025-26 is estimated at \$5,898,145 or 339 days.

CONVENTION & TOURISM FUND

Revenues

Hotel/Motel tax receipts are re-estimated for 2024-25 at \$13,467,100. This is a 6.8% decrease from the original budgeted amount of \$14,455,680. For 2025-26, this amount is projected to be \$14,222,951 which is a 1.6% decrease from the 2024-25 Budget amount.

Plano Event Center fees have been re-estimated up to \$4,037,517. These same fees are projected to increase to \$4,158,643 for 2025-26, an increase of 3.0% over the 2024-25 Re-Estimate.

Due to better than expected fund returns, Interest Income has been re-estimated from \$100,000 to \$230,000 for 2024-25 and will remain at \$230,000 for 2025-26. Total Convention & Tourism revenues for 2025-26 are projected at \$18,621,594, an increase of 2.0% over the original 2024-25 Budget.

Expenses

Total appropriations for 2025-26 are \$18,833,831, an increase of 0.5% over the 2024-25 Budget. The Convention & Tourism Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$67,887 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. The employee health insurance will increase to \$14,742 per employee. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

The 2025-26 Visit Plano Budget includes four (4) funded supplements totaling \$238,887. Additions include Advertising and Promotion for FIFA of \$40,000, an increase to the Group Assistance Program for securing corporate business of \$81,000, and an increase to the Public Relations Contract of \$50,000.

The 2025-26 Plano Event Center Budget includes no new programs, enhancements, or new personnel requests; however, items to be replaced out of the Plano Event Center Equipment Replacement Fund totals \$23,500. These replacements include boardroom chairs, \$3,500; centerpieces, \$5,000; chivari chairs, \$5,000; and tables, \$10,000.

Fiscal Year 2025-26 Budgets for Arts and Events total \$1,893,852 and include funding for Major and Small Arts Grants in the amount of \$1,500,000 for sixteen (16) organizations as well as \$393,852 for three (3) Community & Cultural Events. While the Major and Small Arts Grants had no increase, the funding for Community & Cultural Events increased by 2% over the 2024-25 budget.

Heritage Preservation Funding for fiscal year 2025-26, totaling \$2,171,900, includes Historic Preservation Grants as well as Heritage Preservation Events. Historic Preservation Grant funding of \$1,500,000 had no increase over the 2025-26 budget; however, \$671,900 budgeted for three (3) Heritage Preservation Events and programming for McCall Plaza is a 2% increase over the 2024-25 budget.

In 2025-26, the Convention & Tourism Fund will transfer \$1,366,692 to the General Fund, an increase of 22% from 2024-25 due to the Indirect Cost of Service Study. The plan determines the amount of expenditures expended out of the General Fund and charges them back to the individual funds. Also, in 2025-26, the Convention & Tourism Fund will maintain the same transfer amounts as the 2024-25 Budget with \$1,500,000 to the Capital Maintenance Fund and \$20,000 to the Technology Fund.

Working Capital

Ending working capital is projected to be \$7,740,640, which represents 177 days of operating expenses.

GOLF COURSE FUND

Revenues

Golf fees are projected to total \$1,291,653 in the 2024-25 Re-Estimate, which is an increase from the original budget amount of \$1,263,790. Revenues for this fund have shown steady growth, as of June 30th, golf rounds at Pecan Hollow Golf Course total 40,928 (up 10%) compared to the same time last year at 37,358 with the course being closed 49 days compared to 57 days. For 2025-26, golf fees are projected to increase and are budgeted at \$1,301,340.

In addition, the concession sales are projected to increase from the original budget amount of \$86,794 to \$90,053 in the 2024-25 Re-Estimate and are expected to remain strong with an estimated budget of \$90,728 for 2025-26.

Expenses

Total appropriations for 2025-26 are projected at \$1,605,757. The 2025-26 Golf Course Fund Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$13,576 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. Employee health insurance will increase to \$14,742 per employee. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. The City's share of the FICA-HI (Medicare) rate remains at 1.45%, as set by the Federal government. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Due to a significant improvement of golf fee revenues in the recent years, transfers to the General Fund in the 2024-25 Re-Estimate totals \$137,158 and the projected amount for 2025-26 is \$141,273, which is determined by the recently revised Indirect Cost Allocation Plan. As a result of the fund's improvement, \$100,000 is allocated in the 2024-25 Re-Estimate and 2025-26 Golf Course Fund Reserve. This reserve will help offset any future issues affecting this fund such as a sudden decrease in golf rounds played, extended periods of inclement weather, golf course flooding, etc.

Working Capital

The ending working capital for 2025-26 is estimated at \$187,622 or 47 days of operation.

RECREATION REVOLVING FUND

Revenues

The Recreation Revolving Fund consists of 13 active cost centers which represent a general account, recreation centers and programs.

In 2024-25, the Recreation Revolving Fund experienced a temporary closure for renovation of the Tom Meuehlenbeck Recreation Center. This closure did impact revenues; however, recreation fees have been re-estimated at \$2.95 million, a slight increase above the 2024-25 Budget. Upon re-opening, the Parks and Recreation Department anticipates the return of overall revenues to

prior levels. Fee revenue is projected at \$4.07 million with total revenues estimated at \$4.31 million.

Additional sources of revenue include contributions, interest and miscellaneous income. The current re-estimate is \$272,298 and the amount projected for FY 2025-26 is \$244,181.

Expenses

Total appropriations for 2025-26 are projected at \$4.52 million, approximately 22.5% more than the 2024-25 Budget. Expenses are expected to increase, as the Tom Muehlenbeck Recreation Center is scheduled to re-open in the Fall of 2025. Also, regarding personnel, the fund will incur additional expenses resulting from the transfer of two (2) full-time employees from the General Fund.

The 2025-26 Recreation Revolving Fund Budget includes a 3.0% across-the-board salary increase and a wage placeholder of \$29,919 pending survey results. The budget also assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. Employee health insurance will also increase from \$14,175 to \$14,742 per employee. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. The City's share of the FICA-HI (Medicare) rate remains at 1.45%, as set by the Federal government. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%

The transfer to the General Fund for this fiscal year is at \$243,279 and is projected to be \$319,863 in 2025-26.

Working Capital

The working capital for 2025-26 is projected at \$696,054 which equates to 60 days of operation.

RISK MANAGEMENT FUND

Revenues

Revenues in this fund are primarily transfers from the General Fund, Sustainability & Environmental Services Fund and the Water & Sewer Fund and are based on a fair share methodology of expenses incurred. These are updated annually to include the most recent experience for Workers' Compensation claims and Judgment and Damages in determining the appropriate allocation level of funding.

The transfer from the General Fund has increased to \$9.0 million in the Re-Estimate Budget and \$9.0 million in the 2025-26 Budget. The other projected transfers for 2024-25 include \$1.0 million from the Water & Sewer Fund and \$1.0 million from the Sustainability & Environmental Services Fund.

The claims recovered are projected to increase to \$2.7 million in the 2024-25 Re-Estimate and drop back down to \$850,000 in the 2025-26 Budget. Interest Income has decreased from the originally budgeted amount of \$150,000 in 2024-25 to a re-estimated amount of \$100,000 and the 2025-26 Budget amount is also projected at \$100,000.

Expenses

Expenditures are made up of Workers' Compensation claims, payment of Judgments and Damages against the City, and ongoing expenses for Risk Management Operations. Workers' Compensation claims are projected to increase to \$3.9 million in the 2024-25 Re-Estimate, which is \$900,000 higher than originally budgeted due to higher than expected medical costs. The amount proposed in 2025-26 is projected at \$3.9 million. Judgments and Damages have been increased to \$3.2 million, which is \$700,000 higher than originally budgeted, due to an unexpected increase in legal expenses, several costly repairs to equipment and vehicles, and once again, a 20% annual increase to the City's insurance premiums. The amount proposed in 2025-26 budget is projected to decrease back down to \$2.6 million. Increased funding in the amount of \$569,085 for an increase in insurance policy premiums has also been included in the 2025-26 budget.

The 2025-26 Risk Management Fund Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$11,742 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. Employee health insurance will increase from \$14,175 to \$14,742 per employee. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Working Capital

The ending working capital for 2025-26 is projected to be \$1,358,970.

PLANO TELEVISION (PTV) FUND

Revenues

The PTV Fund and television production station is representative of the City's commitment to communicate matters of interest to the Citizens of Plano with "Service Excellence". Primary funding for this fund consists of Public Education Government (PEG) fees provided by cable providers charged to customers for cable access to the Plano Television Network. Cable providers remit 1.0% of gross revenues as payment. The PTV Fees are projected to decline from the original budget amount of \$406,062 to \$354,353 in the 2024-25 Re-Estimate and an additional 5.0% to \$336,635 in 2025-26 as more customers continue to cut the cord.

PEG fee revenues have been the primary funding source for operations and maintenance costs within this Fund. Legislation has been enacted which limits PEG fee revenue to be used for expenditures related to capital and capital facility costs only. By law, PEG fee revenue can no longer be used for operations and maintenance costs.

The transfer from the General Fund's Cable TV Franchise revenues for 2025-26 is projected to remain constant at \$250,000. Also included is an internal operating transfer of \$250,000 from the Technology Fund to provide funds for the operation of the City of Plano website.

Expenses

Total appropriations for 2025-26 are \$1,097,625. The 2025-26 PTV Fund Budget includes a 3.0% across-the-board salary increase and a wage to market placeholder of \$10,510 pending survey results. The budget assumes the employer contribution rate to the Texas Municipal Retirement System (TMRS) will increase from 18.20% to 18.29%. Employee health insurance will increase to \$14,742 per employee. The Retirement Security Plan (RSP) contribution rate remains constant at 3.70%. The City's share of the FICA-HI (Medicare) rate remains at 1.45%, as set by the Federal government. Finally, the annual contribution for Other Post-Employment Benefits (OPEB) remains constant at \$1,944 per employee, and projects full-time position attrition at 1.0%.

Equipment Reserve fees will remain constant at \$394,271 in the 2024-25 Re-Estimate with \$20,000 included in 2025-26 for equipment upgrades.

Working Capital

The ending working capital for 2025-26 is estimated at \$102,495 or 34 days of operation.

CAPITAL MAINTENANCE FUND

Revenues

The total projected revenue for the 2025-26 Capital Maintenance Budget is \$33.37 million. This includes transfers of \$25.0 million from the General Fund, \$4.0 million from the Water & Sewer Fund, \$1.5 million from the Convention & Tourism Fund and \$500,000 from the Municipal Drainage Fund. The Interest Earnings and Rollback Tax revenues are projected at \$2,20,000 and \$100,000 respectively in 2025-26.

The Capital Maintenance Fund displays Plano's pro-active approach to preserving the City's sizable investment in capital improvements. The City's \$3.0 billion in existing capital infrastructure must be maintained in order to provide effective service to Plano's citizens. Additionally, this fund has been favorably identified by each of the three major rating agencies as an element which contributes to Plano's AAA bond rating.

Current transfers will fund planned repair and rehabilitation projects for the upcoming year, while also addressing the need to maintain available funds from this source for future projects.

Expenses

The Capital Maintenance Fund requested expenditures for 2025-26 total \$47.5 million. The 2025-26 planned expenses include \$29.8 million for Street rehabilitation projects; \$7.0 million for Park renovations; \$10.0 million for renovating and repairing major systems at Municipal Facilities and \$750,000 for utility and other projects. Detailed information concerning all Capital Maintenance projects is included in the *2025-26 Community Investment Program* document.

A \$15 million rebalance transfer to the General Fund is included for 2025-26 in accordance with the recently approved Fund Balance Financial Policy allowing excess fund balance in the Capital Maintenance Fund to be applied toward achieving the City's General Fund reserve target of 60 days.

Working Capital

The Capital Maintenance Fund is projected to end 2025-26 with \$30.9 million in working capital.

EQUIPMENT REPLACEMENT FUND

Revenues

The Equipment Replacement Fund provides resources for the purchase of equipment as well as the replacement of worn-out or obsolete equipment which in turn minimizes budgetary impact(s) to the various funds on a year-to-year basis. Scheduled depreciation charges from user departments on all major vehicles and capital equipment are collected by this fund. The Reserve Funds are then used to purchase new equipment as directed by the City Manager, or to replace vehicles and equipment at the end of their useful life.

The 2025-26 ERF projected revenues total \$23.9 million. This amount includes: Depreciation Transfers In (revenues), \$17.5 million; Special Equipment Fund Depreciation Transfers in (revenues), \$4.0 million; Interest Income, \$900,000; and Equipment Auction revenues, \$1.5 million.

Expenses

Total expenses of \$20.8 million are budgeted for the replacement of equipment in 2025-26. This amount includes \$16.5 million for scheduled rolling stock.

Other expenditures include:

Way Finding ERF, \$75,000 for Signs.

Police Replacement Fund: \$1.7 million, for the Taser 10 Certification bundle, the replacement of vehicle equipment and other miscellaneous equipment, Lemur Drones (2), Motorola radios, body worn cameras, and a report writing tool.

Fire Equipment Replacement Fund: \$2.4 million, for the replacement of Bunker Gear, Special Operations equipment, hoses and nozzles, portable and mobile radio replacements, PPE extractors, and small tools, station equipment, and implements.

Recreation Equipment Replacement Fund: \$111,000 for recreation equipment purchases.

Additional expenses include a reimbursement from the ERF to Fleet Services for a portion of employee salaries and benefits related to time spent managing the ERF purchases each year, \$484,090, and also municipal garage charges of \$47,180.

Working Capital

The Equipment Replacement Fund is projected to end the year with \$31.4 million in working capital.

HOUSING AND URBAN DEVELOPMENT (HUD) GRANT

The HUD Fund represents the City's allocation of annual funding received from the Federal Government as a block grant. For 2025-26, the City will receive \$2,550,307 which is dedicated to grant administration, housing rehabilitation, and homelessness prevention, as well as funding to Texas Muslim Women's Foundation, Samaritan Inn, City House, Family Place and the Habitat for Humanity of Collin County.

CRIMINAL INVESTIGATION FUND

The Criminal Investigation Fund provides funding for equipment and services to the Police Department that are not included in the General Fund. Revenues to this fund include forfeits and seizures from criminal investigations as awarded to Plano by the appropriate Court(s) and are typically used for various miscellaneous expenses, including equipment and capital outlay items that support the Police Department. The Criminal Investigation Fund is comprised of three (3) cost centers based on the source of their funding: Department of Justice (DOJ) Equitable Sharing, Treasury Forfeiture, and Criminal Investigation State/Local.

The 2024-25 Re-Estimate includes \$50,000 for the Chief's Conference Room to EOC A/V Equipment upgrade, \$7,645 for Motorola Universal Processing Server (MUPS) GPS interface to CAD for Portable Radios, \$6,157 for night vision equipment (supplement to 2024 UASI Grant), \$25,000 for pole cameras for Technical Services, \$25,000 for surveillance van equipment, and \$150,000 for additional portable camera towers.

The 2025-26 Budget includes \$150,000 for an asset inventory management system, \$150,000 for digital evidence management software, and \$100,000 for voice to text software solution for use by patrol officers when driving.

TECHNOLOGY FUND

The Technology Fund provides resources for the acquisition and replacement of technology at the City, including software, hardware, and other related equipment on a year-to-year basis. The transfer from the General Fund to the Technology Fund for 2025-26 remains in the amount of \$1.0 million. Revenues for 2025-26 total \$1,600,000 and consist of transfers totaling \$400,000 from the Water & Sewer Fund, Sustainability & Environmental Services Fund, Municipal Drainage Fund, and Convention & Tourism Fund and \$1.0 million from the General Fund. The 2025-26 Budget revenues also include projected interest earnings of \$200,000 on the fund balance.

Technology Solutions manages the modernization of critical infrastructure and the applications used by Plano departments, with \$1,286,000 budgeted in the 2025-26 Technology Fund for improvements and system upgrades. This amount includes funding for Questica Budget Software, \$300,000; Priority Based Budget System, \$34,000; TrueComp Labor Costing Software, \$115,250; User Acceptance Testing (UAT) Management Solution, \$150,000; contractual services and software for ADA Compliance, \$250,000; contractual services to conduct a comprehensive Wireless Assessment, \$150,000; and Zero Trust Network Access, \$300,000.

The Technology Fund includes the annual transfer to the PTV Fund of \$250,000 for purposes of maintaining the City's website.

TECHNOLOGY REPLACEMENT FUND

The Technology Replacement Fund was established to replace existing technology equipment used by the City of Plano's departments on a regularly scheduled basis. These systematic replacement schedules enable all hardware and software to meet standard requirements with the intention of operating with the latest technology. The fund has seven (7) operating cost centers: PC/Laptops/Tablets; RFID; Printers/Plotters; Servers/Switches/Routers/Data Storage; Security Cameras; Audio & Visual; and Radio Siren Head Replacements.

Revenues in this fund are received in the form of annual payments from each operating cost center based on the lease amount per unit. The revenues for 2025-26 totals \$2,703,343. The revenues in 2025-26 include \$2,003,343 for PC/Laptop/Tablets in the form of annual payments for leased devices based on a cost per unit from each operating cost center in the Technology Replacement Fund, projected interest earnings of \$200,000 on the fund balance, and a transfer of \$500,000 from the General Fund to address the rising costs of technology, aging hardware, and legacy infrastructure. The transfer from the General Fund in the 2024-25 Re-Estimate will remain constant at \$500,000.

The Technology Replacement Fund includes \$4,879,724 in projected expenditures for 2025-26. This amount includes \$1,211,838 for the lease of city desktop computers and laptops. Funds totaling \$143,000 are allocated to the RFID Replacement cost center for the Plano Public Libraries to replace the system once it reaches the end of its supported lifespan. The Audio & Visual Replacement cost center includes supplemental funding in the amount of \$1.0 million to upgrade the audio and visual equipment at the EOC facility. The distribution of the remaining \$2,524,886 includes the following: \$25,000 for Printers/Plotters; \$360,000 for Security Cameras; 130,000 for Radio Siren Head Replacements; \$1,540,000 for Servers/Switches/Routers/Data Storage; and \$469,886 for Audio & Visual.

The Technology Replacement Fund is projected to end the year with \$237,136 in working capital.

VISION

Plano is a global economic leader bonded by a shared sense of community where residents experience unparalleled quality of life.



Welcoming and Engaged Community

- Foster a sense of community
- Build inclusion
- Nurture volunteerism



Multi-Modal Transportation and Mobility Solutions

- Understand and address mobility needs
- Continue to invest in transportation infrastructure
- Promote policies to enable innovative solutions
 - Engage in regional collaborations and creative partnerships
 - Reimagine DART



Safe, Vibrant Neighborhoods

- Collaborative public safety
- Housing affordability
- Quality standards
- Enabling investment partnership



Excellent, Innovative and Accountable City Government

- High-quality, responsive services
- Well-maintained city
- Responsible financial policies and practices
- Developing and implementing innovative solutions
- Attract, develop and retain engaged employees



Residential and Commercial Economic Vitality

- Business retention and attraction
- Diverse employment options for residents
- Pursue partnerships
- Rejuvenate aging areas

COMBINED OPERATING BUDGET

	Actuals	Actuals	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
BEGINNING BALANCES							
Operating Funds:							
General Fund	\$72,161,018	\$64,663,748	\$44,382,593	\$53,196,965	\$54,473,175	22.7%	2.4%
Water & Sewer Fund	42,761,623	55,164,730	48,145,256	57,924,808	58,955,350	22.5%	1.8%
Sustainability & Env. Svc. Fund	(586,699)	1,765,708	2,150,296	2,371,840	4,260,266	98.1%	79.6%
Convention & Tourism Fund	4,167,614	6,390,690	7,693,116	8,615,037	7,952,877	3.4%	-7.7%
Municipal Drainage Utility Fund	7,549,711	7,001,782	4,009,223	6,786,519	5,428,435	35.4%	-20.0%
Recreation Revolving Fund	1,308,217	1,249,304	961,752	1,248,332	902,822	-6.1%	-27.7%
Municipal Golf Course Fund	572,081	792,247	244,250	615,639	380,311	55.7%	-38.2%
PTV Fund	2,049,406	1,938,139	747,358	783,568	332,985	-55.4%	-57.5%
TOTAL OPERATING FUNDS	\$129,982,971	\$138,966,348	\$108,333,844	\$131,542,708	\$132,686,221	22.5%	0.9%
Debt Service Funds:							
General Obligation	\$7,306,452	\$6,861,930	\$6,130,494	\$5,573,037	\$4,227,008	-31.0%	-24.2%
Water & Sewer Debt	908,606	926,103	941,467	930,238	944,992	0.4%	1.6%
TOTAL DEBT SERVICE FUNDS	\$8,215,058	\$7,788,033	\$7,071,961	\$6,503,275	\$5,172,000	-26.9%	-20.5%
TOTAL BEGINNING BALANCES	\$138,198,029	\$146,754,381	\$115,405,805	\$138,045,982	\$137,858,221	19.5%	-0.1%
REVENUES & TRANSFERS IN							
Operating Funds:							
General Fund	\$351,123,629	\$370,897,141	\$377,433,789	\$390,098,806	\$412,018,825	9.2%	5.6%
Water & Sewer Fund	217,382,900	221,459,794	239,394,591	239,770,450	261,660,050	9.3%	9.1%
Sustainability & Env. Svc. Fund	35,517,739	38,290,479	39,109,536	39,468,516	41,006,251	4.8%	3.9%
Convention & Tourism Fund	16,378,984	17,157,233	18,263,947	17,744,617	18,621,594	2.0%	4.9%
Municipal Drainage Utility Fund	10,118,811	10,052,725	10,139,768	10,202,792	13,413,356	32.3%	31.5%
HUD Grant Fund	2,269,228	1,738,920	2,680,564	2,057,541	2,550,307	-4.9%	23.9%
Recreation Revolving Fund	3,914,735	3,949,526	3,014,531	3,226,748	4,314,106	43.1%	33.7%
Municipal Golf Course Fund	1,340,045	1,258,178	1,371,584	1,402,706	1,413,069	3.0%	0.7%
PTV Fund	1,016,669	950,156	946,562	892,121	867,135	-8.4%	-2.8%
TOTAL OPERATING FUNDS	\$639,062,740	\$665,754,152	\$692,354,873	\$704,864,296	\$755,864,694	9.2%	7.2%
Debt Service Funds:							
General Obligation	\$58,247,848	\$63,343,138	\$68,425,513	\$67,300,206	\$70,478,430	3.0%	4.7%
Water & Sewer Debt	4,611,847	4,602,561	6,203,700	5,509,955	7,383,068	19.0%	34.0%
TOTAL DEBT SERVICE FUNDS	\$62,859,695	\$67,945,699	\$74,629,213	\$72,810,161	\$77,861,498	4.3%	6.9%
TOTAL REVENUE & TRANSFERS IN	\$701,922,435	\$733,699,851	\$766,984,086	\$777,674,457	\$833,726,192	8.7%	7.2%
Less: Interfund Transfers	23,467,466	25,495,086	26,282,565	26,827,857	43,408,786	65.2%	61.8%
NET BUDGET REVENUE	\$678,454,969	\$708,204,765	\$740,701,521	\$750,846,600	\$790,317,406	6.7%	5.3%
TOTAL AVAILABLE FUNDS	\$816,652,998	\$854,959,146	\$856,107,326	\$888,892,582	\$928,175,627	8.4%	4.4%
APPROPRIATIONS & TRANSFERS OUT							
Operations:							
General Fund	\$358,620,899	\$382,363,924	\$393,273,293	\$388,822,596	\$408,899,927	4.0%	5.2%
Water & Sewer Fund	204,979,793	218,699,716	238,348,671	238,739,909	262,517,681	10.1%	10.0%
Sustainability & Env. Svc. Fund	33,165,332	37,684,347	37,870,192	37,580,090	39,884,083	5.3%	6.1%
Convention & Tourism Fund	14,155,908	14,932,886	18,744,182	18,406,777	18,833,831	0.5%	2.3%
Municipal Drainage Utility Fund	10,666,740	10,267,988	11,692,500	11,560,875	12,943,647	10.7%	12.0%
HUD Grant Fund	2,269,228	1,738,920	2,680,564	2,057,541	2,550,307	-4.9%	23.9%
Recreation Revolving Fund	3,973,648	3,950,498	3,691,674	3,572,258	4,520,874	22.5%	26.6%
Municipal Golf Course Fund	1,119,879	1,434,784	1,478,714	1,638,034	1,605,757	8.6%	-2.0%
PTV Fund	1,127,936	2,104,727	1,565,222	1,342,704	1,097,625	-29.9%	-18.3%
TOTAL OPERATIONS	\$630,079,363	\$673,177,790	\$709,345,012	\$703,720,784	\$752,853,732	6.1%	7.0%
Debt Service Funds:							
General Obligation	\$58,692,371	\$64,632,032	\$68,759,508	\$68,646,235	\$71,251,564	3.6%	3.8%
Water & Sewer Debt	4,594,350	4,598,426	6,195,200	5,495,200	7,374,568	19.0%	34.2%
TOTAL DEBT SERVICE FUNDS	\$63,286,721	\$69,230,458	\$74,954,708	\$74,141,435	\$78,626,132	4.9%	6.0%
TOTAL APPROPRIATIONS & TRANSFERS OUT	\$693,366,084	\$742,408,248	\$784,299,720	\$777,862,219	\$831,479,864	6.0%	6.9%
Less: Interfund Transfers	23,467,466	25,495,086	26,282,565	26,827,857	43,408,786	65.2%	61.8%
NET BUDGET APPROPRIATIONS	\$669,898,618	\$716,913,162	\$758,017,155	\$751,034,362	\$788,071,078	4.0%	4.9%

ENDING BALANCES**Operating Funds:**

General Fund	\$64,663,748	\$53,196,965	\$28,543,089	\$54,473,175	\$57,592,073	101.8%	5.7%
Water & Sewer Fund	55,164,730	57,924,808	49,191,177	58,955,350	58,097,719	18.1%	-1.5%
Sustainability & Env. Svc. Fund	1,765,708	2,371,840	3,389,640	4,260,266	5,382,434	58.8%	26.3%
Convention & Tourism Fund	6,390,690	8,615,037	7,212,881	7,952,877	7,740,640	7.3%	-2.7%
Municipal Drainage Utility Fund	7,001,782	6,786,519	2,456,491	5,428,435	5,898,145	140.1%	8.7%
Recreation Revolving Fund	1,249,304	1,248,332	284,609	902,822	696,054	144.6%	-22.9%
Municipal Golf Course Fund	792,247	615,639	137,119	380,311	187,622	36.8%	-50.7%
PTV Fund	1,938,139	783,568	128,698	332,985	102,495	-20.4%	-69.2%
TOTAL OPERATING FUNDS	\$138,966,349	\$131,542,708	\$91,343,705	\$132,686,221	\$135,697,182	48.6%	2.3%

Debt Service Funds:

General Obligation	\$6,861,930	\$5,573,037	\$5,796,499	\$4,227,008	\$3,453,874	-40.4%	-18.3%
Water & Sewer Debt	926,103	930,238	949,967	944,992	953,492	0.4%	0.9%
TOTAL DEBT SERVICE FUNDS	\$7,788,034	\$6,503,275	\$6,746,466	\$5,172,000	\$4,407,366	-34.7%	-14.8%
TOTAL ENDING BALANCES	\$146,754,383	\$138,045,983	\$98,090,171	\$137,858,221	\$140,104,549	42.8%	1.6%
TOTAL APPROPRIATIONS & ENDING BALANCES	\$816,653,001	\$854,959,145	\$856,107,326	\$888,892,583	\$928,175,627	8.4%	4.4%

GENERAL FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
UNAPPROPRIATED FUND							
BALANCE	\$72,161,018	\$64,663,748	\$44,382,593	\$49,460,902	\$54,473,175	22.7%	2.4%
Encumbrance Adjustment				3,736,063			
Revenues							
Taxes	\$267,800,565	\$284,941,186	\$293,163,763	\$301,918,789	\$304,990,049	4.0%	1.0%
Franchise Fees	21,594,398	21,928,915	21,899,523	21,543,716	21,790,919	-0.5%	1.1%
Fines & Forfeits	4,309,118	4,101,278	4,331,590	3,886,112	3,915,258	-9.6%	0.8%
Miscellaneous Revenue	4,790,362	5,554,903	5,061,995	5,503,190	5,053,462	-0.2%	-8.2%
Licenses & Permits	10,387,615	9,094,470	7,966,720	10,679,360	10,673,605	34.0%	-0.1%
Charges for Services	16,933,498	17,799,904	16,706,971	17,719,120	20,179,248	20.8%	13.9%
Intergovernmental Revenue	2,340,607	2,481,399	2,520,662	2,520,662	2,507,499	-0.5%	-0.5%
Subtotal Revenues	\$328,156,163	\$345,902,055	\$351,651,224	\$363,770,949	\$369,110,039	5.0%	1.5%
Intragovernmental Transfers	22,967,466	24,995,086	25,782,565	26,327,857	42,908,786	66.4%	63.0%
TOTAL REVENUES & TRANSFERS	\$351,123,629	\$370,897,141	\$377,433,789	\$390,098,806	\$412,018,825	9.2%	5.6%
TOTAL RESOURCES	\$423,284,647	\$435,560,889	\$421,816,382	\$443,295,771	\$466,492,000	10.6%	5.2%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$239,153,600	\$262,619,343	\$271,793,034	\$262,803,025	\$284,314,019	4.6%	8.2%
Materials & Supplies	10,640,145	10,615,130	9,856,642	9,954,970	9,782,514	-0.8%	-1.7%
Contractual	65,213,441	68,589,102	72,960,419	73,319,556	75,241,262	3.1%	2.6%
Community Services Agencies	551,058	581,182	593,600	593,600	599,178	0.9%	0.9%
Sundry	2,110,250	2,139,052	1,782,069	2,517,609	1,687,059	-5.3%	-33.0%
Reimbursements	(3,524,932)	(6,982,676)	(6,562,471)	(6,510,528)	(6,990,105)	6.5%	7.4%
ARPA Reimbursement	(18,212,158)	0	0	0	0	0.0%	0.0%
Subtotal	\$295,931,404	\$337,561,133	\$350,423,293	\$342,678,232	\$364,633,927	4.1%	6.4%
Capital Outlay	1,800,887	1,252,791	0	1,894,364	16,000	0.0%	-99.2%
TOTAL OPERATIONS	\$297,732,291	\$338,813,924	\$350,423,293	\$344,572,596	\$364,649,927	4.1%	5.8%
Capital Maintenance Fund	\$35,250,549	\$25,000,000	\$25,000,000	\$25,000,000	\$25,000,000	0.0%	0.0%
Risk Management Fund	6,600,000	8,000,000	7,600,000	9,000,000	9,000,000	18.4%	0.0%
Technology Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0.0%	0.0%
Technology Replacement Fund	1,000,000	500,000	500,000	500,000	500,000	0.0%	0.0%
PTV Fund	250,000	250,000	250,000	250,000	250,000	0.0%	0.0%
Economic Development Incentive	10,288,059	8,500,000	8,500,000	8,500,000	8,500,000	0.0%	0.0%
Disaster Relief Fund	0	300,000	0	0	0	0.0%	0.0%
Water & Sewer Fund	5,000,000	0	0	0	0	0.0%	0.0%
Health Claims Fund	1,500,000	0	0	0	0	0.0%	0.0%
TOTAL TRANSFERS	\$60,888,608	\$43,550,000	\$42,850,000	\$44,250,000	\$44,250,000	3.3%	0.0%
TOTAL APPROPRIATIONS	\$358,620,899	\$382,363,924	\$393,273,293	\$388,822,596	\$408,899,927	4.0%	5.2%
UNAPPROPRIATED FUND	\$64,663,748	\$53,196,965	\$28,543,089	\$54,473,175	\$57,592,073	101.8%	5.7%
Days of Operation					58		

GENERAL FUND REVENUE BY SOURCE

SOURCE OF INCOME	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
SOURCE OF INCOME							
Taxes							
Ad Valorem Taxes:							
Current	\$150,250,770	\$163,265,031	\$173,858,291	\$174,933,774	\$176,613,701	1.6%	1.0%
Delinquent	(317,186)	(376,787)	1,882,577	(1,345,312)	1,953,894	3.8%	100.0%
Penalty & Interest	525,425	692,069	941,288	693,094	683,863	-27.3%	-1.3%
Sales Tax	114,235,913	118,394,903	113,401,847	124,557,372	122,637,116	8.1%	-1.5%
Mixed Drink Tax	2,819,115	2,683,537	2,798,712	2,785,857	2,806,751	0.3%	0.8%
Bingo Gross Receipts Tax	92,600	97,470	96,085	96,085	96,806	0.8%	0.8%
Excess Proceeds on Taxes	193,928	184,963	184,963	197,919	197,919	7.0%	0.0%
TOTAL TAXES	\$267,800,565	\$284,941,186	\$293,163,763	\$301,918,789	\$304,990,049	4.0%	1.0%
Franchise Fees							
Electrical Franchise	\$12,757,070	\$13,464,006	\$13,832,883	\$13,591,562	\$14,135,224	2.2%	4.0%
Telephone Franchise	1,520,042	1,815,524	1,293,858	1,373,004	1,311,219	1.3%	-4.5%
Fiber Optics Franchise	36,182	149,273	63,044	93,603	96,411	52.9%	3.0%
Gas Franchise	5,060,053	4,597,719	5,095,377	4,902,328	4,902,328	-3.8%	0.0%
Cable TV Franchise	2,221,051	1,902,394	1,614,362	1,583,219	1,345,736	-16.6%	-15.0%
TOTAL FRANCHISE FEES	\$21,594,398	\$21,928,915	\$21,899,523	\$21,543,716	\$21,790,919	-0.5%	1.1%
Fines & Forfeits							
Municipal Court	\$4,240,687	\$4,042,002	\$4,262,911	\$3,817,432	\$3,846,063	-9.8%	0.8%
LibRARY Fines	68,431	59,276	68,680	68,680	69,195	100.0%	0.8%
TOTAL FINES & FORFEITS	\$4,309,118	\$4,101,278	\$4,331,590	\$3,886,112	\$3,915,258	-9.6%	0.8%
Miscellaneous Revenue							
Interest Income*	\$2,785,823	\$3,034,082	\$2,800,000	\$3,000,000	\$3,000,000	7.1%	0.0%
Sale/Rental of Property	529,410	560,857	555,195	537,983	537,983	-3.1%	0.0%
Insurance Collections	648,936	1,241,251	956,800	1,256,800	807,072	-15.6%	-35.8%
Sundry	826,193	718,713	750,000	708,407	708,407	-5.5%	0.0%
TOTAL MISCELLANEOUS REVENUE	\$4,790,362	\$5,554,903	\$5,061,995	\$5,503,190	\$5,053,462	-0.2%	-8.2%
Licenses and Permits							
Food Handlers Permits	\$779,170	\$784,780	\$767,069	\$804,485	\$810,519	5.7%	0.8%
Fire Inspection Fees	270,875	(80,395)	0	0	0	0.0%	0.0%
Rental Registration Fees	408,759	428,663	430,970	430,798	434,029	0.7%	0.8%
Animal Licenses	89,482	85,421	87,330	82,132	82,748	-5.2%	0.8%
Restaurant Plan Review	30,400	39,550	40,874	24,000	24,180	-40.8%	0.8%
Alarm Permits	1,294,698	1,265,020	1,301,819	1,265,020	1,274,508	-2.1%	0.8%
Filing Fees	447,630	347,260	340,000	372,925	372,925	9.7%	0.0%
Fire Protection Plan Review	350,220	201,747	250,000	275,974	250,000	0.0%	-9.4%
Building Permits	4,798,708	4,275,154	3,263,121	5,720,896	5,720,896	75.3%	0.0%
Electrical Permits	411,769	183,020	187,000	194,055	194,055	3.8%	0.0%
Plumbing Permits	479,116	511,631	421,257	490,446	490,446	16.4%	0.0%
Heating & A/C Permits	206,655	191,266	176,044	183,966	183,966	4.5%	0.0%
Fence Permits	66,114	58,692	48,480	61,590	61,590	27.0%	0.0%
Swimming Pool Permits	38,796	21,734	28,710	21,680	21,680	-24.5%	0.0%
Pool Inspection	88,833	95,125	89,322	89,475	90,146	0.9%	0.8%
Irrigation Permits	37,730	31,978	27,436	37,197	37,197	35.6%	0.0%
Day Laborer Fees	12,957	11,436	9,962	10,725	10,725	7.7%	0.0%
Sign Permits	192,460	194,255	154,649	190,213	190,213	23.0%	0.0%
Reoccupancy Permits	148,858	169,333	134,385	173,783	173,783	29.3%	0.0%
Misc. Licenses & Permits	234,385	278,801	208,293	250,000	250,000	20.0%	0.0%
TOTAL LICENSES & PERMITS	\$10,387,615	\$9,094,470	\$7,966,720	\$10,679,360	\$10,673,605	34.0%	-0.1%
Fees & Service Charges							
Animal Pound & Adoption Fee	\$182,812	\$166,260	\$171,530	\$172,502	\$173,796	1.3%	0.8%
Ambulance Service	5,680,186	6,612,536	6,031,575	7,384,744	8,440,130	39.9%	14.3%
False Alarm Response	338,379	345,594	358,729	304,762	307,048	-14.4%	0.8%
Emergency 911	701,889	445,390	571,786	492,659	542,373	-5.1%	10.1%
Contractor Registration Fee	208,623	180,236	177,307	180,663	180,663	1.9%	0.0%
Engineering Inspection Fee	596,812	790,569	552,500	552,500	552,500	0.0%	0.0%
Residential Building Plan Review	90,455	78,950	63,758	78,304	78,304	22.8%	0.0%
Reinspection Fee	146,440	104,895	99,579	134,895	134,895	35.5%	0.0%
File Searches	49,277	36,131	46,011	30,589	30,818	-33.0%	0.8%
Same Day Inspection Fee	74,895	73,860	60,534	75,945	75,945	25.5%	0.0%
Convenience Copiers	6,869	6,877	6,907	6,907	6,959	0.8%	0.8%
Lease Fees	149,522	163,383	150,000	150,000	150,000	0.0%	0.0%
Recreation User Fee	826,838	845,100	690,079	690,079	845,100	22.5%	22.5%
Recreation Rental Fee	1,075,646	1,042,010	1,071,812	1,071,812	1,162,089	8.4%	8.4%
Swimming Fees	1,107,352	1,122,692	839,989	839,989	1,206,100	43.6%	43.6%
Recreation Membership Card Fee	3,683,803	3,856,943	3,665,449	3,665,449	4,289,298	17.0%	17.0%
Tennis Center Fee	512,431	483,525	444,412	444,412	508,875	14.5%	14.5%
Tree Trimming Assessments	231,849	132,568	184,375	138,306	139,343	-24.4%	0.8%
Child Safety Fees	70,839	59,690	71,229	54,603	55,013	-22.8%	0.8%
Sundry	1,198,581	1,252,695	1,449,411	1,250,000	1,300,000	-10.3%	4.0%

TOTAL FEES & SVC CHARGES	\$16,933,498	\$17,799,904	\$16,706,971	\$17,719,120	\$20,179,248	20.8%	13.9%
Intergovernmental Revenue -							
FISD School Resource Officers	222,156	179,169	183,605	183,605	187,898	2.3%	2.3%
PISD School Resource Officers	1,946,160	2,133,720	2,187,057	2,187,057	2,130,693	-2.6%	-2.6%
Plano-Richardson Trng. Ctr. / Misc.	172,291	168,510	150,000	150,000	188,908	25.9%	25.9%
TOTAL INTERGOVT'L REVENUE	\$2,340,607	\$2,481,399	\$2,520,662	\$2,520,662	\$2,507,499	-0.5%	-0.5%
TOTAL REVENUE	\$328,156,163	\$345,902,056	\$351,651,224	\$363,770,949	\$369,110,039	5.0%	1.5%
Intragovernmental Transfers							
Intra-Fund Transfers From:							
Water & Sewer Fund	\$18,173,429	\$19,570,434	\$20,156,551	\$20,701,843	\$21,996,103	9.1%	6.3%
Sustain. & Environ. Services Fund	2,348,662	2,937,595	3,075,572	3,075,572	2,924,865	-4.9%	-4.9%
Recreation Revolving Fund	221,706	243,279	243,279	243,279	319,863	31.5%	31.5%
Golf Course Fund	67,588	128,597	137,158	137,158	141,273	3.0%	3.0%
Convention & Tourism Fund	1,007,419	968,981	1,121,665	1,121,665	1,366,692	21.8%	21.8%
Municipal Drainage Fund	1,148,662	1,146,200	1,048,340	1,048,340	1,159,990	10.7%	10.7%
Capital Maintenance Fund Rebalance	0	0	0	0	15,000,000	100.0%	100.0%
TOTAL INTRAGOV'T'L TRANSFERS	\$22,967,466	\$24,995,086	\$25,782,565	\$26,327,857	\$42,908,786	66.4%	63.0%
TOTAL GENERAL FUND	\$351,123,629	\$370,897,142	\$377,433,789	\$390,098,806	\$412,018,825	9.2%	5.6%

*Interest Income based on Budgetary Basis

NON DEPARTMENTAL SUMMARY

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
BY ITEM							
Overtime	\$76,920	\$100,844	\$125,000	\$100,000	\$125,000	0.0%	25.0%
Retirement Payout	0	0	2,000,000	500,000	2,000,000	0.0%	300.0%
Vacation Buyback	0	0	818,498	0	820,873	0.3%	100.0%
Sick Leave Buy-out	0	0	645,429	0	647,302	0.3%	100.0%
Compensation Adjustments/Wage Tool	0	0	4,256,570	2,000,000	4,349,345	2.2%	100.0%
Unemployment Insurance	136,475	45,963	80,000	60,000	80,000	0.0%	33.3%
Electricity	915,831	912,730	1,000,000	950,000	1,000,000	0.0%	5.3%
Water/Sewer	5,709,319	5,752,959	5,916,000	5,916,000	6,330,120	7.0%	7.0%
Appraisal District	1,419,665	1,590,059	1,730,444	1,686,855	1,712,964	-1.0%	1.5%
Collin Co. Tax Collection Svcs.	69,290	69,617	73,098	70,045	77,049	5.4%	10.0%
Technology Solutions	17,723,046	17,500,600	17,558,275	17,667,705	18,935,950	7.8%	7.2%
Miscellaneous	1,603,404	2,583,638	2,930,086	3,630,733	2,791,673	-4.7%	-23.1%
Subtotal	\$27,653,949	\$28,556,411	\$37,133,400	\$32,581,338	\$38,870,276	4.7%	19.3%
Community Services Agencies:					\$599,178		
Agape Resources & Assistance	\$0	\$0	\$50,000	\$50,000		-100.0%	-100.0%
Assistance Center of Collin County	0	14,469	15,000	15,000		-100.0%	-100.0%
Assist. League of Greater Collin Co.	13,000	16,321	0	0		0.0%	0.0%
Boys and Girls Clubs of Collin County	0	26,871	35,000	35,000		-100.0%	-100.0%
BIND: Brain Injury Network of Dallas	22,602	42,015	21,624	21,624		-100.0%	-100.0%
CASA of Collin County	46,409	55,120	50,000	50,000		-100.0%	-100.0%
Chase Oaks Church-Local Good Center	0	33,355	5,000	5,000		-100.0%	-100.0%
Children's Advocacy Center of Collin County	0	31,508	0	0		0.0%	0.0%
City House, Inc. - TLP	21,813	9,471	0	0		0.0%	0.0%
Communities in Schools of Dallas Region	52,000	41,340	35,000	35,000		-100.0%	-100.0%
Family Compass	32,608	34,241	45,000	45,000		-100.0%	-100.0%
Grace to Grow dba Grace to Change	0	0	17,500	17,500		100.0%	100.0%
Health Services of North Texas, Inc.	13,650	11,024	10,000	10,000		-100.0%	-100.0%
Hope Restored Mission	0	33,761	36,712	36,712		-100.0%	-100.0%
Hope's Door	20,475	0	20,000	20,000		0.0%	0.0%
Jewish Family Service	45,500	48,230	35,000	35,000		-100.0%	-100.0%
Maurice Barnett Geriatric Wellness Center - Preventive Health Care	0	19,705	25,000	25,000		-100.0%	-100.0%
Meals on Wheels of Collin County	52,000	55,120	60,000	60,000		-100.0%	-100.0%
Metro Relief	0	0	5,205	5,205		100.0%	100.0%
MPKids, dba Mission Possible Kids	0	0	0	0		0.0%	0.0%
My Possibilities	45,104	51,804	40,000	40,000		-100.0%	-100.0%
Prelude Clubhouse	13,378	0	0	0		0.0%	0.0%
Rainbow Days, Inc.	27,300	24,115	17,500	17,500		-100.0%	-100.0%
Rape Crisis Center of Collin County dba The Turning Point	52,972	0	50,059	50,059		0.0%	0.0%
Rosa as Rojo, Inc.	5,401	0	0	0		0.0%	0.0%
The Family Place, Inc.	394	0	0	0		0.0%	0.0%
The Salvation Army, a Georgia Corp. - Plano	23,151	24,912	0	0		0.0%	0.0%
The Samaritan Inn, LLC.	58,500	0	0	0		0.0%	0.0%
Trusted World	0	0	20,000	20,000		100.0%	100.0%
Veterans Center of North Texas	5,195	0	0	0		0.0%	0.0%
Subtotal Social Service Agencies	\$551,453	\$573,381	\$593,600	\$593,600	\$599,178	0.9%	0.9%
TOTAL OPERATIONS	\$28,205,400	\$29,129,793	\$37,727,000	\$33,174,938	\$39,469,454	4.6%	19.0%
Capital Maintenance Fund	\$35,250,549	\$25,000,000	\$25,000,000	\$25,000,000	\$25,000,000	0.0%	0.0%
Risk Management Fund	6,600,000	8,000,000	7,600,000	9,000,000	9,000,000	18.4%	0.0%
Technology Fund	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0.0%	0.0%
TS Replacement Fund	1,000,000	500,000	500,000	500,000	500,000	0.0%	0.0%
PTV Fund	250,000	250,000	250,000	250,000	250,000	0.0%	0.0%
Economic Dev Incentive Fund	10,288,059	8,500,000	8,500,000	8,500,000	8,500,000	0.0%	0.0%
Disaster Relief Fund	0	300,000	0	0	0	100.0%	100.0%
Water & Sewer Fund	5,000,000	0	0	0	0	0.0%	0.0%
Health Insurance Fund Transfer from Gas Franchise	1,500,000	0	0	0	0	0.0%	0.0%
TOTAL TRANSFERS	\$60,888,608	\$43,550,000	\$42,850,000	\$44,250,000	\$44,250,000	3.3%	0.0%
TOTAL NON-DEPARTMENTAL	\$89,094,008	\$72,679,793	\$80,577,000	\$77,424,937	\$83,719,454	3.9%	8.1%

GENERAL OBLIGATION DEBT SERVICE

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
UNAPPROPRIATED FUND BALANCE	\$7,306,452	\$6,861,930	\$6,130,494	\$5,573,037	\$4,227,008	-31.0%	-24.2%
Revenues							
Ad Valorem Tax							
Current	\$57,108,819	\$62,047,089	\$66,657,660	\$66,256,536	\$68,297,614	2.5%	3.1%
Delinquent	(106,343)	(153,518)	715,454	(492,467)	517,557	-27.7%	-205.1%
Penalty & Interest	153,443	214,093	286,182	169,901	297,023	3.8%	74.8%
Fund Interest Income*	1,016,035	1,219,256	750,000	1,350,000	1,350,000	80.0%	0.0%
Police Academy Reimbursement	75,894	16,218	16,218	16,236	16,236	0.1%	0.0%
TOTAL REVENUES	\$58,247,848	\$63,343,138	\$68,425,513	\$67,300,206	\$70,478,430	3.0%	4.7%
TOTAL RESOURCES	\$65,554,301	\$70,205,069	\$74,556,007	\$72,873,243	\$74,705,438	0.2%	2.5%
APPROPRIATIONS							
Bond and Certificates							
Principal	\$33,652,881	\$39,190,000	\$39,485,000	\$41,130,000	\$40,925,000	3.6%	-0.5%
Interest	21,465,741	22,995,438	24,284,508	24,826,235	25,661,914	5.7%	3.4%
Transfer to Tax Notes NextGen	2,460,000	0	0	0	0	0.0%	0.0%
Transfer to Tax Notes DSSR, RMS, RFID, Sec.Pln	1,100,000	1,813,417	2,675,750	2,675,750	2,678,250	0.1%	0.1%
Exchanges Fees & Bond Sale Expense	13,750	633,175	14,250	14,250	15,000	5.3%	5.3%
Subtotal	\$58,692,371	\$64,632,031	\$66,459,508	\$68,646,235	\$69,280,164	4.2%	0.9%
New Debt Projection	0	1	2,300,000	0	1,971,400	-14.3%	100.0%
TOTAL APPROPRIATIONS	\$58,692,371	\$64,632,032	\$68,759,508	\$68,646,235	\$71,251,564	3.6%	3.8%
UNAPPROPRIATED FUND BALANCE	\$6,861,930	\$5,573,037	\$5,796,499	\$4,227,008	\$3,453,874	-40.4%	-18.3%

*Fund Interest Income based on Budgetary Basis in 2022-23 & 2023-24

WATER & SEWER

Work in Progress

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$42,761,623	\$55,164,730	\$48,145,256	\$57,924,808	\$58,955,350	22.5%	1.8%
Revenues							
Water Income	\$122,595,307	\$127,192,084	\$139,923,759	\$139,923,759	\$153,656,057	9.8%	9.8%
Sewer Income	85,270,931	89,428,694	94,572,214	94,572,214	102,585,256	8.5%	8.5%
Water Taps	38,733	25,372	29,889	15,747	15,983	-46.5%	1.5%
Water & Sewer Penalties	1,623,303	1,557,913	1,607,774	1,571,681	1,595,256	-0.8%	1.5%
Water Meters/AMR Devices	146,976	156,979	121,689	158,442	160,819	32.2%	1.5%
Construction Water	420,460	318,781	363,300	331,864	336,842	-7.3%	1.5%
Service Connect Fee	211,915	194,465	199,173	207,037	210,143	5.5%	1.5%
Backflow Testing	511,089	532,658	510,504	532,609	630,598	23.5%	18.4%
Sewer Tie-On	10,525	13,125	17,511	13,725	13,931	-20.4%	1.5%
Pre-Treatment Permits	23,054	92,530	81,135	119,148	120,935	49.1%	1.5%
Interest Income*	797,597	1,311,488	900,000	1,300,000	1,300,000	44.4%	0.0%
Transfer In - Internal Loan Program	0	0	357,143	357,143	357,143	0.0%	0.0%
Transfer From General Fund	5,000,000	0	0	0	0	0.0%	0.0%
Misc. Income	733,010	635,705	710,500	667,081	677,087	-4.7%	1.5%
TOTAL REVENUES	\$217,382,900	\$221,459,794	\$239,394,591	\$239,770,450	\$261,660,050	9.3%	9.1%
TOTAL RESOURCES	\$260,144,523	\$276,624,524	\$287,539,847	\$297,695,258	\$320,615,400	11.5%	7.7%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$11,774,496	\$13,487,056	\$13,514,444	\$12,511,435	\$15,092,789	11.7%	20.6%
Materials & Supplies	2,399,978	2,002,601	2,778,060	2,354,189	2,295,649	-17.4%	-2.5%
Contractual	5,572,966	6,845,592	5,738,925	7,437,834	6,821,820	18.9%	-8.3%
NTMWD - Water	81,813,710	85,523,507	95,847,019	98,038,724	103,951,378	8.5%	6.0%
NTMWD - Wastewater	25,694,210	30,834,854	35,112,706	33,428,016	36,719,093	4.6%	9.8%
NTMWD - Upper E. Fork Interceptor	17,678,985	20,090,702	23,944,934	22,831,251	27,101,732	13.2%	18.7%
Sundry	1,811,896	2,545,189	1,838,588	2,387,081	2,293,191	24.7%	-3.9%
Reimbursements	968,619	884,092	909,353	929,973	969,705	6.6%	4.3%
Subtotal	\$147,714,860	\$162,213,593	\$179,684,029	\$179,918,503	\$195,245,357	8.7%	8.5%
Capital Outlay	16,003	11,282	0	0	0	0.0%	0.0%
TOTAL OPERATIONS	\$147,730,863	\$162,224,875	\$179,684,029	\$179,918,503	\$195,245,357	8.7%	8.5%
Transfer to General Fund	\$18,173,429	\$19,570,434	\$20,156,551	\$20,701,843	\$21,996,103	9.1%	6.3%
Transfer to W&S CIP	22,500,000	22,000,000	22,000,000	22,000,000	22,000,000	0.0%	0.0%
Transfer to Capital Maintenance	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	0.0%	0.0%
Transfer to W&S Debt Service	4,589,350	4,592,450	6,193,700	5,495,200	7,374,568	19.1%	34.2%
Transfer to Sustainability Fund	2,500,000	0	0	0	0	0.0%	0.0%
Transfer to Risk Management Fund	748,910	942,851	880,613	1,000,000	1,000,000	13.6%	0.0%
Transfer to Technology Fund	300,000	300,000	300,000	300,000	300,000	0.0%	0.0%
Transfer to Technology Solutions	4,437,241	5,069,106	5,133,778	5,324,363	5,601,653	9.1%	5.2%
Transfer to W&S Rate Stability Fund	0	0	0	0	5,000,000	100.0%	100.0%
TOTAL TRANSFERS	\$57,248,930	\$56,474,841	\$58,664,642	\$58,821,406	\$67,272,324	14.7%	14.4%
TOTAL APPROPRIATIONS	\$204,979,793	\$218,699,716	\$238,348,671	\$238,739,909	\$262,517,681	10.1%	10.0%
WORKING CAPITAL	\$55,164,730	\$57,924,808	\$49,191,177	\$58,955,350	\$58,097,719	18.1%	-1.5%
Days of Operation		130		120	109		

WATER & SEWER DEBT SERVICE

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$908,606	\$926,103	\$941,467	\$930,238	\$944,992	0.4%	1.6%
Revenues							
Transfer In (W & S Fund)	4,589,350	4,592,450	6,193,700	5,493,700	7,373,068	19.0%	34.2%
Fund Interest Income*	22,497	10,111	10,000	16,255	10,000	0.0%	-38.5%
TOTAL	\$4,611,847	\$4,602,561	\$6,203,700	\$5,509,955	\$7,383,068	19.0%	34.0%
TOTAL RESOURCES	\$5,520,453	\$5,528,664	\$7,145,167	\$6,440,192	\$8,328,060	16.6%	29.3%
APPROPRIATIONS							
Principal	\$3,020,000	\$3,165,000	\$3,315,000	\$3,315,000	\$4,325,000	30.5%	30.5%
Interest	1,569,350	1,427,450	1,278,700	1,278,700	3,048,068	138.4%	138.4%
Fees	5,000	5,975	1,500	1,500	1,500	0.0%	0.0%
Subtotal	\$4,594,350	\$4,598,425	\$4,595,200	\$4,595,200	\$7,374,568	60.5%	60.5%
New Debt Projection	0	1	1,600,000	900,000	0	0.0%	-100.0%
TOTAL APPROPRIATIONS	\$4,594,350	\$4,598,426	\$6,195,200	\$5,495,200	\$7,374,568	19.0%	34.2%
WORKING CAPITAL	\$926,103	\$930,238	\$949,967	\$944,992	\$953,492	0.4%	0.9%

*Fund Interest Income based on Budgetary Basis in 2022-23 & 2023-24

SUSTAINABILITY & ENVIRONMENTAL SERVICES

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	(\$586,699)	\$1,765,708	\$2,150,296	\$2,371,840	\$4,260,266	98.1%	79.6%
Revenues							
Commercial Franchise	\$9,242,409	\$9,653,210	\$9,642,862	\$9,653,210	\$9,932,148	3.0%	2.9%
Special Refuse Collection	118,826	121,916	128,642	128,642	129,606	0.8%	0.8%
Residential Collection	17,405,821	21,431,662	22,673,597	22,673,597	23,672,794	4.4%	4.4%
Recycling	1,075	67,477	0	90,154	0	0.0%	0.0%
Contributions via Utility Billing	2,406	320	5,028	675	1,000	-80.1%	0.0%
Sale of Compost	3,308,481	3,346,074	3,707,607	3,348,655	3,892,987	5.0%	16.3%
Tipping Fees	1,582,960	2,035,957	2,428,704	2,428,704	2,524,770	4.0%	4.0%
Miscellaneous	354,604	1,014,482	245,427	794,971	594,971	142.4%	-25.2%
Reimbursements	268,916	272,808	277,670	201,771	257,975	-7.1%	27.9%
Construction & Demolition Program	732,241	346,573	0	148,137	0	0.0%	-100.0%
Transfer from Water & Sewer Fund	2,500,000	0	0	0	0	0.0%	0.0%
TOTAL REVENUES	\$35,517,739	\$38,290,479	\$39,109,536	\$39,468,516	\$41,006,251	4.8%	3.9%
TOTAL RESOURCES	\$34,931,040	\$40,056,187	\$41,259,832	\$41,840,356	\$45,266,517	9.7%	8.2%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$9,413,520	\$9,794,245	\$10,141,812	\$9,435,659	\$10,770,808	6.2%	14.2%
Materials & Supplies	618,664	622,684	535,437	602,867	615,519	15.0%	2.1%
Contractual	10,363,379	11,676,696	13,618,114	13,706,553	13,775,342	1.2%	0.5%
NTMWD	8,952,306	9,136,961	8,644,327	8,633,326	9,039,914	4.6%	4.7%
Sundry	287,124	814,883	178,665	270,880	197,253	10.4%	-27.2%
Reimbursements	384,654	418,822	431,408	438,090	458,239	6.2%	4.6%
Subtotal	\$30,019,647	\$32,464,291	\$33,549,763	\$33,087,375	\$34,857,075	3.9%	5.3%
Capital Outlay	14,604	58,926	0	0	685,000	0.0%	0.0%
TOTAL OPERATIONS	\$30,034,251	\$32,523,217	\$33,549,763	\$33,087,375	\$35,542,075	5.9%	7.4%
Transfer to General Fund	\$2,348,662	\$2,937,595	\$3,075,572	\$3,075,572	\$2,924,865	-4.9%	-4.9%
Transfer to Technology Fund	60,000	60,000	60,000	60,000	60,000	0.0%	0.0%
Transfer Internal Loan Program	0	357,143	357,143	357,143	357,143	100.0%	100.0%
Transfer to Risk Management Fund	722,419	951,197	827,714	1,000,000	1,000,000	20.8%	0.0%
Transfer to Disaster Relief Fund	0	855,195	0	0	0	0.0%	0.0%
TOTAL TRANSFERS	\$3,131,081	\$5,161,130	\$4,320,429	\$4,492,715	\$4,342,008	0.5%	-3.4%
TOTAL APPROPRIATIONS	\$33,165,332	\$37,684,347	\$37,870,192	\$37,580,090	\$39,884,083	5.3%	6.1%
WORKING CAPITAL	\$1,765,708	\$2,371,840	\$3,389,640	\$4,260,266	\$5,382,434	58.8%	26.3%
Days of Operation		27	37	47	55		

MUNICIPAL DRAINAGE UTILITY

Work in Progress	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$7,549,711	\$7,001,782	\$4,009,223	\$6,786,519	\$5,428,435	35.4%	-20.0%
Revenues							
Environmental Assessment Fees:							
Residential Class Fees	\$4,753,752	\$4,752,827	\$4,836,418	\$4,836,418	\$6,350,000	31.3%	31.3%
Commercial Class Fees	5,094,069	4,968,535	5,033,823	5,033,823	6,730,000	33.7%	33.7%
Land/Burning/Liquid Waste Permits	10,350	9,300	15,686	11,700	11,788	-24.9%	0.8%
Liquid Waste Generator Permits	93,805	84,550	88,841	95,850	96,569	8.7%	0.8%
Miscellaneous	8,305	13,261	15,000	25,000	25,000	66.7%	0.0%
Interest Income*	158,530	224,252	150,000	200,000	200,000	33.3%	0.0%
TOTAL REVENUES	\$10,118,811	\$10,052,725	\$10,139,768	\$10,202,792	\$13,413,356	32.3%	31.5%
TOTAL RESOURCES	\$17,668,522	\$17,054,507	\$14,148,991	\$16,989,310	\$18,841,792	33.2%	10.9%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$2,531,612	\$2,715,951	\$2,798,409	\$2,686,746	\$3,113,433	11.3%	15.9%
Materials & Supplies	348,419	113,003	325,145	151,541	250,117	-23.1%	65.0%
Contractual	866,282	985,469	1,287,558	1,442,032	1,294,603	0.5%	-10.2%
Sundry	25,803	74,810	10,960	22,064	9,816	-10.4%	-55.5%
Reimbursements	1,012,550	1,001,972	1,025,003	1,113,067	1,456,128	42.1%	30.8%
Subtotal	\$4,784,666	\$4,891,205	\$5,447,075	\$5,415,450	\$6,124,097	12.4%	13.1%
Capital Outlay	509,393	5,439	0	0	226,000	100.0%	100.0%
TOTAL OPERATIONS	\$5,294,059	\$4,896,644	\$5,447,075	\$5,415,450	\$6,350,097	16.6%	17.3%
Transfer to General Fund	\$1,148,662	\$1,146,200	\$1,048,340	\$1,048,340	\$1,159,990	10.7%	10.7%
Transfer to Capital Maintenance	500,000	500,000	500,000	500,000	500,000	0.0%	0.0%
Transfer to Technology Fund	20,000	20,000	20,000	20,000	20,000	0.0%	0.0%
Transfer to Revenue Debt	3,704,019	3,705,144	4,677,085	4,577,085	4,913,560	5.1%	7.4%
TOTAL TRANSFERS	\$5,372,681	\$5,371,344	\$6,245,425	\$6,145,425	\$6,593,550	5.6%	7.3%
TOTAL APPROPRIATIONS	\$10,666,740	\$10,267,988	\$11,692,500	\$11,560,875	\$12,943,647	10.7%	12.0%
RESERVE REQUIREMENT	0	0	0	0	0	0.0%	0.0%
WORKING CAPITAL	\$7,001,782	\$6,786,519	\$2,456,491	\$5,428,435	\$5,898,145	140.1%	8.7%
Days of Operation		506		366	339		

*Interest Income based on Budgetary Basis

CONVENTION & TOURISM

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$4,167,614	\$6,390,690	\$7,693,116	\$8,615,037	\$7,952,877	3.4%	-7.7%
Revenues							
Hotel/Motel Receipts	\$12,588,654	\$12,895,296	\$14,455,680	\$13,467,100	\$14,222,951	-1.6%	5.6%
Plano Event Center Fees	3,643,534	4,022,437	3,683,267	4,037,517	4,158,643	12.9%	3.0%
Miscellaneous	35,051	7,944	25,000	10,000	10,000	-60.0%	0.0%
Interest Income*	111,745	231,556	100,000	230,000	230,000	130.0%	0.0%
TOTAL REVENUES	\$16,378,984	\$17,157,233	\$18,263,947	\$17,744,617	\$18,621,594	2.0%	4.9%
TOTAL RESOURCES	\$20,546,598	\$23,547,923	\$25,957,063	\$26,359,654	\$26,574,471	2.4%	0.8%
APPROPRIATIONS							
Operating Expenses							
Visit Plano	\$4,169,479	\$4,222,714	\$5,220,753	\$5,021,652	\$4,997,195	-4.3%	-0.5%
Plano Event Center	4,499,873	5,029,791	6,262,988	4,830,114	6,188,817	-1.2%	28.1%
Cultural Arts	988,490	999,523	1,500,000	1,493,908	1,500,000	0.0%	0.4%
Historic Preservation	772,607	798,920	1,500,000	1,249,843	1,500,000	0.0%	20.0%
Historic Preservation Events	0	0	658,181	592,274	671,900	2.1%	13.4%
Community & Cultural Events	623,040	817,957	385,595	455,041	393,852	2.1%	-13.4%
Event Center Equip.Rpl. Charge	500,000	500,000	500,000	500,000	500,000	0.0%	0.0%
Visit Plano Equip.Rpl. Charge	75,000	75,000	75,000	75,000	75,000	0.0%	0.0%
Reimbursement	0	0	0	0	120,375	0.0%	0.0%
Subtotal	\$11,628,489	\$12,443,905	\$16,102,517	\$14,217,832	\$15,947,139	-1.0%	12.2%
Capital Outlay	0	0	0	347,280	0	0.0%	-100.0%
TOTAL OPERATIONS	\$11,628,489	\$12,443,905	\$16,102,517	\$14,565,112	\$15,947,139	-1.0%	9.5%
Transfer to General Fund	\$1,007,419	\$968,981	\$1,121,665	\$1,121,665	\$1,366,692	21.8%	21.8%
Transfer to Capital Maint. Fund	1,500,000	1,500,000	1,500,000	2,700,000	1,500,000	0.0%	-44.4%
Transfer to Technology Fund	20,000	20,000	20,000	20,000	20,000	0.0%	0.0%
TOTAL TRANSFERS	\$2,527,419	\$2,488,981	\$2,641,665	\$3,841,665	\$2,886,692	9.3%	-24.9%
TOTAL APPROPRIATIONS	\$14,155,908	\$14,932,886	\$18,744,182	\$18,406,777	\$18,833,831	0.5%	2.3%
WORKING CAPITAL	\$6,390,690	\$8,615,037	\$7,212,881	\$7,952,877	\$7,740,640	7.3%	-2.7%
Days of Operation		253		199	177		

*Interest Income based on Budgetary Basis

GOLF COURSE

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$572,081	\$792,247	\$244,250	\$615,639	\$380,311	55.7%	-38.2%
Revenues							
Golf Fees	\$1,232,414	\$1,147,969	\$1,263,790	\$1,291,653	\$1,301,340	3.0%	0.8%
Concessions	91,747	87,526	86,794	90,053	90,728	4.5%	0.8%
Interest Income*	15,884	22,683	15,000	20,000	20,000	33.3%	0.0%
Miscellaneous	0	0	6,000	1,000	1,000	-83.3%	0.0%
TOTAL REVENUES	\$1,340,045	\$1,258,178	\$1,371,584	\$1,402,706	\$1,413,069	3.0%	0.7%
TOTAL RESOURCES	\$1,912,126	\$2,050,425	\$1,615,834	\$2,018,345	\$1,793,379	11.0%	-11.1%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$701,131	\$806,440	\$846,490	\$838,676	\$875,500	3.4%	4.4%
Supplies	96,691	125,216	140,727	135,357	137,157	-2.5%	1.3%
Contractual Services	252,230	366,243	351,769	424,273	349,257	-0.7%	-17.7%
Sundry	2,239	3,067	2,570	2,570	2,570	0.0%	0.0%
Golf Course Fund Reserve	0	5,221	0	100,000	100,000	0.0%	0.0%
Subtotal	\$1,052,291	\$1,306,187	\$1,341,556	\$1,500,876	\$1,464,484	9.2%	-2.4%
Capital Outlay	0	0	0	0	0	0.0%	0.0%
TOTAL OPERATIONS	\$1,052,291	\$1,306,187	\$1,341,556	\$1,500,876	\$1,464,484	9.2%	-2.4%
Transfer to General Fund	67,588	128,597	137,158	137,158	141,273	3.0%	3.0%
TOTAL TRANSFERS	\$67,588	\$128,597	\$137,158	\$137,158	\$141,273	3.0%	3.0%
TOTAL APPROPRIATIONS	\$1,119,879	\$1,434,784	\$1,478,714	\$1,638,034	\$1,605,757	8.6%	-2.0%
WORKING CAPITAL	\$792,247	\$615,639	\$137,119	\$380,311	\$187,622	36.8%	-50.7%
Days of Operation				92	47		

*Interest Income based on Budgetary Basis

RECREATION REVOLVING

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$1,308,217	\$1,249,304	\$961,752	\$1,248,332	\$902,822	-6.1%	-27.7%
Revenues							
Recreation Fees	\$3,786,189	\$3,755,480	\$2,780,500	\$2,954,450	\$4,069,925	46.4%	37.8%
Contributions	17,546	(517)	4,505	4,550	4,155	-7.8%	-8.7%
Interest Income*	65,147	77,298	70,000	70,000	70,000	0.0%	0.0%
Miscellaneous	45,853	117,265	159,526	197,748	170,026	6.6%	-14.0%
TOTAL REVENUES	\$3,914,735	\$3,949,526	\$3,014,531	\$3,226,748	\$4,314,106	43.1%	33.7%
TOTAL RESOURCES	\$5,222,952	\$5,198,830	\$3,976,283	\$4,475,080	\$5,216,928	31.2%	16.6%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$1,379,257	\$1,469,231	\$1,533,092	\$1,387,009	\$1,929,410	25.9%	39.1%
Materials & Supplies	187,234	198,574	144,846	147,512	207,135	43.0%	40.4%
Contractual	2,159,708	2,012,596	1,617,422	1,641,386	1,914,161	18.3%	16.6%
Sundry	25,743	26,818	153,035	153,072	150,305	-1.8%	-1.8%
ARPA Reimbursement	0	0	0	0	0	0.0%	0.0%
Subtotal	\$3,751,942	\$3,707,219	\$3,448,395	\$3,328,979	\$4,201,011	21.8%	26.2%
Capital Outlay	0	0	0	0	0	0.0%	0.0%
TOTAL OPERATIONS	\$3,751,942	\$3,707,219	\$3,448,395	\$3,328,979	\$4,201,011	21.8%	26.2%
Transfer to General Fund	\$221,706	\$243,279	\$243,279	\$243,279	\$319,863	31.5%	31.5%
TOTAL TRANSFERS	\$221,706	\$243,279	\$243,279	\$243,279	\$319,863	31.5%	31.5%
TOTAL APPROPRIATIONS	\$3,973,648	\$3,950,498	\$3,691,674	\$3,572,258	\$4,520,874	22.5%	26.6%
WORKING CAPITAL	\$1,249,304	\$1,248,332	\$284,609	\$902,822	\$696,054	144.6%	-22.9%
Days of Operation		123		99	60		

* Interest Income based on Budgetary Basis

RISK MANAGEMENT FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$1,224,520	\$327,441	\$287,922	(\$976,607)	\$1,149,237	299.1%	-217.7%
Resources							
General Fund Transfer In	\$6,600,000	\$8,000,000	\$7,600,000	\$9,000,000	\$9,000,000	18.4%	0.0%
Water & Sewer Fund Transfer In	748,910	942,851	880,613	1,000,000	1,000,000	13.6%	0.0%
Sustain. & Env. Svcs. Fund Transfer In	722,419	951,197	827,714	1,000,000	1,000,000	20.8%	0.0%
Claims Recovered	977,918	673,468	600,000	2,700,000	850,000	41.7%	-68.5%
Interest Income*	148,667	118,403	150,000	100,000	100,000	-33.3%	0.0%
TOTAL REVENUES	\$9,197,914	\$10,685,919	\$10,058,326	\$13,800,000	\$11,950,000	18.8%	-13.4%
TOTAL RESOURCES	\$10,422,434	\$11,013,360	\$10,346,248	\$12,823,393	\$13,099,237	26.6%	2.2%
APPROPRIATIONS							
Workers' Compensation	\$3,957,987	\$3,929,861	\$3,000,000	\$3,900,000	\$3,900,000	30.0%	0.0%
Judgements and Damages	2,461,827	3,945,761	1,500,000	3,200,000	2,600,000	73.3%	-18.8%
Risk Management Operations	3,675,180	4,114,345	4,713,922	4,574,157	5,240,268	11.2%	14.6%
TOTAL APPROPRIATIONS	\$10,094,994	\$11,989,967	\$9,213,922	\$11,674,157	\$11,740,268	27.4%	0.6%
UNAPPROPRIATED FUND BALANCE	\$327,441	(\$976,607)	\$1,132,326	\$1,149,237	\$1,358,970	20.0%	18.2%

*Interest Income based on Budgetary Basis

PTV FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$2,049,406	\$1,938,139	\$747,358	\$783,568	\$332,985	-55.4%	-57.5%
Revenues							
Plano Television Network Fee	\$465,027	\$396,895	\$406,062	\$354,353	\$336,635	-17.1%	-5.0%
Interest Income*	51,642	53,261	40,000	37,268	30,000	-25.0%	-19.5%
Transfer In Gen Fund - Franch. Fees	250,000	250,000	250,000	250,000	250,000	0.0%	0.0%
Transfer In Technology Fund	250,000	250,000	250,000	250,000	250,000	0.0%	0.0%
Miscellaneous	0	0	500	500	500	0.0%	0.0%
TOTAL REVENUES	\$1,016,669	\$950,156	\$946,562	\$892,121	\$867,135	-8.4%	-2.8%
TOTAL RESOURCES	\$3,066,075	\$2,888,295	\$1,693,920	\$1,675,689	\$1,200,120	-29.2%	-28.4%
APPROPRIATIONS							
Operating Expense							
Salaries & Wages	\$686,030	\$679,497	\$686,156	\$566,761	\$677,775	-1.2%	19.6%
Materials & Supplies	14,960	6,438	65,165	25,118	23,945	-63.3%	-4.7%
Contractual	340,467	362,271	419,630	356,554	375,905	-10.4%	5.4%
Equipment Reserve	86,479	1,056,521	394,271	394,271	20,000	-94.9%	-94.9%
Subtotal	\$1,127,936	\$2,104,727	\$1,565,222	\$1,342,704	\$1,097,625	-29.9%	-18.3%
Capital Outlay	0	0	0	0	0	0.0%	0.0%
TOTAL APPROPRIATIONS	\$1,127,936	\$2,104,727	\$1,565,222	\$1,342,704	\$1,097,625	-29.9%	-18.3%
WORKING CAPITAL	\$1,938,139	\$783,568	\$128,698	\$332,985	\$102,495	-20.4%	-69.2%
Days of Operation					34		

*Interest Income based on Budgetary Basis

CAPITAL MAINTENANCE

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$62,842,106	\$78,319,694	\$62,205,272	\$66,218,216	\$60,053,654	-3.5%	-9.3%
Revenues							
General Fund Transfer In	\$35,250,549	\$25,000,000	\$25,000,000	\$25,000,000	\$25,000,000	0.0%	0.0%
Water & Sewer Transfer In	4,000,000	4,000,000	4,000,000	4,000,000	4,000,000	0.0%	0.0%
Municipal Drainage Transfer In	500,000	500,000	500,000	500,000	500,000	0.0%	0.0%
Convention & Tourism Transfer In	1,500,000	1,500,000	1,500,000	2,700,000	1,500,000	0.0%	-44.4%
Fund Interest Earnings*	1,880,047	2,557,920	1,000,000	2,200,000	2,200,000	120.0%	0.0%
Rollback Taxes	93,527	281,626	100,000	100,000	100,000	0.0%	0.0%
Screening Walls & Contributions	25,144	365,943	25,000	289,656	65,000	160.0%	-77.6%
TOTAL REVENUE	\$43,249,267	\$34,205,489	\$32,125,000	\$34,789,656	\$33,365,000	3.9%	-4.1%
TOTAL RESOURCES	\$106,091,373	\$112,525,183	\$94,330,272	\$101,007,872	\$93,418,654	-1.0%	-7.5%
APPROPRIATIONS							
Streets & Drainage Projects	\$18,209,828	\$25,047,971	\$30,000,000	\$26,051,497	\$29,767,080	-0.8%	14.3%
Park Improvement Projects	3,304,671	6,627,325	6,470,067	6,424,274	6,988,434	8.0%	8.8%
Municipal Facilities Projects	5,690,719	13,124,665	6,240,271	7,507,414	10,033,039	60.8%	33.6%
Utility & Other Projects	566,463	1,507,008	800,000	971,033	750,000	-6.3%	-22.8%
TOTAL PROJECTS	\$27,771,679	\$46,306,967	\$43,510,338	\$40,954,218	\$47,538,553	9.3%	16.1%
General Fund Transfer Rebalance	\$0	\$0	\$0	\$0	\$15,000,000		
TOTAL APPROPRIATIONS	\$27,771,679	\$46,306,967	\$43,510,338	\$40,954,218	\$62,538,553	43.7%	52.7%
WORKING CAPITAL	\$78,319,694	\$66,218,216	\$50,819,934	\$60,053,654	\$30,880,101	-39.2%	-48.6%

EQUIPMENT REPLACEMENT FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$44,045,653	\$37,173,917	\$38,889,945	\$41,523,878	\$28,329,362	-27.2%	-31.8%
Depreciation Transfers In							
General Fund	\$6,862,987	\$8,897,132	\$9,459,923	\$9,330,390	\$9,825,204	3.9%	5.3%
PTV Fund	9,621	10,294	10,294	10,715	10,294	0.0%	-3.9%
Water & Sewer Fund	965,417	1,667,183	919,854	1,914,812	1,204,295	30.9%	-37.1%
Sustainability & Environmental Svcs.	3,496,029	4,870,128	5,568,647	5,810,597	5,656,878	1.6%	-2.6%
Convention & Tourism Fund	13,112	14,030	7,053	7,360	5,190	-26.4%	-29.5%
Municipal Drainage Utility Fund	715,534	341,312	308,090	401,480	288,243	-6.4%	-28.2%
Golf Course Fund	103,165	206,266	194,884	255,459	190,011	-2.5%	-25.6%
Recreation Revolving Fund	23,026	24,638	0	24,496	23,204	0.0%	-5.3%
Equipment Maintenance Fund	210,828	266,120	193,330	419,001	178,014	-7.9%	-57.5%
Warehouse Fund	36,701	40,104	27,510	30,298	27,510	0.0%	-9.2%
Technology Solutions Fund	29,235	66,918	55,525	90,798	41,490	-25.3%	-54.3%
Equipment Replacement Fund	114,111	98,420	0	0	0	0.0%	0.0%
Memorial Library Fund	0	64,182	0	0	0	0.0%	0.0%
Total ERF Depreciation Transfers	\$12,579,765	\$16,566,727	\$16,745,110	\$18,295,406	\$17,450,333	4.2%	-4.6%
Special Equipment Fund Deprec.							
Way Finding Signage - ERF (901)	\$72,925	\$75,000	\$75,000	\$75,000	\$75,000	0.0%	0.0%
Police - Special Equip. ERF (902)	1,921,552	\$1,256,947	1,256,947	1,256,947	1,256,947	0.0%	0.0%
Fire - Special Equip. ERF (903)	1,877,095	\$1,302,883	1,302,883	1,502,883	1,765,810	35.5%	17.5%
Rec. Exercise Equip. ERF (904)	619,914	\$508,761	300,000	350,000	300,000	0.0%	-14.3%
Plano Event Center ERF (905)	500,000	\$500,000	500,000	500,000	500,000	0.0%	0.0%
EOC - Special Equip. ERF (906)	114,900	\$15,000	15,000	15,000	15,000	0.0%	0.0%
Non-Public Safety Radio ERF (907)	38,380	\$21,817	21,817	21,817	21,817	0.0%	0.0%
PSC - Special Equip. ERF (908)	44,771	44,771	44,771	44,771	44,771	0.0%	0.0%
Special Equipment Fund Depreciation	\$5,189,537	\$3,725,179	\$3,516,418	\$3,766,418	\$3,979,345	13.2%	5.7%
TOTAL TRANSFERS	\$17,769,302	\$20,291,906	\$20,261,528	\$22,061,824	\$21,429,678	5.8%	-2.9%
Other Revenues							
Auction Proceeds	\$2,034,354	\$1,315,911	\$1,503,000	\$1,962,000	\$1,531,000	1.9%	-22.0%
Interest	997,484	1,282,723	900,000	900,000	900,000	0.0%	0.0%
Miscellaneous	310,318	137,225	400,000	30,000	0	0.0%	-100.0%
TOTAL REVENUE	\$21,111,458	\$23,027,765	\$23,064,528	\$24,953,824	\$23,860,678	3.5%	-4.4%
TOTAL RESOURCES	\$65,157,111	\$60,201,682	\$61,954,473	\$66,477,702	\$52,190,040	-15.8%	-21.5%
Equipment Expenditures							
General Fund	\$10,604,098	7,100,433	\$17,181,037	\$15,649,370	\$10,274,453	-40.2%	-34.3%
Water & Sewer	679,603	345,217	2,128,500	2,140,344	353,148	-83.4%	-83.5%
Sustainability & Environmental Svcs.	11,481,702	4,762,271	6,182,009	6,182,009	3,940,536	-36.3%	-36.3%
Municipal Drainage	833,093	153,506	67,500	69,948	100,750	49.3%	44.0%
Golf Course	90,630	440,138	1,321,445	1,321,445	120,500	-90.9%	-90.9%
Warehouse Fund	35,607	0	0	0	0	0.0%	0.0%
Technology Solutions Fund	95,604	119,861	0	0	0	0.0%	0.0%
Equipment Maintenance Fund	250,345	189,630	276,755	276,755	146,369	-47.1%	-47.1%
Equipment Replacement Fund	114,111	661,478	563,058	563,058	563,058	0.0%	0.0%
Memorial Library Fund	0	64,182	0	0	0	0.0%	0.0%
Miscellaneous & Small Equipment	0	0	450,000	450,000	450,000	0.0%	0.0%
Garage & Reimbursements	402,887	504,827	525,615	500,060	531,270	1.1%	6.2%
	\$24,587,679	14,341,542	\$28,695,919	\$27,152,989	\$16,480,084	-42.6%	-39.3%
Special Equipment Expenditures							
Way Finding Signage - ERF (901)	\$0	\$0	\$75,000	\$75,000	\$75,000	0.0%	0.0%
Police - Special Equip. ERF (902)	821,869	2,166,862	5,802,403	6,458,109	1,748,235	-69.9%	-72.9%
Fire - Special Equip. ERF (903)	1,956,784	1,821,050	3,634,996	3,721,000	2,360,000	-35.1%	-36.6%
Rec. Exercise Equip. ERF (904)	504,663	72,451	528,000	528,447	111,000	-79.0%	-79.0%
Plano Event Center ERF (905)	112,198	137,517	148,557	159,065	23,500	-84.2%	-85.2%
EOC - Special Equip. ERF (906)	0	4,063	5,000	53,730	0	-100.0%	-100.0%
Non-Public Safety Radio ERF (907)	0	0	0	0	0	0.0%	0.0%
PSC - Special Equip. ERF (908)	0	134,319	0	0	0	0.0%	0.0%
Special ERF Expenditures	\$3,395,514	\$4,336,262	\$10,193,956	\$10,995,351	\$4,317,735	-57.6%	-60.7%
TOTAL EXPENDITURES	\$27,983,193	\$18,677,804	\$38,889,875	\$38,148,340	\$20,797,819	-46.5%	-45.5%
WORKING CAPITAL	\$37,173,917	\$41,523,878	\$23,064,598	\$28,329,362	\$31,392,221	36.1%	10.8%
WAY FINDING SIGNAGE RESERVE	\$297,925	\$372,925	\$297,925	\$372,925	\$372,925	25.2%	0.0%
POLICE EQUIPMENT RESERVE	\$13,111,713	\$12,201,798	\$5,712,865	\$7,001,636	\$6,511,348	14.0%	-7.0%
FIRE EQUIPMENT RESERVE	\$4,849,137	\$4,361,970	\$2,113,295	\$2,453,853	\$1,889,663	-10.6%	-23.0%
RECREATION EQUIPMENT RES.	\$2,656,121	\$3,092,431	\$2,598,861	\$2,913,984	\$3,102,984	19.4%	6.5%
PLANO EVENT CTR. EQUIP. RES.	\$4,551,578	\$4,914,061	\$5,042,073	\$5,255,996	\$5,732,496	13.7%	9.1%
EOC EQUIPMENT RESERVE	\$2,501,491	\$2,512,428	\$2,521,491	\$2,473,698	\$2,488,698	-1.3%	0.6%
NON-PUBLIC SAFETY RADIO RES.	(\$964)	\$20,853	\$42,670	\$42,670	\$64,487	51.1%	51.1%
PSC EQUIPMENT RESERVE	(\$13,926)	(\$103,474)	(\$58,703)	(\$58,703)	(\$13,932)	-76.3%	-76.3%
ERF UNRESERVED	\$9,220,842	\$14,150,886	\$4,794,121	\$7,873,303	\$11,243,552	134.5%	42.8%
TOTAL WORKING CAPITAL	\$37,173,917	\$41,523,879	\$23,064,598	\$28,329,362	\$31,392,221	36.1%	10.8%

HUD GRANTS

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
TOTAL HUD REVENUES	\$2,269,228	\$1,738,920	\$2,680,564	\$2,057,541	\$2,550,307	-4.9%	23.9%
APPROPRIATIONS							
CDBG:							
Housing Rehabilitation Administrative	\$175,098	\$184,361	\$189,600	\$168,833	\$213,107	12.4%	26.2%
Housing Rehabilitation (CDBG)	1,164,311	602,111	1,263,750	876,362	1,185,415	-6.2%	35.3%
CDBG Administrative	281,430	295,930	311,460	311,460	323,392	3.8%	3.8%
Homelessness Prevention	142,785	122,000	122,000	121,969	122,000	0.0%	0.0%
Homeownership Program	8,000	0	10,000	0	0	-100.0%	0.0%
Boys and Girls Clubs of Collin County	39,181	0	0	0	0	0.0%	0.0%
Texas Muslim Women's Foundation	44,332	33,072	33,039	33,039	36,983	11.9%	11.9%
Habitat for Humanity of Collin County	40,000	(22,466)	50,000	30,000	20,000	-60.0%	-33.3%
Samaritan Inn	0	55,120	55,065	55,065	61,983	12.6%	12.6%
City House, Inc.	0	13,318	27,120	27,120	31,595	16.5%	16.5%
Family Place, Inc.	8,221	3,306	11,371	0	0	-100.0%	0.0%
Sub-Total CDBG:	\$1,903,358	\$1,286,752	\$2,073,405	\$1,623,848	\$1,994,475	-3.8%	22.8%
HOME:							
Housing Rehabilitation	(\$5,150)	\$102,854	\$200,000	\$226,534	\$300,000	50.0%	32.4%
HOME Administrative	61,020	60,502	52,159	52,159	55,832	7.0%	7.0%
Homeownership Program	150,000	0	55,000	90,000	0	-100.0%	-100.0%
Habitat for Humanity of S. Collin County	160,000	270,391	300,000	25,000	200,000	-33.3%	700.0%
CHDO Operating	0	18,421	0	40,000	0	0.0%	-100.0%
Sub-Total HOME:	\$365,870	\$452,168	\$607,159	\$433,693	\$555,832	-8.5%	28.2%
TOTAL APPROPRIATIONS	\$2,269,228	\$1,738,920	\$2,680,564	\$2,057,541	\$2,550,307	-4.9%	23.9%

CRIMINAL INVESTIGATION

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
UNAPPROPRIATED FUND							
BALANCE	\$3,907,375	\$3,932,756	\$3,522,187	\$3,976,784	\$3,702,532	5.1%	-6.9%
Forfeited Property	\$164,633	\$61,394	\$95,000	\$60,000	\$60,000	-36.8%	0.0%
Equitable Sharing	26,945	43,281	20,000	25,000	20,000	0.0%	-20.0%
Auction Proceeds	730	9,443	1,000	11,050	1,000	0.0%	-91.0%
Grants and Miscellaneous	23,425	35,493	0	0	0	0.0%	0.0%
TOTAL REVENUES	\$215,733	\$149,611	\$116,000	\$96,050	\$81,000	-30.2%	-15.7%
TOTAL RESOURCES	\$4,123,108	\$4,082,367	\$3,638,187	\$4,072,834	\$3,783,532	4.0%	-7.1%
APPROPRIATIONS							
Operating Expense							
Materials & Supplies	\$0	\$44,852	\$176,500	\$71,500	\$126,500	-28.3%	76.9%
Contractual - Professional	1,000	3,873	410,000	56,738	45,000	-89.0%	-20.7%
Reimbursements to Other Funds	42,106	33,933	0	0	0	0.0%	0.0%
Capital Outlay	147,246	22,926	595,000	242,064	400,000	-32.8%	65.2%
TOTAL APPROPRIATIONS	\$190,352	\$105,584	\$1,181,500	\$370,302	\$571,500	-51.6%	54.3%
UNAPPROPRIATED FUND							
BALANCE	\$3,932,756	\$3,976,784	\$2,456,687	\$3,702,532	\$3,212,032	30.7%	-13.2%

TECHNOLOGY FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$6,897,584	\$14,179,676	\$14,952,569	\$19,082,071	\$7,434,185	-50.3%	-61.0%
Revenues							
General Fund	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	0.0%	0.0%
Water & Sewer Fund	300,000	300,000	300,000	300,000	300,000	0.0%	0.0%
Sustainability & Environmental	60,000	60,000	60,000	60,000	60,000	0.0%	0.0%
Municipal Drainage Fund	20,000	20,000	20,000	20,000	20,000	0.0%	0.0%
Convention & Tourism Fund	20,000	20,000	20,000	20,000	20,000	0.0%	0.0%
Technology Solutions Fund	0	0	0	0	0	0.0%	0.0%
Interest Earnings*	238,639	509,920	150,000	200,000	200,000	33.3%	0.0%
Tax Note Sale 2023	9,000,000	0	0	0	0	0.0%	0.0%
Tax Note Sale 2024	0	7,001,415	0	0	0	0.0%	0.0%
TOTAL REVENUES	\$10,638,639	\$8,911,335	\$1,550,000	\$1,600,000	\$1,600,000	3.2%	0.0%
TOTAL RESOURCES	\$17,536,223	\$23,091,011	\$16,502,569	\$20,682,071	\$9,034,185	-45.3%	-56.3%
APPROPRIATIONS Operating Expense							
Fund 62 Projects	\$1,081,210	\$1,779,845	\$395,000	\$3,503,372	\$1,286,000	225.6%	-63.3%
Fund 29 Projects	2,025,337	1,979,093	9,950,965	9,494,514	3,514,937	-64.7%	-63.0%
TOTAL OPERATIONS Transfer to PTV	\$3,106,547	\$3,758,938	\$10,345,965	\$12,997,886	\$4,800,937	-53.6%	-63.1%
TOTAL TRANSFERS	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	0.0%	0.0%
TOTAL APPROPRIATIONS	\$3,356,547	\$4,008,938	\$10,595,965	\$13,247,886	\$5,050,937	-52.3%	-61.9%
WORKING CAPITAL	\$14,179,676	\$19,082,071	\$5,906,604	\$7,434,185	\$3,983,248	-32.6%	-46.4%

*Interest Income based on Budgetary Basis

TECHNOLOGY REPLACEMENT FUND

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2023-24	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
WORKING CAPITAL	\$6,919,296	\$6,510,820	\$1,353,708	\$6,893,987	\$2,413,517	78.3%	-65.0%
Revenues							
General Fund	\$1,641,342	\$1,711,523	\$1,711,525	\$1,709,089	\$1,707,545	-0.2%	-0.1%
PTV Fund	0	0	0	0	0	0.0%	0.0%
Municipal Court Technology	0	0	0	0	0	0.0%	0.0%
Water & Sewer Fund	63,546	66,652	66,652	66,280	66,280	-0.6%	0.0%
Sustainability & Environ. Svcs.	35,490	35,583	35,583	35,355	35,355	-0.6%	0.0%
Convention & Tourism	27,350	28,033	28,033	27,859	27,859	-0.6%	0.0%
Municipal Drainage	12,270	12,849	12,849	12,785	12,785	-0.5%	0.0%
Golf Course	5,280	4,662	4,662	4,632	4,632	-0.6%	0.0%
Recreation Revolving	5,995	6,206	6,206	6,166	7,710	24.2%	25.0%
Equipment Maintenance	41,199	43,468	43,468	42,887	42,887	-1.3%	0.0%
Municipal Warehouse	7,511	6,157	6,157	6,118	6,118	-0.6%	0.0%
Risk Management	8,240	5,353	5,353	5,318	5,318	-0.7%	0.0%
Technology Solutions	190,921	87,832	87,832	86,854	86,854	-1.1%	0.0%
Traffic Safety Fund	0	0	0	0	0	0.0%	0.0%
Interest Income*	172,566	221,290	150,000	200,000	200,000	33.3%	0.0%
Transfer from General Fund	1,000,000	500,000	500,000	500,000	500,000	0.0%	0.0%
TOTAL REVENUES	\$3,211,710	\$2,729,608	\$2,658,320	\$2,703,343	\$2,703,343	1.7%	0.0%
TOTAL RESOURCES	\$10,131,006	\$9,240,428	\$4,012,028	\$9,597,330	\$5,116,860	27.5%	-46.7%
APPROPRIATIONS							
Operating Expense							
Printer & Plotter Replacement	\$11,383	\$4,392	\$75,000	\$75,000	\$25,000	-66.7%	-66.7%
PC, Laptop & Tablet Replacement	1,323,533	1,106,494	1,008,319	1,292,297	1,211,838	20.2%	-6.2%
Servers, Switches, Routers & SAN	1,859,414	954,155	1,540,000	4,012,106	1,540,000	0.0%	-61.6%
Camera Replacement	278,382	185,717	500,000	784,880	360,000	-28.0%	-54.1%
RFID Replacement	0	0	143,000	429,000	143,000	0.0%	-66.7%
Audio Visual Replacements	56,612	25,254	335,994	453,176	1,469,886	337.5%	224.4%
Radio Siren Head Replacements	90,862	70,429	90,000	137,354	130,000	44.4%	-5.4%
TOTAL OPERATIONS	\$3,620,186	\$2,346,441	\$3,692,313	\$7,183,813	\$4,879,724	32.2%	-32.1%
TOTAL APPROPRIATIONS	\$3,620,186	\$2,346,441	\$3,692,313	\$7,183,813	\$4,879,724	32.2%	-32.1%
WORKING CAPITAL	\$6,510,820	\$6,893,987	\$319,715	\$2,413,517	\$237,136	-25.8%	-90.2%

* Interest Income based on Budgetary Basis

DETAIL OF INTRAGOVERNMENTAL TRANSFERS

	Actual	Actual	Budget	Re-Est	Budget	Variance	
	2022-23	2024-26	2024-25	2024-25	2025-26	Bud to Bud	Est to Bud
TO GENERAL FUND FROM:							
Water & Sewer Fund	\$18,173,429	\$19,570,434	\$20,156,551	\$20,701,843	\$21,996,103	9.1%	6.3%
Sustainability & Environmental Services Fun	2,348,662	2,937,595	3,075,572	3,075,572	2,924,865	-4.9%	-4.9%
Recreation Revolving Fund	221,706	243,279	243,279	243,279	319,863	31.5%	31.5%
Golf Course Fund	67,588	128,597	137,158	137,158	141,273	3.0%	3.0%
Convention & Tourism Fund	1,007,419	968,981	1,121,665	1,121,665	1,366,692	21.8%	21.8%
Municipal Drainage Fund	1,148,662	1,146,200	1,048,340	1,048,340	1,159,990	10.7%	10.7%
Capital Maintenance Fund Rebalance	0	0	0	0	15,000,000	100.0%	100.0%
Subtotal General Fund	\$22,967,466	\$24,995,086	\$25,782,565	\$26,327,857	\$42,908,786	66.4%	63.0%
TO PTV FUND FROM:							
General Fund	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	0.0%	0.0%
Technology Fund	250,000	250,000	250,000	250,000	250,000	0.0%	0.0%
Subtotal PTV Fund	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	0.0%	0.0%
TOTAL INTRAGOVERNMENTAL	\$23,467,466	\$25,495,086	\$26,282,565	\$26,827,857	\$43,408,786	65.2%	61.8%

2025-26 Full-Time Position Requests

Fund/CC	Department	Position	Grade	#	Salary & Benefits	
GENERAL FUND						
01.113	Legal	Legal Secretary, Sr. (20) to Paralegal <i>(PT to FT)</i>	32	1	\$123,539	
01.532	Police	Crime Information Specialist	25	2	\$179,175	
01.534	Public Safety Communications	911 Operator	22	1	\$83,641	
01.582	Environmental Health	Environmental Health Specialist	29	1	\$108,991	
01.635	Park Planning	Park Compliance Supervisor <i>(New)</i>	34	1	\$134,492	
				Subtotal - General Fund	6	\$629,837
MUNICIPAL DRAINAGE FUND						
47.472	Municipal Drainage Admin	Municipal Drainage Engr (PE)	37	1	\$153,062	
47.473	Environmental Quality	Environmental Quality Specialist	29	1	\$108,991	
				Subtotal - Municipal Drainage Fund	2	\$262,052
FULL-TIME POSITION REQUEST TOTAL				8	\$891,889	
						\$262,815
						\$287,554

To be reimbursed by MD

2025-26 Vacant FT Positions Eliminated from Budget

Fund/CC	Department	Position	Grade	# Eliminated	Salary & Benefits	
GENERAL FUND						
01.214	Municipal Court Admin	Municipal Court Clerk I	21	(1)	(\$74,915)	
01.321	Records Management	Open Records Tech, Sr	24	(1)	(\$84,094)	
01.353	Facilities Services	Facilities Services Coordinator	18	(1)	(\$66,987)	
				Subtotal - General Fund	(3)	(\$225,995)
MUNICIPAL DRAINAGE FUND						
47.471	Municipal Drainage Operations	Public Works Crew Leader	28	(1)	(\$102,034)	
47.471	Municipal Drainage Operations	Public Works Equipment Operator	25	(1)	(\$87,464)	
47.471	Municipal Drainage Operations	Public Works Maintenance Worker III	23	(1)	(\$80,883)	
				Subtotal - Municipal Drainage Fund	(3)	(\$270,381)
FULL-TIME POSITION TOTAL				(6)	(\$496,377)	

2025-26 Part-Time Position Requests

Fund/CC	Department	Position	Grade	#	Salary & Benefits	
GENERAL FUND						
01.113	Legal	Legal Secretary, Sr. (20) to Paralegal <i>(PT to FT)</i>	25	(1)	(\$39,246)	
				Subtotal - General Fund	(1)	(\$39,246)
PART-TIME POSITIONS REQUEST TOTAL				(1)	(\$39,246)	

2024-25 Mid-Year Position Changes (Full-Time)

Fund/CC	Department	Position	Grade	#	Salary & Benefits
<u>GENERAL FUND</u>					
01.682	Library Technical Svcs	Library Technical Coordinator	30	1	\$91,281
01.684	Schimelpfenig Library	Library Instructor & Research Splst	23	(1)	(\$91,297)
FULL-TIME POSITIONS REQUEST TOTAL				0	-\$16

2024-25 Mid-Year Position Changes (Part-Time)

Fund/CC	Department	Position	Grade	#	Salary & Benefits
<u>GENERAL FUND</u>					
01.352	Facilities Maintenance	Fac Maint HVAC/ Bldg Syst Tech, Sr (Temp 25)	25	(1)	(\$42,242)
01.688	Parr Library	Library Services Rep II (20)	19	(1)	(\$29,741)
PART-TIME POSITIONS REQUEST TOTAL				(2)	(\$71,983)

PERSONNEL WORKSHEET

FULL-TIME POSITIONS

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
01-112 City Manager					
Administrative Asst to the CMO	1	0	1	0	1
Assistant to the City Manager	1	0	1	0	1
City Manager	1	0	1	0	1
Executive Assistant	4	0	4	0	4
Executive Assistant, Lead	1	-1	0	0	0
Management Analyst	0	1	1	0	1
	8	0	8	0	8
01-113 Legal					
Assistant City Attorney II	0	1	1	0	1
Assistant City Attorney, Sr	4	0	4	0	4
Asst City Attorney III	2	0	2	0	2
City Attorney	1	0	1	0	1
Deputy City Attorney	2	0	2	0	2
Legal Technology Specialist	1	0	1	0	1
Paralegal	3	0	3	1	4
Paralegal, Sr	2	0	2	0	2
	15	1	16	1	17
01-114 Municipal Court Judge					
Administrative Assistant, Sr	1	0	1	0	1
Associate Judge	2	-1	1	0	1
Associate Judge, Sr	0	1	1	0	1
Chief Municipal Court Judge	1	0	1	0	1
Court Docket Supervisor	1	0	1	0	1
	5	0	5	0	5
01-115 City Secretary					
Administrative Assistant, Sr	1	0	1	0	1
Assistant City Secretary	1	0	1	0	1
Dir Records/Elections/City Sec	1	0	1	0	1
Open Records Specialist	1	0	1	0	1
	4	0	4	0	4
01-116 Communication & Community Outr					
Administrative Assistant, Sr	1	0	1	0	1
Communication Specialist, Lead	1	0	1	0	1
Communications Manager	1	0	1	0	1
Communications Specialist	0	1	1	0	1
Communications Specialist, Sr.	0	3	3	0	3
Dir Comms & Community Outreach	1	0	1	0	1
Marketing Specialist	1	-1	0	0	0
Marketing Specialist, Sr	3	-3	0	0	0
Webmaster	1	0	1	0	1
	9	0	9	0	9
01-118 School Crossing Guard Program					

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
SCG Program Manager	1	0	1	0	1
SCG Supervisor	1	0	1	0	1
	2	0	2	0	2
01-121 Deputy City Manager Carr					
Deputy City Manager	1	0	1	0	1
	1	0	1	0	1
01-169 Media Relations					
Director Media Relations	1	0	1	0	1
	1	0	1	0	1
01-195 Deputy City Manager Ross					
Deputy City Manager	1	0	1	0	1
	1	0	1	0	1
01-211 Finance Administration					
Administrative Coordinator	1	0	1	0	1
Assistant Director of Finance	0	1	1	0	1
Director Finance	1	0	1	0	1
Strategic Financial Manager	1	0	1	0	1
	3	1	4	0	4
01-212 Accounting					
Accountant I	2	0	2	0	2
Accountant II	0	1	1	0	1
Accountant, Sr	2	-1	1	0	1
Accounting Analyst	1	0	1	0	1
Accounting Technician I	1	0	1	0	1
Accounting Technician II	2	1	3	0	3
Accounting Technician, Sr	3	-1	2	0	2
Assistant Controller	1	0	1	0	1
Assistant Director of Finance	1	-1	0	0	0
Controller	1	0	1	0	1
Payroll Supervisor	1	0	1	0	1
Payroll Technician II	0	1	1	0	1
Payroll Technician, Sr	1	-1	0	0	0
	16	-1	15	0	15
01-213 Budget & Research					
Asst Director of Budget & Res	1	0	1	0	1
Budget Analyst I	0	1	1	0	1
Budget Analyst, Lead	0	1	1	0	1
Budget Analyst, Sr	4	-2	2	0	2
Budget CIP Manager	1	0	1	0	1
Budget Coordinator	1	-1	0	0	0
Cultural Arts Grant Admin	1	0	1	0	1
Director Budget & Research	1	0	1	0	1
Organizational Performance Mgr	0	1	1	0	1
	9	0	9	0	9
01-214 Municipal Court Administration					
Mun Crt Training Coordinator	1	0	1	0	1

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Municipal Court Adm/Mun Clerk	1	0	1	0	1
Municipal Court Clerk I	2	0	2	-1	1
Municipal Court Clerk II	10	0	10	0	10
Municipal Court Clerk Supv	2	0	2	0	2
Municipal Court Clerk, Sr	4	0	4	0	4
Municipal Court Systems Admin	1	0	1	0	1
Municipal Court Systems Spec	1	0	1	0	1
	22	0	22	-1	21
01-217 Treasury					
Treasurer	1	0	1	0	1
Treasury Analyst I	1	-1	0	0	0
Treasury Analyst II	0	1	1	0	1
	2	0	2	0	2
01-221 Special Projects					
Director Special Projects	1	0	1	0	1
Economic Development Manager	1	0	1	0	1
Real Estate Mgr	1	0	1	0	1
Senior Constuc Project Manager	0	1	1	0	1
	3	1	4	0	4
01-243 Economic Development					
Asst Director Economic Dev	0	1	1	0	1
Director Economic Development	1	0	1	0	1
Economic Dev Specialist	1	0	1	0	1
Economic Development Coord	1	0	1	0	1
Economic Development Manager	3	-1	2	0	2
Marketing Specialist, Sr	1	0	1	0	1
	7	0	7	0	7
01-271 Policy & Government Relations					
Director Policy/Govt Relations	1	0	1	0	1
Legislative Analyst	1	0	1	0	1
Pol & Gov Relations Anlyst, Sr	1	0	1	0	1
	3	0	3	0	3
01-321 Records Management					
Administrative Assistant	2	0	2	0	2
Administrative Assistant, Sr	1	0	1	0	1
City Records Manager/Archivist	1	0	1	0	1
Mail Clerk	2	0	2	0	2
Open Records Technician I	1	0	1	0	1
Open Records Technician, Sr	2	0	2	-1	1
	9	0	9	-1	8
01-352 Facilities Maintenance					
Administrative Assistant, Sr	3	0	3	0	3
Facilities Constr Coord, Sr	2	0	2	0	2
Facilities Maintenance Supt	1	0	1	0	1
Facilities Maintenance Supv	2	0	2	0	2
Facilities Mtn Mech	4	-1	3	0	3

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Facilities Mtn Mech, Sr	5	1	6	0	6
HVAC/Bld Systems Tech, Sr	6	0	6	0	6
HVAC/Building Systems Tech	4	0	4	0	4
	27	0	27	0	27
01-353 Facilities Services					
Custodian	1	0	1	0	1
Facilities Serv Coord, Sr	1	1	2	0	2
Facilities Serv Coordinator	3	-1	2	-1	1
Facilities Serv Supervisor	1	0	1	0	1
	6	0	6	-1	5
01-361 Purchasing					
Asst Procurement Official	2	0	2	0	2
Buyer I	3	-2	1	0	1
Buyer II	3	3	6	0	6
Buyer, Sr	2	-1	1	0	1
Chief Procurement Official	1	0	1	0	1
Contract Administrator	4	0	4	0	4
Contract Specialist	1	0	1	0	1
Purchasing Agent	2	0	2	0	2
Purchasing Assistant	1	0	1	0	1
	19	0	19	0	19
01-381 HR-Administration					
Administrative Services Mgr	1	0	1	0	1
Administrative Support Supv	1	0	1	0	1
Director Human Res/Risk Mgt	1	0	1	0	1
HR Comm Specialist, Sr	0	1	1	0	1
HR Strategic Solutions Manager	1	0	1	0	1
HRIS Administrator	1	0	1	0	1
Human Resources Analyst, Sr	10	0	10	0	10
Human Resources Benefits Coord	1	0	1	0	1
Human Resources Manager	1	0	1	0	1
Training Coordinator, Sr	2	0	2	0	2
Wellness Coordinator, Sr	1	-1	0	0	0
	20	0	20	0	20
01-385 Volunteer Resources					
Volunteer Resources Coord	1	0	1	0	1
Volunteer Resources Manager	1	0	1	0	1
	2	0	2	0	2
01-511 Deputy City Manager Siemer					
Deputy City Manager	1	0	1	0	1
	1	0	1	0	1
01-532 Police					
Accounting Technician, Sr	1	-1	0	0	0
Administrative Assistant, Sr	13	0	13	0	13
Administrative Support Supv	1	0	1	0	1
Assistant Director of Police	2	0	2	0	2

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Assistant Police Chief	2	0	2	0	2
Crime Analyst	2	-1	1	0	1
Crime Analyst Supervisor	1	0	1	0	1
Crime Analyst, Sr	2	1	3	0	3
Crime Info Center Supv	1	0	1	0	1
Crime Information Spec.	5	-4	1	2	3
Crime Information Spec., Sr.	3	4	7	0	7
Criminalist	12	0	12	0	12
Criminalist Supervisor	3	0	3	0	3
Departmental Graphic Designer	1	0	1	0	1
Deputy Police Chief	4	0	4	0	4
Detention Administrative Supv	1	0	1	0	1
Detention Manager	1	0	1	0	1
Detention Officer	21	-3	18	0	18
Detention Officer, Lead	8	0	8	0	8
Detention Officer, Sr	1	3	4	0	4
Detention Supervisor	5	0	5	0	5
Detention Training Supervisor	1	0	1	0	1
Firearms Examiner	2	0	2	0	2
Firearms Technician	1	0	1	0	1
Forensic Quality Assurance Spc	1	0	1	0	1
Forensic Services Division Mgr	1	0	1	0	1
Lead Records Technician	1	-1	0	0	0
Open Records Technician, Sr	2	-2	0	0	0
Pol Accreditation & Compl Spec	1	0	1	0	1
Pol Digt Media Forensics Spec	4	0	4	0	4
Pol Digt Media Forensics Supv	1	0	1	0	1
Pol Investigative Asst. Supv	0	1	1	0	1
Pol Planning/Research Div Mgr	1	0	1	0	1
Police Background Investigator	4	0	4	0	4
Police Chief	1	0	1	0	1
Police Community Liaison	1	0	1	0	1
Police Fis Affairs Anlyst, Sr	1	-1	0	0	0
Police Fiscal Affairs Analyst	0	1	1	0	1
Police Fiscal Affairs Coord.	0	1	1	0	1
Police Fiscal Affairs Mgr	1	0	1	0	1
Police Investigative Assistant	0	3	3	0	3
Police Investigative Asst., Sr	0	3	3	0	3
Police Legal Advisor, Sr	1	0	1	0	1
Police Lieutenant	16	0	16	0	16
Police Mental Health Coord.	1	0	1	0	1
Police Officer	365	0	365	0	365
Police Open Records Supervisor	1	0	1	0	1
Police Open Records Tech, Sr.	0	2	2	0	2
Police Planner	1	0	1	0	1
Police Public Information Asst	1	0	1	0	1
Police Records Appl Analyst	1	0	1	0	1
Police Records Coordinator	4	1	5	0	5

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Police Records Division Mgr	1	0	1	0	1
Police Records Supv	5	-1	4	0	4
Police Records Technician	16	-2	14	0	14
Police Records Technician, Sr	10	-3	7	0	7
Police Records Training Coord	1	0	1	0	1
Police Sergeant	40	0	40	0	40
Property Evidence Spec, Sr	4	0	4	0	4
Property/Evidence Splst	1	0	1	0	1
Property/Evidence Supervisor	1	0	1	0	1
Public Safety Officer	15	-2	13	0	13
Public Safety Officer Supv	3	0	3	0	3
Public Safety Officer, Sr	9	2	11	0	11
Quartermaster Unit Supervisor	1	0	1	0	1
Quartermaster, Assistant	2	0	2	0	2
Quartermaster, Lead Assistant	1	0	1	0	1
Quartermaster, Senior Asst	4	0	4	0	4
SVU Coordinator	1	0	1	0	1
Terminal Agency Coordinator	1	0	1	0	1
Victim Advocate	1	0	1	0	1
Victim Advocate, Sr	2	0	2	0	2
	624	1	625	2	627
01-534 Public Safety Communications					
Administrative Assistant, Sr	1	0	1	0	1
Administrative Coordinator	1	0	1	0	1
Assistant Director of PSC	0	1	1	0	1
Director Public Safety Comm	1	0	1	0	1
PSC 911 Operator	22	2	24	1	25
PSC Administrative Supv	1	0	1	0	1
PSC Data Coordinator	1	0	1	0	1
PSC Dispatcher 1	11	2	13	0	13
PSC Dispatcher 2	18	-4	14	0	14
PSC Dispatcher 3	17	0	17	0	17
PSC Operations Supv	6	0	6	0	6
PSC Public Information Spec	1	0	1	0	1
PSC Training Coordinator	6	0	6	0	6
Public Safety Comm Mgr - Admin	1	-1	0	0	0
Public Safety Comm Mgr - Opers	1	0	1	0	1
Recruitment and Records Spec.	2	0	2	0	2
	90	0	90	1	91
01-536 Plano-Rich Police Training Cen					
Administrative Assistant, Sr	0	1	1	0	1
Police Training Assistant	1	-1	0	0	0
	1	0	1	0	1
01-552 Fire					
Assistant Fire Chief	2	0	2	0	2
Battalion Chief	8	0	8	0	8
Deputy Fire Chief	7	0	7	0	7

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Fire Captain	51	0	51	0	51
Fire Chief	1	0	1	0	1
Fire Engineer	64	0	64	0	64
Fire Lieutenant	32	0	32	0	32
Firefighter	248	0	248	0	248
	413	0	413	0	413
01-555 Fire- Civilian					
Administrative Assistant, Sr	8	0	8	0	8
Administrative Coordinator	1	0	1	0	1
Fire Research Analyst	2	0	2	0	2
Fire Training Center Tech/Mech	1	0	1	0	1
	12	0	12	0	12
01-556 Emergency Management					
Administrative Assistant, Sr	1	0	1	0	1
Asst Emergency Mgmt Coord	2	0	2	0	2
Director Emergency Management	1	0	1	0	1
Emergency Management Spec Sr	2	0	2	0	2
Emergency Management Spec.	2	0	2	0	2
	8	0	8	0	8
01-582 Environmental Health					
Administrative Assistant, Sr	3	0	3	0	3
Administrative Support Supv	1	-1	0	0	0
Dir Env Hlth & Sustainability	1	0	1	0	1
Environmental Health Manager	1	0	1	0	1
Environmental Health Spc, Lead	1	0	1	0	1
Environmental Health Splst	4	0	4	1	5
Environmental Health Splst, Sr	4	0	4	0	4
Environmental Health Supv	2	0	2	0	2
Management Analyst	0	1	1	0	1
	17	0	17	1	18
01-583 Animal Services					
Administrative Assistant, Sr	1	0	1	0	1
Animal Services Lead	4	1	5	0	5
Animal Services Officer I	2	4	6	0	6
Animal Services Officer II	12	-6	6	0	6
Animal Services Officer, Sr	4	1	5	0	5
Animal Services Supervisor	2	0	2	0	2
Director Animal Services	1	0	1	0	1
	26	0	26	0	26
01-611 Deputy City Manager Greif					
Deputy City Manager	1	0	1	0	1
	1	0	1	0	1
01-619 Neighborhood Services					
Administrative Assistant, Sr	4	0	4	0	4
Administrative Support Supv	1	0	1	0	1
Associate Planner	1	0	1	0	1

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Community Services Grants Adm	1	0	1	0	1
Day Labor Center Supervisor	1	0	1	0	1
Day Labor Center, Sr	2	0	2	0	2
Director of Neighborhood Svcs	1	0	1	0	1
Homeless Services Coordinator	1	0	1	0	1
Housing & Community Svcs Mgr	1	0	1	0	1
Housing Rehab Proj Coord, Sr	3	0	3	0	3
Housing Rehabilitation Supv	1	0	1	0	1
Housing/Commun Svcs Coord	2	-1	1	0	1
Housing/Commun Svcs Coord, Sr	4	1	5	0	5
Management Analyst	1	0	1	0	1
Neighborhood Engagement Mgr	1	0	1	0	1
Neighborhood Outreach Coord.	1	0	1	0	1
Planner	1	2	3	0	3
Planner, Sr	2	-2	0	0	0
Property Standards Inspector	9	-4	5	0	5
Property Standards Manager	1	0	1	0	1
Property Standards Splst	8	4	12	0	12
Property Standards Splst, Sr	7	0	7	0	7
Property Standards Supervisor	4	0	4	0	4
Property Standards Technician	2	0	2	0	2
	60	0	60	0	60
01-622 Planning					
Administrative Assistant, Sr	3	0	3	0	3
Administrative Support Supv	1	0	1	0	1
Associate Planner	2	0	2	0	2
Asst Director of Planning	1	0	1	0	1
Director Planning	1	0	1	0	1
Land Records Specialist	2	0	2	0	2
Land Records/GIS Supervisor	1	0	1	0	1
Land Records/GIS Tech, Sr	1	-1	0	0	0
Land Records/GIS Technician	2	1	3	0	3
Management Analyst	1	0	1	0	1
Planner	6	-1	5	0	5
Planner, Sr	6	1	7	0	7
Planning Manager	2	0	2	0	2
Planning Supervisor	4	0	4	0	4
	33	0	33	0	33
01-624 Building Inspections					
Administrative Assistant, Sr	1	0	1	0	1
Building Inspections Manager	2	0	2	0	2
Building Inspections Supv	2	0	2	0	2
Building Inspector	2	0	2	0	2
Building Inspector, Sr	2	0	2	0	2
Chief Building Official	1	0	1	0	1
Code Compliance Inspector	1	0	1	0	1
Code Compliance Inspector, Sr	1	0	1	0	1
Combination Inspector	1	0	1	0	1

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Electrical Inspector	2	0	2	0	2
Electrical Inspector, Sr	2	0	2	0	2
Open Records Technician II	1	0	1	0	1
Permit Services Supervisor	1	0	1	0	1
Permit Technician I	4	0	4	0	4
Permit Technician II	1	0	1	0	1
Permit Technician, Sr	3	0	3	0	3
Permit/Plan Review Technician	2	0	2	0	2
Plans Examiner	6	0	6	0	6
Plans Examiner In-Take Spec.	1	0	1	0	1
Plumbing Inspector	1	1	2	0	2
Plumbing Inspector, Sr	4	-1	3	0	3
	41	0	41	0	41
01-631 Park & Rec Administration					
Administrative Coordinator	1	0	1	0	1
Director Parks & Recreation	1	0	1	0	1
	2	0	2	0	2
01-632 Arts and Events					
Arts & Events Superintendent	1	0	1	0	1
Event Permit Coordinator	1	0	1	0	1
Events Coordinator	1	0	1	0	1
Patron & Event Services Supv	1	0	1	0	1
Production Coordinator	3	0	3	0	3
Special Events Supervisor	1	0	1	0	1
Theater Venue Supervisor	1	0	1	0	1
	9	0	9	0	9
01-634 Park Median Maintenance					
Asset Management Supervisor	1	0	1	0	1
Asset Management Technician	1	0	1	0	1
Assistant Park Superintendent	1	0	1	0	1
Park Contract Compliance Supv	1	0	1	0	1
Park Services Supt	1	0	1	0	1
Work Management Specialist	1	0	1	0	1
	6	0	6	0	6
01-635 Park Planning					
Administrative Assistant, Sr	1	0	1	0	1
Land Records/GIS Tech, Sr	1	0	1	0	1
Landscape Architect	1	0	1	0	1
Landscape Architect Supervisor	1	0	1	0	1
Landscape Designer	1	0	1	0	1
Park Compliance Coordinator	1	0	1	0	1
Park Compliance Supervisor	0	0	0	1	1
Park Planning Manager	1	0	1	0	1
Park Planning Supervisor	1	0	1	0	1
Trail System Planner	1	0	1	0	1
Urban Forester	1	0	1	0	1
	10	0	10	1	11

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
01-636 Athletics					
Assistant Park Superintendent	2	0	2	0	2
Athletic Coordinator	1	0	1	0	1
Athletic Superintendent	1	0	1	0	1
Athletic Supervisor	1	0	1	0	1
Park Field Services Splst	4	0	4	0	4
Recreation Coordinator	1	0	1	0	1
Recreation Supervisor	1	0	1	0	1
	11	0	11	0	11
01-637 Athletics Fields Maintenance					
Park Equipment Operator	1	0	1	0	1
Park Equipment Operator, Sr	2	0	2	0	2
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Crew Leader	5	0	5	0	5
Park Maintenance Supervisor	1	0	1	0	1
Park Maintenance Worker I	2	0	2	0	2
Park Maintenance Worker II	2	0	2	0	2
	15	0	15	0	15
01-638 Park Technical Services					
Accounting Technician, Sr	1	0	1	0	1
Marketing Specialist, Sr	1	0	1	0	1
PARD Business Analyst	1	0	1	0	1
PARD Business Manager	1	0	1	0	1
PR & Community Outreach Spec	0	1	1	0	1
	4	1	5	0	5
01-641 Park Administration					
Administrative Assistant, Sr	1	0	1	0	1
Asst Director of Parks	1	0	1	0	1
Park Operations & Service Crd.	1	0	1	0	1
	3	0	3	0	3
01-643 Park Support Services					
Arborist	1	0	1	0	1
Park Equipment Operator	1	-1	0	0	0
Park Equipment Operator, Sr	1	1	2	0	2
Park Field Technician Supv	1	0	1	0	1
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Worker I	1	1	2	0	2
Park Maintenance Worker II	1	-1	0	0	0
Park Plumbing/Pool Technician	2	0	2	0	2
Sign Shop Technician	1	0	1	0	1
Trail Mtn Tech	2	0	2	0	2
	13	0	13	0	13
01-644 Grds Maint Svcs Dist #1					
Chemical Application Tech	1	0	1	0	1
Park Equipment Operator	3	2	5	0	5
Park Equipment Operator, Sr	6	-2	4	0	4

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Supervisor	1	0	1	0	1
Park Maintenance Worker I	2	1	3	0	3
Park Maintenance Worker II	2	-1	1	0	1
	17	0	17	0	17
01-645 Park Services					
Electrical Tech	2	0	2	0	2
Park Equipment Operator	1	0	1	0	1
Park Equipment Operator, Sr	2	0	2	0	2
Park Field Technician Supv	1	0	1	0	1
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Worker I	2	0	2	0	2
Park Maintenance Worker II	0	0	0	0	0
Playground Mtn Tech	3	0	3	0	3
	13	0	13	0	13
01-646 Grounds Maintenance Services					
Assistant Park Superintendent	1	0	1	0	1
Irrigation Technician I	2	1	3	0	3
Irrigation Technician II	3	-1	2	0	2
Park Contract Compliance Supv	1	0	1	0	1
Park Field Technician Supv	1	0	1	0	1
Park Maintenance Assist Supv	1	0	1	0	1
Park Services Supt	1	0	1	0	1
Prk Constr/Renovation Proj Crd	1	0	1	0	1
	11	0	11	0	11
01-647 Sports Turf Maintenance Srvc					
Chemical Application Tech	2	0	2	0	2
Irrigation Technician I	2	-1	1	0	1
Irrigation Technician II	2	0	2	0	2
Park Equipment Operator	1	0	1	0	1
Park Equipment Operator, Sr	3	0	3	0	3
Park Maintenance Assist Supv	2	-1	1	0	1
Park Maintenance Crew Leader	1	1	2	0	2
Park Maintenance Supervisor	1	0	1	0	1
Prk Constr/Renovation Proj Crd	0	1	1	0	1
	14	0	14	0	14
01-648 Grds Maint Svcs Dist #2					
Chemical Application Tech	1	0	1	0	1
Park Equipment Operator	3	0	3	0	3
Park Equipment Operator, Sr	4	0	4	0	4
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Supervisor	1	0	1	0	1
Park Maintenance Worker I	0	2	2	0	2
Park Maintenance Worker II	2	-2	0	0	0
	13	0	13	0	13
01-649 Natural Resources					
Park Equipment Operator	3	0	3	0	3

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Park Equipment Operator, Sr	3	0	3	0	3
Park Maintenance Assist Supv	1	0	1	0	1
Park Maintenance Supervisor	1	0	1	0	1
Park Natural Resrcs Spec	1	0	1	0	1
	9	0	9	0	9
01-651 Recreation Administration					
Administrative Assistant, Sr	1	0	1	0	1
Aquatic Maintenance Supervisor	1	0	1	0	1
Aquatic Maintenance Technician	2	0	2	0	2
Asst Director of Recreation	1	0	1	0	1
PR & Community Outreach Spec	1	-1	0	0	0
Recreation Services Supt	2	0	2	0	2
Special Events Coordinator	1	-1	0	0	0
	9	-2	7	0	7
01-653 Adapted Recreation					
Asst Rec Center Supv	1	-1	0	0	0
	1	-1	0	0	0
01-654 Aquatics					
Asst Rec Center Supv	0	1	1	0	1
Recreation Supervisor	1	0	1	0	1
	1	1	2	0	2
01-655 High Point Park Tennis Center					
Asst Rec Center Supv	1	0	1	0	1
	1	0	1	0	1
01-656 Sam Johnson Recreation Center					
Banquet Chef	1	0	1	0	1
Customer Service Rep I	1	0	1	0	1
Recreation Coordinator	2	0	2	0	2
Recreation Supervisor	1	0	1	0	1
	5	0	5	0	5
01-658 Grds Maint Svcs Dist #3					
Chemical Application Tech	1	0	1	0	1
Park Equipment Operator	1	1	2	0	2
Park Equipment Operator, Sr	5	-1	4	0	4
Park Maintenance Assist Supv	2	0	2	0	2
Park Maintenance Supervisor	1	0	1	0	1
Park Maintenance Worker I	1	0	1	0	1
Park Maintenance Worker II	2	0	2	0	2
	13	0	13	0	13
01-659 Park Custodial Services					
Park Contract Compliance Supv	1	0	1	0	1
Park Field Services Splst	1	0	1	0	1
	2	0	2	0	2
01-663 Carpenter Park Rec Center					
Asst Rec Center Supv	1	0	1	0	1
Head Lifeguard II	1	0	1	0	1

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Recreation Complex Supervisor	1	0	1	0	1
Recreation Coordinator	3	0	3	0	3
Recreation Supervisor	1	0	1	0	1
	7	0	7	0	7
01-664 Oak Point Recreation Center					
Asst Rec Center Supv	2	0	2	0	2
Recreation Complex Supervisor	1	0	1	0	1
Recreation Coordinator	4	0	4	0	4
Recreation Supervisor	1	0	1	0	1
	8	0	8	0	8
01-665 Liberty Park Rec Ctr					
Asst Rec Center Supv	1	0	1	0	1
Recreation Coordinator	3	0	3	0	3
Recreation Supervisor	1	0	1	0	1
	5	0	5	0	5
01-667 Tom Muehlenbeck Rec Center					
Asst Rec Center Supv	2	0	2	0	2
Customer Service Rep I	1	0	1	0	1
Head Lifeguard II	1	0	1	0	1
Recreation Complex Supervisor	1	0	1	0	1
Recreation Coordinator	3	0	3	0	3
Recreation Supervisor	1	0	1	0	1
	9	0	9	0	9
01-668 Nature and Retreat Center					
Customer Service Rep I	1	0	1	0	1
Facility & Booking Supervisor	1	0	1	0	1
Nature & Retreat Booking Coord	1	0	1	0	1
	3	0	3	0	3
01-669 Park Irrigation Operations					
Irrigation Technician I	1	-1	0	0	0
Irrigation Technician II	0	1	1	0	1
Park Irrigation Tech Supv	1	0	1	0	1
Park Maintenance Assist Supv	1	0	1	0	1
	3	0	3	0	3
01-681 Library Administration					
Administrative Assistant, Sr	1	0	1	0	1
Administrative Coordinator	2	0	2	0	2
Assistant Director Libraries	1	0	1	0	1
Departmental Graphic Designer	1	0	1	0	1
Director Libraries	1	0	1	0	1
Library Development Coord	1	0	1	0	1
Library Program Manager	1	0	1	0	1
Library Training Coordinator	1	0	1	0	1
Municipal Reference Librarian	1	0	1	0	1
Public Services Librarian	0	2	2	0	2
Public Services Librarian, Sr	3	-2	1	0	1

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
	13	0	13	0	13
01-682 Libr Technical Svcs					
Library Tech	2	-2	0	0	0
Library Technical Services Crd	1	0	1	0	1
Library Technician, Sr	3	2	5	0	5
Library Technology Coordinator	0	1	1	0	1
Library Technology Svcs Mgr	1	0	1	0	1
Public Services Librarian, Sr	4	0	4	0	4
Van Driver	2	0	2	0	2
Van Driver Supervisor	1	0	1	0	1
	14	1	15	0	15
01-683 Harrington Library					
Administrative Assistant, Sr	1	0	1	0	1
Lib Instructor & Research Spc	1	0	1	0	1
Librarian Supervisor	1	0	1	0	1
Library Manager	1	0	1	0	1
Library Services Rep I	4	-2	2	0	2
Library Services Rep II	4	2	6	0	6
Library Support Supv	2	0	2	0	2
Public Services Librarian	2	0	2	0	2
Public Services Librarian, Sr	3	0	3	0	3
	19	0	19	0	19
01-684 Schimelpfenig Library					
Administrative Assistant, Sr	1	0	1	0	1
Lib Instructor & Research Spc	1	-1	0	0	0
Librarian Supervisor	1	0	1	0	1
Library Manager	1	0	1	0	1
Library Services Rep I	4	0	4	0	4
Library Services Rep II	4	0	4	0	4
Library Support Supv	2	0	2	0	2
Public Services Librarian, Sr	4	0	4	0	4
	18	-1	17	0	17
01-685 Haggard Library					
Administrative Assistant, Sr	1	0	1	0	1
Lib Instructor & Research Spc	1	0	1	0	1
Librarian Supervisor	1	0	1	0	1
Library Manager	1	0	1	0	1
Library Services Rep I	3	-1	2	0	2
Library Services Rep II	7	1	8	0	8
Library Support Supv	2	0	2	0	2
Public Services Librarian	1	0	1	0	1
Public Services Librarian, Sr	6	0	6	0	6
	23	0	23	0	23
01-687 M. Davis Library					
Administrative Assistant, Sr	1	0	1	0	1
Lib Instructor & Research Spc	1	0	1	0	1
Librarian Supervisor	1	0	1	0	1

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Library Manager	1	0	1	0	1
Library Services Rep I	4	-3	1	0	1
Library Services Rep II	7	3	10	0	10
Library Support Supv	3	0	3	0	3
Public Services Librarian	1	-1	0	0	0
Public Services Librarian, Sr	5	1	6	0	6
	24	0	24	0	24
01-688 Christopher Parr Library					
Administrative Assistant, Sr	1	0	1	0	1
Lib Instructor & Research Spc	1	0	1	0	1
Librarian Supervisor	1	0	1	0	1
Library Manager	1	0	1	0	1
Library Services Rep I	4	0	4	0	4
Library Services Rep II	4	0	4	0	4
Library Support Supv	2	0	2	0	2
Public Services Librarian	2	0	2	0	2
Public Services Librarian, Sr	3	0	3	0	3
	19	0	19	0	19
01-711 Public Works Administration					
Administrative Assistant	1	1	2	0	2
Administrative Assistant, Sr	1	-1	0	0	0
Administrative Support Supv	1	0	1	0	1
Asset Management Coordinator	2	0	2	0	2
Asset Management Supervisor	1	0	1	0	1
Asset Management Technician	1	0	1	0	1
Asst Director of Public Works	1	0	1	0	1
Director Public Works	1	0	1	0	1
Pub Works Oper Mgr (Streets)	1	0	1	0	1
Public Works Business Manager	1	0	1	0	1
Public Works CIP Manager	0	1	1	0	1
Public Wrks Supt-Construction	1	0	1	0	1
Public Wrks Supt-Traffic Oper	1	0	1	0	1
	13	1	14	0	14
01-721 Engineering					
Administrative Assistant	1	1	2	0	2
Administrative Assistant, Sr	2	-1	1	0	1
Construction Inspection Supv	1	0	1	0	1
Construction Inspector	6	-1	5	0	5
Construction Inspector, Sr	4	1	5	0	5
Director Engineering	1	0	1	0	1
Eng Mgr - Comm Invest Projects	1	0	1	0	1
Engineer (PE)	3	-1	2	0	2
Engineer, Sr	2	2	4	0	4
Engineering Coordinator	1	-1	0	0	0
Engineering Coordinator, Sr	0	1	1	0	1
Engineering Manager	2	0	2	0	2
Engineering Tech	1	1	2	0	2

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Engineering Tech, Sr	1	-1	0	0	0
Facilities Constr Coord, Sr	2	0	2	0	2
Facilities Construction Supt	1	0	1	0	1
Facilities Division Manager	1	0	1	0	1
Franchise Utility Coordinator	1	0	1	0	1
Management Analyst	1	0	1	0	1
Traffic Engineer (PE)	2	0	2	0	2
Traffic Engineer, Graduate	1	0	1	0	1
Traffic Engineer, Sr	4	0	4	0	4
Transport Engineering Manager	1	0	1	0	1
Transportation Engrng Tech, Sr	2	0	2	0	2
	42	1	43	0	43
01-742 Streets					
Asst Director of Public Works	1	-1	0	0	0
Construction Inspection Supv	1	0	1	0	1
Construction Inspector	3	3	6	0	6
Construction Inspector, Sr	3	-3	0	0	0
Engineer, Graduate	0	1	1	0	1
Engineer, Sr	2	-1	1	0	1
Pub Works Equip Operator, Sr	6	0	6	0	6
Pub Works Equipment Operator	3	0	3	0	3
Public Works Crew Leader	9	0	9	0	9
Public Wrks Supt-Streets Drng	1	0	1	0	1
PW Maintenance Worker I	12	5	17	0	17
PW Maintenance Worker II	3	-2	1	0	1
PW Maintenance Worker III	3	-3	0	0	0
Street/Drainage Supv	3	0	3	0	3
	50	-1	49	0	49
01-743 Signals					
Public Works Crew Leader	5	0	5	0	5
PW Maintenance Worker I	2	2	4	0	4
PW Maintenance Worker II	3	-2	1	0	1
Traffic Signal Supervisor	1	0	1	0	1
Traffic Signal Tech I	2	0	2	0	2
Traffic Signal Tech II	3	0	3	0	3
	16	0	16	0	16
01-744 Signs and Markings					
Public Works Crew Leader	2	0	2	0	2
PW Maintenance Worker I	2	1	3	0	3
PW Maintenance Worker II	1	-1	0	0	0
Sign Shop Technician	2	0	2	0	2
Signs & Markings Tech	3	0	3	0	3
Signs and Markings Supervisor	1	0	1	0	1
	11	0	11	0	11
TOTAL GENERAL FUND	2,000	3	2,003	3	2,006

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
18-181 Digital Communications-PTV					
Digital Communications Coord.	1	0	1	0	1
Executive Producer	1	0	1	0	1
Video Producer	1	0	1	0	1
	3	0	3	0	3
18-281 Digital Communications-Website					
Content Marketing Manager	1	0	1	0	1
Graphic Designer, Principal	1	0	1	0	1
Multimedia Specialist	1	0	1	0	1
	3	0	3	0	3
TOTAL PTN FUND	6	0	6	0	6
41-421 Customer & Utility Svc - Admin					
CUS Assistant Manager	1	1	2	0	2
CUS Dispatcher	0	0	0	0	0
CUS Field Services Supervisor	0	1	1	0	1
CUS Field Svcs Coordinator	0	1	1	0	1
CUS Field Technician	0	5	5	0	5
CUS Field Technician, Sr	0	1	1	0	1
Cust/Utility Services Manager	1	0	1	0	1
Customer Service Rep I	5	3	8	0	8
Customer Service Rep II	5	-2	3	0	3
Customer Service Rep, Sr	3	0	3	0	3
Customer Service Supervisor	2	0	2	0	2
Field Service Systems Spec	0	1	1	0	1
Utility Billing Analyst	1	0	1	0	1
Utility Billing Specialist	2	0	2	0	2
	20	11	31	0	31
41-422 Customer & Utility Svc - Field					
CUS Assistant Manager	1	-1	0	0	0
CUS Dispatcher	1	-1	0	0	0
CUS Field Services Supervisor	1	-1	0	0	0
CUS Field Svcs Coordinator	1	-1	0	0	0
CUS Field Technician	5	-5	0	0	0
CUS Field Technician, Sr	1	-1	0	0	0
Field Service Systems Spec	1	-1	0	0	0
	11	-11	0	0	0
41-723 Utility Engineering					
Engineer (PE)	2	0	2	0	2
Engineer, Sr	1	0	1	0	1
	3	0	3	0	3
41-761 Utility Maint Administration					
Administrative Assistant	1	0	1	0	1
Administrative Assistant, Sr	1	0	1	0	1
Asst Director of Public Works	1	0	1	0	1
Backflow Prevention Inspector	0	0	0	0	0

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Construction Inspector	1	-1	0	0	0
Construction Inspector, Sr	1	1	2	0	2
Pub Works Construction Coord	1	1	2	0	2
Pub Works Oper Mgr (W/WW)	1	0	1	0	1
Pub Wrks Construction Crd, Sr	1	-1	0	0	0
Utility Line Coordinator	2	-2	0	0	0
Utility Operations Supt	1	0	1	0	1
Utility Operations Supv	0	1	1	0	1
	11	-1	10	0	10
41-762 Utility District #3 West Distr					
Engineer, Graduate	1	0	1	0	1
Engineer, Sr	1	0	1	0	1
Public Works Crew Leader	6	0	6	0	6
PW Maintenance Worker II	7	1	8	0	8
PW Maintenance Worker III	2	-1	1	0	1
Safety Coordinator	1	0	1	0	1
Utility Compliance Supt	1	0	1	0	1
Utility Operations Supv	1	0	1	0	1
Water Quality Technician	2	0	2	0	2
	22	0	22	0	22
41-763 Utility District #2 East Dist					
Pub Works Equip Operator, Sr	2	1	3	0	3
Pub Works Equipment Operator	1	-1	0	0	0
Public Works Crew Leader	8	0	8	0	8
PW Maintenance Worker II	6	0	6	0	6
PW Maintenance Worker III	1	0	1	0	1
Utility Operations Supv	1	0	1	0	1
	19	0	19	0	19
41-764 Pumping Facilities					
Public Works Crew Leader	4	0	4	0	4
Pump Staion Operator II	1	0	1	0	1
Pump Station Operator I	5	0	5	0	5
Pumping Facilities Supt	1	0	1	0	1
PW Maintenance Worker II	2	0	2	0	2
Utility Operations Supv	1	0	1	0	1
	14	0	14	0	14
41-765 Meter Services					
Meter Shop Tech	2	-1	1	0	1
Public Works Crew Leader	7	-1	6	0	6
PW Maintenance Worker II	6	2	8	0	8
Utility Operations Supv	1	0	1	0	1
	16	0	16	0	16
41-766 Utility District #1 North Dist					
Pub Works Equip Operator, Sr	3	1	4	0	4
Pub Works Equipment Operator	1	-1	0	0	0
Public Works Crew Leader	7	0	7	0	7
PW Maintenance Worker II	6	0	6	0	6

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Utility Operations Supv	1	0	1	0	1
	18	0	18	0	18
41-767 Utility Cut Services					
Construction Inspector, Sr	1	0	1	0	1
Pub Works Equip Operator, Sr	1	0	1	0	1
Pub Works Equipment Operator	1	0	1	0	1
Public Works Crew Leader	3	0	3	0	3
PW Maintenance Worker I	1	1	2	0	2
PW Maintenance Worker II	3	-2	1	0	1
PW Maintenance Worker III	5	1	6	0	6
Street/Drainage Supv	1	0	1	0	1
	16	0	16	0	16
41-769 Backflow Operations					
Backflow Prevention Apprentice	1	1	2	0	2
Backflow Prevention Inspector	3	0	3	0	3
Backflow Supervisor	1	0	1	0	1
	5	1	6	0	6
TOTAL WATER & SEWER FUND	155	0	155	0	155
45-712 Environmntl Educ & Comm Outrch					
Administrative Assistant, Sr	1	0	1	0	1
Env Edu & Com Outreach Crd, Ld	1	0	1	0	1
Env Edu & Com Outreach Crd, Sr	5	0	5	0	5
Env. Educ. & Com. Outreach Crd	1	0	1	0	1
Sustainability & Env Educ Supv	2	0	2	0	2
Sustainability & Env Educa Mgr	1	0	1	0	1
	11	0	11	0	11
45-714 Compost Marketing & Operations					
Administrative Assistant	1	0	1	0	1
Administrative Assistant, Sr	1	0	1	0	1
Asst Compost Opers Supervisor	1	0	1	0	1
Compost Business & Oper Mgr	1	0	1	0	1
Compost Equipment Operator I	0	1	1	0	1
Compost Equipment Operator II	0	1	1	0	1
Compost Equipment Operator, Sr	12	-2	10	0	10
Compost Operations Supervisor	2	0	2	0	2
	18	0	18	0	18
45-748 Environmental Waste Collection					
Env. Waste Serv. Supervisor	5	0	5	0	5
Route Driver Crewleader	6	0	6	0	6
Route Driver I	4	0	4	0	4
Route Driver II	7	-1	6	0	6
Route Driver, Sr	30	1	31	0	31
	52	0	52	0	52
45-749 Environmental Waste Admin					
Administrative Assistant, Sr	2	0	2	0	2

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Customer Service Rep I	1	0	1	0	1
Customer Service Rep II	2	-1	1	0	1
Customer Service Rep, Sr	1	1	2	0	2
Env. Waste Services Mgr	1	0	1	0	1
Environmental Waste Svcs Supt	1	0	1	0	1
	8	0	8	0	8
45-751 Special Waste					
Env. Waste Serv. Supervisor	1	0	1	0	1
EWS Field Technician	2	0	2	0	2
EWS Field Technician, Sr	2	0	2	0	2
Household Chem Coll Technician	2	0	2	0	2
Route Driver, Sr	2	0	2	0	2
	9	0	9	0	9
45-752 Commercial Waste & Recycling					
Administrative Assistant, Sr	1	0	1	0	1
Comm Waste & Recycling Supv	1	0	1	0	1
Commercial Recycling Coord	4	-1	3	0	3
	6	-1	5	0	5
TOTAL SUSTAINABILITY & ENV SERVICES FUND	104	-1	103	0	103
46-125 Visit Plano					
Administrative Assistant	1	0	1	0	1
Assistant Visit Plano Manager	1	0	1	0	1
Events Coordinator	1	0	1	0	1
Marketing Specialist	2	0	2	0	2
Sales Supervisor	1	0	1	0	1
Visit Plano Manager	1	0	1	0	1
Visit Plano Sales Consultant	3	0	3	0	3
Visit Plano Supervisor	1	0	1	0	1
	11	0	11	0	11
46-128 Plano Event Center					
Administrative Assistant, Sr	1	0	1	0	1
Assist Audio Visual Technician	1	0	1	0	1
Audio/Visual Tech	1	0	1	0	1
Banquet Chef	3	0	3	0	3
Banquet Supervisor	1	0	1	0	1
Custodian	2	0	2	0	2
Events Coordinator	3	0	3	0	3
Executive Chef	1	0	1	0	1
Facilities Maintenance Supv	1	0	1	0	1
Facilities Mtn Mech	1	0	1	0	1
Financial Analyst	1	0	1	0	1
Food Service Attendant	2	0	2	0	2
Food Service Coordinator	2	1	3	0	3
Plano Center Attendant	3	1	4	0	4
Plano Center Manager	1	0	1	0	1

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Plano Event Center Crew Leader	4	0	4	0	4
Sales Consultant	1	0	1	0	1
Sales Supervisor	2	0	2	0	2
	31	2	33	0	33
TOTAL CONVENTION & TOURISM FUND	42	2	44	0	44
47-471 Municipal Drainage Operations					
Construction Inspector	2	0	2	0	2
Pub Works Equipment Operator	5	0	5	-1	4
Public Works Crew Leader	5	0	5	-1	4
PW Maintenance Worker I	3	-1	2	0	2
PW Maintenance Worker II	1	0	1	0	1
PW Maintenance Worker III	2	1	3	-1	2
Right of Way Maintenance Tech	2	0	2	0	2
Street/Drainage Supv	1	0	1	0	1
	21	0	21	-3	18
47-472 Municipal Drainage Admin					
Engineer (PE)	0	0	0	1	1
Engineer, Sr	2	0	2	0	2
	2	0	2	1	3
47-473 Environmental Quality					
Environmental Quality Manager	1	0	1	0	1
Environmental Quality Spec, Sr	2	-1	1	0	1
Environmental Quality Spec.	4	1	5	1	6
Environmental Quality Supv	2	0	2	0	2
	9	0	9	1	10
TOTAL MUNICIPAL DRAINAGE FUND	32	0	32	-1	31
48-673 Golf Course Maintenance					
Assistant Golf Course Supt	1	0	1	0	1
Golf Course Superintendent	1	0	1	0	1
Golf Equipment Mechanic	1	0	1	0	1
Irrigation Technician II	1	0	1	0	1
Park Equipment Operator	1	0	1	0	1
Park Equipment Operator, Sr	3	0	3	0	3
Park Maintenance Crew Leader	1	0	1	0	1
	9	0	9	0	9
TOTAL GOLF COURSE FUND	9	0	9	0	9
51-812 Carpenter Park Pgms					
Recreation Coordinator	1	0	1	0	1
	1	0	1	0	1
51-813 Oak Point Center Pgms					
Recreation Coordinator	2	0	2	0	2

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
	2	0	2	0	2
51-815 Tom Muehlenbeck Center Pgms Recreation Coordinator	2	0	2	0	2
	2	0	2	0	2
51-821 Aquatic Programs Recreation Coordinator	1	0	1	0	1
	1	0	1	0	1
51-844 Adapted Programs Asst Rec Center Supv	0	1	1	0	1
	0	1	1	0	1
51-865 Aerobats Recreation Coordinator	1	0	1	0	1
Recreation Supervisor	1	0	1	0	1
	2	0	2	0	2
51-873 Special Events Special Events Coordinator	0	1	1	0	1
	0	1	1	0	1
TOTAL RECREATION REVOLVING FUND	8	2	10	0	10
55-232 Municipal Courts-Bldg Security Public Safety Officer, Sr	1	0	1	0	1
	1	0	1	0	1
TOTAL BUILDING SECURITY FEE	1	0	1	0	1
61-342 Fleet Services Administrative Assistant, Sr	1	0	1	0	1
Automotive Technician I	1	-1	0	0	0
Automotive Technician II	5	-1	4	0	4
Automotive Technician, Sr	4	1	5	0	5
Emerg Veh-Lt Duty Flt Srv Supv	1	0	1	0	1
Emergency Vehicle Tech, Sr	2	1	3	0	3
Fleet Acquisition Specialist	1	0	1	0	1
Fleet Asset Coordinator	1	0	1	0	1
Fleet Fuel Specialist	1	0	1	0	1
Fleet Service Advisor	3	0	3	0	3
Fleet Services Adm Spv	1	0	1	0	1
Fleet Services Manager	1	0	1	0	1
Heavy Truck & Equip Apprentice	1	0	1	0	1
Heavy Truck & Equip Tech II	9	0	9	0	9
Heavy Truck & Equip Tech, Sr	5	-1	4	0	4
Heavy Truck Supervisor	1	1	2	0	2
Heavy Truck Technician, Lead	1	-1	0	0	0
PW Maintenance Worker I	1	0	1	0	1
	40	-1	39	0	39

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
TOTAL FLEET & EQUIPMENT SERVICES FUND	40	-1	39	0	39
64-364 Inventory Control/Asset Dispos					
Inventory Control Supt.	1	0	1	0	1
Inventory Control Tech, Lead	1	0	1	0	1
Inventory Control Tech, Sr	5	0	5	0	5
Inventory Control Technician	1	0	1	0	1
	8	0	8	0	8
TOTAL WAREHOUSE FUND	8	0	8	0	8
65-117 Risk Management					
Claims Specialist	1	0	1	0	1
Claims Specialist, Sr	1	0	1	0	1
Human Resources Compliance Adm	1	0	1	0	1
Risk Analyst, Sr	2	0	2	0	2
Risk Manager	1	0	1	0	1
	6	0	6	0	6
TOTAL PROPERTY & LIABILITY LOSS FUND	6	0	6	0	6
66-394 Technology Strategy Implement					
Associate Project Manager	1	0	1	0	1
Business Analyst	0	4	4	0	4
Project Manager	3	0	3	0	3
Project Mgmt Office Manager	1	0	1	0	1
Senior Project Manager	2	0	2	0	2
	7	4	11	0	11
66-395 Technology Solutions					
Administrative Assistant, Sr	3	0	3	0	3
Administrative Support Supv	1	0	1	0	1
Chief Information Officer	1	0	1	0	1
Solutions Architect	1	-1	0	0	0
	6	-1	5	0	5
66-396 Applications					
Appl Support Analyst, Lead	3	-2	1	0	1
Applica & Develop Tech Officer	1	0	1	0	1
Application Integrtr/Devel II	1	-1	0	0	0
Application Integrtr/Devel III	8	2	10	0	10
Applications Suprt Analyst II	6	-2	4	0	4
Applications Suprt Analyst III	5	3	8	0	8
Bus Intell Anlyst III-GIS	1	0	1	0	1
Bus Intelligence Anlyst II	2	0	2	0	2
Bus Intelligence Anlyst II-GIS	3	0	3	0	3
Business Analyst	4	-4	0	0	0
Database Administrator	1	0	1	0	1
Database Administrator, Sr	1	0	1	0	1

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Devel & Bus Intel-GIS Mgr	1	0	1	0	1
Development Operations Manager	1	0	1	0	1
Enterprise & Applica Spprt Mgr	1	0	1	0	1
Salesforce Administrator	1	0	1	0	1
Salesforce Developer	1	0	1	0	1
Solutions Architect	0	1	1	0	1
	41	-3	38	0	38
66-397 Infrastructure					
Audio Visual Administrator	1	0	1	0	1
Infra Mgr - Ent Systems/Supprt	1	0	1	0	1
Infrastructure Technology Off	1	0	1	0	1
Infrastructure/Radio Manager	1	0	1	0	1
Network Administrator II	1	-1	0	0	0
Network Architect	1	0	1	0	1
Network Engineer	2	1	3	0	3
Service Desk Analyst I	1	1	2	0	2
Service Desk Analyst II	3	0	3	0	3
Service Desk Analyst III	3	-1	2	0	2
Service Desk Supervisor	1	0	1	0	1
Systems Administrator I	2	-1	1	0	1
Systems Administrator II	1	0	1	0	1
Systems Architect	1	0	1	0	1
Systems Engineer	2	1	3	0	3
Systems Operations Supv	1	0	1	0	1
Telecommunications Engineer	2	0	2	0	2
	25	0	25	0	25
66-398 Radio Shop					
Radio System Engineer	1	0	1	0	1
Radio System Supervisor	1	0	1	0	1
Radio Technician	1	-1	0	0	0
Radio Technician, Sr.	2	1	3	0	3
	5	0	5	0	5
66-399 Information Security					
Chief Information Security Off	1	0	1	0	1
Security Engineer, Sr.	3	0	3	0	3
	4	0	4	0	4
TOTAL TECHNOLOGY SERVICES FUND	88	0	88	0	88
86-276 Juvenile Case Manager					
Juvenile Case Manager	1	0	1	0	1
	1	0	1	0	1
TOTAL JUVENILE CASE MANAGER FUND	1	0	1	0	1
GRAND TOTAL ALL FUNDS	2,500	5	2,505	2	2,507

PERSONNEL WORKSHEET
PART-TIME & TEMPORARY POSITIONS

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
01-113 Legal					
Asst City Attorney III (20)	2	-2	0	0	0
Intern - High School Diploma	1	0	1	0	1
Legal Secretary, Sr (20)	1	0	1	-1	0
	4	-2	2	-1	1
01-116 Communication & Community Outr					
Intern - Degree - Bachelor	2	0	2	0	2
Intern - High School Diploma	1	0	1	0	1
	3	0	3	0	3
01-118 School Crossing Guard Program					
SCG Substitute (Temp - 10)	10	0	10	0	10
School Crossing Grd (Temp-10)	73	0	73	0	73
	83	0	83	0	83
01-212 Accounting					
CONTROLLER (Temp 19)	1	0	1	0	1
	1	0	1	0	1
01-271 Policy & Government Relations					
Intern - High School Diploma	1	1	2	0	2
	1	1	2	0	2
01-321 Records Management					
Administrative Asst (Temp - 8)	1	-1	0	0	0
Open Records Tech, Sr (Temp-8)	1	0	1	0	1
	2	-1	1	0	1
01-352 Facilities Maintenance					
HVAC/Bld Sys Tch, Sr (Temp-25)	1	-1	0	0	0
	1	-1	0	0	0
01-361 Purchasing					
Buyer, Sr (20)	1	0	1	0	1
	1	0	1	0	1
01-381 HR-Administration					
Administrative Assistant (25)	2	0	2	0	2
	2	0	2	0	2
01-385 Volunteer Resources					
Administrative Assistant (20)	1	0	1	0	1
	1	0	1	0	1
01-532 Police					
Crime Analyst, Sr (20)	1	0	1	0	1
Police Records Tech, Sr (20)	2	-1	1	0	1
Police Records Technician (20)	2	-1	1	0	1
	5	-2	3	0	3
01-534 Public Safety Communications					

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
PSC 911 Operator (Temp 19)	5	0	5	0	5
PSC Dispatcher 1 (Temp 19)	1	0	1	0	1
	6	0	6	0	6
01-536 Plano-Rich Police Training Cen Range Mtn Tech (19)	1	0	1	0	1
	1	0	1	0	1
01-555 Fire- Civilian Admin Asst, Sr (Temp 40)	1	-1	0	0	0
	1	-1	0	0	0
01-556 Emergency Management Emergency Management Spec (19)	1	0	1	0	1
	1	0	1	0	1
01-582 Environmental Health Admin Asst, Sr (Temp 19)	1	0	1	0	1
Intern - Degree - Bachelor	2	0	2	0	2
	3	0	3	0	3
01-583 Animal Services Kennel Attendant (25)	5	0	5	0	5
	5	0	5	0	5
01-619 Neighborhood Services Intern - High School Diploma	1	0	1	0	1
Program Office Asst (Temp-19)	1	0	1	0	1
Property Standards Specialist	0	1	1	0	1
	2	1	3	0	3
01-622 Planning Administrative Assistant (25)	2	0	2	0	2
Intern - High School Diploma	2	0	2	0	2
Planner, Sr. (20)	1	0	1	0	1
	5	0	5	0	5
01-624 Building Inspections Intern - High School Diploma	1	0	1	0	1
Permit Technician I (19)	1	0	1	0	1
Sign Collector	1	0	1	0	1
	3	0	3	0	3
01-632 Arts and Events Administrative Assistant (20)	1	0	1	0	1
Patron Services Attendant (20)	2	0	2	0	2
Theater Attendant (20)	6	0	6	0	6
	9	0	9	0	9
01-636 Athletics Athletic Coordinator (Temp 40)	1	-1	0	0	0
	1	-1	0	0	0
Administrative Assistant (25)	1	0	1	0	1
Athletic Program Rep (Temp 19)	2	0	2	0	2
Park Field Services Spec (19)	3	0	3	0	3

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Park Field Srvc Tech (Temp 19)	1	0	1	0	1
	7	0	7	0	7
01-651 Recreation Administration					
Intern - High School Diploma	0	1	1	0	1
	0	1	1	0	1
01-653 Adapted Recreation					
Recreation Coordinator (25)	1	-1	0	0	0
	1	-1	0	0	0
01-654 Aquatics					
Asst. Rec Center Supv (Temp)	1	-1	0	0	0
	1	-1	0	0	0
Head Lifeguard II (19)	1	0	1	0	1
Head Lifeguard II (20)	3	0	3	0	3
Head Lifeguard II (Temp 20)	1	0	1	0	1
Lifeguard (19)	1	0	1	0	1
Lifeguard (20)	5	0	5	0	5
Lifeguard (Temp - 15)	1	0	1	0	1
Recreation Aide (19)	3	0	3	0	3
Recreation Aide (20)	1	0	1	0	1
Recreation Aide (Temp - 20)	2	0	2	0	2
	18	0	18	0	18
01-655 High Point Park Tennis Center					
Park Maintenance Worker I (20)	2	0	2	0	2
Recreation Aide (19)	2	0	2	0	2
Recreation Aide (20)	7	0	7	0	7
Tennis Center Assistant (20)	1	0	1	0	1
	12	0	12	0	12
01-656 Sam Johnson Recreation Center					
Recreation Aide (19)	2	0	2	0	2
Recreation Aide (20)	5	0	5	0	5
Recreation Aide (Temp 19)	1	0	1	0	1
	8	0	8	0	8
01-657 Jack Carter Pool					
Recreation Coord (Temp - 40)	1	0	1	0	1
	1	0	1	0	1
Head Lifeguard II (20)	3	-3	0	0	0
Head Lifeguard II (Temp 20)	3	0	3	0	3
Lifeguard (Temp - 15)	70	0	70	0	70
Recreation Aide (Temp - 20)	15	0	15	0	15
	91	-3	88	0	88
01-663 Carpenter Park Rec Center					
Head Lifeguard II (19)	1	0	1	0	1
Head Lifeguard II (20)	3	0	3	0	3
Lifeguard (19)	10	2	12	0	12
Lifeguard (20)	12	-5	7	0	7
Lifeguard (Temp - 15)	9	0	9	0	9

Department / Position	<u>2024-25</u> Budget	<u>2024-25</u> Changes	<u>2024-25</u> Estimate	<u>2025-26</u> Proposed	<u>2025-26</u> Budget
Recreation Aide (19)	9	0	9	0	9
Recreation Aide (20)	6	0	6	0	6
	50	-3	47	0	47
01-664 Oak Point Recreation Center					
Recreation Coord (Temp - 40)	2	-1	1	0	1
	2	-1	1	0	1
Head Lifeguard II (19)	1	0	1	0	1
Head Lifeguard II (20)	8	0	8	0	8
Lifeguard (19)	23	1	24	0	24
Lifeguard (20)	13	-3	10	0	10
Lifeguard (Temp - 15)	20	0	20	0	20
Recreation Aide (19)	11	0	11	0	11
Recreation Aide (20)	4	0	4	0	4
Recreation Aide (Temp 19)	1	0	1	0	1
	81	-2	79	0	79
01-665 Liberty Park Rec Ctr					
Head Lifeguard II (Temp 20)	2	0	2	0	2
Lifeguard (Temp - 15)	8	0	8	0	8
Recreation Aide (19)	6	0	6	0	6
Recreation Aide (20)	7	0	7	0	7
	23	0	23	0	23
01-667 Tom Muehlenbeck Rec Center					
Concession Attendant (Temp 19)	6	0	6	0	6
Head Lifeguard II (19)	1	0	1	0	1
Head Lifeguard II (20)	6	0	6	0	6
Head Lifeguard II (Temp 20)	2	0	2	0	2
Lifeguard (19)	2	2	4	0	4
Lifeguard (20)	13	-4	9	0	9
Lifeguard (Temp - 15)	47	0	47	0	47
Recreation Aide (19)	15	2	17	0	17
Recreation Aide (20)	10	-4	6	0	6
	102	-4	98	0	98
01-668 Nature and Retreat Center					
Recreation Aide (19)	4	0	4	0	4
Recreation Aide (20)	1	0	1	0	1
	5	0	5	0	5
01-681 Library Administration					
Intern - High School Diploma	1	0	1	0	1
Public Services Lib, Sr (20)	1	0	1	0	1
	2	0	2	0	2
01-682 Libr Technical Svcs					
Administrative Asst, Sr (20)	1	0	1	0	1
Van Driver (Temp-20)	1	0	1	0	1
	2	0	2	0	2
01-683 Harrington Library					
Library Services Rep I (20)	8	0	8	0	8

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Public Services Librarian (20)	3	-1	2	0	2
	11	-1	10	0	10
01-684 Schimelpfenig Library					
Library Services Rep I (20)	6	0	6	0	6
Library Services Rep II (20)	2	0	2	0	2
Public Serv Librarian (24)	1	-1	0	0	0
Public Services Lib, Sr (20)	1	0	1	0	1
Public Services Librarian (20)	0	1	1	0	1
	10	0	10	0	10
01-685 Haggard Library					
Library Services Rep I (20)	8	0	8	0	8
Library Services Rep II (20)	2	0	2	0	2
	10	0	10	0	10
01-687 M. Davis Library					
Intern - High School Diploma	1	0	1	0	1
Library Services Rep I (20)	14	-1	13	0	13
Library Services Rep II (20)	2	0	2	0	2
Public Services Lib, Sr (20)	2	0	2	0	2
	19	-1	18	0	18
01-688 Christopher Parr Library					
Library Services Rep I (20)	5	1	6	0	6
Library Services Rep II (20)	1	-1	0	0	0
Public Services Librarian (20)	0	1	1	0	1
	6	1	7	0	7
01-711 Public Works Administration					
Intern - High School Diploma	1	0	1	0	1
Project Manager	1	0	1	0	1
	2	0	2	0	2
01-721 Engineering					
Engineer, Sr (20)	1	-1	0	0	0
Facil Const Crd, Sr (Temp 19)	1	0	1	0	1
Intern - Degree - Bachelor	1	0	1	0	1
	3	-1	2	0	2
TOTAL GENERAL FUND	608	-22	586	-1	585
45-712 Environmntl Educ & Comm Outrch					
Intern - Degree - Bachelor	1	0	1	0	1
Intern - Degree - Master	1	0	1	0	1
	2	0	2	0	2
45-714 Compost Marketing & Operations					
Compost Equip Operator I (20)	1	0	1	0	1
Cust Service Rep II (Temp-20)	1	0	1	0	1
	2	0	2	0	2
45-748 Environmental Waste Collection					
Route Driver I (Temp - 19)	1	0	1	0	1

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
Route Driver, Sr (Temp - 19)	1	0	1	0	1
	2	0	2	0	2
45-749 Environmental Waste Admin Customer Srvc Rep I (Temp 20)	1	0	1	0	1
	1	0	1	0	1
TOTAL SUSTAINABILITY & ENV SERVICES FUND	7	0	7	0	7
46-125 Visit Plano Customer Service Rep I (20)	1	0	1	0	1
Intern - Degree - Bachelor	1	0	1	0	1
	2	0	2	0	2
46-128 Plano Event Center Banquet Server (20)	9	-7	2	0	2
Custodian (20)	2	0	2	0	2
Food Service Coord (20)	1	0	1	0	1
Plano Center Attendant (20)	6	-2	4	0	4
	18	-9	9	0	9
TOTAL CONVENTION & TOURISM FUND	20	-9	11	0	11
51-812 Carpenter Park Pgms Day Camp Coordinator (Temp 40)	1	0	1	0	1
	1	0	1	0	1
Day Camp Counselor (Temp 20)	6	0	6	0	6
Swimming Teaching Asst	20	0	20	0	20
Water Aerobics Instructor	3	0	3	0	3
Water Safety Instructor I	35	0	35	0	35
Water Safety Instructor II	2	0	2	0	2
	66	0	66	0	66
51-813 Oak Point Center Pgms Day Camp Coordinator (Temp 40)	6	0	6	0	6
Recreation Coord (Temp - 40)	0	1	1	0	1
	6	1	7	0	7
Bus Driver	2	0	2	0	2
Day Camp Counselor (Temp 20)	8	0	8	0	8
Swimming Teaching Asst	52	0	52	0	52
Swimming Teaching Asst (19)	4	0	4	0	4
Water Aerobics Instructor	1	0	1	0	1
Water Aerobics Instructor (19)	3	0	3	0	3
Water Safety Instr II (19)	1	0	1	0	1
Water Safety Instructor I	77	0	77	0	77
Water Safety Instructor I (19)	8	0	8	0	8
Water Safety Instructor II	4	0	4	0	4
	160	0	160	0	160
51-814 Liberty Park Center Pgms Day Camp Coordinator (Temp 40)	1	0	1	0	1

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
	1	0	1	0	1
Day Camp Counselor (Temp 20)	7	0	7	0	7
Water Safety Instructor I	25	0	25	0	25
Water Safety Instructor II	7	0	7	0	7
	39	0	39	0	39
51-815 Tom Muehlenbeck Center Pgms					
Day Camp Coordinator (Temp 40)	1	0	1	0	1
	1	0	1	0	1
Day Camp Counselor (Temp 20)	7	0	7	0	7
Masters Swim Coach	6	0	6	0	6
Swimming Teaching Asst	35	0	35	0	35
Water Aerobics Instructor	2	0	2	0	2
Water Safety Instructor I	85	0	85	0	85
Water Safety Instructor II	10	0	10	0	10
	145	0	145	0	145
51-821 Aquatic Programs					
Recreation Coordinator (Temp)	1	0	1	0	1
	1	0	1	0	1
Recreation Aide (20)	1	0	1	0	1
Swimming Teaching Asst	25	0	25	0	25
Swimming Teaching Asst (19)	5	0	5	0	5
Water Aerobics Instructor	1	0	1	0	1
Water Aerobics Instructor (19)	1	0	1	0	1
Water Safety Instr II (19)	2	0	2	0	2
Water Safety Instructor I	15	0	15	0	15
Water Safety Instructor I (19)	10	0	10	0	10
Water Safety Instructor II	4	0	4	0	4
	64	0	64	0	64
51-844 Adapted Programs					
Adapted Rec Aide (Temp - 19)	1	0	1	0	1
Adapted Recreation Aide (19)	3	0	3	0	3
Adapted Recreation Spec (19)	1	0	1	0	1
Recreation Coordinator (25)	0	1	1	0	1
	5	1	6	0	6
51-865 Aerobats					
Administrative Assistant (19)	0	1	1	0	1
Administrative Assistant (20)	1	-1	0	0	0
Gymnastics Asst Hd Coach (19)	1	0	1	0	1
Gymnastics Asst Head Coach	1	0	1	0	1
Gymnastics Asst Head Coach-Sub	2	0	2	0	2
Gymnastics Coach (10)	2	0	2	0	2
Gymnastics Coach (19)	1	0	1	0	1
Gymnastics Coach-Sub (Temp 10)	5	0	5	0	5
	13	0	13	0	13
TOTAL RECREATION REVOLVING FUND	502	2	504	0	504

Department / Position	<u>2024-25</u> <u>Budget</u>	<u>2024-25</u> <u>Changes</u>	<u>2024-25</u> <u>Estimate</u>	<u>2025-26</u> <u>Proposed</u>	<u>2025-26</u> <u>Budget</u>
66-396 Applications					
Intern - Degree - Master	1	0	1	0	1
	<hr/>				
	1	0	1	0	1
TOTAL TECHNOLOGY SERVICES FUND	1	0	1	0	1
GRAND TOTAL ALL FUNDS	1,138	-29	1,109	-1	1,108

Mission

Responsible for the organization and management of services related to Budget & Performance Management, Economic Development, Finance, Human Resources, Risk Management and Special Projects.

2025-26 Objectives

- Provide direction and support to the assigned departments
- Enhance and encourage effective community engagement enriching the lives of citizens
- Serve as staff liaison in the interest of the City on inter-jurisdictional issues and programs with regional partners
- Manage special projects as assigned by the City Manager
- Provide high-quality services to citizens

Budget Highlights

The 2025-26 Deputy City Manager Ross’s Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$332,914	\$322,928	\$333,286	\$331,798	2.7%
Operations & Maintenance	9,001	2,127	2,127	9,000	323.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$341,915	\$325,055	\$335,413	\$340,798	4.8%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Administer Operating Budgets:					
Economic Development	\$1,908,453	\$2,123,506	\$2,141,562	\$1,998,580	
Convention & Tourism	\$12,443,905	\$16,102,517	\$14,565,112	\$15,947,139	
Special Projects	\$659,352	\$626,898	\$703,138	\$1,026,157	
Human Resources	\$2,917,948	\$3,282,878	\$3,445,449	\$3,459,251	
Budget & Performance Management	\$1,299,143	\$1,230,763	\$1,305,724	\$1,177,483	
Finance	\$17,943,385	\$15,789,442	\$16,217,145	\$17,589,880	

ECONOMIC DEVELOPMENT

GENERAL FUND

Mission

Offer an integrated approach of programs and services to support the creation of new businesses, the expansion and retention of existing businesses within the City of Plano, and the attraction of companies that offer high impact jobs and share the community's values.

2025-26 Objectives

- Retain and create new jobs that pay above the prevailing County average salary
- Increase the amount of income coming into the community from outside its market area
- Create new value from both real property and business personal property improvements
- Seek diversification of business sectors represented in Plano
- Engage the business community and encourage growth and expansion of existing businesses
- Increase marketing efforts and be more proactive to recruit businesses to Plano

Budget Highlights

The 2025-26 Economic Development Department Budget includes one (1) funded supplement in the amount of \$150,000 for costs associated with public outreach of the Legacy Master Plan.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$864,064	\$1,007,451	\$1,019,601	\$1,149,538	14.1%
Operations & Maintenance	1,044,389	1,116,055	1,121,961	849,042	-23.9%
Reimbursements	(1,908,453)	(2,123,506)	(2,141,562)	(1,998,580)	-5.9%
Capital Outlay		0			0.0%
TOTAL	\$0	\$0	\$0	\$0	0%
Personnel Summary					
Total Authorized Positions:Full-Time	7	7	7	7	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Relocation/Expansion/Retention Projects	12	10	16	12	
Total Net Jobs Created/Retained	2,575	1,500	3,400	2,000	
Median Wage for Jobs Created/Retained	\$116,317	\$85,000	\$98,000	\$90,000	
Initial Project Improvements	\$ 115,715,600	\$30,000,000	\$162,000,000	\$40,000,000	

SPECIAL PROJECTS

GENERAL FUND

Mission

Coordinate staff resources within multiple departments to facilitate major development and redevelopment projects, continue the success of Downtown Plano through events, marketing campaigns and cooperative efforts with property owners, business and residents, and the acquisition and management of the City of Plano's real estate assets.

2025-26 Objectives

- Continue to shepherd the big 8 economic development projects along with providing concierge service to major office/ industrial tenant relocations
- Lead/ complete the selection process for the Plano Center Hotel and Retail developments
- Since Downtown Plano is designated by the state as a cultural district, in 2025-2026 we will use the new city-wide Cultural Arts Plan to implement action items that can be executed in Downtown within budget
- In further branding efforts and attracting visitors, we will introduce a Downtown Plano specific gift card and Plano branded merchandise to be sold in Downtown retail stores
- Support Downtown businesses and show small, as we anticipate the pedestrian alleyway and the Masonic pocket park to go under construction in late 2025
- Pursue freshening up Downtown with café lights and a shade structure for McCall Plaza to be more inviting year-round
- Lead real estate acquisition activities and deliver property and other land rights necessary to support Plano's Community Investment Program and other citywide initiatives
- Develop Real Estate Outlook Document to guide and advise staff on pending property acquisition, development and disposal activities beyond the current year
- In conjunction with the City Manager's Office and other City Departments, establish guidelines, policies and procedures regarding the use of eminent domain by the City of Plano

Budget Highlights

The 2025-26 Special Projects Budget includes additional funding in the amount of \$281,797. Additions include a Senior Construction Manager and associated costs such as car allowance, software subscriptions, cellular airtime, and association fees, \$172,479; and a Construction Manager to start mid-year with mileage re-imbusement, \$109,318.

SPECIAL PROJECTS

GENERAL FUND

Program Expenditures	2023-24	2024-25	2024-25	2025-26	2025-26
	Actual	Budget	Estimate	Budget	% Change
Salaries & Wages	\$581,207	\$558,198	\$628,329	\$948,674	70.0%
Operations & Maintenance	78,145	68,700	74,809	77,483	12.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$659,352	\$626,898	\$703,138	\$1,026,157	64%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	4	5	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Special Economic Dev. Projects	10	7	15	10	
Downtown Plano Meetings & Communications	121	50	97	100	
Downtown Activities in addition to Arts & Events Activities	27	30	36	54	
Real Estate Transactions	102	75	68	60	

Mission

The Human Resources Department partners with other departments within the City to provide strategic advice, support, and recommendations to effectively recruit, hire, develop, and retain employees.

Human Resources staff are committed to upholding (5) key values in the day-to-day operations of the department:

Integrity – We are committed to fostering an atmosphere of honesty, fairness and consistency by always doing the right thing, even when nobody is watching

Respectful – We treat everyone with respect, valuing their contributions and recognizing the importance of diversity and inclusion

Accountable – We take responsibility for our individual actions to ensure delivery of outstanding services every day

Knowledgeable – We are committed to the continuous pursuit of knowledge so we can confidently provide complete and accurate information

Collaborative – We are united in working together with the result of excellence in mind

2025-26 Objectives:

- Request for proposals for the City's life and disability insurance policies
- Streamline operations of the Retirement Security Plan (RSP) and Other Postemployment Benefits (OPEB) Trust through a combined custody search for banking
- Request for proposal for the City's 457 Plan record-keeper
- Recruit and onboard a new HR Analyst to support leave administration
- Evaluate the City's philosophy on Medicare retiree benefits and explore a third-party solution for benefits administration
- Review and assess the City's compensation philosophy, policies and practices through a review from a third-party outside consultant
- Implement recommendations from the external review of the department's structure and procedures to ensure operational effectiveness

2025-26 Health Plan Goals and Objectives:

- Health Plan Governance
 - a. Offer a competitive, affordable and sustainable benefit plan of value to our employees and retirees and is simple to comprehend
 - b. Expand and strengthen partnerships with providers to better manage the health plan cost of care, improve outcomes, and improve member experience
- Deliver Outstanding Operational Analysis and Effectiveness
 - a. Enhance successful business practices to improve operations
 - b. Improve the health and wellness of our members through robust data analytics
- Strategic Communication
 - a. Provide a superior level of communication through: (1) Transparency, (2) Ease of Access, (3) Multi-channel touch points, (4) Commitment to continuous improvement through feedback and measurement, and (5) Facilitation of responsive bi-directional communication
- Population Health Outcomes and Risk Management

HUMAN RESOURCES

GENERAL FUND

- a. Improve the health outcomes of our members through high quality health care initiatives
- b. Create a culture of wellness at the City
- c. Expand and strengthen care coordination to appropriately address members' needs
- Financial Stewardship
 - a. Improve infrastructure needed to make data-driven decisions
 - b. Alignment of long-range investment and actuarial planning that supports Risk Pool goals and objectives

In relation to these goals, the following strategies and tactics will be areas of focus in FY 2025-26

- Re-evaluate the City's health claims fund balance policy and develop an emergency plan of action when fund goes beneath a certain level
- Review department specific data to formulate specific wellness initiatives
- Develop a video vignette for TeamPlano to focus on benefit topics of importance
- Implement wellness policy

Budget Highlights:

The 2025-26 Human Resources Budget includes supplemental funding for TrueComp Labor Costing software available in the Technology Replacement Fund in the amount of \$115,250.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,508,303	\$2,618,250	\$2,730,946	\$2,683,300	2.5%
Operations & Maintenance	534,037	791,751	755,609	775,951	-2.0%
Reimbursements	(124,393)	(127,123)	(41,106)	0	-100.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,917,948	\$3,282,878	\$3,445,449	\$3,459,251	5.4%
Personnel Summary					
Total Full-Time	19	20	20	20	
Total Part-Time	2	2	2	2	
Program Measures					
Activity					
Total Full-Time Employees	2,343	2,400	2,328	2,400	
Total Applications Processed	20,636	1,400	15,233	18,000	
Lives Covered under the City's Health Plan	5,447	5,450	5,444	5,450	
Performance					
Average Employee Tenure (years) FTE	10.3	10.0	10.8	10.0	
Annual Employee Turnover (%) FTE	9.4%	7.5%	5.4%	8.5%	
Average City Contribution Toward Employee and Dependent Health Care Premiums (%)	90%-Employee 75%-Dependent	90%-Employee 75%-Dependent	90%-Employee 75%-Dependent	90%-Employee 75%-Dependent	

Mission

Develop, coordinate, and monitor the City’s spending plans including the annual Operating Budget and the Community Investment Program. Oversee and manage the Cultural Affairs Commission and the Arts & Events Grants process. Perform program evaluations to determine the effectiveness and efficiencies of departmental service levels. Also, this department prepares regular analyses of the City’s revenues and expenditures, as well as special studies addressing financial management issues.

2025-26 Objectives

- Continue to achieve the GFOA “Distinguished” Budget Award
- Continue working on all Fiscal Road Map projects including updating Financial Policies, the Revenue Manual, re-implementation of the Priority Based Budget System and introduction of a new Budget Software – Qwestica
- Continue the Fee Study analysis of user fees in selected departments and cost allocation process
- Review and update Water & Sewer, Municipal Drainage and Solid Waste Rate Models
- Revise the 5-Year Financial Forecast based on Economic Analysis Model
- Continue implementation of the Masterworks Construction Management software
- Monitor the 2025 Bond Referendum Projects are implemented on time and within budget
- Assist with the implementation of several recommendations according to the Plano Cultural Arts Plan based on City Council approval
- Keep the Socrata Open Budget web portal up to date
- Conduct the 2025 Citizen Survey and 2026 Business Survey

Budget Highlights

The 2025-26 Budget & Performance Management’s Budget includes one (1) funded supplement reducing the budget by approximately \$120,000 with a one hundred (100) percent reimbursement of the Cultural Arts Administrator position’s salary from the Convention & Tourism Fund.

Additional requests for software in the amounts of \$34,000 and \$300,000 will be funded through the Technology Solutions Fund.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,326,913	\$1,267,588	\$1,340,852	\$1,339,056	5.6%
Operations & Maintenance	65,598	58,481	55,123	58,436	-0.1%
Reimbursements	(93,368)	(95,306)	(90,251)	(220,009)	130.8%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,299,143	\$1,230,763	\$1,305,724	\$1,177,483	-4.3%
Personnel Summary					
Total Authorized Positions:Full-Time	9	9	9	9	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Agenda items reviewed within 1 day (%)	99	99	99	99	
Budget Adjustments	300	325	350	350	
Special Projects	38	40	40	40	

FINANCE ADMINISTRATION

GENERAL FUND

Mission

Responsible for financial analysis and reporting, development, of financial policies and economic analysis. The Director serves as the Chief Financial Officer of the City and acts as the primary contact with the City's outside auditors, bond council, rating agencies and underwriters. The department also is the process and monitoring agent of the City's tax abatement agreements, tax increment financing zones and Chapter 380 Economic Development agreements. Finance Administration also provides general supervision and oversight of Accounting, Treasury, Procurement, Municipal Court Administration and Customer & Utility Billing.

2025-26 Objectives

- Maintain the City's AAA Bond rating on the General Obligation Bonds
- Maintain the City's AA1 and AAA Bond rating on the Municipal Drainage Revenue Bonds
- Maintain the City's Chapter 380 Economic Development Incentive Agreements
- Monitor the City's Chapter 380 Economic Development Incentive Agreements
- Monitor the City's Tax Abatement Agreements

Budget Highlights

The 2025-26 Finance Administration Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$562,215	\$539,816	\$651,448	\$793,267	47.0%
Operations & Maintenance	14,016	16,861	17,162	24,954	48.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$576,231	\$556,677	\$668,610	\$818,221	47.0%
Personnel Summary					
Total Authorized Positions:Full-Time	3	4	4	4	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Financial and Economic Analyses	12	12	12	12	
Special Projects	12	12	12	12	
Monthly Financial Reports	12	12	12	12	

ACCOUNTING

GENERAL FUND

Mission

Responsible for the proper, accurate, and timely recording of the collection and disbursement of City funds and the reporting of these transactions in accordance with Generally Accepted Accounting Principles (GAAP). The Accounting division provides the policy, procedures, instruction and systems to the various departments in order to maintain accounting service levels.

2025-26 Objectives

- Maintain current service levels while further automating processes
- Receive the Certificate of Achievement for Excellence in Financial Reporting for the Annual Comprehensive Financial Report
- Receive the Award for Excellence in Financial Reporting for the Popular Annual Financial Report
- Maintain the State of Texas Transparency Stars Award for Traditional Finances

Budget Highlights

The 2025-26 Accounting Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,698,811	\$1,776,757	\$1,721,041	\$1,551,268	-12.7%
Operations & Maintenance	150,888	184,078	146,575	175,604	-4.6%
Reimbursements	(8,236)	(10,000)	(10,000)	(10,000)	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,841,463	\$1,950,835	\$1,857,616	\$1,716,872	-12.0%
Personnel Summary					
Total Authorized Positions: Full-Time	16	15	15	15	
Total Authorized Positions: Part-Time	0	1	1	1	
Program Measures					
Activity					
Data entry line count from journal entries	178,668	160,000	170,000	170,000	
Fixed asset worksheets	667	750	700	700	
Daily cash receipts	16,166	17,000	17,000	17,000	
Payroll disbursements	79,331	76,000	78,000	78,000	
Payment requests processed	59,575	63,000	63,000	63,000	
Payment request per clerk	14,894	15,750	15,750	15,750	
Performance					
No. of negative audit comments	0	0	0	0	
GFOA review comment for ACFR	2	2	2	2	
No. of single audit findings	0	0	0	0	

PROCUREMENT

GENERAL FUND

Mission

Provide a uniform and centralized approach for procurement and to ensure effective implementation of citywide objectives. Identify, prioritize, and successfully execute portfolios of initiatives and projects that results in quality products/services that are purchased and implemented on schedule, within scope, and budget at competitive prices in a fair, legal, and ethical manner.

2025-26 Objectives

- Ensure Plano taxpayers receive the maximum value for their tax dollars and all expenditures are managed in a manner that preserves public trust
- Identify, prioritize, and successfully execute centralized procurements
- Develop and follow standardized procurement policies, processes, and methods
- Establish and implement best practices to encourage collaboration, standardization, and overall improvement to procurements
- Continue to develop and implement standardized processes/procedures and templates for Procurement
- Continued pursuit of researching and implementing process improvements and new technologies to improve service delivery
- Develop and implement additional educational sessions for Procurement staff and City staff to enhance efficiency and service delivery

Budget Highlights

The 2025-26 Procurement Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,936,954	\$2,004,561	\$1,886,546	\$2,079,290	3.7%
Operations & Maintenance	109,102	132,487	153,502	190,240	43.6%
Reimbursements	(17,970)	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,028,086	\$2,137,048	\$2,040,048	\$2,269,530	6.2%
Personnel Summary					
Total Authorized Positions: Full-Time	19	19	19	19	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures					
Activity					
Purchase Orders	739	600	600	600	
Departmental Purchase Orders	6,353	6,500	6,350	6,350	
Contract Release Orders	4,338	4,500	4,500	4,350	
Unforeseen Orders	2,279	2,000	2,000	2,000	
Bids Processed/Quotes/Contracts Processed/Mods & CO's	1,147	900	1,100	1,000	

Mission

Provide administrative and clerical support for municipal court proceedings. Responsibilities include: collection of fines, fees and state costs; filing citations/complaints; court scheduling; issuing, tracking and clearing warrants; maintaining the juror data base; updating and maintaining court records and reporting collections, convictions and statistical data to appropriate State agencies.

2025-26 Objectives

- Continue reviewing processes and streamlining workflows in order to operate efficiently with a reduced headcount
- Establish an in-house training plan above and beyond annual certification training with TMCEC (Texas Municipal Court Education Center) to ensure clerks continue to learn and expand their knowledge as internal processes and laws change
- Remain diligent with warrant collection efforts
- Continue long-standing enrichment activities that promote positivity and fun for staff

Budget Highlights

The Municipal Court Administration Budget includes one (1) funded supplement reducing the budget by approximately \$73,000 through a reduction of one (1) Municipal Court Clerk I vacant position.

MUNICIPAL COURT ADMINISTRATION

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,114,131	\$1,942,619	\$1,960,572	\$1,860,369	-4.2%
Operations & Maintenance	47,491	68,327	50,121	68,154	-0.3%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,161,622	\$2,010,946	\$2,010,693	\$1,928,523	-4.1%
Personnel Summary					
Total Authorized Positions: Full-Time	26	22	22	21	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Cases Filed	31,504	33,000	29,000	30,000	
Warrants Issued	8,824	8,700	8,000	8,000	
Dismissals By:					
Driving Safety Course	4,114	4,000	3,500	3,500	
Deferred Disposition	7,599	7,500	7,700	7,700	
Teen Court	108	125	120	120	
FMFR (Insurance)	172	200	175	175	
Handicap Parking	579	650	500	500	
Compliance (DL, Reg, Inspec.)	1,191	1,200	1,200	1,200	
Prosecutor	655	700	600	600	
Judge	26	13	10	10	
Miscellaneous (No Juris, Dept Req, etc)	67	105	100	100	
Found Not Guilty	2	6	10	10	
Paid Fines	15,663	15,500	14,500	14,500	
Cases Completed Before the Judge	416	450	400	400	
Cases Completed Before the Jury	59	60	50	50	
Admin Closed	5,104	6,000	6,000	6,000	
TOTAL Collections:	\$6,217,487	\$6,562,911	\$5,917,432	\$6,046,063	
Plano Revenues	\$4,042,002	\$4,262,911	\$3,817,432	\$3,846,063	
State Revenues	\$2,175,485	\$2,300,000	\$2,100,000	\$2,200,000	

Mission

Treasury is responsible for cash and collateral management on the City's depository accounts and the City's public funds investment portfolio. The division also serves as the City's contact with the financial advisor, bond counsel, rating agencies, underwriters, brokers, and the City's depository banks. Other responsibilities of Treasury include: coordination and partial preparation of the Comprehensive Monthly Financial Report (CMFR), managing the City's \$100 and under unclaimed property program, merchant services administration, monitoring collections and general oversight of the City's hotel/motel tax proceeds, and other projects as assigned.

2025-26 Objectives

- Prepare the Comprehensive Monthly Financial Report on a timely basis each month
- Coordinate the activities of all City debt issuances; serve as liaison to the financial advisor and bond counsel; prepare the official statement, which includes obtaining, calculating, and verifying all information; review the debt service payments for accuracy
- Manage the cash flow and investments of City funds; revise and adopt the investment policy annually; conduct Investment Committee Meetings quarterly and present the Quarterly Investment Report to City Council annually; establish selection criteria, select and maintain a list of brokers/dealers with which the City will purchase and sell securities; invest excess funds in compliance with the Public Funds Investment Act which includes reviewing and analyzing investment offerings; manage relationship with safekeeping bank
- Enter all investment transactions into portfolio software; prepare month end reporting and related journal entries; develop policies and procedures for cash management program
- Manage unclaimed property under \$100 on the City's website. Submit requests for payments when unclaimed property is claimed
- Act as liaison between departments and credit card processors when there are issues or discrepancies; actively pursue established Payment Card Industry Data Security Standards; review and evaluate the cost and benefit of new products as the industry changes; monitor and establish new merchant and gateway accounts; when necessary, prepare Requests for Proposals for credit card processors and evaluate proposals
- Develop and manage City's depository banking relationships; monitor banking services agreements between City and depository banks; when necessary, prepare Requests for Proposals for depository banks and evaluate proposals

Budget Highlights

The 2025-26 Treasury Budget includes no new programs, enhancements, or any new personnel requests.

TREASURY

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$205,110	\$214,224	\$224,626	\$230,079	7.4%
Operations & Maintenance	15,735	24,210	19,145	24,201	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$220,845	\$238,434	\$243,771	\$254,280	6.6%
Personnel Summary					
Total Authorized Positions: Full-Time	2	2	2	2	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Securities Purchased	48	40	30	30	
Securities Matured	26	30	28	37	
CMFR's Prepared	12	12	12	12	
Approved Brokers	8	8	8	8	
Bond Issuances	2	2	2	2	

ARTS & EVENTS

GENERAL FUND

Mission

Enrich the lives of Plano's citizens through live performances, creative place-making, community gatherings, and art appreciation. Through the provision of high-quality City of Plano special events, and the permitting of additional public events, the Arts & Events Division fosters community gatherings throughout the City of Plano.

2025-26 Objectives

- Initiate initial implementation stages of the proposed Arts Master Plan
- Program events that attract a diverse crowd within the North Texas Region
- Support Downtown Plano initiatives using McCall Plaza and downtown special events
- Evaluate and prioritize events based on proven success
- Continue to focus on relationships with local arts groups in relation to venue usage
- Increase vendor/local business sponsorships in City-produced events

Budget Highlights

The 2025-26 Arts & Events budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$880,443	\$961,829	\$934,225	\$1,015,403	5.6%
Operations & Maintenance	276,716	311,047	311,467	301,647	-3.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,157,160	\$1,272,876	\$1,245,692	\$1,317,050	3.5%
Personnel Summary					
Total Authorized Positions:Full-Time	9	9	9	9	
Total Authorized Positions:Part-Time	9	9	9	9	
Program Measures					
Venue Bookings					
Red Tail Pavilion dates booked	19	20	20	20	
Courtyard Theater dates booked	284	250	300	300	
Cox Building dates booked	182	140	219	219	
McCall Plaza dates booked	100	70	90	90	
Total Bookings	585	480	629	629	
Special Events					
Permitted Events	68	70	65	65	
Estimated Attendance at Permitted Events	224,351	260,000	215,000	215,000	

SPECIAL EVENTS - PLANO

GENERAL FUND

Mission

Sponsor and produce quality events which highlight and enhance the diversity of our citizens and promote a sense of community.

2025-26 Objectives

- Continue to assess current community event organizers' usage of required City services for better budgeting
- Work with community event organizers of new and existing events to assess future budget needs

Budget Highlights

The 2025-26 Special Events - Plano Budget includes nine (9) grant-awarded and one (1) City-produced event, as well as funds for Downtown Holiday Lights for a total amount of \$429,830.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$12,773	\$0	\$0	\$0	0.0%
Operations & Maintenance	593,809	377,235	360,958	429,830	13.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$606,582	\$377,235	\$360,958	\$429,830	13.9%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
City funded events	11	8	8	11	

SUMMER ARTS PROGRAM

GENERAL FUND

Mission

The City of Plano solicits proposals for the administration of a summer arts and cultural program through the CSP/bid process every four (4) years with an option to renew yearly.

2025-26 Objectives

- Review vendor program for artistic value and appropriate use of funds

Budget Highlights

The 2025-26 Summer Arts Program Budget includes no new programs, enhancements, or any new personnel requests. The total city funding of the program is \$55,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	55,000	55,000	55,000	55,000	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$55,000	\$55,000	\$55,000	\$55,000	0.0%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Number of student participants	290	350	350	350	

Mission

Responsible for the organization and management of services related to Communications & Community Outreach, Environmental Health & Sustainability, Library Services, Media Relations, Policy & Government Relations, Records Management & City Secretary and Technology Solutions.

2025-26 Objectives

- Provide direction and support to the assigned departments
- Enhance and encourage effective community engagement enriching the lives of citizens
- Serve as staff liaison in the interest of the City on inter-jurisdictional issues and programs with regional partners
- Manage special projects as assigned by the City Manager
- Provide high quality services to citizens

Budget Highlights

The 2025-26 Deputy City Manager Siemer’s Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$339,186	\$329,193	\$339,497	\$338,301	2.8%
Operations & Maintenance	19,948	12,780	12,775	12,775	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$359,134	\$341,973	\$352,272	\$351,076	2.7%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Administer Operating Budgets:					
City Secretary/Records Management	\$1,651,758	\$1,872,269	\$1,787,879	\$1,680,236	
Communications & Community Outreach	\$1,597,447	\$1,547,284	\$1,545,442	\$1,557,964	
Media Relations	\$254,132	\$267,155	\$360,131	\$271,964	
Environmental Health	\$1,810,156	\$1,931,766	\$1,780,684	\$2,053,754	
Library Services	\$15,662,659	\$15,078,584	\$15,402,720	\$15,555,302	
Policy & Government Relations	\$815,845	\$865,002	\$903,370	\$900,259	
Technology Solutions	\$24,255,407	\$26,469,827	\$26,621,814	\$28,493,258	

CITY SECRETARY

GENERAL FUND

Mission

Receive, monitor, and preview Council agenda items; timely compilation and disbursement of the agenda packet utilizing current technologies; record an accurate composition of the official minutes of all City Council meetings; maintain the official records of the City; ensure that all legal publications are processed; respond to open records requests by the public and in-house; offer web access of newly adopted City ordinances and resolutions; timely and accurate posting of all City meetings of the City Council and those applicable boards and commissions; process and monitor the boards and commissions; conduct all municipal elections; and process and issue of mixed beverage, mixed beverage with late night hours, and continuation of off-premise beer and wine permits, and subsequent annual renewals.

2025-26 Objectives

- Technology – Expand the use of technology in the storage/access of documents, offer support, and education for use of the paperless agenda system, and review options for expanded automated processes
- Customer Service – Continue providing prompt, courteous, personal service to all citizens and in-house users and continue to expand the offerings of information via the website
- Recertification – City Secretary and Assistant City Secretary will continue efforts toward recertification
- Certification – The Senior Administrative Assistant and Open Records Specialist will continue efforts toward certification and duty specific training

Budget Highlights

The 2025-26 City Secretary's Budget includes one (1) funded supplement in the amount of \$200,000 for the May 2026 general election.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$553,442	\$534,494	\$577,376	\$515,456	-3.6%
Operations & Maintenance	42,406	365,909	366,459	264,128	-27.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$595,848	\$900,403	\$943,835	\$779,584	-13.4%
Personnel Summary					
Total Authorized Positions:Full-Time	4	4	4	4	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Council Meetings (Agendas/Minutes prepared)	51	48	48	48	
Number of Council Items Processed	635	625	625	625	
Number of Pages of Code Revised	282	300	300	300	
Elections Conducted	0	2	0	0	
Legal Publications	49	40	40	40	
Open Records Requests Processed	2,621	2,000	2,200	2,200	
Alcohol Renewals	382	375	350	350	

RECORDS MANAGEMENT

GENERAL FUND

Mission

Coordinate, administer and implement the Records Management Program, which includes program development, records retention, open records requests, digital technology, storage, archiving, scanning, quality control, and destruction of records.

The Information Center operates the main switchboard, directs calls to appropriate departments, assists and greets citizens.

Mail Services performs a variety of duties in the processing and distribution of City mail, which include providing services with an inserting machine, preparation of large mail-outs, certified mail, recording and maintaining records for incoming and outgoing mail as well as financial records pertaining to postage.

2025-26 Objectives

- Research new Records Management software
- Update departmental retention schedules
- Update the Records Management webpage
- Collaborate with Technology Solutions to maximize the use of Laserfiche

Budget Highlights

The 2025-26 Records Management Budget includes no new programs, enhancements, or any new personnel requests. Two (2) part-time positions were eliminated, reducing the budget by approximately \$15,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$811,215	\$659,650	\$546,248	\$603,040	-8.6%
Operations & Maintenance	244,694	312,216	297,796	297,612	-4.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,055,909	\$971,866	\$844,044	\$900,652	-7.3%
Personnel Summary					
Total Authorized Positions:Full-Time	9	9	9	9	
Total Authorized Positions:Part-Time	2	2	2	0	
Program Measures					
Activity					
Records Stored	416	500	300	300	
Records Filmed	16,665	4,000	0	0	
Records Destroyed	100	1,000	950	950	
Documents Scanned	129,189	150,000	100,000	100,000	
Action Center					
Calls Answered	45,539	42,000	45,000	45,000	
Visitor/Walk-Ins	23,073	40,000	23,000	23,000	
Mail Service					
Mail Metered	193,740	170,000	101,500	101,500	
Incoming Mail Processed	335,000	600,000	250,000	250,000	

Mission

Support the City of Plano's vision and mission by working in partnership with the Media Relations Department to inform, engage, and educate our community. Our work helps residents understand their local government, stay up to date on programs and services, and participate in shaping Plano as the City of Excellence.

Through intentional, relevant, and two-way communication, we connect the City and its citizens. We align department within strategic communication plans, ensuring consistent messaging across all public touchpoints. Guided by the City Council's strategic vision, our coordinated efforts strengthen transparency, build trust and elevate community engagement.

2025-26 Objectives

- Design and deliver outreach initiatives that connect with residents in accessible locations and at convenient times
- Expand engagement with Plano's multilingual communities through more intentional communication strategies
- Enhance public participation and feedback by leveraging tools provided through the Engage Plano platform
- Support departmental efforts to communicate programs, initiatives, and services clearly and effectively to the public
- Equip citywide communicators with best practices and enterprise tools through ongoing training that promotes message consistency and professional development
- Support an internal communications strategy that reinforces organizational values and supports employee success within the City of Plano
- Work with City Management and departments to inform and educate the community about key priorities and Plano City Council's strategic objectives
- Maintain a strategic communications plan for Community Investment Program (CIP) projects to ensure timely, transparent updates

Budget Highlights

The 2025-26 Communications & Community Outreach Budget includes no new programs, enhancements, or any new personnel requests.

COMMUNICATIONS & COMMUNITY OUTREACH

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,192,614	\$1,133,415	\$1,126,508	\$1,156,129	2.0%
Operations & Maintenance	404,834	413,869	418,934	401,835	-2.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,597,448	\$1,547,284	\$1,545,442	\$1,557,964	0.7%
Personnel Summary					
Total Authorized Positions: Full-Time	9	9	9	9	
Total Authorized Positions: Part-Time	3	3	3	3	
Program Measures					
Activity					
Plano City News - Subscriptions	31,062	33,000	32,000	33,000	
Plano City News Avg. Open Rate	50.88%	52.50%	52.75%	53.00%	
Sage - Subscriptions	6,525	7,800	6,750	7,000	
Sage Open Rate	58.81%	61.50%	60.00%	61.50%	
Team Plano - Read Rate	49.00%	50.00%	51.00%	52.00%	
Trash Collection Reminder - Subscriptions	26,470	35,000	33,465	38,000	
Zoning Case Alerts - Subscriptions	1,237	1,300	1,280	1,300	
Social Media Posts - Per Council Strategic Objective (Welcoming and Engaging Community)	583	500	500	500	
Social Media Posts - Per Council Strategic Objective (Multi-Modal Transportation and Mobility Solutions)	158	115	50	75	
Social Media Posts - Per Council Strategic Objective (Safe, Vibrant Neighborhoods)	806	330	350	350	
Social Media Posts - Per Council Strategic Objective (Excellent, Innovative and Accountable City Government)	268	280	265	280	
Social Media Posts - Per Council Strategic Objective (Residential and Commercial Vitality)	60	85	65	75	
Community Outreach					
Community Leadership Meeting - Attendance (avg)	137	75	75	75	
Town Hall - Total Participants (avg)	451*	800	500	525	
Plano Citizens Academy - Participants	80	60	80	80	

* Reduction reflects inability to access viewership information from planotv.org live streaming due to platform change.

MEDIA RELATIONS

GENERAL FUND

Mission

Support the vision and mission of the City of Plano by generating positive messages and high visibility in the news media, at local, regional, and national levels.

2025-26 Objectives

- Continue to inform our residents and staff about City news, services, and events through our weekly newscasts (Plano City News) and video series (Stoler on the Street, Three Score and More, and Plano Proud)
- Increase collaboration with City departments to enterprise story ideas that disseminate positive messages about the City of Plano to our community and beyond
- Provide media training to the Mayor and Council
- Continue to provide media training to City departments
- Increase the number of Plano media stories to the local community, across Texas and around the USA, effectively utilizing all forms of mass and social media
- Monitor news media reports, and disseminate daily reports for City staff and elected officials
- Manage crisis communication incidents timely and effectively
- Develop and enhance career growth through training and by attending conferences, seminars

Budget Highlights

The 2025-26 Media Relations Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$227,487	\$220,756	\$313,737	\$225,570	2.2%
Operations & Maintenance	26,645	46,399	46,394	46,394	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$254,132	\$267,155	\$360,131	\$271,964	1.8%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
News Stories	550	550	550	550	
Press Releases	150	150	150	150	
Press Conferences	1	3	3	3	
Media Contacts	2,500	2,500	2,500	2,500	
Media Training	3	3	3	3	

ENVIRONMENTAL HEALTH

GENERAL FUND

Mission

Ensure food and recreational water safety by establishing a culture of compliance, education, and partnerships.

2025-26 Objectives

- Implement an education program for Food Service Managers
- Create and roll-out a voluntary incentive program that recognizes food service operations consistently exceeding Food Code Requirements
- Implement enforcement software that will issue “Notice to Appear” documentation to operators not in compliance with code requirements and provide consistency in process
- Increase compliance with the food code following implementation of new enforcement software/equipment
- Continue to assess inspection frequencies and methods based on risk assessments and history of compliance with goal of most efficient use of staff time, especially considering the rapid growth of new food service permits
- Audit and verification of Food and Drug Administration Voluntary Program Standard 9
- Begin reviewing and drafting needed revisions to the Swimming Pool Code
- Respond to any new or revised requirements from the current legislative session

Budget Highlights

The 2026-25 Environmental Health Budget includes one (1) funded supplement adding one (1) Environmental Health Specialist position, increasing the budget by approximately \$126,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,811,994	\$1,899,473	\$1,851,004	\$2,132,843	12.3%
Operations & Maintenance	125,244	161,428	144,181	142,747	-11.6%
Reimbursements	(127,082)	(129,135)	(214,501)	(221,836)	71.8%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,810,156	\$1,931,766	\$1,780,684	\$2,053,754	6.3%
Personnel Summary					
Total Authorized Positions: Full-Time	17	17	17	18	
Total Authorized Positions: Part-Time	3	3	3	3	
Program Measures					
Activity					
Food establishments under permit	1,905	1,885	1,920	1,950	
Temporary food permits	528	460	450	500	
Swimming pool permits	415	465	415	425	
Restaurant plan review	159	110	100	75	
Performance					
Food inspections	4,547	5,500	4,400	5,000	
Swimming pool inspections	453	675	625	500	
Swimming pool complaints (commercial)	18	20	15	25	
Food complaints	256	230	210	225	
Food borne illness	0	20	20	20	
Food handlers trained	5	65	60	60	

Mission

Engage our community, enrich lives and educate minds. The mission is carried out through overseeing all library programs and services. Primary functions of Library Administration include formulating goals, policies and procedures; determining program priorities; allocating resources; and evaluating services, staff, and programs. Other functions include Municipal Reference Library activities, web presence, marketing, publicity, outreach coordination, technology coordination, personnel services, and accounting services for the entire library system.

2025-26 Objectives

- Enhance Plano Public Library (PPL) services and resources in the community through outreach
- Deliver presentations that demonstrate innovative practices within PPL for local, state and national conferences. Participate in professional organizations
- Complete training structure for Team PPL
- Collaborate with City of Plano departments to maximize resources that benefit citizens and employees
- Continue seeking corporate and community partnerships to enhance classes and collections

Budget Highlights

The 2025-26 Library Administration Budget includes a supplement request, in the amount of \$33,250, for unanticipated staff uniform costs.

LIBRARY ADMINISTRATION

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,539,420	\$1,515,928	\$1,577,578	\$1,552,038	2.4%
Operations & Maintenance	411,165	386,485	420,707	412,531	6.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,950,585	\$1,902,413	\$1,998,285	\$1,964,569	3.3%
Personnel Summary					
Total Authorized positions: Full-Time	10	13	13	13	
Total Authorized Positions: Part-Time	2	2	2	2	
Program Measures					
Activity					
All Libraries:					
Total circulation	3,706,413	3,600,000	3,600,000	3,600,000	
Self Check Out	1,067,119	1,107,100	1,005,668	1,091,910	
New patron registration	17,514	18,300	16,080	16,339	
Total patron registration	227,272	219,000	230,000	230,000	
Total collection	685,551	700,000	705,000	705,000	
Computer & Wireless Usage	185,191	169,801	189,572	190,868	
PPLS Home Page Visits	1,042,510	980,000	1,004,000	1,020,000	
Program attendance	109,399	105,000	125,000	127,000	
Patron traffic count	1,730,461	1,581,000	1,872,350	1,868,080	
Performance					
All Libraries:					
Items per capita	2.34	2.39	2.40	2.35	
Circulation per capita	12.67	12.27	12.27	12.02	
Circulation per patron	16.31	16.44	15.65	15.65	
Turnover per item	5.41	5.14	5.11	5.11	
Cost per circulation	4.77	4.77	4.41	4.32	
Registration per capita	0.78	0.75	0.78	0.77	
Library visits per capita	5.92	5.39	6.38	6.24	
Population	292,500	293,500	293,500	299,580	
Council Budget Numbers	\$14,955,008	\$15,078,584	\$15,402,721	\$15,555,302	

LIBRARY TECHNICAL SERVICES

GENERAL FUND

Mission

Provide system-wide support for collection development, access and maintenance and for interlibrary loans. Library Technical Services is responsible for acquiring and cataloging new materials, materials fund accounting, serials subscriptions, donations, book repairs, and the withdrawal of all damaged or obsolete materials.

2025-26 Objectives

- Acquire and process 110,000 materials including print, non-print, and digital items which include STEAM kits, Theme Backpacks and digital resources such as eBooks and streaming content
- Refresh collections in the children's area such as Early Readers and Easy picture books

Budget Highlights

The 2025-26 Library Technical Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,366,596	\$1,303,843	\$1,370,585	\$1,425,926	9.4%
Operations & Maintenance	2,068,193	1,703,430	1,815,371	1,702,578	-0.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$3,434,789	\$3,007,273	\$3,185,956	\$3,128,504	4.0%
Personnel Summary					
Total Authorized Positions:Full-Time	14	14	15	15	
Total Authorized Positions:Part-Time	2	2	2	2	
Program Measures					
Activity					
New books processed	43,103	40,000	30,000	30,000	
New non-print	86,786	45,000	77,122	80,000	
Materials deleted	109,585	80,000	75,000	60,000	
Materials repaired	1,696	1,000	1,970	1,500	
Total collection	685,551	700,000	705,000	700,000	
Total interlibrary loan	2,693	3,500	3,800	1,600	
Performance					
Average item price (\$)	29.12	28.14	38.35	39.24	
Processing cost per item (\$)	8.94	7.43	9.33	12.55	
Materials per capita	2.33	2.39	2.4	2.26	
Materials spent per capita (\$)	4.77	4.77	4.41	4.32	
Interlibrary loan cost per item (\$)	53.97	41.08	41.54	51.42	

Mission

Provide excellence in service to the Plano community through meaningful interactions, programs, classes, services and spaces to enhance the quality of life for our residents. Engage as a vital partner meeting informational, educational, business and cultural needs in our community.

2025-26 Objectives

- Deliver exceptional service by providing patrons with access to our resources, services, study & meeting rooms, and programs for all ages, including community outreach efforts
- Highlight and promote both established and newly introduced passive activities available to patrons and families
- Foster connections with local community partners through collaborative services and programs
- Empower staff through ongoing training and professional development opportunities, aligned with PPL strategic and operational goals
- Recruit, train, and retain volunteers in partnership with Volunteers In Plano to strengthen our community engagement
- Rearrange furniture to improve functionality and overall user experience

Budget Highlights

The 2025-26 Harrington Library Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,827,470	\$1,797,907	\$1,826,482	\$1,893,575	5.3%
Operations & Maintenance	82,426	87,431	86,437	86,884	-0.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,909,895	\$1,885,338	\$1,912,919	\$1,980,459	5.0%
Personnel Summary					
Total Authorized Positions: Full-Time	19	19	19	19	
Total Authorized positions: Part-Time	10	11	10	10	
Program Measures					
Circulation	327,073	307,787	310,682	318,878	
New patron registration	3,271	3,100	3,007	3,139	
Self Check Usage	132,226	130,100	149,594	140,910	
Internet usage	34,649	35,001	36,086	35,368	
Program attendance	13,645	12,001	13,632	13,639	
Patron traffic count	267,846	271,000	338,314	303,080	

SCHIMELPFENIG LIBRARY

GENERAL FUND

Mission

Provide excellence in service to the Plano community through meaningful interactions, programs, classes, services, and spaces to enhance the quality of life for our residents. Engage as a vital partner meeting informational, educational, business and cultural needs in our community.

2025-26 Objectives

- Provide a welcoming and inviting environment with space for patrons of all ages to work, study, collaborate and play
- Engage families with young children through a consistently updated play area, playgroup programs, and other story times and early learning opportunities
- Facilitate a wide range of programming for adults that are led by staff and partner organizations, such as Writer’s Block, and entrepreneurship programs with SCORE and Citizenship with Light of Hope
- Offer a variety of intergenerational educational opportunities for families to learn together through the passive Spark Space activities as well as outcome-based family programs
- Streamline daily tasks and increase volunteer hours to prioritize meaningful work for staff, such as assisting patrons and facilitating programming inside and outside the building
- Participate in creation of system-wide training content and implement new training tools and pathways for staff
- Ensure materials collections are meeting the diverse needs of the community through evaluating statistics and collection maintenance
- Create spaces for individual study and learning in addition to group collaboration

Budget Highlights

The 2025-26 Schimelpfenig Library Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,811,275	\$1,768,054	\$1,711,536	\$1,742,289	-1.5%
Operations & Maintenance	84,130	82,978	82,262	82,290	-0.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,895,405	\$1,851,032	\$1,793,798	\$1,824,579	-1.4%
Personnel Summary					
Total Authorized Positions: Full-Time	19	18	17	17	
Total Authorized Positions: Part-Time	9	10	10	10	
Program Measures					
Circulation	392,420	440,000	330,000	350,000	
New patron registration	2,598	3,000	2,055	2,000	
Self Check Usage	165,818	177,000	153,072	151,000	
Internet usage	30,810	31,800	30,500	30,500	
Program attendance	13,648	15,000	11,750	11,200	
Patron traffic count	137,666	140,000	140,000	140,000	

Mission

Provide excellence in service to the Plano community through meaningful interactions, programs, classes, services and spaces to enhance the quality of life for our residents. Engage as a vital partner meeting informational, educational, business and cultural needs in our community.

2025-26 Objectives

- Provide a welcoming and inviting environment with space for patrons of all ages to work, study, collaborate and learn
- Engage families with young children through a consistently updated and refreshed play area, well-trained story time presenters and other early learning opportunities
- Offer a variety of outcome-based programming for all ages led by knowledgeable staff and skilled partners
- Facilitate opportunities for volunteers, including shelving and assisting with events as well as work-experience programs in collaboration with community partners
- Consolidate and shift collections to create more open spaces near windows and power
- Add tables, chairs, study pods and soft seating to second floor to create a warmer space conducive to study/work
- Support creative and artistic endeavors of the community through art exhibit spaces and a well-maintained digital creation space
- Rearrange furniture in Genealogy and consider the future of the space

Budget Highlights

The 2025-26 Haggard Library Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,116,060	\$2,068,031	\$2,116,443	\$2,142,579	3.6%
Operations & Maintenance	119,305	115,333	115,390	117,349	1.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,235,365	\$2,183,364	\$2,231,833	\$2,259,928	3.5%
Personnel Summary					
Total Authorized Positions: Full-Time	23	23	23	23	
Total Authorized Positions: Part-Time	11	10	10	10	
Program Measures					
Circulation	518,994	560,000	475,000	475,000	
New patron registration	4,561	4,700	4,200	4,000	
Self Check Usage	211,370	210,000	190,000	200,000	
Internet usage	44,119	42,000	46,000	46,000	
Program attendance	20,561	16,000	22,000	22,000	
Patron traffic count	336,918	320,000	340,000	340,000	

M. DAVIS LIBRARY

GENERAL FUND

Mission

Provide excellence in service to the Plano community through meaningful interactions, programs, classes, services and spaces to enhance the quality of life for our residents. Engage as a vital partner meeting informational, educational, business and cultural needs in our community.

2025-26 Objectives

- Provide a welcoming, customer-focused environment, and continue to adapt spaces and services to support patrons
- Support families of young children through story times, early learning program and resources available through the play space
- Grow volunteer engagement and opportunities for volunteer work
- Replace furniture and fixtures that are worn or damaged due to high use

Budget Highlights

The 2025-26 Davis Library Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,347,124	\$2,357,786	\$2,385,502	\$2,497,110	5.9%
Operations & Maintenance	111,390	97,715	91,589	98,438	0.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,458,513	\$2,455,501	\$2,477,091	\$2,595,548	5.7%
Personnel Summary					
Total Authorized Positions: Full-Time	24	24	24	24	
Total Authorized Positions: Part-Time	20	19	18	18	
Program Measures					
Circulation	947,154	1,000,000	1,000,000	1,100,000	
New patron registration	4,572	4,500	4,500	4,500	
Self Check Usage	433,432	450,000	450,000	475,000	
Internet usage	45,958	35,000	50,000	55,000	
Program attendance	19,533	25,000	20,000	20,000	
Patron traffic count	805,469	660,000	850,000	875,000	

Mission

Provide excellence in service to the Plano community through meaningful interactions, programs, classes, services and spaces to enhance the quality of life for our residents. Engage as a vital partner meeting informational, educational, business and cultural needs in our community.

2025-26 Objectives

- Provide a welcoming and inviting space for the community where patrons of all ages can connect, study, play, learn, and collaborate
- Engage and support families with young children through an updated and refreshed play space area, storytimes and early literacy and learning programs
- Consolidate and shift collections to create more open spaces for patrons to work, study and collaborate throughout the building
- Continue to adapt spaces and services in alignment with Plano Public Library’s “One Library, five locations” model of service
- Continue to offer high-quality programs for all ages, that meet the educational, informational, business and cultural needs of our community
- Empower staff through ongoing training and professional development opportunities, aligned with PPL strategic and operational goals
- Continue to foster connections with local community partners through collaborative services and programs to continue providing vital services to the community such as ESL and tax assistance

Budget Highlights

The 2025-26 Parr Library Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,685,304	\$1,700,014	\$1,710,414	\$1,707,331	0.4%
Operations & Maintenance	92,803	93,649	92,425	94,384	0.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,778,107	\$1,793,663	\$1,802,839	\$1,801,715	0.4%
Personnel Summary					
Total Authorized Positions:Full-Time	19	19	19	19	
Total Authorized Positions:Part-Time	5	6	7	7	
Program Measures					
Circulation	288,731	350,000	295,826	315,000	
New patron registration	2,512	3,000	2,318	2,700	
Self Check Usage	124,273	140,000	113,002	150,000	
Internet usage	27,338	26,000	26,986	29,000	
Program attendance	15,663	19,000	18,120	20,000	
Patron traffic count	182,562	190,000	204,036	235,000	

Mission

Promote the economic viability of the City of Plano through the process of analyzing studies on organizational efficiency, organizational productivity, and administrative policy development; providing policy compliance studies; legislative coordination; congressional coordination, governmental relations; work collaboratively with other City departments to coordinate efforts to achieve organization goals; and oversee franchised utilities.

2025-26 Objectives

- Legislative bill analysis
- Coordination of State and Federal Legislative programs
- Represent the City at local, regional, state and federal coalitions
- Contract management of franchises, right-of-way use, and communication licenses
- Monthly, quarterly and annual customer service survey reports and statistics
- Liaison with our Franchise Utility partners on citizen concerns on issues related to Gas, Electric and Telecom construction and equipment
- Coordinate City of Plano Policies and Procedures for City employees
- Project coordination with multiple City departments and outside entities
- Mayor and City Council initiative coordination
- Monthly review and analysis of electric bills
- Quarterly review and analysis of franchise utility payments

Budget Highlights

The 2025-26 Policy & Government Relations Budget includes no new programs, enhancements, or any new personnel requests.

POLICY & GOVERNMENT RELATIONS

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$459,187	\$442,227	\$464,903	\$457,304	3.4%
Operations & Maintenance	95,732	168,847	169,635	169,635	0.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$554,919	\$611,074	\$634,538	\$626,939	2.6%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
*Legislative bills reviewed	0	2,000	1,742	0	
Legislative interim charges received	68	0	146	80	
Customer Service Survey reports processed	1,747	1,750	1,750	1,750	
Franchise, right-of-way use, and communication licenses processed	3	3	5	3	
Customer calls and FixIt requests	1,522	1,250	1,500	1,500	
Utility bills reviewed and processed	24	24	24	24	
Utility payments received and processed	380	375	380	380	
PMSIP bills received and processed	75	65	71	75	
PMSIP payments received and processed	43	35	39	40	
Policies updated	11	14	24	20	
Proclamations/Certificates reviewed	145	205	180	180	
Meters added/deleted	20	15	22	20	

*The Texas Legislature meets once every other year. No bills are reviewed when the Legislature does not meet.

VOLUNTEER RESOURCES

GENERAL FUND

Mission

Create and support meaningful community engagement and facilitate community partnerships through new and innovative opportunities that elevate City services and the quality of life in Plano.

2025-26 Objectives

- Leverage first year lessons learned from the Volunteer Portal to hone second year retention strategies for continued engagement with a growing long-term volunteer base
- Continue to provide necessary background check screening, quality control, policy oversight and maintenance of Volunteer Portal data which will reach 5,000 users by early 2026
- Emphasis on maintaining a culture of appreciation by ensuring volunteers citywide feel recognized and valued through events, VIP t-shirt giveaways, mailed cards, outreach and unique moments of thanks

Budget Highlights

The 2025-26 Volunteer Resources Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$229,829	\$229,855	\$244,784	\$249,272	8.4%
Operations & Maintenance	31,097	24,073	24,048	24,048	-0.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$260,926	\$253,928	\$268,832	\$273,320	7.6%
Personnel Summary					
Total Authorized Positions:Full-Time	2	2	2	2	
Total Authorized Positions:Part-Time	1	1	1	1	
Program Measures					
Active Volunteers	5,994	7,000	6,500	6,500	
Hours Contributed	81,091	80,000	83,000	83,000	
Workplace CARES (Active Hours)	275	275	275	275	
Value of Contributions (\$)	\$2,715,737	\$2,679,200	\$2,779,670	\$2,779,670	

DEPUTY CITY MANAGER GREIF

GENERAL FUND

Mission

Responsible for the organization and management of services related to Animal Services, Emergency Management, Fire-Rescue, Neighborhood Services, Police and Public Safety Communications departments.

2025-26 Objectives

- Provide direction and support to the assigned departments
- Enhance and encourage effective community engagement enriching the lives of citizens
- Serve as staff liaison in the interest of the City on inter-jurisdictional issues and programs with regional partners
- Manage special projects as assigned by the City Manager
- Provide high quality services to citizens

Budget Highlights

The 2025-26 Deputy City Manager Greif's Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$343,379	\$333,479	\$344,203	\$343,315	2.9%
Operations & Maintenance	12,090	12,000	12,000	12,000	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$355,469	\$345,479	\$356,203	\$355,315	2.8%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Administer Operating Budgets:					
Animal Services	\$2,959,617	\$2,793,256	\$2,867,650	\$2,967,081	
Emergency Management	\$1,041,049	\$1,118,035	\$1,137,821	\$1,154,035	
Fire	\$83,342,446	\$83,943,947	\$85,591,688	\$89,014,887	
Neighborhood Services	\$6,090,714	\$6,015,417	\$6,037,934	\$6,221,952	
Police	\$96,233,653	\$99,210,579	\$96,350,484	\$101,648,941	
Public Safety Communications	\$8,814,074	\$9,178,696	\$9,166,862	\$9,592,807	

Mission

Provide outstanding police services, in partnership with the community, to maintain a safe environment that contributes to the quality of life.

The Police Department's mission is achieved through the Office of the Chief of Police, four (4) Bureaus: Field Operations, Support Operations, Administrative Services, and Operations Services; and eight (8) Divisions: Patrol Services, Criminal Investigative Services, Support Services, Fiscal Affairs, Records Management, Detention Services, Physical and Technical Services, and Planning and Research.

The three (3) divisions of the Field Operations and Support Operations Bureaus accomplish the mission by: responding to calls for service, preventive patrols, traffic enforcement, criminal and narcotic investigations, school resource program, victim advocacy, crime prevention services, telephone and online reporting, warrant execution, court security, personnel training, and performing special and tactical operations. The Professional Standards Unit provides personnel management and internal affairs functions.

The Administrative Services Bureau, along with its three (3) divisions, support the mission, through accreditation and compliance services, fiscal management, departmental supply and fleet services, crime analysis, planning and research services, and records and alarm management.

The Operations Services Bureau, along with its two (2) divisions, support the mission, through crime scene investigations, digital media services, firearm analysis, property and evidence management, and detention operations.

2025-26 Objectives

- Maintain Uniform Crime Reporting (UCR) Part 1 Crimes below the current 5-year rolling average
- Maintain motor vehicle crashes, crashes with injuries, and fatal crashes below the current 5-year rolling average
- Reduce motor vehicle crashes caused by intoxicated drivers to below the current 5-year rolling average
- Reduce opioid drug overdose deaths through education/prevention strategies, collaboration with governmental, legal, medical, and public health partners, biannual Fentanyl Town Halls, and investigations that pursue the drug suppliers
- Transition the Crime Information Center to a Real Time Information Center through staffing, software, and equipment
- Host or participate in two Mental-Health Resource Awareness Program (M-RAP) seminars
- Increase awareness and attendance of biannual Security Professionals Meetings and Faith-Based Security Meetings
- Increase awareness and attendance of the biannual Faith-Based Security Meetings and involve additional City departments to strengthen topics
- Utilize partnerships with the community and businesses to increase the number of camera feeds available in Fusus
- Implement a Community Liaison Program to expand and enhance outreach to the Hispanic community

POLICE

GENERAL FUND

- Reduce risk incident claims through reviews of risk incidents to identify trends, evaluate loss exposure, and assess liability. Develop risk mitigation strategies, prevention plans, and contingency plans
- Achieve CALEA Accreditation for the Training Academy
- Develop procedure manuals for each of the positions within a unit to assist with succession planning and continuity of operations
- Implement the JivaSoft scheduling and payroll software
- Create a wellness policy for the police department
- Implement the new Texas Commission on Law Enforcement (TCOLE) required policies defined by TAC 211.16
- Replace the Record Management System
- Enhance reporting capabilities through implementation of the Truleo transcription and analysis system from body worn camera recordings
- Import portable radio location data into maps (CAD, Fusus, CommandCentral Aware)

Budget Highlights

The 2025-26 Police Department Budget includes increased funding in the amount of \$247,836 for the addition of two (2) Crime information Specialists to fully convert the RTIC (Real Time Information Center) to 24/7 operation.

The Police Department ERF Budget includes funding for the Taser 10 Certification bundle, \$318,486; the replacement of vehicle equipment and other miscellaneous equipment, \$800,000; Lemur Drones (2), \$17,749; and Motorola radios, body worn cameras, report writing tool, \$609,000.

POLICE

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$86,229,047	\$88,046,409	\$85,127,946	\$90,865,263	3.2%
Operations & Maintenance	9,722,196	11,041,779	10,853,329	10,638,119	-3.7%
Reimbursements	(187,408)	(180,000)	(180,000)	(180,000)	0.0%
Capital Outlay	149,869	0	179,637	16,000	100.0%
TOTAL	\$95,913,704	\$98,908,188	\$95,980,912	\$101,339,382	2.5%
Personnel Summary					
Total Authorized Positions: Full-Time	620	624	625	627	
Total Authorized Positions: Part-Time	9	5	3	3	
Program Measures					
Activity					
Calls for Service by Police Personnel	111,621	104,095	108,756	105,728	
Offenses reported:	4,738	5,394	4,589	5,273	
Part I Violent Crime	443	454	415	456	
Part I Property Crime	4,295	4,905	4,174	4,818	
Citations Written	29,615	34,655	24,958	31,305	
Warnings Written	26,750	27,592	24,518	26,860	
Arrests	4,939	5,209	4,531	4,843	
DWI Arrests	732	837	720	807	
Performance					
Clearance Rate - Part I offenses	25%	22%	27%	23%	
Cases Filed with District Attorney	5,832	4,739	5,750	4,990	
Average Value of Property Loss per 1,000	\$55,662	\$60,158	\$71,508	\$64,198	
Response Time - Priority I Calls (minutes)	3.6	3.8	3.6	3.8	
Response Time - All Calls (minutes)	7.0	7.1	7.2	7.0	
Crashes	5,546	4,495	5,364	4,525	
Fatal Crashes	15	12	12	13	
Crashes with Injuries	1,529	1,338	1,560	1,360	
Citizen Survey "Good" to "Excellent" Service	86%	92%	90%	90%	

Mission

Provide high quality training in a positive learning environment that improves the knowledge, skills, abilities, and outlook of all trainees toward the police profession, Department, and City of Plano. The Training Center is a shared facility with the Richardson Police Department and the core services provided by the Training Center are: administering a basic peace officer academy, police recruit training; specialized continuing law enforcement education; in-service training for sworn and civilian personnel; coordination of all Police Department training/conference travel; and maintaining Police Department training records.

2025-26 Objectives

- Maintain the academy in a manner consistent with a professional training center
- Ensure all employees meet training mandates set by the City of Plano
- Ensure sworn employees meet training mandates set by the Texas Commission on Law Enforcement (TCOLE)
- Ensure all officers and supervisors complete conflict resolution training and other leadership training mandated by the Chief of Police
- Host courses and direct members of the Plano Police Department to local training opportunities when possible
- Provide newly hired police officers with orientation and mini-academy training to prepare them for the basic peace officer academy and field training programs
- Facilitate sworn members of the Plano Police Department in completing their TCOLE Certifications (intermediate, advanced, and master)
- Continue to incorporate the use of online training platforms when appropriate
- Research and provide scenario-based, decision-making training, requiring officers to select from an array of force options, including de-escalation
- Continue to provide training opportunities for members of the Plano Police Department to improve their fitness and defensive tactics
- Administer basic peace officer academy classes as required
- Conduct active shooter training for all sworn personnel in collaboration with the Plano Fire Department
- Host the Texas Police Chief's Association's "Developing Leaders for Texas Law Enforcement" course for Plano PD supervisors
- Conduct Spring and Fall in-service training for incumbent officers
- Conduct annual firearms qualifications and monthly firearms training courses for incumbent officers
- Conduct annual In-Service for Civilian Personnel
- Administer annual fitness test (Row) for Sworn and Civilian Personnel

Budget Highlights

The 2025-26 Plano-Richardson Training Center Budget includes no new programs, enhancements, or any new personnel requests.

PLANO-RICHARDSON TRAINING CENTER

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$125,838	\$125,982	\$121,110	\$110,959	-11.9%
Operations & Maintenance	194,111	176,409	248,462	198,600	12.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$319,949	\$302,391	\$369,572	\$309,559	2.4%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures Activity					
Police Recruit Orientation sessions	4	4	4	4	
Police Recruits	24	25	25	25	
TCOLE credited classes hosted	34	250	200	200	
TCOLE class attendees at Training Center	520	2,500	2,000	2,000	
TCOLE training contact hours reported	94,921	75,000	75,000	75,000	
Plano sworn personnel training hours	52,395	50,000	60,000	60,000	
Plano civilian personnel training hours	2,495	5,000	4,000	4,000	
Sworn personnel attending in-service training	375	425	425	425	
Civilian personnel attending in-service training	188	227	227	227	
Performance					
Sworn in-service training completion rate	96.8%	100.0%	100.0%	100.0%	
Civilian in-service training completion rate	97.4%	100.0%	100.0%	100.0%	
Basic Peace Officer Certificates achieved	19	25	25	25	
Intermediate Peace Officer Certificates achieved	13	25	25	25	
Advanced Peace Officer Certificates achieved	20	20	20	20	
Master Peace Officer Certificates achieved	12	20	20	20	

Mission

Select, train, and maintain a staff of capable and committed School Crossing Guards to serve the City of Plano's elementary school children under the leadership of Plano Police, in partnership with the Plano and Frisco Independent School Districts.

2025-26 Objectives

- Staff all 70 approved school crosswalks through the recruitment of applicants with partnership with PISD, FISD, City of Plano Recreation and Senior Centers, City Libraries, and other local organizations while maintaining existing staff through engagement, active listening and coaching, annual team meetings, and frequent on-site observations
- Select competent guards through online selection and interview process, following guidelines and direction from PSU
- Grow substitute program to improve crosswalk coverage for the City of Plano
- Perform annual documented evaluations for all guards. Coach guards on opportunities to grow their knowledge and execution of duties
- Encourage 'Ambassador to the neighborhood' concept in on site crossing guard training to create a higher awareness at our crosswalks and a connection to the neighborhoods
- Communicate celebrations, policy changes/updates, schedule requests, and weather alerts through phone, text, email, and secure social media
- Schedule and hold team meetings annually to build team knowledge and moral through food and fellowship, strategic agendas, and Q&A sessions; encourage teambuilding by 'scheduling' mingle time on agenda
- Communicate with Traffic and Engineering department regularly with regards to: Traffic studies, update crosswalks to be staffed or not, signal or flashing light maintenance, and updated signage or paint needs
- Research outside school districts and city entities to continuously update best practices to grow Crossing Guard Program
- Assist in Public Education through Vacation Summer School with CPU and *Crosswalk Safety Class* with PISD and FISD
- Implement '*Safety Awareness Campaign*' to continue public education with Tips from our Crossing Guards, picture of actual guards, to be published monthly by Police Public Information on Facebook, Nextdoor, Instagram and by ISD on parental email blasts

Budget Highlights

The 2025-26 School Crossing Guard Program Budget includes no new programs, enhancements, or any new personnel requests. The City receives revenue for the School Crossing Guard Program budget from the Collin County Vehicle Registration Child Safety Fees paid and from a portion of fines collected from school zone speeding citations. These funds are used to negate the program impact on the General Fund.

SCHOOL CROSSING GUARD PROGRAM

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$536,494	\$659,921	\$563,700	\$576,360	-12.7%
Operations & Maintenance	10,706	17,600	16,891	13,575	-22.9%
Reimbursements*	(547,200)	(677,521)	(580,591)	(589,935)	-12.9%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$0	\$0	\$0	\$0	0.0%
Personnel Summary					
Total Authorized Positions: Full-Time	2	2	2	2	
Total Authorized Positions: Part-Time	73	73	73	73	
Program Measures					
Staffing	87.2%	100.0%	94.9%	100.0%	
Locations	68	78	74	70	
School Servicing	48	48	48	44	

* Reimbursements are to be adjusted in September each year by Accounting to match the actual annual expenditures/available revenues.

PUBLIC SAFETY COMMUNICATIONS

GENERAL FUND

Mission

Provide outstanding services through our professionalism and reassuring voice.

2025-26 Objectives

- Achieve and maintain 95%-100% staffing level
- Answer 95% of all 9-1-1 calls within 15 seconds and 99% of all calls within 40 seconds
- Dispatch 90% of all Police priority 1 calls within 59 seconds of CAD entry
- Dispatch 90% of all EMS calls within 90 seconds
- Dispatch 80% of Fire/Rescue calls within 60 seconds
- Maintain CALEA Public Safety Communications and Training Academy Accreditations
- Maintain APCO P33 Certification for Training Standards

Budget Highlights

The 2025-26 Public Safety Communications Budget includes an increase to the wireline fee revenue, estimated at \$46,019. Supplemental funding for an additional 911 Operator, in the amount of \$82,592, is also included, while five (5) temporary 911 Operator positions were returned.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$9,029,137	\$9,307,367	\$9,329,624	\$9,860,287	5.9%
Operations & Maintenance	264,308	361,529	323,487	311,645	-13.8%
Reimbursements	(479,371)	(490,200)	(486,249)	(579,124)	18.1%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$8,814,074	\$9,178,696	\$9,166,862	\$9,592,807	4.5%
Personnel Summary					
Total Authorized Positions: Full-Time	95	90	90	91	
Total Authorized Positions: Part-Time	6	6	6	1	
Program Measures					
Activity					
Police/Fire/EMS/ANCON/TRU calls processed	221,036	216,450	199,377	216,450	
Police/Fire/EMS/ANCON/TRU calls dispatched	128,012	123,190	127,489	123,190	
9-1-1 Calls Received	162,526	161,220	149,732	161,220	
Non-Emergency calls received	127,817	132,679	121,653	132,679	
Outgoing calls placed	111,316	114,038	101,848	114,038	
Total Calls Processed by PSC	401,659	407,937	373,233	407,937	
Performance					
# of calls processed per PSC Specialist	3,028	2,965	2,932	2,965	
#of calls dispatched per PSC Specialist	1,754	1,688	1,875	1,688	
# of 9-1-1 calls answered per PSC Specialist	2,226	2,208	2,202	2,208	
# of Non-emergency calls per PSC Specialist	1,751	1,817	1,789	1,817	
# of outbound calls per PSC Specialist	1,525	1,562	1,498	1,562	

Mission

Protect and enhance the quality of life in Plano through a comprehensive program of services directed toward public education, prevention, and control in areas of fire, rescue, medical emergencies, hazardous materials incidents, and disasters.

2025-26 Objectives

- Support the continued development and preparedness of the department's Special Operations teams
- Ensure the Fire Prevention Section continues to provide high-quality, rapid customer service to community business and development stakeholders during the current period of rapid development
- Monitor and improve efficiency through the upgrade of outdated software and addition of new technologies that have a proven track record in other public safety agencies
- Continued personnel development with a focus on ensuring redundancy at positions throughout the organization

Budget Highlights

The 2025-26 Fire Department Budget includes increased funding in the amount of \$294,427. Additions include an increase in the cleaning and inspection contract for the implementation of purchasing a second set of bunker gear, \$15,000; six (6) EV blankets, \$16,500; and an increase in funding for the Fire Department ERF, \$262,927.

The Fire Department ERF Budget includes funding for Bunker Gear, \$846,000; Special Operations equipment, \$125,000; hoses and nozzles, \$31,200; portable and mobile radio replacements, \$397,400; PPE extractors, \$22,600; and small tools, station equipment, and implements, \$371,420.

FIRE

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$71,853,828	\$71,966,792	\$72,266,529	\$76,138,766	5.8%
Operations & Maintenance	10,593,767	10,890,196	10,891,360	11,810,865	8.5%
Reimbursements	(853,856)	0	0	0	0.0%
Capital Outlay	673,517	0	1,402,093	0	0.0%
TOTAL	\$82,267,256	\$82,856,988	\$84,559,982	\$87,949,631	6.1%
Personnel Summary					
Total Authorized Positions: Full-Time	404	413	413	413	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Fire Calls (total incidents)	34,461	34,000	38,518	38,518	
EMS Calls	22,814	23,000	25,474	25,474	
Program participants	76,930	65,000	45,850	45,850	
Business inspections	6,152	6,000	5,626	5,626	
Public education programs	568	450	538	538	
EMS Revenue	\$6,101,491	\$5,500,000	\$5,525,000	\$5,525,000	
Fire Plan reviews	2,212	2,200	2,196	2,196	
Fire and Code Investigation	56	150	72	72	
Fire Plan Review Revenue	\$201,747	\$300,000	\$225,000	\$225,000	
Fire Prevention Revenue	\$51,024	\$35,000	\$50,000	\$50,000	
Fire Plan Review per Examiner	553	550	549	549	
Fire and Code Investigations per Investigator	6	100	8	8	
Business Inspections per Inspector	1,230	1,200	1,125	1,125	
New Construction Site visits	6,669	5,500	6,238	6,238	
Performance					
Fires per 1,000 population	1.3	1.5	1.3	1.3	
Property loss per \$1,000 valuation	\$39	\$50	\$40	\$40	
Average property loss per fire	\$188,077	\$30,000	\$60,000	\$60,000	
Property loss per capita	\$37.00	\$20	\$30	\$30	
Fire incidents response within 6:20 min.	79%	80%	80%	80%	
EMS incidents response within 6:00 min.	76%	70%	75%	75%	
Average response time (Fire/EMS in minutes)	5:24	5:50	5:30	5:30	

FIRE - CIVILIAN

GENERAL FUND

Mission

Provide support in the areas of administration, budgeting, purchasing, clerical services, and information services for the Fire Department.

2024-25 Objectives

- Continue to grow our community and City partnerships through our hands-only CPR/AED training program and our Life & Fire Safety program (LAFS)
- Conduct 100 Home Safety Checks and Smoke Alarm assistance education
- Conduct two (2) Citizens Fire Academy's
- Conduct 50 classroom and safety visits

Budget Highlights

The 2024-25 Fire-Civilian Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,047,598	\$1,024,407	\$1,017,849	\$1,045,596	2.1%
Operations & Maintenance	27,592	62,552	13,857	19,660	-68.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,075,190	\$1,086,959	\$1,031,706	\$1,065,256	-2.0%
Personnel Summary					
Total Authorized Positions:Full-Time	12	12	12	12	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
Public Education Programs	563	550	600	600	
Station Visits	38	150	50	50	
Hands-only CPR Participants	1,323	900	1,500	1,500	
Citizens Fire Academy Students	26	25	48	48	
Classroom Safety Visits	104	50	100	100	
Performance					
False Alarms Revenue	\$46,800	\$38,000	\$45,000	\$45,000	
Total Public Education Audience	76,930	35,000	75,000	75,000	

Mission

Focus on Emergency Management Excellence, Community Resilience, and Partnerships of Action. Our mission is to cultivate a foundation of preparedness and resilience by:

- Continuously developing and refining a premier emergency management program
- Consistently fostering and nurturing community preparedness
- Demonstrating strong, inclusive engagement of the whole community

2025-26 Objectives

- Coordinate training and exercises through both internal and external collaboration to strengthen preparedness and operational readiness
- Evaluate current capabilities and upgrade technology, communication tools, and staff training to address resource gaps. Ensure the Emergency Operations Center (EOC) remains fully equipped and operational.
- Implement a strategic communication and outreach plan to support preparedness campaigns, ensuring alignment across city departments and government agencies
- Increase department visibility through a comprehensive preparedness presentation series delivered throughout the community
- Develop a process to identify and prioritize critical infrastructure to support adaptive and informed decision-making
- Integrate hazard mitigation goals into city operations, planning, and procedures for better alignment with existing workflows
- Conduct a stakeholder analysis to ensure inclusion of essential partners in emergency management planning and execution
- Update processes for real-time information sharing to improve situational awareness during critical incidents
- Pursue available grant opportunities to enhance public safety and homeland security initiatives
- Develop a multi-year strategy to achieve Emergency Management Accreditation
- Continue formalizing internal policies and procedures

Budget Highlights

The 2025-26 Emergency Management Budget includes no new programs, enhancements, or any new personnel requests. There is an EOC Audio/Visual system upgrade being funded out of the Technology Solutions Replacement Fund in the estimated amount of \$1,000,000.

EMERGENCY MANAGEMENT

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$813,897	\$895,575	\$896,902	\$955,352	6.7%
Operations & Maintenance	227,152	222,460	240,919	198,683	-10.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,041,049	\$1,118,035	\$1,137,821	\$1,154,035	3.2%
Personnel Summary					
Total Authorized Positions: Full-Time	7	8	8	8	
Total Authorized Positions: Part-Time	2	1	1	1	
Program Measures					
Emergency Support Function Reviewed/Updated	10	10	10	10	
Special Event Emergency Planning	5	5	5	5	
Employees Completing NIMS training	2,283	2,389	2,326	2,389	
Citizens Completing CERT Basic Training	40	40	40	40	
Exercises and EOC Activations	18	10	15	20	
Community Preparedness Contact Hours	174	100	130	150	
Homeland Security Grant Funds Administered	\$174,105	\$217,500	\$285,246	\$220,734	

ANIMAL SERVICES

GENERAL FUND

Mission

Partner with Plano's citizens, veterinarians, and animal care organizations to promote responsible pet ownership, protect human health, and provide outstanding animal welfare services.

2025-26 Objectives

- Increase operational efficiencies at no additional cost to the city
- Improve services provided at no additional cost to the city

Budget Highlights

The 2025-26 Animal Services Budget includes two (2) funded supplements adding a total of \$45,500 to the budget in Minor Apparatus to provide dog yard equipment and microchip scanning stations.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,366,874	\$2,318,698	\$2,293,164	\$2,416,436	4.2%
Operations & Maintenance	592,379	474,558	489,550	550,645	16.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	363	0	84,936	0	0.0%
TOTAL	\$2,959,616	\$2,793,256	\$2,867,650	\$2,967,081	6.2%
Personnel Summary					
Total Authorized Positions: Full-Time	26	26	26	26	
Total Authorized Positions: Part-Time	5	5	5	5	
Program Measures					
Service calls	7,588	8,282	7,349	7,740	
Animal intake	4,615	4,780	4,676	4,690	
Animals redeemed	793	913	987	898	
Animals adopted	1,684	1,837	1,879	1,800	
Animals euthanized	1,307	1,228	1,019	1,185	
Animals transferred	726	709	810	748	
Animals registered	8,090	8,533	8,317	8,313	

Mission

Connect community needs with community resources by partnering with residents, non-profit organizations, and businesses to provide assistance to our citizens in need and improve the quality of life for those who work, live and play in our community. The department is responsible for supporting long-term neighborhood health and stability through education and citizen engagement at the neighborhood level; enforcing city codes and ordinances that improve, enhance and promote property values; administering the Community Development Block Grant (CDBG), HOME Investment Partnership grant, and Buffington Community Services Grant (BCSG) programs; and managing the Day Labor Center. The department also provides support for the Community Relations Commission and Building Standards Commission.

2025-26 Objectives

- Hire for all vacant positions and increase retention of current staff
- Continue developing and testing the Development Services Solution Replacement (Project Clariti) and start training NS staff outside of the Core team on its use
- Finalize the nonprofit partners and identify a location and the funding mechanisms for Connect Plano
- Finalize the City of Plano Housing Plan and work to implement the resulting recommendations
- Implement an updated Housing Tax Credit Program
- Complete the 2024-2029 U.S. Department of Housing and Urban Development Five-Year Consolidated Plan of Housing and Community Development Needs
- Increase the promotion of Neighborhood Services initiatives and success stories to increase visibility and promote resident engagement
- Finalize development of the I Love Where I Live program to support and strengthen Plano's middle neighborhoods
- Review and refine the Love Where You Live program to reflect current community needs in Plano
- Get community input on the Property Standards enforcement notification process and make changes as needed from community input
- Transition STR registration from a manual to an electronic process
- Identify and evaluate the feasibility of an AI code enforcement tool

Budget Highlights

The 2025-26 Neighborhood Services Budget includes no new programs, enhancements, or any new personnel requests.

NEIGHBORHOOD SERVICES

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$6,139,659	\$6,107,190	\$6,067,218	\$6,356,780	4.1%
Operations & Maintenance	642,620	671,807	654,204	638,018	-5.0%
Reimbursements	(691,565)	(763,580)	(683,488)	(772,846)	1.2%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$6,090,714	\$6,015,417	\$6,037,934	\$6,221,952	3.4%
Personnel Summary					
Total Authorized Positions: Full-Time	60	60	60	60	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures					
Activity					
Customer Service Inquiries (Phone calls, Fix It Plano, Open Records, Web Requests)	26,236	25,000	25,095	25,000	
Nuisance/Zoning and property maintenance inspections	49,333	48,500	48,500	48,500	
Violations closed	21,993	22,000	22,000	22,000	
Citations issued	320	300	300	300	
Contract work orders	737	1,000	800	800	
Reimbursement notices	481	700	600	600	
Liens notices	102	150	100	100	
Administrative hearings	1	2	2	2	
Day Labor Center Contractors Assisted	3,013	4,500	3,100	3,100	
Day Laborers Assisted	4,615	6,000	4,500	4,500	
Plano CARES project dates	18	9	11	12	
Plano CARES project sites	40	20	20	20	
Housing/Building cases	1,870	1,700	1,700	1,700	
Block party/Theater/street closures processed		130	130	130	
Workshops/Community meetings hosted	4	20	20	20	
Outreach/Education presentations	2	17	25	15	
Volunteers engaged (LWYL & CARES)	165	100	60	250	
Volunteer hours coordinated	234	250	100	1,000	
Neighborhood groups engaged		145	100	145	
Neighborhood Units touched by programs	22	60	60	60	
Performance					
Complaints processed (within 48 hours)	99%	99%	99%	99%	
Average complaint closure-days	16	17	17	17	
Proactive Case Origination	73%	75%	75%	75%	
Customer Service Satisfaction (5.0 scale)	4.57	4.75	4.55	4.65	

NEIGHBORHOOD REINVESTMENT

GENERAL FUND

Mission

The City Council adopted a strategic vision for Plano that includes Safe, Vibrant Neighborhoods as one of its five (5) focus areas. This focus area includes “enabling investment partnership,” which recognizes the importance of the City partnering with our residents to improve housing and neighborhoods and the impact of neighborhoods on quality of life, community perception, and economic stability. Actions within this policy support the continuation of the Great Update Rebate and implementation of the Neighborhood Vitality and Beautification Grant program as recommended by the Housing Value Retention Analysis study, as well as focus on meeting Council’s strategic vision.

2025-26 Objectives

- Continue to increase the number of voluntary Neighborhood Vitality and Beautification Program applicants
- Continue to analyze and adjust the Great Update Rebate program guidelines to reflect current housing needs within the City of Plano housing market

Budget Highlights

The 2025-26 Neighborhood Reinvestment Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	808,351	779,000	1,226,793	779,000	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$808,351	\$779,000	\$1,226,793	\$779,000	0.0%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Great Update Rebate Program					
Great Update Rebate Applications	108	120	120	120	
Completed Projects	126	115	115	115	
Total Project Investment	\$3,175,957	\$3,500,000	\$3,500,000	\$3,500,000	
Neighborhood Vitality and Beautification Grant Program					
Neighborhood Grant Applications	29	40	27	30	
Approved Projects	26	30	25	25	
Completed Projects	21	20	17	20	
Total Project Investment	\$425,347	\$250,000	\$282,000	\$282,000	

Mission

Responsible for the organization and management of services related to Building Inspections, Engineering, Parks & Recreation, Planning, and Public Works departments.

2025-26 Objectives

- Provide directions and support to the assigned departments
- Enhance and encourage effective community engagement enriching lives of citizens
- Affirm and reinforce Plano’s commitment to exceptional city services
- Manage special projects as assigned by the city manager

Budget Highlights

The 2025-26 Deputy City Manager Carr’s Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$349,663	\$334,222	\$350,178	\$343,506	2.8%
Operations & Maintenance	4,466	6,313	3,498	3,498	-44.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$354,129	\$340,535	\$353,676	\$347,004	1.9%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Administer Operating Budgets:					
Building Inspections	\$4,807,703	\$4,613,424	\$4,655,072	\$4,746,795	
Engineering	\$15,079,838	\$16,351,474	\$16,200,665	\$17,200,494	
Parks & Recreation	\$34,469,101	\$34,079,272	\$33,262,421	\$37,271,511	
Municipal Golf Course	\$1,284,154	\$1,341,556	\$1,400,876	\$1,364,484	
Recreation Revolving	\$3,707,219	\$3,448,395	\$3,328,979	\$4,201,011	
Planning	\$3,679,023	\$4,071,568	\$4,227,122	\$4,470,637	
Public Works	\$210,829,952	\$231,586,177	\$231,106,996	\$249,412,865	

Mission

Responsible for updating the City's Comprehensive Plan, Heritage Preservation Plan, and other long range plans; establishing and maintaining zoning and subdivision codes to meet community standards; reviewing and processing of development, zoning, and zoning variance requests; conducting special studies related to the community's growth, redevelopment, and maturity; maintaining the City's land records and translating data from those records into base layers in the city's Geographic Information System (GIS) to accurately record the constantly-changing infrastructure system; assigning and changing addresses; and administering the Heritage Preservation resources, grant, and tax exemption programs. The Department provides staff support for the Planning & Zoning Commission, Heritage Commission, Board of Adjustment, and ad-hoc committees such as the Rewrite Advisory Committee, Comprehensive Plan Review Committee, and decennial Census Complete Count Committee.

2025-26 Objectives

- Review and rewrite the Zoning and Subdivision Ordinances for consistency with Comprehensive Plan 2021
- Continue to actively engage and participate in the city's evaluation of the Development Services Solution Replacement (Clariti) project to increase the efficiency and transparency of development processes
- Initiate a Downtown Plan Update to develop a renewed vision and strategy for Downtown redevelopment and public improvements, coordinated with a Facilities Master Plan update
- Continue implementation of site plan inspections and expand to approved site plans not associated with civil engineering plan final walkthroughs
- Complete the development of the Community Design Plan, in coordination with the Zoning Ordinance Rewrite, to implement design-related actions in the Comprehensive Plan
- Complete transition for Planning support of the Board of Adjustment
- Continue to strengthen proficiency in agenda management and public meeting facilitation software through continued hands-on use, system integration, and the development of standardized operating procedures
- Complete study of Planned Residential Development zoning
- Refine and document the city's addressing policy
- Continue annual market analysis efforts to support ongoing monitoring and reporting of demographics and development data
- Review the Heritage Design Standards and identify needed updates to align with updates to zoning and sign regulations
- Implement Comprehensive Plan 2021 and conduct routine, periodic updates to plan policies and actions
- Continue implementation of the Envision Oak Point Plan and the Silver Line Station Areas Plan to support redevelopment and reinvestment around these areas

Budget Highlights

The 2025-26 Planning Budget includes supplemental funding, in the amount of \$195,000, to continue the Zoning & Subdivision Ordinance Rewrite Project.

PLANNING

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$3,574,368	\$3,732,393	\$3,533,956	\$3,875,068	3.8%
Operations & Maintenance	509,662	754,672	1,097,863	1,010,858	33.9%
Reimbursements	(405,006)	(415,497)	(404,697)	(415,289)	-0.1%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$3,679,023	\$4,071,568	\$4,227,122	\$4,470,637	9.8%
Personnel Summary					
Total Authorized Positions: Full-Time	31	33	33	33	
Total Authorized Positions: Part-Time	3	5	5	5	
Program Measures					
<i>Number of plans processed and/or reviewed</i>					
Zoning cases	27	25	15	20	
Development plans	688	650	625	650	
Certificates of Appropriateness	31	40	40	40	
<i>Total</i>	746	715	680	710	
<i>Historic tax exemptions</i>	86	86	89	89	
<i>Number of special projects completed (internal and external)</i>					
GIS Maintenance	340,463	300,000	371,496	325,000	
GIS Maps/Projects	659	700	564	600	
GIS Customer Service	2,009	2,500	2,148	2,250	
GIS Images Provided	18,114	17,500	15,660	16,500	

BUILDING INSPECTIONS

GENERAL FUND

Mission

Oversee the construction of commercial and residential development. Enforce the International Building Codes, ensuring the highest level of safety for homes, schools, places of worship, offices, retail centers and all buildings throughout the City of Plano. A full range of plan review and construction inspection services is provided to facilitate this responsibility.

2025-26 Objectives

- Continued Implementation of Project Clariti software
- Complete Sign Ordinance Update
- Complete adoption and staff training on new 2024 codes
 - 2024 International Building Code
 - 2024 International Residential Code
 - 2024 International Energy Conservation Code
 - 2024 International Existing Building Code
 - 2024 International Fuel and Gas Code
 - 2024 International Mechanical Code
 - 2024 International Plumbing Code
 - 2024 International Swimming Pool and Spa Code
 - 2023 National Electric Code
- Maintain Service response goals: 5-day residential permit comments – 10-day commercial permit comments – 24-hour inspection response

Budget Highlights

The 2025-26 Building Inspections Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$4,656,047	\$4,438,301	\$4,497,954	\$4,589,437	3.4%
Operations & Maintenance	151,656	175,123	157,118	157,358	-10.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$4,807,703	\$4,613,424	\$4,655,072	\$4,746,795	2.9%
Personnel Summary					
Total Authorized Positions: Full-Time	41	41	41	41	
Total Authorized Positions: Part-Time	2	2	3	3	
Program Measures					
Activity					
Applications received	18,725	16,750	17,750	18,094	
Plan reviews performed	9,275	7,534	8,400	8,568	
Permits issued	17,925	15,855	16,512	16,842	
Construction inspections performed	57,000	64,000	62,000	64,000	
Performance					
Average minutes per inspection	22	19	20	19	
Commercial plan review (days)	10	10	10	10	
Residential plan review (days)	5	5	5	5	

Mission

Ensure city infrastructure is designed and constructed to the appropriate standards. Implement the portion of the Community Investment Program related to major projects involving street reconstruction, street rehabilitation, intersection improvements, alleys, screening walls, sidewalks, water systems, sewer systems, drainage systems, and traffic management systems via the Engineering Department and private developers. The Department administers the flood plain management program, manages traffic flow and the transportation network, supports economic expansion and serves as the community information and resource center for public infrastructure.

2025-26 Objectives

- Continue implementation of construction management software (Masterworks) to help with project and construction management, project tracking and data analysis
- Continue program development to address project conflict resolution with franchise utilities, permit compliance, right-of-way work compliance and franchise utility registration
- Complete the study phase and alternative analysis for the replacement of the Plano Parkway bridge over Spring Creek, just south of the Collin Creek Mall development
- Complete the fourth phase of bridge repairs across the city based on the TxDOT BRNSAP bi-annual reports, including full replacement of the Plano Parkway bridge deck over Pittman Creek
- Begin construction of G Avenue Paving and Waterline Improvements between 14th Street and 15th Street near the downtown area
- Begin construction of intersection and signal improvements along Parkwood Blvd Corridor at Park Blvd, Parker Road, and Headquarters Drive
- Begin construction of intersection and signal improvements along the Spring Creek Parkway Corridor including location at Jupiter Road, Chase Oaks Drive, Preston Meadows Road, Ohio Drive, Parkwood Blvd, and Headquarters Drive
- Begin construction of intersection and signal improvements at Plano Parkway and K Avenue
- Continue construction of the 15th Street Paving and Waterline Reconstruction – Municipal Avenue to Jupiter Road project
- Continue improving ADA accessibility and complete the annual update of the ADA Self-Evaluation and Transition Plan
- Begin construction of the Phase IV traffic fiber expansion
- Finish construction of the traffic CCTV camera system expansion
- Begin construction of the citywide vehicle detection system upgrade
- Begin implementation of neighborhood traffic management program
- Begin installation of the citywide replacement of traffic signal cabinet and controller hardware/software upgrades
- Complete design of 62 intersection traffic control standardization project
- Complete development and installation of AM and PM peak coordinated timing plans

ENGINEERING

GENERAL FUND

Budget Highlights

The 2025-26 Engineering Budget includes a request to re-classify one (1) Engineer Manager position to Assistant Director of Engineering, for a total of \$25,839, and certification pay for up to ten (10) Construction Inspectors totaling \$15,794.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$5,035,472	\$5,383,484	\$5,076,242	\$5,866,527	9.0%
Operations & Maintenance	358,007	390,426	345,579	357,848	-8.3%
Reimbursements	(954,934)	(977,359)	(1,023,120)	(1,051,851)	7.6%
Capital Outlay	43,226	0	0	0	-100.0%
TOTAL	\$4,481,771	\$4,796,551	\$4,398,701	\$5,172,524	7.8%
Personnel Summary					
Total Authorized Positions: Full-Time	40	42	43	43	
Total Authorized Positions: Part-Time	2	3	2	2	
Program Measures					
Activity					
CIP Projects Funded (\$000's)	\$93,703	\$119,362	\$96,941	\$114,303	
Streets Paved (in Miles)	11	12	9	12	
Performance					
Small Cell Permit Applications	3	10	3	3	
Small Cell Permits Issued	1	10	3	3	
Franchise Utility Permits Issued	1,150	1,200	1,200	1,200	
Site Improvement Permits Issued	25	60	75	60	

FACILITIES MAINTENANCE

GENERAL FUND

Mission

Provide for the physical maintenance, repair, security, and improvements of all City buildings, facilities, and leased areas. In addition, this department administers service contracts for security systems, elevators, boilers, HVAC systems, water treatments, and assists in coordinating and performing intra-office moves.

2025-26 Objectives

- Provide a safe and healthy work environment for employees and prolong the useful life of major building components through scheduled maintenance and condition surveys
- Refine asset management capital projection system and maintenance cost metrics through platform and procedure updates
- Plan and implement minor remodeling/refurbishing projects
- Consult with departments on additional improvements to their facilities
- Monitor energy usage of existing buildings and plan changes to reduce consumption
- Plan and implement approved CMF energy saving projects
- Assist departments in planning and coordinating modular furniture changes
- Assist departments in space planning
- Provide updated drawings of current facilities
- Plan and implement projects as planned in Facilities ADA Transition Plan

Budget Highlights

The 2025-26 Facilities Maintenance Budget includes supplemental requests for operations and maintenance costs for the Fire Station #5 Expansion, \$20,720; High Point Fuel Site, \$10,397 and Oak Point Park Maintenance Facility, \$29,560.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,736,406	\$2,724,424	\$2,721,111	\$2,825,258	3.7%
Operations & Maintenance	4,572,686	5,303,375	5,480,205	5,382,241	1.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	53,254	0	0.0%
TOTAL	\$7,309,091	\$8,027,799	\$8,254,570	\$8,207,499	2.2%
Personnel Summary					
Total Authorized Positions: Full-Time	27	27	27	27	
Total Authorized Positions: Part-Time	1	1	0	0	
Program Measures					
Activity					
Buildings Maintained	133	134	134	133	
Square Footage Maintained	1,733,527	1,866,810	1,741,251	1,754,386	
Work Order Requests	13,827	16,000	15,500	16,000	
Work Orders Completed	13,558	15,780	15,000	15,800	
Work Orders Performed In-House	12,298	14,680	14,000	14,500	
Contracted	1,260	1,100	1,300	1,100	
Performance					
Work Orders Completed/Total Requested	98.0%	98.60%	96.8%	98.80%	
Work Orders Performed In-House/Work Orders Requested	89.0%	91.7%	90.4%	90.6%	

FACILITIES SERVICES

GENERAL FUND

Mission

Responsible for all general building services to one hundred thirty-four (134) city facilities. Services include green cleaning custodial services, green pest control services, green indoor plant maintenance, green window cleaning, environmental waste/recycling disposal, modular furniture and office relocation.

2025-26 Objectives

- Continue monitoring contractual services for cleaning, pest control to ensure compliance within the specifications and adherence to scopes of work
- Continue to provide a clean, sanitary environment for citizens and employees utilizing City facilities
- Increase quality assurance inspection to aide in the performance and compliance of the contractual cleaning vendor using new mobile technology
- Continue to coordinate internal/external moves, relocation and special functions for City Council, Executive level meetings, receptions and set-ups
- Provide departmental assistance to managerial/supervisory staff, as needed
- Develop contract specifications related to conversion of environmentally friendly products and services for any/all vendor renewals

Budget Highlights

The 2025-26 Facilities Services Budget includes a supplemental request for operations and maintenance costs for Oak Point Park Maintenance Facility, \$12,785 and an increase in cleaning contracts in the amount of \$78,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$397,135	\$418,164	\$413,571	\$444,119	6.2%
Operations & Maintenance	2,072,161	2,349,707	2,358,734	2,440,560	3.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,469,295	\$2,767,871	\$2,772,305	\$2,884,679	4.2%
Personnel Summary					
Total Authorized Positions: Full-Time	6	6	6	6	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Buildings Maintained	133	134	134	133	
Square Footage Maintained	1,733,527	1,866,810	1,741,251	1,754,386	
Work Order Requests	385	500	500	500	
Work Orders Completed	380	480	480	480	
Quality Assurance Check Performed	315	416	416	400	
Work Orders Performed					
In-House	52	120	120	120	
Contracted	328	380	380	380	
Performance					
Percent of Work Orders Completed	98.0%	96.0%	96.0%	96.0%	
Percent of Work Orders Completed In-House	14.0%	24.0%	24.0%	24.0%	
Average Score per QA Check	82.0%	85.0%	85.0%	85.0%	

Mission

Administer and direct the Streets/Drainage, Signals, Signs & Markings, Utility Operations, and Pumping Facilities.

2025-26 Objectives

- Continue to maintain a twenty-four hour turn around on pothole requests
- Maintain one-hour response for 100% after-hour emergency signal malfunctions
- Maintain a twenty-four hour response for repairs/replacement of all malfunctioning preemption equipment at intersections
- Continue to repair damaged stop signs and yield signs within one hour of notification and all other regulatory and warning signs within twenty-four hours of notification
- Upgrade pavement markings at major intersections annually, as needed
- Monitor and maintain school crosswalk pavement markings annually, as needed, prior to and during school year
- Clean and maintain drainage right-of-ways to reduce flooding potential
- Oversee contractors for sweeping of roadways and right-of-way mowing
- Maintain the City's water distribution system to ensure each customer receives the highest quality potable water
- Maintain the City's wastewater collection system to ensure all resident, creeks and streams are protected against contamination
- Continue inflow/infiltration abatement programs to identify and correct any potential or existing problems and keep operating costs to a minimum
- Update electrical lighting for elevated storage tanks
- Continue to update lighting at pump stations and lift stations with LED fixtures
- Continue the replacement of 1.5" and 2" meters in support of the AMR/Water Meter Replacement Project
- Complete Utility repairs within fourteen (14) working days
- Maintain and oversee newly implemented backflow testing management system to improve operations and efficiency
- Improve outreach on the importance of the City's Backflow Prevention program and requirements

Budget Highlights

The 2025-26 Public Works Administration Budget includes no new programs, enhancements, or any new personnel requests.

PUBLIC WORKS ADMINISTRATION

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,890,119	\$1,648,010	\$1,659,712	\$1,911,236	16.0%
Operations & Maintenance	93,338	119,060	129,440	116,841	-1.9%
Reimbursements	(477,849)	(502,428)	(595,391)	(613,068)	22.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,505,608	\$1,264,642	\$1,193,761	\$1,415,009	11.9%
Personnel Summary					
Total Authorized Positions: Full-Time	13	13	14	14	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures					
Activity					
Street/Alley (miles)	2,248	2,099	2,248	2,248	
Screening walls	885	134	2,514	2,514	
Traffic signals installed (new)	2	8	8	2	
Traffic signs installed (new)	561	687	570	570	
Bridges maintained	227	118	340	340	
Storm sewer inlets check/cleaned	3,333	3,060	3,500	7,500	
Water system connections	87,422	86,200	87,422	87,422	
Gallons water pumped (billions)	22.6	22.5	22.2	23.0	
Performance					
Total Budgets Administered	13	13	13	13	

STREETS

GENERAL FUND

Mission

Maintain City streets, alleyways and screening walls. The Division also designs, administers and contracts rehabilitation of the infrastructure.

2025-26 Objectives

- Complete street and alley repairs within 60 to 90 working days
- Complete sidewalk repairs within 120 working days
- Complete minor screening wall repairs within 30 working days
- Respond to Pothole Requests with 24 hours
- All new personnel will complete Traffic Control training
- All eligible Maintenance Workers will obtain their CDL Class A license after their six-month probationary period has been completed

Budget Highlights

The 2025-26 Streets Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$4,287,251	\$4,304,799	\$3,925,529	\$4,445,714	3.3%
Operations & Maintenance	1,698,024	1,608,920	1,555,487	1,665,726	3.5%
Reimbursements	(81,427)	(82,883)	(74,060)	(99,095)	19.6%
Capital Outlay	178	0	53,382	0	0.0%
TOTAL	\$5,904,027	\$5,830,836	\$5,460,338	\$6,012,345	3.1%
Personnel Summary					
Total Authorized Positions: Full-Time	50	50	49	49	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Paved Streets (miles)	1,709	1,709	1,709	1,709	
Paved Alleys (miles)	545	545	545	545	
Screening Walls (miles)	170	170	170	170	
Screening Walls Repaired	23	75	50	75	
Alley Repairs-City (square yards)	3,748	7,200	5,000	7,200	
Street Repairs-City (square yards)	22,991	2,800	20,000	2,800	
Sidewalks Maintained (miles)	1,731	1,800	1,750	1,800	
Performance					
Alley Repair Requests Completed	176	200	176	200	
Street Repair Requests Completed	446	520	450	520	

SIGNALS

GENERAL FUND

Mission

Help design, install, and maintain all traffic signals, pedestrian signals, school zone/warning flashers, luminaires and all underground infrastructure associated with signals, school zone/warning flashers, luminaires and pedestrian signals.

2025-26 Objectives

- Maintain a one-hour response for 100% after-hour emergency signal malfunctions
- All new employees attend training through the Texas A&M Engineering Extension Service (TEEX) – Traffic Control and Barricade class
- Have Employees enroll in IMSA Training for their specific field
- Maintain a twenty-four hour response for repairs / replacement of all malfunctioning Pre-emption equipment at intersections
- Maintain and update signal infrastructure inventory in Cartegraph
- Review our Departmental Annual Metric numbers monthly to track efficiency and project progress
- Complete Cabinet/Intersection inspections annually of all 251 signalized intersection and complete repairs as identified
- Complete inspections of all 251 Conflict Monitors and replace as needed
- Inspect all luminaires bi-annually and make sure they are properly working
- Complete inspections annually of Battery Backup System and complete any repairs needed
- Help with installation and maintenance of Transportation Engineering Projects

Budget Highlights

The 2025-26 Signals Budget includes no new programs, enhancements, or any new personnel requests.

SIGNALS

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,389,463	\$1,419,111	\$1,427,657	\$1,499,297	5.7%
Operations & Maintenance	780,186	746,560	753,972	762,564	2.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	2,190	0	0	0	0.0%
TOTAL	\$2,171,838	\$2,165,671	\$2,181,629	\$2,261,861	4.4%
Personnel Summary					
Total Authorized Positions: Full-Time	16	16	16	16	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Traffic signals - intersections installed	2	8	8	2	
Traffic signals intersections maintained	243	251	251	253	
School zone flashers maintained	178	178	178	170	
Video detectors maintained	1,032	1,056	1,056	1,074	
Emergency service calls	314	450	450	400	
Overtime expenditures	\$61,619	\$60,000	\$60,000	\$60,000	
Performance					
Response to emergency service calls within 1 hour	100%	100%	100%	100%	

Mission

Design, install and maintain all traffic control signs, street name signs, and specialty signs, such as crime watch signs and others as used and displayed by departments throughout the City. The program includes pavement markings, lane line buttons, thermo-plastic markings for pavement stop bars at intersections, crosswalks, and paint for parking lot striping for city owned facilities and fire lanes.

2025-26 Objectives

- Continue to repair damaged stop signs and yield signs within one hour of notification and all other regulatory and warning signs within twenty-four hours of notification
- Monitor and maintain school crosswalk pavement markings annually, as needed, prior to, and during school year
- Upgrade pavement markings at major intersections annually, as needed
- Change out all “Next Signal Ahead” directional signs, as well as regulatory signs mounted on ground poles and signal mast arms without a program replacement date
- Continue with the 6th year of the 20-year program to replace all regulatory, warning, school, and guide signs
- Maintain and update sign inventory in Cartegraph
- Review our departmental annual metric numbers monthly to track efficiency and project progress
- Have employees enroll in IMSA certified training for their position
- Research the need to purchase a smaller sign plotter and an ink printer to help with the production for sign fabrication
- Begin to purchase pre-made stop signs to improve efficiency in the sign shop

Budget Highlights

The 2025-26 Signs & Markings Budget includes no new programs, enhancements, or any new personnel requests.

SIGNS & MARKINGS

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$802,684	\$821,263	\$800,073	\$869,959	5.9%
Operations & Maintenance	401,149	336,574	330,998	363,906	8.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,203,832	\$1,157,837	\$1,131,071	\$1,233,865	6.6%
Personnel Summary					
Total Authorized Positions: Full-Time	11	11	11	11	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Traffic signs installed (new)	561	687	570	570	
Traffic signs repaired/replaced	3,227	3,195	3,300	3,500	
New signs fabricated	1,163	2,615	1,200	1,200	
Replacement signs fabricated	2,883	3,300	3,300	3,300	
Lane miles of street markings (buttons) maintained	685	685	685	685	
Signalized intersection markings maintained/upgraded	31	100	70	75	
Performance					
Sign fabrication (cost)	\$100,000	\$100,000	\$125,000	\$125,000	
School crosswalk markings (cost)	\$45,000	\$45,000	\$55,000	\$55,000	

PARKS & RECREATION ADMINISTRATION

GENERAL FUND

Mission

Provide management and direction for the operation of the Parks & Recreation Department and Plano Event Center; formulate and implement goals, objectives, and strategic plans; administer the Community Investment Program for the Parks & Recreation Department; and provide staff support for the Parks & Recreation Planning Board.

2025-26 Objectives

- Administer, direct, and coordinate the activities of the Parks & Recreation Department and Plano Event Center
- Administer the implementation of the goals, objectives, and strategic plans for the Parks & Recreation Department and Plano Event Center
- Manage the implementation of the various elements of the Community Investment Program for the Parks & Recreation Department
- Oversee employee recognition, safety, performance, affirmation action, and other personnel-related items
- Provide support for the Parks & Recreation Planning Board

Budget Highlights

The 2025-26 Parks & Recreation Administration Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$402,806	\$343,785	\$361,841	\$353,422	2.8%
Operations & Maintenance	16,930	24,497	19,712	17,482	-28.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$419,735	\$368,282	\$381,553	\$370,904	0.7%
Personnel Summary					
Total Authorized Positions: Full-Time	2	2	2	2	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Full-time employees	265	265	281	281	
CIP Budget (\$000's)	\$33,907	\$27,116	\$49,207	\$73,217	
General Fund Budgets (\$000's)	\$35,131	\$34,765	\$33,678	\$35,756	
Other Fund Budgets (\$000's)	\$17,700	\$20,432	\$19,395	\$21,613	

RECREATION ADMINISTRATION

GENERAL FUND

Mission

Operate and manage the Recreation Division by providing relevant and outstanding recreational opportunities through quality service, programs, and facilities. The division includes Jack Carter Pool, Plano Aquatic Center, Rowlinson Natatorium, Adaptive Recreation, Adult Sports programs, Adapted Recreation, Aerobats Gymnastics, Outdoor Programs, Pecan Hollow Golf Course, Carpenter Park Recreation Center, Liberty Recreation Center, Oak Point Recreation Center, Oak Point Park Nature and Retreat Center, Sam Johnson Recreation Center, Tom Muehlenbeck Recreation Center, and High Point Park Tennis Center.

2025-26 Objectives

- Complete year three objectives of the Recreation Division 2022-2026 Strategic Plan
- Successfully reopen Tom Muehlenbeck Recreation Center
- Apply resources to ensure facilities and equipment are well-maintained
- Encourage and support employee professional development
- Continue to review facilities, programs, policies and procedures and make changes where warranted to ensure we are not only meeting the needs of the City of Plano, but community members as well

Budget Highlights

The 2025-26 Recreation Administration Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,072,797	\$1,004,363	\$910,782	\$865,374	-13.8%
Operations & Maintenance	148,952	28,266	106,330	116,108	310.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	44,450	127,895	0	0	-100.0%
TOTAL	\$1,266,199	\$1,160,524	\$1,017,112	\$981,482	-15.4%
Personnel Summary					
Total Authorized Positions: Full-Time	9	9	7	7	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures					
Recreation Division Attendance	2,475,343	2,200,000	1,900,000	2,400,000	

AQUATICS

GENERAL FUND

Mission

Provide various aquatic opportunities for the community, including independently sponsored competitive swim teams, learn-to-swim programs, public swimming, school district activities, and special aquatics at two natatoriums.

2025-26 Objectives

- Continue to provide excellent customer service by anticipating the needs of our patrons
- Continue to maintain the facility to the highest standards possible
- Continue to recruit and train a skilled and qualified workforce

Budget Highlights

The 2025-26 Aquatics Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$465,841	\$515,218	\$525,415	\$670,327	30.1%
Operations & Maintenance	183,487	155,271	155,372	143,201	-7.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$649,328	\$670,489	\$680,787	\$813,528	21.3%
Personnel Summary					
Total Authorized Positions: Full-Time	2	2	2	2	
Total Authorized Positions: Part-Time	18	18	18	18	
Program Measures					
Activity					
Learn to swim program attendance	22,365	18,000	18,000	18,000	
Public swimming attendance	22,236	27,500	27,500	27,500	
TOTAL Attendance	44,601	45,500	45,500	45,000	
Performance					
Public swimming revenue	\$31,804	\$35,500	\$35,000	\$35,000	
Rental income	\$36,805	\$40,000	\$40,000	\$40,000	

HIGH POINT PARK TENNIS CENTER

GENERAL FUND

Mission

Provide first-rate tennis and pickleball teaching and programming experiences that improve the wellness of the Plano community.

2025-26 Objectives

- Continue to offer the best and most comprehensive programming for tennis and pickleball enthusiasts in the North Texas area
- Continue to evolve with the changing pickleball and tennis trends in North Texas and across the nation

Budget Highlights

The 2025-26 High Point Park Tennis Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$334,057	\$331,359	\$329,678	\$372,255	12.3%
Operations & Maintenance	19,295	19,716	19,681	19,681	-0.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$353,352	\$351,075	\$349,359	\$391,936	11.6%
Personnel Summary					
Total Authorized Positions:Full-Time	1	1	1	1	
Total Authorized Positions:Part-Time	10	12	12	12	
Program Measures					
Activity*					
Sessions of play	132,000	135,000	136,000	136,000	
Total revenue	\$393,000	\$395,000	\$396,000	\$396,000	
Performance					
Revenue collected per					
Hours of operation	\$74.81	\$75.79	\$75.82	\$75.82	
Session of play	\$2.92	\$2.93	\$2.94	\$2.94	

SAM JOHNSON RECREATION CENTER

GENERAL FUND

Mission

Enrich the lives of Plano's Adult 50+ population by providing high-quality social and recreational opportunities.

2025-26 Objectives

- Continue providing multigenerational opportunities to meet the recreation needs of older and younger seniors
- Increase attendance at the Tuesday Night Dances
- Increase sponsorships for the Tuesday Night Dance to offset growing expenses and maintain low fees
- Continue to provide an annual Wellness Fair and share community services with our patrons
- Continue to work with VIP to increase the number of volunteers at the center

Budget Highlights

The 2025-26 Sam Johnson Recreation Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$525,513	\$532,204	\$571,305	\$581,177	9.2%
Operations & Maintenance	173,756	138,147	137,852	142,152	2.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$699,269	\$670,351	\$709,157	\$723,329	7.9%
Personnel Summary					
Total Authorized Positions: Full-Time	5	5	5	5	
Total Authorized Positions: Part-Time	6	8	8	8	
Program Measures					
Activity*					
Classes	28,254	22,000	28,000	22,000	
Drop In (daily fee)	616	400	400	400	
Rentals	454	250	400	250	
Volunteer participation	6,346	5,000	6,000	5,000	
Meals	24,217	22,000	24,000	24,000	
Membership Scans	96,990	80,000	95,000	80,000	
Wellness Center	6,112	6,000	6,000	6,000	
Total Participation	162,989	135,650	159,800	137,650	

JACK CARTER POOL

GENERAL FUND

Mission

Operate and provide an outstanding family aquatic center for the Plano Community. Provide aquatic programs including, but not limited to, special events, lessons, and group exercises.

2025-26 Objectives

- Explore new hiring tactics to increase candidate pools for staffing
- Continue to provide an environment that meets or exceeds all safety standards
- Provide excellent customer service by anticipating the needs of patrons

Budget Highlights

The 2025-26 Jack Carter Pool Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$378,781	\$349,338	\$312,260	\$313,350	-10.3%
Operations & Maintenance	192,914	154,166	154,137	184,707	19.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$571,695	\$503,504	\$466,397	\$498,057	-1.1%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	1	
Total Authorized Positions:Part-Time	92	92	92	88	
Program Measures					
Activity					
Attendance	65,536	70,000	70,000	70,000	

CARPENTER PARK RECREATION CENTER

GENERAL FUND

Mission

Improve the health and well-being of the community by providing a wide variety of fitness opportunities, recreational programs, and memorable experiences for all age groups while efficiently operating a stand-alone recreation facility that serves the citizens of Plano.

2025-26 Objectives

- Introduce a new special event
- Continue transforming the newly renovated classroom space to provide diverse classes and potential rental opportunities
- Develop a more effective strategy for promoting our rental space
- Continue to listen to patrons and meet their recreation needs to the best of our ability

Budget Highlights

The 2025-26 Carpenter Park Recreation Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,303,544	\$1,313,887	\$1,268,336	\$1,394,504	6.1%
Operations & Maintenance	108,826	114,480	114,425	114,425	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,412,370	\$1,428,367	\$1,382,761	\$1,508,929	5.6%
Personnel Summary					
Total Authorized Positions:Full-Time	7	7	7	7	
Total Authorized Positions:Part-Time	50	50	47	47	
Program Measures					
Activity					
Classes	61,109	58,000	64,000	63,500	
Jazzercise	5,059	5,000	5,150	5,100	
Membership check-in	424,829	375,000	432,000	425,000	
Daily check-in	21,394	20,000	26,700	26,000	
Room rentals	5,846	4,500	6,700	6,500	
Pool rental	2,810	1,800	3,000	3,000	
Total Participation	521,047	464,300	537,550	529,100	

OAK POINT RECREATION CENTER

GENERAL FUND

Mission

Improve the health and well-being of the community by providing a wide variety of fitness opportunities, recreational programs, and memorable experiences for all age groups while efficiently operating a stand-alone recreation facility that serves the citizens of Plano.

2025-26 Objectives

- Continue to provide space for other facilities (cities and private clubs) to train staff
- Continue to provide excellent customer service and anticipate the needs of our patrons
- Continue to maintain the facility and fulfill patrons' needs and requests
- Explore options for developing and implementing recreation outreach activities, partnerships, and programs to develop, attract, and retain participant involvement
- Create immersive and memorable experiences that go beyond merely gathering people together
- Continue to provide a safe environment for all customers and staff and to comply with all relevant health and safety guidelines
- Continue to recruit and train, to a high standard, a skilled and qualified workforce
- Explore new hiring tactics to increase candidate pools for staffing
- Encourage and promote maximum use of the facility by the local community
- Provide community outreach offerings for both on and off-property programs

Budget Highlights

The 2025-26 Oak Point Recreation Center Budget includes new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,612,982	\$1,645,799	\$1,521,199	\$1,740,979	5.8%
Operations & Maintenance	203,994	201,603	202,230	201,533	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,816,976	\$1,847,402	\$1,723,429	\$1,942,512	5.1%
Personnel Summary					
Total Authorized Positions:Full-Time	8	10	9	9	
Total Authorized Positions:Part-Time	81	81	79	79	
Program Measures					
Activity					
Membership pass scans	247,616	246,000	248,000	250,000	
Guest	36,755	40,000	42,000	42,000	
Pool rental	6,217	7,500	7,500	7,500	
Classes	63,265	60,000	65,000	65,000	
Room rental	7,300	8,000	7,500	7,500	
CCCC	286	300	300	300	
COPS	34,315	16,000	32,000	32,000	
John Paul II	2,652	2,000	2,500	2,500	
Total Participation	398,406	379,800	404,800	406,800	

LIBERTY RECREATION CENTER

GENERAL FUND

Mission

Improve the health and well-being of the community by providing a wide variety of fitness opportunities, recreational programs, and memorable experiences for all age groups while efficiently operating a recreation facility that serves the citizens of Plano.

2025-26 Objectives

- Pilot adult-only swim hours for Summer 2026
- Increase the availability of after-hours rentals
- Upgrade the outdoor fitness storage and acquire new equipment
- Expand the range of outdoor fitness courses
- Conduct monthly staff training in CPR and First Aid
- Focus on employee team development to enhance service to patrons

Budget Highlights

The 2025-26 Liberty Recreation Center budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$697,261	\$703,269	\$625,804	\$708,879	0.8%
Operations & Maintenance	65,317	56,481	56,848	56,398	-0.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$762,579	\$759,750	\$682,652	\$765,277	0.7%
Personnel Summary					
Total Authorized Positions: Full-Time	5	5	5	5	
Total Authorized Positions: Part-Time	24	23	23	23	
Program Measures					
Membership Pass Scans	119,713	100,000	125,000	120,000	
Guest Attendance	8,320	8,000	8,500	8,000	
Class Attendance	24,591	25,000	30,000	25,000	
Room Rental Attendance	5,434	2,800	4,500	4,500	
TOTAL	158,058	135,800	168,000	157,500	

TOM MUEHLENBECK RECREATION CENTER

GENERAL FUND

Mission

Improve the health and well-being of the community by providing a wide variety of fitness opportunities, recreational programs, and memorable experiences for all age groups while efficiently operating a stand-alone recreation facility that serves the citizens of Plano.

2025-26 Objectives

- Recruit, hire, and train staff to ensure a successful reopening of the facility upon completion of renovation
- Provide high-quality health and fitness opportunities to patrons
- Continue to strive to meet the needs of drop-in play activities

Budget Highlights

The 2025-26 Tom Muehlenbeck Recreation Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,787,824	\$1,263,492	\$903,050	\$1,836,496	45.4%
Operations & Maintenance	253,906	220,617	221,572	231,607	5.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,041,730	\$1,484,109	\$1,124,622	\$2,068,103	39.3%
Personnel Summary					
Total Authorized Positions:Full-Time	9	9	9	9	
Total Authorized Positions:Part-Time	102	102	98	98	
Program Measures					
Activity					
Membership Pass Scans	318,319	103,290	71,189	315,000	
Guest	36,306	12,045	4,882	32,000	
Pool Rental	11,734	3,168	1,672	10,000	
Classes	75,343	28,050	13,541	70,000	
Room Rental	6,837	2,112	2,289	6,000	
PISD	2,135	2,475	665	1,200	
COPS	2,425	1,254	505	1,200	
Masters	1,330	792	305	700	
Total Participation	454,429	153,186	95,048	436,100	

NATURE & RETREAT CENTER AT OAK POINT PARK

GENERAL FUND

Mission

Integrate the nature of Oak Point Park for guests' enjoyment. This mission shall be accomplished by providing a high level of service throughout the event planning and execution phases, offering opportunities for recreation, community events, and private gatherings, and interpreting the value of hosting an event in a natural setting away from urban life.

2025-26 Objectives

- Increase the number of corporate events hosted at the NRC using low-cost marketing tools
- Enhance the online presence of the NRC to generate high-quality leads and increase rentals
- Address facility improvements and repairs in a timely manner to ensure the facility is well-maintained and meets increasing service demands

Budget Highlights

The 2025-26 Nature and Retreat Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$267,823	\$289,939	\$273,030	\$299,560	3.3%
Operations & Maintenance	33,936	39,644	40,171	35,093	-11.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$301,759	\$329,583	\$313,201	\$334,653	1.5%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	5	5	5	5	
Program Measures					
Lobby Visits	7,058	6,500	7,000	7,000	
In house Booking attendance	2,696	2,000	2,500	2,500	
Rental attendance	11,029	12,000	12,000	12,000	
TOTAL Attendance	20,783	20,500	21,500	21,500	
Number of internal bookings	66	60	60	60	
Number of rentals	139	150	150	150	
TOTAL Bookings	205	210	210	210	

PARK MEDIAN MAINTENANCE

GENERAL FUND

Mission

Develop effective citywide median and rights-of-way maintenance services specifications. Bid, implement, and administer citywide contracts for median and rights-of-way maintenance services. Monitor citywide median and rights-of-way contractors' performance activities and proficiency. Continue to seek improved methods for delivering the highest and most efficient level of median and rights-of-way contractual services, citywide, at the least possible cost to the City.

2025-26 Objectives

- Continue development and implementation of best management practices for citywide median, rights-of-way, and entry points' landscape maintenance tasks on 110+ roadway miles, citywide
- Continue collaboration with Park Planning and Park Irrigation Operations to renovate median tree irrigation systems, replace lost, dead, and dying trees, and establish turf in troubled areas
- Continue research and development for additional means and methods to improve turf coverage on medians while also helping reduce related erosion
- Continue research and development for additional means and methods to improve landscape plant coverage and quality on medians
- Continue the implementation and enhancement of a Parks Asset Management Program, as well as the collection of additional data and asset conditions for system input
- Continue to improve current means and methods for collecting data to be used in managing park assets

Budget Highlights

The 2025-26 Park Median Maintenance Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$646,966	\$633,681	\$597,977	\$653,918	3.2%
Operations & Maintenance	978,992	943,705	943,448	1,010,277	7.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,625,958	\$1,577,386	\$1,541,425	\$1,664,195	5.5%
Personnel Summary					
Total Authorized Positions:Full-Time	6	6	6	6	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
<i>Contractual:</i>					
Median & ROW's Total Maintained (acres)	507	507	507	507	
Median & ROW's Contracted (% of acres)	93%	93%	93%	93%	

Mission

Prepare and implement the Parks, Recreation, Trails & Open Space Master Plan, which includes developing and implementing the Parks Community Investment Program (CIP) and participation in the City's plan review process to ensure that private development conforms to the Parks and Recreation section of the City's Comprehensive Plan and Subdivision Ordinance. The Parks and Recreation CIP includes the Park Improvements and Recreation Center Bond Programs, Park Capital Maintenance Fund, Park Fee Program and Parks Drainage Fund.

Park Planning is responsible for the planning, design, and implementation of the park system including park facility development and redevelopment, land acquisition, and selection and management of consultants, design professionals and contractors; construction project management inspection; preparation and administration of grant applications; coordination of input from neighborhood organizations related to proposed or requested park improvements; coordination and implementation of civic organization beautification and park improvement projects; planning, developing, and implementation of the shared use path and on-street bicycle route system; planning, development, and management of urban forestry programs on public property; and the development, maintenance, and quality control of the Department's GIS layers.

2025-26 Objectives

- Identify parkland for acquisitions in accordance with the Park Master Plan
- Complete construction of Arbor Hills Nature Preserve Erosion Control
- Complete construction plans for Arbor Hills Nature Preserve Playground Renovation
- Complete construction of Big Lake Sediment Removal
- Complete construction of Bob Woodruff North Core renovation
- Begin construction of Bob Woodruff North Trail Replacement
- Complete plans for Breckinridge Trail from Bradshaw to the Shiloh Road DART station
- Begin construction of Bruce Glasscock Park Improvements
- Complete construction plans for Chisholm Trail Erosion at San Simeon, Phase 2
- Complete construction of Chisholm Trail Extension from 15th to Collin Creek ring road
- Complete construction of Enfield Park Restrooms and Ballfield Lighting Replacement
- Complete construction of Erosion at Carpenter Park Loop
- Complete Haggard Pond Restoration
- Begin construction of Harrington Park Renovation
- Complete construction of High Point Restroom Renovation
- Begin construction of Horseshoe Community Park Renovation
- Complete construction of Legacy Trail Pond Silt Removal
- Complete construction of Longhorn neighborhood park renovation
- Complete construction of Los Rios Park trail
- Complete construction of Oak Point Park and Nature Preserve Hillside Parking Lot and Restroom
- Complete construction of Oak Point Park and Nature Preserve Maintenance Facility
- Complete construction of Old Shepard Park Renovation
- Begin construction of Shady Brook Trail at Riverside Drive Erosion Control
- Complete construction of Tejas Neighborhood Park Renovation
- Complete construction of Tom Muehlenbeck Recreation Center Renovation

PARK PLANNING

GENERAL FUND

Budget Highlights

The 2025-26 Park Planning Budget includes supplemental funding totaling \$28,440, which includes the ongoing expenses for one (1) Park Compliance Supervisor position in the amount of \$20,038, and to reclassify one (1) Landscape Designer position in the amount of \$8,402.

In addition, the salary and benefits in the amount of \$131,061 for one (1) Park Compliance Supervisor and \$120,476 for one (1) Park Compliance Coordinator will be reimbursed from the Municipal Drainage Fund.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,104,395	\$1,061,833	\$1,096,545	\$1,231,653	16.0%
Operations & Maintenance	63,765	64,900	56,068	95,832	47.7%
Reimbursements	0	0	0	(251,537)	0.0%
Capital Outlay	33,493	0	2,577	0	0.0%
TOTAL	\$1,201,653	\$1,126,733	\$1,155,190	\$1,075,948	-4.5%
Personnel Summary					
Total Authorized Positions: Full-Time	10	10	10	11	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Park Improvement Projects Completed	185	113	166	190	
Park & Rec Bond Projects Funded	\$16,416,942	\$58,199,679	\$47,840,204	\$38,558,166	
Park & Rec Capital Maintenance Projects Funded	\$6,627,325	\$6,470,067	\$6,719,742	\$7,329,000	
Park Fee Projects Funded	\$850,827	\$2,459,418	\$912,600	\$6,950,158	
Value of Other Projects	\$1,294,135	\$10,253,931	\$4,361,682	\$9,433,523	
Grant Funds Received	\$0	\$1,498,046	\$202,500	\$876,173	

Mission

Plan, implement and supervise team sports for youth and adults at (15) athletic-oriented park sites. Coordinate support services for leagues, tournaments and athletic special events. Assist in the development of and improvements to athletic-oriented park sites.

2025-26 Objectives

- Continue to offer Community Free Play for the residents of Plano, utilizing Carpenter Park and Russell Creek Parks' all-weather synthetic turf fields once a week for drop-in play
- Continue to identify and designate athletic sites for primary athletic drop-in play when inventory demands allow
- Continue to utilize and improve the usage of OpenGov, asset management system, in the field for various aspects of field reporting from field service specialists and other athletic operations staff
- Continue to build athletic partnerships with Recreation division
- Develop and support partnerships with local and area youth and adult sports associations to facilitate seasonal recreational and competitive sports leagues desired by the residents of Plano
- Support the growth of youth and adult cricket within Plano
- Focus on Adult Outdoor Sports' core business to increase participation using effective and efficient scheduling of fields and staff
- Continue to explore new sport opportunities for Adult Outdoor Sports
- Improve tracking of field usage and use the information to determine usage demands and trends with historical information and benchmarking
- Continue to follow the quality over quantity philosophy for tournaments held in Plano; focus on high economic impact tournaments
- Continue to support long-standing relationships with local sports operators

Budget Highlights

The 2025-26 Athletics Budget includes no new programs, enhancements, or any new personnel requests.

ATHLETICS

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,178,209	\$1,299,322	\$1,286,432	\$1,235,176	-4.9%
Operations & Maintenance	69,341	95,898	98,946	86,338	-10.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	39,596	0	0	0	0.0%
TOTAL	\$1,287,146	\$1,395,220	\$1,385,378	\$1,321,514	-5.3%
Personnel Summary					
Total Authorized Positions: Full-Time	11 *	11	11	11	
Total Authorized Positions: Part-Time	8	8	7	7	
Program Measures					
Park Amenities					
Pavilion Reservations	945	1,000	800	950	
Activity					
Total Teams Registered:	3,785	4,125	3,748	4,155	
Baseball (youth)	255	310	285	300	
Cricket (youth and adult)	182	200	182	200	
Football (youth and adult)	15	25	12	15	
Lacrosse (youth)	30	30	29	30	
Rugby (youth)	6	10	11	10	
Soccer (youth and adult)	2,444	2,700	2,376	2,800	
Softball (youth and adult)	853	850	853	800	
Athletic Participation					
Total Annual Participation	62,359	67,655	62,164	62,321	
Baseball (youth)	3,315	4,030	3,705	3,900	
Cricket (youth and adult)	3,276	3,000	3,618	3,250	
Football (youth and adult)	165	375	165	165	
Lacrosse (youth)	450	450	450	450	
Rugby (youth)	72	150	156	156	
Soccer (youth and adult)	43,992	48,600	43,020	44,000	
Softball (youth and adult)	11,089	11,050	11,050	10,400	

* October 1, 2023, the Outdoor Adult Sports staff transferred from Adult Sports to Athletics

Mission

Provide field preparation and support for the operations of leagues, tournaments, and athletic special events in a variety of sports conducted at (15) athletic-oriented park sites through the ongoing care of ball fields, sports field establishments, and cleanliness of park plazas and restrooms.

2025-26 Objectives

- Support activities facilitated at the six (6) synthetic turf fields at Carpenter Park and Russell Creek Park for leagues, tournaments, practices, camps, and clinics, including the coordination of contractual resources and maintenance
- Maintain 62 ball fields in a manner desired by local leagues, tournaments, and athletic special events engaged in baseball, softball, and kickball
- Establish sports fields with the usage of two (2) turf tank robot liners and with assistance from contractual resources in the sports of soccer, football, lacrosse, rugby, and ultimate to support seasonal local leagues, tournaments, and athletic special events
- Work cooperatively with Park Field Services in the support of seasonal local leagues, tournaments, and athletic special events through initiatives of enhanced cleanliness in restrooms, plazas, and public gathering areas through ongoing litter pick-up, recycling, and sanitizing
- Lazer grade and lip renovations on all (62) Athletic ball fields including sod replacement where needed
- Continue to focus on the safety of players and spectators at athletic-oriented community parks by routinely inspecting and repairing fencing, gates, benches, bleachers, tables, etc.
- Continue to develop means and methods to reduce opportunities for vandalism at the City's (15) athletic-oriented community park sites
- Utilize Cartegraph to evaluate and track sports field conditions
- Utilize Cartegraph to efficiently track tasks, workloads, and overall maintenance costs for this cost center

Budget Highlights

The 2025-26 Athletic Fields Maintenance Budget includes no new programs, enhancements, or any new personnel requests.

ATHLETIC FIELDS MAINTENANCE

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,214,056	\$1,160,973	\$1,231,706	\$1,299,118	11.9%
Operations & Maintenance	543,705	802,939	647,653	658,895	-17.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	623	0	105,280	0	0.0%
TOTAL	\$1,758,384	\$1,963,912	\$1,984,639	\$1,958,013	-0.3%
Personnel Summary					
Total Authorized Positions: Full-Time	15	15	15	15	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Inventory					
Athletic Plazas	22	22	22	22	
Clay Infields	45	43	49	53	
Grass Infields	17	15	9	5	
Football Fields	4	4	4	4	
Soccer Fields	107	107	107	107	
Performance					
League Teams Supported	3,785	4,000	3,748	4,155	
Tournaments Supported	60	100	50	50	
Field Preparation / Layout (hours)	15,086	14,000	15,000	15,000	

PARK TECHNICAL SERVICES

GENERAL FUND

Mission

To support the Parks & Recreation Department by providing comprehensive business services including accounting, business analysis, marketing, communications, and community outreach. We plan, develop, implement, and maintain critical technology solutions (most notably the department's recreation software and revenue collection systems) to ensure seamless operations. Serving as the primary liaison for technology solutions, marketing (print and digital), communications, and community outreach, we strive to enhance internal efficiency and external engagement.

2025-26 Objectives

- Welcoming and Engaged Community
 - Expand Community Engagement Through Targeted Outreach and Marketing
 - Advance Digital Accessibility in Compliance with new ADA Requirements
 - Improve Digital Engagement and Customer Web Experience
- Excellent, Innovative, and Accountable City Government
 - Strengthen Financial Transparency and Revenue Tracking
 - Modernize Recreation Technology Infrastructure
 - Support Strategic Planning Through Business Intelligence and Reporting
 - Improve Internal Efficiency Through Staff Training and Business Resources
- Residential and Commercial Economic Vitality
 - Promote Sustainability and Efficiency in Daily Operations

Budget Highlights

The 2025-26 Park Technical Services Budget includes supplemental funding in the amount of \$4,834 to reclassify one (1) Marketing Specialist, Sr. position.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$467,106	\$436,810	\$497,063	\$534,007	22.25%
Operations & Maintenance	24,372	47,490	44,284	47,465	-0.05%
Reimbursements	0	0	0	0	0.00%
Capital Outlay	0	0	0	0	0.00%
TOTAL	\$491,478	\$484,300	\$541,347	\$581,472	20.06%
Personnel Summary					
Total Authorized Positions: Full-Time	4	4	5	5	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Cash Collections Processed	\$13,866,152	\$14,200,000	\$13,005,000	\$14,000,000	
Computer Transactions Processed:					
Membership Passes	102,890	100,000	95,000	100,000	
POS Sales	\$2,956,945	\$3,300,000	\$2,500,000	\$2,900,000	
Class Registrations	63,669	60,000	47,000	52,000	
Rentals	21,002	21,000	15,000	19,000	
Credit Card Revenue Processed	\$12,622,341	\$13,000,000	\$11,800,000	\$13,500,000	
PC Users Supported	300	300	300	300	
Leisure Catalogs Distributed	150,000	150,000	150,000	150,000	
Recreation Software System-Users Supported	380	380	316	370	

Mission

Administer and supervise the following departments: Athletic Fields Maintenance, Athletic Operations, Sports Turf Maintenance, Grounds Maintenance Services, Grounds Maintenance Services Districts #1, #2, and #3, Natural Resources, Park Field Services, Park Services, Park Support Services, Park Custodial Services, Park Litter Removal, Park Irrigation Operations, and Golf Maintenance.

2025-26 Objectives

- Continue to evaluate the Fiscal recalibration of the Parks Division, seeking efficiencies in service delivery
- Maintain budget engagement of supervisory-level personnel to maximize field efficiency
- Continued documentation of existing operating procedures and assist Park Support group on operational objectives and roles
- Provide administrative support for service delivery personnel
- In collaboration with Technology Solutions and other stakeholders, continue to evaluate and review *Fixit Plano/Accella* to determine future 3-1-1 or resident-facing solutions opportunities to enhance communication and service delivery to the community
- Continuous review of park assets *Cartegraph* to ensure infrastructure for Park Grounds, Park Support, and Athletics is current in *Cartegraph*
- Maintain quality control of *Cartegraph* work management to allow for data compilation to become meaningful work and asset management data
- Implement appropriate elements of *Cartegraph* for Golf Maintenance
- Continue to explore and pilot technology to deliver opportunities for maintenance via electric equipment, autonomous robot solutions
- Propose final direction on AED in Parks pilot program with Fire Rescue. Program funded through September 2025

Budget Highlights

The 2025-26 Park Administration Budget includes no new programs, enhancements, or any new personnel requests.

PARK ADMINISTRATION

GENERAL FUND

Program Expenditures	2022-23 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$356,298	\$338,728	\$352,302	\$365,226	7.8%
Operations & Maintenance	144,435	233,583	193,017	193,017	-17.4%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$500,733	\$572,311	\$545,319	\$558,243	-2.5%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Full-Time Employees	134	158	157	157	
Accela FixIt (Citizen Submitted)					
Requests	623	641	630	630	
Cartegraph Request Work	3,243	2,100	3,462	3,565	
Cartegraph All Task Work	36,170	60,528	48,303	53,133	
Total Acreage Maintained	5,376	5,371	5,394	5,394	

PARK SUPPORT SERVICES

GENERAL FUND

Mission

Provide site maintenance, repairs, and construction/renovation services to athletic, parks, and recreational properties, including the following services: forestry management, signage, plumbing, and trail maintenance.

2025-26 Objectives

- Continue to seek and implement improved means to limit the number of signs in our park system
- Continue to seek and implement improved means to respond to and clean flooded trails, including trails located in low-water crossings
- Continue to improve means and methods for the support, maintenance, and repair of man-made infrastructure and assets for athletic sites, parks, and recreational properties, which includes signage, fabrication, fences and barriers, plumbing, and drinking fountains for sites totaling over 4,000 acres, citywide
- Continue application and enhancements of an urban forestry management program using both contractual services and city forces for park forestry assets for over 4,000 acres, citywide
- Continue to assist with and support city and non-city special events
- Continue assisting in the collection of data for Park Support Services' maintained assets

Budget Highlights

The 2025-26 Park Support Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$965,577	\$972,531	\$993,998	\$1,078,507	10.9%
Operations & Maintenance	831,190	850,924	815,549	838,250	-1.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	6,239	0	0.0%
TOTAL	\$1,796,767	\$1,823,455	\$1,815,786	\$1,916,757	5.1%
Personnel Summary					
Total Authorized Positions: Full-Time	13	13	13	13	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Restroom Structures Maintained (quantity)	44	45	45	45	
Trails (miles)	81	89	98	98	
Park Sites (maintain fixed park assets, e.g. drinking fountains, water and waste water plumbing service lines, and pond fountains)	73	73	73	73	
Maintenance of Special Use Facilities (hours)	650	650	650	650	
Trees Maintained (42,000 trees citywide) (% in-house)	70%	70%	70%	70%	
Tree Maintenance (42,000 trees citywide) (% contracted)	30%	30%	30%	30%	

PARK SERVICES

GENERAL FUND

Mission

Provide site maintenance, repairs, and construction/renovation services to athletic, park and recreational properties, including the following services: carpentry, concrete repairs, playground, electrical, lighting, and heavy equipment operations.

2025-26 Objectives

- Continue to seek and implement improved means to address and respond to graffiti and vandalism on park assets and at park sites, citywide
- Continue to seek and implement improved means to respond and clean flooded trails, including trails located in low-water crossings
- Continue to improve means and methods for the support, maintenance, and repair of man-made infrastructure and assets for athletic sites, parks, and recreational properties, including drainage and erosion, trails and trail surface safety, bridge and low water crossing maintenance, retaining walls, lighting and electrical, shade structures, shelters, restroom buildings, playgrounds and fall surfaces, park fixtures for sites totaling over 4,000 acres, citywide
- Continue to assist with and support city and non-city special events
- Continue assisting in the collection of data for Park Services' maintained assets

Budget Highlights

The 2025-26 Park Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,002,550	\$1,023,709	\$1,008,634	\$1,037,771	1.4%
Operations & Maintenance	713,855	667,725	695,989	648,442	-2.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	1,314	0	0	0	0.0%
TOTAL	\$1,717,719	\$1,691,434	\$1,704,623	\$1,686,213	-0.3%
Personnel Summary					
Total Authorized Positions: Full-Time	13	13	13	13	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Lighting Systems (sites)	79	79	79	79	
Playgrounds - Structures	72	72	72	72	
Maintenance of Special Use Facilities (hours)	1,600	1,600	1,600	1,600	
Event Support (hours)	1,800	1,800	1,800	1,800	
Pavilion / Shade Structures Maintained (quantity)	56	56	56	56	

Mission

Provide contractual grounds maintenance services, including landscape maintenance and pest control, at public grounds sites throughout Plano. Provide in-house irrigation services to parks and public building sites throughout Plano. Plan, implement, and oversee landscape and irrigation renovations to parks, public building grounds, and living screens throughout Plano.

2025-26 Objectives

- Continue to manage seasonal weekly contractual landscape maintenance at public grounds sites
- Continue to manage year-round contractual grounds maintenance at Los Rios Park
- Continue to manage seasonal maintenance and projects at public grounds sites either contractually or with the assistance of in-house staff
- Manage and oversee the inspection and maintenance of irrigation systems at citywide parks, public buildings, and living screens, including irrigation system tune-ups and audits
- Continue partnering with Public Works to research city water pressure fluctuations that negatively impact existing and planned irrigation systems
- Continue sound water management practices through ET-based irrigation programming and water use data collection monitoring
- Continue to provide current information to the public regarding water conservation and Parks department irrigation practices
- Continue identifying and managing park and public grounds irrigation and landscape renovations
- Continue to assist other departments with planning and oversight of irrigation and landscape-related projects
- Continue to research new turf varieties and pesticides on the market, and initiate a soil test every five (5) years to determine turf nutrient availability
- Replace the Wilson Dr. living screen and irrigation system
- Renovate the landscape and irrigation system at Pecan Hollow Golf Course Clubhouse
- Renovate the landscape and irrigation system at Fire Station #5
- Renovate the landscape and irrigation system at Shoshoni Park
- Renovate the landscape and irrigation system at Timber Brook Park
- Renovate the landscape and irrigation system at Hidden Meadow Park

Budget Highlights

The 2025-26 Grounds Maintenance Services Budget includes no new programs, enhancements, or any new personnel requests.

GROUNDS MAINTENANCE SERVICES

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,092,453	\$1,050,933	\$1,096,639	\$1,045,368	-0.5%
Operations & Maintenance	948,621	982,324	1,028,846	991,496	0.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	83,417	0	0	0	0.0%
TOTAL	\$2,124,491	\$2,033,257	\$2,125,485	\$2,036,864	0.2%
Personnel Summary					
Total Authorized Positions: Full-Time	11	11	11	11	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Sites Maintained Contractually	49	49	49	49	
Acres Maintained Contractually	450	450	450	450	
Irrigation Systems Maintained	157	161	161	161	

Mission

Provide grounds maintenance services, including mowing, litter removal, fertilization, pesticide applications, turf aeration, and tree, shrub, and landscape bed maintenance in parks, public buildings, and medians and rights-of-way east of Central Expressway in Plano. Support special events.

2025-26 Objectives

- Continue mowing and maintaining neighborhood parks, community parks, special use sites, and Plano Municipal Center once a week and bi-weekly mowing and maintaining linear parks
- Continue to provide seasonal maintenance and shrub/landscape replenishments to public building grounds and other sites during the non-growing season
- Continue to manage the chemical application program for parks, medians, and rights-of-way to control invasive weeds in turf and landscapes
- Control insects and ants through routine applications of insecticides and baits
- Continue to provide basic sanitary services to pavilions through monthly power washing
- Continue aerating park practice fields and dog parks to relieve compaction and improve the health of turf grass
- Identify and remedy eroded, and sparse turf areas as needed to improve safety and reduce erosion on trails and hard surfaces
- Promote healthy grass by fertilizing irrigated park turf four times during the growing season
- Progressively convert fleet with lower decibel blowers
- Continue the implementation and support of tree planting projects within parks
- Implement practice field upgrades in neighborhood parks resulting from the pilot program
- Begin a pilot program for ryegrass establishment at Bob Woodruff Dog Park during dormant months

Budget Highlights

The 2025-26 Grounds Maintenance Services District #1 Budget includes no new programs, enhancements, or any new personnel requests.

GROUNDS MAINTENANCE SERVICES DISTRICT #1

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,238,825	\$1,230,144	\$1,191,359	\$1,311,341	6.6%
Operations & Maintenance	600,410	673,765	695,157	669,737	-0.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	23,666	0	3,575	0	0.0%
TOTAL	\$1,862,901	\$1,903,909	\$1,890,091	\$1,981,078	4.1%
Personnel Summary					
Total Authorized Positions: Full-Time	17	17	17	17	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Park Sites	17	17	17	17	
Park Acreage	886	886	886	886	
Park Grounds Contracted (% acres)	25%	25%	25%	25%	
Park Grounds Contracted (acres)	221	221	221	221	
Public Building Grounds Sites	25	25	25	25	
Public Building Grounds Acreage	132	132	132	132	
Public Grounds Contracted (% acres)	49%	49%	49%	49%	
Public Grounds Contracted (acres)	65	65	65	65	

Mission

Provide grounds maintenance services, including mowing, litter removal, fertilization, pesticide applications, turf aeration, and tree, shrub, and landscape bed maintenance in parks, public buildings, and medians and rights-of-way in the far west and south sections of Plano.

2025-26 Objectives

- Continue once per week mowing and maintenance at neighborhood parks, community parks, special use sites, the Public Works Complex, and bi-weekly mowing and maintenance of linear parks
- Continue to provide seasonal maintenance and shrub/landscape replenishments to public building grounds and other sites during the non-growing season
- Continue to manage the chemical application program for parks, medians, and rights-of-way to control invasive weeds in turf and landscapes
- Control insects and ants through routine applications of insecticides and baits
- Continue to provide basic sanitary services to pavilions through monthly power washing
- Continue aeration of park practice fields and dog park to relieve compaction and aid turfgrass health
- Identify and remedy eroded, and sparse turf areas as needed to improve safety and reduce erosion on trails and hard surfaces
- Promote healthy grass by fertilizing irrigated park turf four times during the growing season
- Continue the implementation and support of tree planting projects within parks
- Continue practice field upgrades in neighborhood parks resulting from the pilot program
- Assume maintenance of four (4) acres of land acquisition involved with Outlook at Windhaven
- Continue the program for ryegrass establishment at Windhaven Meadows Dog Park during dormant months

Budget Highlights

The 2025-26 Grounds Maintenance Services District #2 Budget includes no new programs, enhancements, or any new personnel requests.

GROUNDS MAINTENANCE SERVICES DISTRICT #2

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,034,521	\$981,915	\$979,444	\$1,051,141	7.1%
Operations & Maintenance	549,020	590,895	591,440	611,075	3.4%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	2,483	0	0.0%
TOTAL	\$1,583,541	\$1,572,810	\$1,573,367	\$1,662,216	5.7%
Personnel Summary					
Total Authorized Positions: Full-Time	13	13	13	13	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Park Sites	30	30	30	30	
Park Acreage	568	568	568	568	
Park Grounds Contracted (% acres)	7%	7%	7%	7%	
Park Grounds Contracted (acres)	40	40	40	40	
Public Building Grounds Sites	19	20	20	20	
Public Building Grounds Acreage	69	69	69	69	
Public Grounds Contracted (% acres)	69%	69%	69%	69%	
Public Grounds Contracted (acres)	48	48	48	48	

Mission

Provide grounds maintenance services, including mowing, litter removal, fertilization, pesticide applications, turf aeration, and tree, shrub, and landscape bed maintenance in parks, public buildings, and median and rights-of-way in central Plano.

2025-26 Objectives

- Continue mowing and maintaining neighborhood and community parks once a week and linear parks bi-weekly
- Continue to provide seasonal maintenance and shrub/landscape replenishments to public building grounds and other sites
- Continue to manage the chemical application program for parks, medians, and rights-of-way to control invasive weeds in turf and landscapes
- Control insects and ants through routine applications of insecticides and baits
- Continue to provide basic sanitary services to pavilions through monthly power washing
- Continue aeration of park practice fields and dog park to relieve compaction and aid in turfgrass health
- Identify and remedy eroded, and sparse turf areas as needed to improve safety and reduce erosion on trails and hard surfaces
- Promote healthy grass by fertilizing irrigated park turf four times during the growing season
- Continue the implementation and support of tree planting projects within parks
- Continue practice field upgrades in neighborhood parks resulting from the pilot program
- Continue the program for ryegrass establishment at Jack Carter Dog Park during dormant months

Budget Highlights

The 2025-26 Grounds Maintenance Services District #3 Budget includes no new programs, enhancements, or any new personnel requests.

GROUNDS MAINTENANCE SERVICES DISTRICT #3

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,039,312	\$1,039,339	\$1,057,379	\$1,107,198	6.5%
Operations & Maintenance	450,625	497,236	481,632	483,645	-2.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	151,570	0	0	0	0.0%
TOTAL	\$1,641,507	\$1,536,575	\$1,539,011	\$1,590,843	3.5%
Personnel Summary					
Total Authorized Positions: Full-Time	13	13	13	13	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Park Sites	27	27	27	27	
Park Acreage	637	637	637	637	
Park Grounds Contracted (% acres)	4%	4%	4%	4%	
Park Grounds Contracted (acres)	27	27	27	27	
Public Building Grounds Sites	10	10	10	10	
Public Building Grounds Acreage	49	49	49	49	
Public Grounds Contracted (% acres)	100%	100%	100%	100%	
Public Grounds Contracted (acres)	49	49	49	49	

Mission

Provide support for leagues, tournaments and athletic special events in a variety of sports conducted at (15) athletic-oriented community park sites through the ongoing care of sports turf fields and non-playing grassed areas through the operation of programs for mowing, irrigation repairs and operation, fertilization, chemical applications, aeration and playing surface renovations.

2025-26 Objectives

- Support local leagues, tournaments and athletic special events through surface maintenance of 420 acres of sports turf. Sports accommodated typically number 99 fields seasonally in the facilitation of soccer, lacrosse, cricket, football, rugby and ultimate
- Continue aggressive aeration of sports turf fields and outfields of ball fields to improve drainage, relieve compaction due to heavy scheduling and playing in damp conditions, and to aid in the health of grass through the intake of oxygen and nutrients
- Continue three times per week mowing with reels at the City's ball fields with grassed infields and outfields at Heritage Yards. Adding fenced fields at Russell Creek (C, D, E, and F) to the reel mowing schedule
- Fertilize sports field grass playing surfaces three to four times annually and non-field warm-up areas three to four times annually to promote safe and desired conditions for athletic activities
- Utilize effective chemical application programs to deter invasive weeds from sports turf fields
- Continue to top-dress playing surfaces twice yearly with a custom topsoil blend
- Continue to maintain/renovate high-traffic areas
- Control insects, including ants, through routine applications and spot treatments of baits and sprays
- Identify and remedy erosion areas at athletic-oriented community park sites through installation of sod under trees, along walkways and trails as needed to keep surfaces safe for walking, running or biking
- Keep playing conditions safe through routine inspections and repairs to irrigation systems and top-dressing cracks, holes, ruts and low spots as necessary
- Operate irrigation systems prudently to the health of sports turf, water-wise renovate our aging irrigation systems, and limit the number of game units played on competition sports fields
- Maintain and improve designated athletic drop-in sites
- Utilize OpenGov, Asset Management System, to evaluate and track sports field conditions

Budget Highlights

The 2025-26 Sports Turf Maintenance Budget includes no new programs, enhancements, or any new personnel requests.

SPORTS TURF MAINTENANCE SERVICES

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,127,099	\$1,096,686	\$1,043,992	\$1,171,487	6.8%
Operations & Maintenance	1,352,671	1,255,581	1,325,580	1,396,034	11.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	4,683	0	908	0	0.0%
TOTAL	\$2,484,453	\$2,352,267	\$2,370,480	\$2,567,521	9.2%
Personnel Summary					
Total Authorized Positions: Full-Time	14	14	14	14	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Sports Turf Acreage	223	223	223	223	
Non-Playing Turf Acreage	172	172	172	172	
Artificial Turf Acreage	14	15	15	15	
Performance					
<i>Based on a 36wk/yr cycle</i>					
Sports Turf Acres Mowed (2x wk)	16,056	16,056	16,056	16,056	
Non-Sports Acres Mowed (1x wk)	6,192	6,192	6,192	6,192	

Mission

Manage the comprehensive conservation and restoration program for the City's two (2) nature preserves and maintain the landscaped grounds around each site's public buildings. Maintain numerous citywide ponds and natural surface trails for patron use. Provide support for outdoor recreation programs in the nature preserves. Promote the uniqueness of the flora and fauna in the natural areas of the Park System through outreach and interpretive signage.

2025-26 Objectives

- Continue weekly mowing of Oak Point Nature & Retreat Center grounds and other improved areas on the site
- Continue to provide seasonal maintenance and shrub/landscape replenishments to improved sites during the non-growing season
- Continue to provide basic sanitary services to pavilions through monthly power washing
- Continue to maintain and monitor bird nest boxes and record and report data through the Nest Watch Program, in an ongoing effort to promote and measure wildlife activity in the nature preserves
- Coordinate efforts with the City of Plano Fire Department to conduct prescribed burns at Oak Point and Arbor Hills to enhance prairie restoration efforts and provide wildland fire training
- Continue maintenance activities to park ponds throughout Plano (contract)
- Continue maintenance activities, as needed, on concrete and soft surface trails for clearance and cleanliness
- Continued Audubon Sanctuary Certification update efforts for Oak Point Park & Nature Preserve, Arbor Hills Nature Preserve
- Continue quail reintroduction to Rowlett Creek corridor as part of an area-wide coordinated program

Budget Highlights

The 2025-26 Natural Resources Budget includes no new programs, enhancements, or any new personnel requests.

NATURAL RESOURCES

GENERAL FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$687,383	\$669,287	\$653,218	\$678,540	1.4%
Operations & Maintenance	446,422	527,483	469,996	482,709	-8.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	638	0	0	0	0.0%
TOTAL	\$1,134,443	\$1,196,770	\$1,123,214	\$1,161,249	-3.0%
Personnel Summary					
Total Authorized Positions: Full-Time	9	9	9	9	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Nature Preserves (acres)	891	901	901	901	
Improved Acreage Maintained	133	133	133	133	
Public Building Grounds Sites	2	2	2	2	
Lakes / Ponds Maintained	27	27	27	27	
Lake / Pond Surface Acreage	66.5	66.5	66.5	66.5	
Trails - Soft Surface Trail Maintenance (miles)	13.5	13.5	13.5	13.5	

PARK CUSTODIAL SERVICES

GENERAL FUND

Mission

Develop effective specifications for park custodial services. Bid, implement, and administer contracts for custodial services at citywide park site restrooms. Monitor park custodial contractors' performance activities and proficiency. Continue to seek improved methods for delivering the highest and most efficient custodial service within the park system, while doing so at the least possible cost to the City.

2025-26 Objectives

- Continue to utilize inspection processes and procedures to ensure the health and safety of park visitors
- Assume custodial responsibilities for park planning additions and renovations
- Assist other departments in improving visitor experience for downtown and art district events

Budget Highlights

The 2025-26 Park Custodial Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$191,962	\$178,582	\$184,861	\$181,419	1.6%
Operations & Maintenance	513,988	585,015	558,027	575,160	-1.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$705,950	\$763,597	\$742,888	\$756,579	-0.9%
Personnel Summary					
Total Authorized Positions:Full-Time	2	2	2	2	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
<i>Contractual:</i>					
Restroom Units to Clean and Service	44	44	45	45	

PARK IRRIGATION OPERATIONS

GENERAL FUND

Mission

Manage and oversee maintenance and operations of the citywide park, public grounds, and median Irrigation Central Control (ICC). Manage and oversee the citywide park and median backflow inspection and maintenance program. Manage and oversee the maintenance and operations of park irrigation system, booster pump systems. Perform routine audits of current park irrigation systems to improve overall park irrigation/water use management. Oversee and maintain citywide median tree irrigation systems.

2025-26 Objectives

- Continue remediation of abandoned median irrigation systems. The goal is to add at least twenty-five locations in FY 2025-26
- Continue development of a comprehensive Irrigation Central Control (ICC) system asset management program detailing inventory counts, locations, conditions, lifecycles, while including a comprehensive projected replacement schedule
- Continue the improvement of sustainable best management practices through irrigation water management strategies using captured and accumulated data
- Continue to collaborate with grounds maintenance groups and park support to enhance irrigation water application and program management methods
- Continue replacement of outdated irrigation controller inventory, citywide
- Continue departmental irrigation backflow inspection and compliance program, citywide

Budget Highlights

The 2025-26 Park Irrigation Operations Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$248,843	\$243,594	\$256,696	\$255,822	5.0%
Operations & Maintenance	76,961	185,173	204,329	161,523	-12.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$325,804	\$428,767	\$461,025	\$417,345	-2.7%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Irrigation:					
Irrigation Tree Bubbler Median Miles	118	118	118	118	
Irrigation Median & ROW Beds (acres)	7	7	7	7	
Irrigation Area - 515 Systems (acres)	1,240	1,240	1,240	1,240	
Backflow Inspection Program (devices)	660	660	660	660	
Irrigation Radio Tuning Annual Program	60	60	60	60	

PARK LITTER REMOVAL

GENERAL FUND

Mission

Develop effective specifications for park litter removal services. Bid, implement, and administer contracts for the containment, collection, and disposal of park site litter. Continue to seek improved methods for delivering the highest and most efficient litter removal service within the park system, at the least possible cost to the City.

2025-26 Objectives

- Continue to utilize inspection processes and procedures to ensure effective and efficient containment and disposal of litter
- Continue to improve means and methods to reduce the overall number of trash receptacles in the park system
- Reduce loose litter migration into waterways
- Provide support for local cleanup efforts with other departments
- Assume additional litter collection and removal responsibilities for park planning additions and renovations

Budget Highlights

The 2025-26 Park Litter Removal Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	619,816	667,500	614,900	619,700	-7.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$619,816	\$667,500	\$614,900	\$619,700	-7.2%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Contractual:					
Litter Service (acres)	2,019	2,019	2,019	2,019	

CUSTOMER & UTILITY SERVICES

WATER & SEWER FUND

Mission

Provide excellent, innovative, and accountable city utility billing operations. This is achieved by the accurate reading and timely billing of water meters, precise maintenance of customer records and efficient payment processing. Our mission ensures the social environment of building positive and respectful relationships with our customers and employees is achieved.

2025-26 Objectives

- Prepare for a successful Customer Information System (CIS) replacement which includes data clean-up, configuration, testing, and training
- Convert Bank Draft auto-payments to eCheck ACH to enhance protection of Personally Identifiable Information (PII)
- Continue staff development to equip team with the skills needed to adapt to and learn the new CIS, while maintaining a strong customer-centric culture
- Continue promotion of autopay enrollment to reduce manual processing of payments
- Encourage eBill delivery method to reduce printing and postal expenditures
- Implement an improved defensive driving program to achieve zero preventable incidents

Budget Highlights

The 2025-26 Customer & Utility Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,453,592	\$2,426,989	\$2,351,051	\$2,434,233	0.3%
Operations & Maintenance	2,838,025	2,908,971	3,277,001	3,205,182	10.2%
Reimbursements	(168,660)	(286,754)	(294,116)	(304,522)	6.2%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$4,122,958	\$5,049,206	\$5,333,936	\$5,334,893	5.7%
Personnel Summary					
Total Authorized Positions:Full-Time	31	31	31	31	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
Customer Phones Calls & Emails	61,000	65,000	62,000	63,000	
Customer Service Requests	12,000	13,000	16,000	16,500	
Customer Water Bills (monthly)	81,500	82,000	82,000	82,500	
Field Services Tasks	14,000	12,000	17,000	18,000	
Field Service AMI Maintenance	5,000	5,000	7,000	6,000	
Field Services Quality Inspections	100%	100%	100%	100%	
Performance					
Customer Phone Wait Time Goal: < 2 min.	75%	75%	100%	100%	
Staff Development Goal: 20 hrs. per employee	100%	100%	100%	100%	

Mission

Protect the citizens of Plano by monitoring mosquito populations and reducing the potential for mosquito-borne illness transmission throughout the city. Protect the City of Plano and North Texas Municipal Water District sewer infrastructure through enforcement of Plano's Industrial Wastewater Pretreatment and Liquid Waste Management ordinances.

2025-26 Objectives

- Implement the Integrated Pest Management (IPM) plan
- Maintain surveillance at current (39) permanent mosquito trap sites, including sites located at City of Plano employee homes, to aid in the identification of mosquito-borne viruses. Additional traps will be set and monitored on a complaint basis. Response to high population counts and/or positive mosquito pools will be addressed according to the IPM plan.
- Install and maintain In2Care mosquito stations at 250 locations throughout selected City of Plano Parks to attract and kill Aedes mosquitoes using green ingredients that target both larvae and adults
- Educate residents on measures they can take to reduce mosquito populations and protect themselves against mosquito-borne illnesses. Implement various forms of outreach, including social media and the City website.
- Oversee the City's pretreatment program. Support North Texas Municipal Water District during their inspections of pretreatment facilities located in Plano by serving as the District's point of contact for these facilities and providing enforcement capabilities, when needed
- Administer the Fats, Oils, and Grease (FOG) permitting and inspection program for food service establishments, auto-related businesses, and liquid waste haulers as authorized by the Liquid Waste Management ordinance

Budget Highlights

The 2025-26 Environmental Quality Budget includes no new programs, enhancements, or any new personnel requests.

INDUSTRIAL PRE-TREATMENT

WATER & SEWER FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	128,009	138,149	161,100	185,349	34.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$128,009	\$138,149	\$161,100	\$185,349	34.2%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
IPP Industrial Permits	4	4	5	5	
Liquid waste Permits - transporters	123	140	135	135	
Liquid waste Permits - generators	1,863	1,800	1,800	1,800	
Dental office review/inspections	9	10	10	10	
Performance					
IPP inspections/CO's	10	4	10	10	
Silver BMP Inspections/Audits	5	5	5	5	
Liq. Waste Transporters Inspections	91	100	100	100	
*Liq. Waste Generator Inspections	819	850	850	850	
Mosquito Related Complaints	179	200	200	200	
Mosquito Abatement (Spraying)	0	5	5	5	
Mosquito Surveillance (Trapping)	460	500	500	500	
Waste disposal Class I Non-Hazardous (yards)	5	5	5	5	
Hazardous Waste (Acid) gallons	0	50	50	50	
Waste disposal Used Oil (gallons)	55	75	75	75	
Waste Pesticides (gallons)	0	25	25	25	
*Waste Disposal - Flammable Liquid (gallons)	25	100	100	100	

Mission

Responsible for municipal engineering services related to the water system and the wastewater system to ensure the system elements are designed and constructed to the appropriate standards.

2025-26 Objectives

- Complete construction of the Water Rehabilitation – Park Boulevard Phase 1 (Preston Road to US 75) project
- Complete construction of the Water Rehabilitation – Park Boulevard Phase 2 (US 75 to East City Limits) project
- Complete construction of the Water Rehabilitation – River Bend Phase 1 project
- Complete construction of the 2nd phase of the Plano Parkway Parallel Interceptor project
- Complete construction of the 3rd phase of the Plano Parkway Parallel Interceptor project
- Complete construction of the Spring Creek Sanitary Sewer Interceptor Phase 1 project
- Complete construction of the Sewer Improvements – Frito-Lay, Evans Park, White Rock Creek, Spring Creek, Shawnee Park, and Laurel Lane project
- Begin construction of the Sewer Improvements – Shiloh Road (14th Street to Plano Parkway) project
- Complete construction of the Water Rehabilitation – Los Rios Addition and Ranch Estates project
- Complete construction of the Water Rehabilitation – Creekside Estates project
- Begin construction of the Water Rehabilitation – Parkway Estates and Whiffletree Addition
- Begin design of the Plano West Side Sanitary Sewer Improvements project
- Begin design of the Rowlett Creek Sewer Interceptor Improvements project
- Design approximately 10 miles of water rehabilitation projects prioritized and identified between Public Works and Engineering staff
- Provide continuous updates to approved materials list and standard construction details for use in the design and construction of utility projects

Budget Highlights

The 2025-26 Utility Engineering Budget includes no new programs, enhancements, or any new personnel requests.

UTILITY ENGINEERING

WATER & SEWER FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$450,693	\$412,987	\$420,362	\$424,822	2.9%
Operations & Maintenance	3,233	4,123	4,058	4,108	-0.4%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$453,926	\$417,110	\$424,420	\$428,930	2.8%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Performance					
CIP projects funded (\$000)	\$22,819	\$53,205	\$44,236	\$56,205	
Water lines installed (miles)	15	16	8	11	
Sewer lines installed (miles)	0.05	5	0.95	1.57	
Sewer lines lined (miles)	0	0	0	0.20	

UTILITY MAINTENANCE ADMINISTRATION

WATER & SEWER FUND

Mission

Supervise and coordinate all Utility Maintenance functions including water system maintenance, wastewater collection, meter services, cross connection controls, wastewater infiltration, and right-of-way management.

2025-26 Objectives

- Ensure compliance of all “Ends” and “Means” statements for Public Works Operations as set forth by City Council
- Operate water main line valves for contractors working on new development, community investment projects, and scheduled rehab programs

Budget Highlights

The 2025-26 Utility Maintenance Administration Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,004,807	\$1,085,181	\$766,468	\$1,686,344	55.4%
Operations & Maintenance	136,812,099	155,359,043	154,706,762	168,158,573	8.2%
Reimbursements	414,369	427,672	439,953	469,126	9.7%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$138,231,275	\$156,871,896	\$155,913,183	\$170,314,042	8.6%
Personnel Summary					
Total Authorized Positions: Full-Time	11	11	11	11	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Metered service connections	87,422	87,708	87,422	87,422	
Gallons water pumped (billions)	22.6	22.5	22.2	23.0	
Water System Valve Operation	12,540	10,000	13,022	13,000	
Utility locates	1,149	1,300	1,300	1,300	
Wastewater Delivered (billion gallons)	11.75	10.10	10.88	10.60	
Performance					
Customer Service Requests	20,351	12,000	12,000	12,000	
Water System Valves Operated Annually (%)	35%	28%	24%	24%	

UTILITY DISTRICT #1

WATER & SEWER FUND

Mission

Maintain and repair the water and wastewater infrastructure system within the district's respective boundaries.

2025-26 Objectives

- Maintain the City's water distribution system to ensure each customer receives the highest quality potable water
- Maintain the City's wastewater collection system to ensure all customers, creeks and streams are protected against contamination
- Comply with the "Ends" and "Means" statement for Public Works Operations as set forth by the City Council and State Agencies

Budget Highlights

The 2025-26 Utility District #1 Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,638,756	\$1,584,891	\$1,599,700	\$1,826,058	15.2%
Operations & Maintenance	904,073	547,594	866,546	838,856	53.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	138	0	0	0	0.0%
TOTAL	\$2,542,966	\$2,132,485	\$2,466,246	\$2,664,914	25.0%
Personnel Summary					
Total Authorized Positions: Full-Time	18	18	18	18	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Fire Hydrants Repaired	132	120	190	150	
Water Main Leaks Repaired	133	225	140	175	
Water Loss Gallons main break (million)	25.7	70.0	32.6	30.0	
Service Line Leaks Repaired	255	185	204	200	
Water/Sewer Taps Installed	15	20	20	20	
Sewer Lines Repaired	19	18	20	20	
Valve Operation	12,540	10,000	13,022	13,000	
Performance					
Percent Water Loss (%) System		15.0%	15.0%	15.0%	
Sanitary Sewer Overflows	25	10	26	20	
Customer Service Requests Completed	9,508	12,000	9,204	10,000	

UTILITY DISTRICT #2

WATER & SEWER FUND

Mission

Maintain and repair the water and wastewater infrastructure system within the district's respective boundaries.

2025-26 Objectives

- Maintain the City's water distribution system to ensure each customer receives the highest quality potable water
- Maintain the City's wastewater collection system to ensure all customers, creeks and streams are protected against contamination
- Comply with the "Ends" and "Means" statement for Public Works Operations as set forth by the City Council and State Agencies

Budget Highlights

The 2025-26 Utility District #2 Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,500,039	\$1,557,717	\$1,402,512	\$1,883,396	20.9%
Operations & Maintenance	1,046,008	1,000,381	876,771	820,572	-18.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	1,914	0	0	0	0.0%
TOTAL	\$2,547,962	\$2,558,098	\$2,279,283	\$2,703,968	5.7%
Personnel Summary					
Total Authorized Positions: Full-Time	19	19	19	19	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Fire Hydrants Repaired	132	120	190	150	
Water Main Leaks Repaired	133	225	140	175	
Water Loss Gallons Main Break (million)	25.7	70.0	32.6	30.0	
Service Line Leaks Repaired	255	185	204	200	
Water/Sewer Taps Installed	15	20	20	20	
Sewer Lines Repaired	19	18	20	20	
Valve Operation	12,540	10,000	13,022	13,000	
Performance					
Percent Water Loss (%) System		15.0%	15.0%	15.0%	
Sanitary Sewer Overflows	25	10	26	20	
Customer Service Requests Completed	9,508	12,000	9,204	10,000	

UTILITY DISTRICT #3

WATER & SEWER FUND

Mission

Oversee the preventative maintenance required for the water distribution and wastewater collection systems. Meet all Texas Commission of Environmental Quality (TCEQ) and Environmental Protection Agency requirements while following the best management practices of the American Water Works Association. Continue implementation of the City's adopted Capacity Management, Operation and Maintenance (CMOM) plan.

2025-26 Objectives

- Meet all requirements outlined in the City's CMOM plan
- Meet all TCEQ requirements to maintain high water quality in the distribution system
- Continue inflow/infiltration abatement programs to identify and correct any potential or existing problems and keep operating costs to a minimum
- Maintain and oversee the sanitary sewer flow monitoring contract
- Maintain and oversee the fire hydrant maintenance and flow testing contract

Budget Highlights

The 2025-26 Utility District #3 Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,785,761	\$1,893,695	\$1,706,379	\$2,084,495	10.1%
Operations & Maintenance	1,519,351	1,483,820	1,837,810	1,271,802	-14.3%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	480	0	0	0	0.0%
TOTAL	\$3,305,592	\$3,377,515	\$3,544,189	\$3,356,297	-0.6%
Personnel Summary					
Total Authorized Positions: Full-Time	22	22	22	22	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Dead-end water mains flushed	7,772	9,960	9,960	9,960	
Fire Hydrants Maintained	16,779	16,779	16,779	16,779	
Aerial Crossing Inspections	162	228	228	228	
Sewer Main Inspected (feet)	600,784	650,000	528,000	650,000	
Sewer Line Cleaned (feet)	933,215	650,000	528,000	650,000	
Manholes inspected	1,559	1,500	1,500	1,500	
Bacteriological testing	1,800	1,800	1,800	1,800	
Various other water tests	26,024	40,000	31,000	31,000	
Performance					
Fire Hydrants Maintained Annually (%)	100%	100%	100%	100%	
Fire Hydrants Flow-Tested Annually (%)	20%	20%	20%	20%	
Sewer Manhole Inspections Complete (%)	10%	10%	10%	10%	
Aerial Crossing Inspections Complete (%)	100%	100%	100%	100%	
Sanitary Sewer Overflows	25	10	10	10	
Percent Water Loss (%)	16.0%	15.0%	15.0%	15.0%	
Sewer System Main Feet Inspected (%)	11%	12%	12%	12%	
Sewer System Main Feet Cleaned (%)	17%	12%	12%	12%	

PUMPING FACILITIES

WATER & SEWER FUND

Mission

To protect public health and enhance community well-being by ensuring safe, efficient, and reliable operation of pump stations, elevated storage tanks, and sewer lift stations. We are committed to maintaining critical infrastructure through proactive maintenance, responsive service, and sustainable practices that support clean water and environmental stewardship.

2025-26 Objectives

- Complete rehabilitation of Parker Elevated Storage Tank and put back in service
- Begin to implement upgrade/replacement items on Ridgeview Master Plan
- Begin Shiloh Pump Station and Ridgeview Pump Station generator replacement projects
- Begin implementing upgrade of PLC's at Ridgeview Pump Station, Custer Pump Station, and Shiloh Pump Station
- Begin soft starter replacement on the remaining pumps on the 4160V side of Ridgeview Pump Station
- Begin implementing electrical improvements at Stadium Pump Station
- Complete cleaning of all electrical components at Ridgeview Pump Station, Stadium Pump Station, and Shiloh Pump Station
- Continue regular cleaning and inspections of ground storage and elevated storage tanks

Budget Highlights

The 2025-26 Pumping Facilities Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,343,982	\$1,285,992	\$1,061,873	\$1,314,918	2.2%
Operations & Maintenance	2,959,938	2,462,128	3,155,857	3,232,318	31.3%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$4,303,920	\$3,748,120	\$4,217,730	\$4,547,236	21.3%
Personnel Summary					
Total Authorized Positions: Full-Time	13	14	14	14	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Water pumped - gallons (billions)	22.6	22.5	22.2	23.0	
Pressure/flow testing - fire hydrants	87	120	130	135	
Calls dispatched after hours	2,740	4,500	4,000	4,000	
Performance					
Fire hydrant flow testing - development	87	120	130	135	

METER SERVICES

WATER & SEWER FUND

Mission

Install new meters, change out of existing meters, and test and repair water meters for both residences and businesses. Other responsibilities include maintenance, repair and replacement of water meter vaults and boxes and the repair of service line leaks.

2025-26 Objectives

- Implement a new large meter test trailer configuration that will provide the City of Plano Meter Services the ability to “grade” our meters, reduce the test time, generate highly accurate results (repeatable within ¼ of 1%). The result means increased productivity, more accurate meters, and most importantly, increased recovered revenue.
- Comply with the “Ends” and “means” Statement for Public Works Operations as set forth by the City Council and State Regulatory Agencies

Budget Highlights

The 2025-26 Meter Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,488,818	\$1,499,971	\$1,422,576	\$1,603,444	6.9%
Operations & Maintenance	622,751	904,993	975,365	923,356	2.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$2,111,568	\$2,404,964	\$2,397,941	\$2,526,800	5.1%
Personnel Summary					
Total Authorized Positions: Full-Time	16	16	16	16	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Large meters repaired	2	2	27	27	
New residential/commercial meters	79	350	219	250	
Meter leaks repaired	118	74	118	200	
Change out residential/commercial meters	45	2,700	45	45	
Meters Tested	150	600	150	150	
Performance					
Average Large Meter Test Accuracy (%)	97.5%	100.0%	97.8%	100.0%	
Average Small Meter Test Accuracy (%)	98.2%	98.9%	97.8%	100.0%	

UTILITY CUT SERVICES

WATER & SEWER FUND

Mission

Maintain the City streets and alleys where repairs to water or sewer utility lines have been completed under existing concrete pavement. This service crew repairs/replaces the pavement at the utility repair location.

2025-26 Objectives

- Complete Utility repairs within fourteen (14) working days
- All new personnel to complete Traffic Control training
- All eligible Maintenance Workers will obtain their CDL Class A license after their six-month probationary period has been completed

Budget Highlights

The 2025 – 2026 Utility Cuts Services Budget contains no new programs, enhancements, or new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,389,069	\$1,303,928	\$1,319,851	\$1,369,992	5.1%
Operations & Maintenance	528,857	352,046	506,540	438,563	24.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	3,664	0	0	0	0.0%
TOTAL	\$1,921,590	\$1,655,974	\$1,826,391	\$1,808,555	9.2%
Personnel Summary					
Total Authorized Positions: Full-Time	16	16	16	16	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Utility Cut Repairs	581	825	600	825	

BACKFLOW OPERATIONS

WATER & SEWER FUND

Mission

Inspect all establishments within the City of Plano to identify actual and potential cross connections and establish requirements according to state regulations for the resolution of identified cross connections.

2025-26 Objectives

- Maintain the City's Backflow Prevention Program keeping in compliance with the Texas Commission on Environmental Quality (TCEQ) regulations and ensure customers receive high quality potable water
- Maintain and oversee backflow testing management system to improve operations and efficiency
- Improve outreach on the importance of the City's Backflow Prevention Program and requirements
- Prioritize annual backflow inspections of high-hazard facilities

Budget Highlights

The 2025-26 Backflow Operations Budget includes no new programs or any new personnel requests. A proposed rate increase of \$5.00 per Backflow test is included and is estimated to generate an additional \$90,000 in revenue.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$494,908	\$463,093	\$460,663	\$465,087	0.4%
Operations & Maintenance	62,552	98,985	109,286	104,183	5.3%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$557,459	\$562,078	\$569,949	\$569,270	1.3%
Personnel Summary					
Total Authorized Positions: Full-Time	5	5	5	5	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Backflow/cross-connection inspections	2,680	2,500	2,500	2,500	
Backflow/cross-connection re-inspections	502	600	600	600	
Notice of violation notices issued	1,839	1,800	1,800	1,800	
24-hour disconnect notices issued	888	750	750	750	
Testers observed	79	80	80	80	
Assemblies retested	219	150	150	150	
Performance					
Cross-connections Identified	1,442	1,500	1,500	1,500	
Revenues	\$533,282	\$525,000	\$525,000	\$599,754	

Mission

Provide for the collection of solid waste, recyclables and yard trimmings collections from residential customers.

2025-26 Objectives

- Continued development of Crew Leader position to support EWS collections and provide development training opportunities
- Evaluate need to add one additional collection route - January 2026
- Implement quadrant maps to support 3-day HHW collection schedule
- Provide ongoing support for Neighborhood Services' Love Where You Live semi-annual neighborhood cleanup projects
- Provide ongoing support for SEED projects including Great American Clean Up and Texas Recycles Day
- Review and recommend available options to reduce temporary labor hours
- Continue to evaluate viability for automated All-Electric collection truck.
- Ongoing evaluation of Labrie automated side loader collection truck
- Continue to research and evaluate on board GPS and routing technology capabilities to improve productivity and customer service
- Research options for automated routing software with the intent to request funding in FY 26-27

Budget Highlights

The 2025-26 Environmental Waste Collections Budget includes an increase in funding for temporary labor, \$122,069, and two (2) new addition refuse collection trucks to support continued residential growth, \$850,667. A \$1.00 residential rate increase is also included. The anticipated increase in revenue is estimated at \$999,200. The 95-gallon container rate will increase from \$24.60 to \$25.60, 65-gallon container from \$17.61 to \$18.32, Commercial Cart from \$31.45 to \$32.45 and an extra cart from \$20.50 to \$21.33. This rate increase will be effective 10/1/25.

ENV. WASTE COLLECTIONS

SUSTAINABILITY & ENV. SERVICES FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$4,786,557	\$4,861,346	\$4,658,060	\$5,160,345	6.2%
Operations & Maintenance	16,276,757	17,181,973	17,492,162	17,776,009	3.5%
Reimbursements	152,393	183,423	202,731	209,918	14.4%
Capital Outlay	1,666	0	0	685,000	100.0%
TOTAL	\$21,217,373	\$22,226,742	\$22,352,953	\$23,831,272	7.2%
Personnel Summary					
Total Authorized Positions: Full-Time	52	52	52	52	
Total Authorized Positions: Part-Time	2	2	2	2	
Program Measures					
Activity					
Residential customers	74,276	75,200	75,100	76,000	
Solid waste - tons collected	67,424	72,000	71,000	72,000	
Landscape waste - tons collected	23,070	20,000	18,500	19,000	
Recycling - tons collected	14,458	17,500	16,000	16,000	
Performance					
Number of accidents (preventable)	45	50	40	45	
Number of accidents per 100K miles	5	5	5	5	
Number of injuries	3	5	4	5	
Diversion from landfill	36.0%	35.0%	35.0%	35.0%	
Average weekly set-out rate	84.0%	77.0%	80.0%	80.0%	
Pound per household per day disposal	4.9	5.4	5.1	5.2	
Average route size (trash)	1,160	1,103	1,252	1,188	

ENV. WASTE ADMINISTRATION

SUSTAINABILITY & ENV. SERVICES FUND

Mission

Oversee the operations of Environmental Waste Collection, Recycling, Yard Trimmings Collection, Household Chemical Collections and the Household Chemical Re-use facility, Commercial Recycling, and Special Waste programs, provides customer service for all Sustainability & Environmental Service programs.

2025-26 Objectives

- Support collection re-route – January 2026
- Evaluate routing software for collection team & coordinate communication with customer service team
- Continue to evaluate viability of All Electric collection truck
- Customer Service backup support training for EWS Admin reps. (semi- annual)
- Provide admin backup training for customer service lead position and EWS Admin position
- Identify employee appreciation options throughout the year

Budget Highlights

The 2025-26 Environmental Waste Administration includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$652,361	\$755,333	\$643,649	\$978,931	29.6%
Operations & Maintenance	13,703	12,225	10,091	9,385	-23.2%
Reimbursements	62,938	40,588	122,263	125,814	210.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$729,002	\$808,146	\$776,003	\$1,114,130	37.9%
Personnel Summary					
Total Authorized Positions:Full-Time	8	8	8	8	
Total Authorized Positions:Part-Time	1	1	1	1	
Program Measures					
Activity					
Customer service requests	35,500	35,000	34,000	30,000	
Outbound calls	8,600	8,500	6,000	6,000	
Total Calls Received	63,000	62,000	58,000	58,000	
Email Response	8,500	8,800	6,500	7,500	

SPECIAL WASTE

SUSTAINABILITY & ENV. SERVICES FUND

Mission

Provide collection of residential bulky waste, paid special waste, carts services, household chemical collection, and litter collections.

2025-26 Objectives

- Continue development of carts services to enhance daily productivity
- Maintain and update required HHW training for collection technicians and back up employees
- Continue to support Fire and Environmental Health providing secured storage area at HHW Reuse Center for collected materials
- Evaluate HHW collections process and explore additional collection options

Budget Highlights

The 2025-26 Special Waste Budget includes an increase in funding for the Household Hazardous Waste contract in the amount of \$50,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$765,201	\$779,227	\$751,362	\$795,115	2.0%
Operations & Maintenance	1,499,090	1,548,399	1,638,023	1,656,446	7.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	56,927	0	0	0	0.0%
TOTAL	\$2,321,219	\$2,327,626	\$2,389,385	\$2,451,561	5.3%
Personnel Summary					
Total Authorized Positions:Full-Time	9	9	9	9	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
Cart Purchase (Trash and Recycle)	8,000	9,000	9,000	8,500	
Cart service requests	10,393	10,000	9,500	9,500	
Cart Repair / Replace	9,000	8,500	8,250	8,250	
Bulky waste/tons collected	5,292	5,600	5,500	5,600	
Paid tickets/tons collected	586	750	725	750	
Performance					
Special collection tickets	2,245	2,500	2,400	2,500	
Gallons of household chemicals collected	32,172	32,000	31,500	32,000	
HCC service requests	6,423	6,100	6,200	6,200	

COMMERCIAL WASTE & RECYCLING SUSTAINABILITY & ENV. SERVICES FUND

Mission

Educate and provide commercial customers (including multi-family units) programs and projects that result in the reduction of solid waste, including increased recycling opportunities and organic collections, to help reach the City's goal of a 40% landfill diversion rate.

2025-26 Objectives

- Evaluate and recommend improvements to commercial recycling permits
- Revise the commercial waste ordinance
- Identify opportunities to partner with existing C&D recycling processors
- Partner with Building Inspections to improve permitted waste hauler communications

Budget Highlights

The 2025-26 Commercial Waste & Recycling Budget includes no new programs or any new personnel requests. A proposed Commercial Downtown rate increase of 10% is included and is estimated to generate an additional \$5,500 in revenue.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$476,637	\$547,534	\$443,715	\$479,558	-12.4%
Operations & Maintenance	29,675	88,892	55,885	86,344	-2.9%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$506,312	\$636,426	\$499,600	\$565,902	-11.1%
Personnel Summary					
Total Authorized Positions:Full-Time	6	6	5	5	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
New Service Calls	550	600	650	800	
New Green Business Certification Members	0	2	2	4	
New C&D accounts	130	110	113	115	
Number reached through presentations	800	1,100	1,200	2,000	
Organic customers serviced	18	5	18	18	
Performance					
Organic Recycling Tonnage	2,226	1,400	3,352	3,352	
C&D Recycling Tonnage	56,145	54,000	40,450	50,000	
Commercial Diversion Rate	33%	34%	30%	33%	
Commercial Recycling Tonnage	77,798	72,000	69,000	70,000	

COMPOST MARKETING & OPS

SUSTAINABILITY & ENV. SERVICES FUND

Mission

Operate regional facilities to process organic materials, market finished products, and educate the public about the use and benefits of compost. Divert reusable material from the landfill into organic soil amendment products.

2025-26 Objectives

- Increase revenues by 5% from FY 2024-25
- Evaluate marketing plan for continuation or modifications
- Negotiate the terms of a contract renewal with the NTMWD and Member Cities
- Continue to evaluate and develop best practices

Budget Highlights

The 2025-26 Compost Marketing & Operations Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,911,230	\$2,013,488	\$1,814,306	\$2,076,732	3.1%
Operations & Maintenance	4,134,655	3,841,965	3,707,354	3,874,637	0.9%
Reimbursements	72,171	73,523	0	0	-100.0%
Capital Outlay	333	0	0	0	0.0%
TOTAL	\$6,118,389	\$5,928,976	\$5,521,660	\$5,951,369	0.4%
Personnel Summary					
Total Authorized Positions:Full-Time	18	18	18	18	
Total Authorized Positions:Part-Time	2	2	2	2	
Program Measures					
Activity					
Plano residential tons processed	15,146	21,000	21,000	21,000	
Regional tons processed	17,313	25,000	25,000	25,000	
Commercial tons processed	12,603	17,000	17,000	17,000	
Performance					
Bagged sales	\$507,942	\$530,000	\$700,000	\$700,000	
Bulk sales	\$2,671,583	\$2,690,000	\$3,000,000	\$3,000,000	
Tipping Fee	\$1,856,290	\$2,337,706	\$2,337,706	\$2,337,706	
Bulk compost yards sold	39,055	46,000	46,000	46,000	
Bulk mulch yards sold	29,466	38,000	38,000	38,000	
Bags compost sold	51,022	55,000	55,000	55,000	
Bags mulch sold	42,179	60,000	60,000	60,000	

Mission

Educate and engage the community in sustainable practices and environmental stewardship.

2025-26 Objectives

- Shift from paper marketing to electronic marketing and advertising, including a new short video library, food waste reduction eLearning module and sustainability monthly newscast
- Continue to grow the Residential Food Scrap composting program and work toward increased waste diversion rate
- Prioritize water conservation through classes, rain barrel sale, native/adaptive plant/tree sale and water rebate program
- Energize the Corporate Sustainability Forum by encouraging participation from partner corporations and completing initiatives that work towards improved sustainability in Plano
- Utilize the results of the LEED for Cities certification to create a gap analysis working document and continue collaboration with all departments on bridging sustainability gaps
- Utilize results of the EV infrastructure feasibility study and grant funding to expand EV charging stations in Plano. NCTCOG grant funding will support addition of DC fast chargers and 2 City-owned facilities – Oak Point Rec Center and Parking Lot Avenue J/14th Street
- Continue to support the Plano Community garden efforts to allow for continued fresh produce donations to local food pantries
- Continue professional development and apply for speaking engagements at conferences
- Continue to grow the Live Green in Plano Volunteer program and offer opportunities for volunteers to engage in sustainable educational activities
- Continue to make litter abatement a priority by growing the Adopt-A-Highway program, offering the litter trailer to large groups and leading staff cleanups in parks and creeks
- Assist Public Works on educating residents about the importance of clean recycling by expanded marketing campaigns, recycling center tours, audits and other learning opportunities

Budget Highlights

The 2025-26 Environmental Education & Community Outreach Budget includes a reclassification of a temporary part-time position to a regular part-time Sr. Litter Coordinator that will be reimbursed 50% through the Municipal Drainage Fund, with a net cost of \$13,896.

ENV. EDU. & COMM. OUTREACH

SUSTAINABILITY & ENV. SERVICES FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,094,425	\$1,184,884	\$1,124,567	\$1,280,127	8.0%
Operations & Maintenance	234,527	265,814	261,585	182,507	-31.3%
Reimbursements	(200,637)	(203,747)	(201,371)	(257,575)	26.4%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,128,315	\$1,246,951	\$1,184,781	\$1,205,059	-3.4%
Personnel Summary					
Total Authorized Positions: Full-Time	11	11	11	11	
Total Authorized Positions: Part-Time	2	2	2	2	
Program Measures					
Activity					
Presentations given	184	150	160	180	
Citizens reached through presentations	10,093	6,000	10,000	10,000	
Current Accepted LGIP volunteers	275	360	300	300	
Total Volunteer Hours	10,863	11,000	8,000	10,000	
Total Litter Collection Miles	681	800	800	800	
Litter Cleanup events	349	450	450	450	
# Modules Viewed	2,243	3,000	2,400	2,400	
Performance					
Pounds of Food Scraps Diverted	112,731	150,000	80,000	115,000	
Pounds of Electronics Recycled	252,793	280,000	200,000	250,000	
Pounds of Paper Shredded	89,680	125,000	55,000	60,000	
Pounds of Textiles Diverted	10,840	12,000	9,000	10,000	
# of Water Rebates Processed	599	600	600	600	
Pounds of Produce Donated	4,120	3,550	3,550	3,000	

Mission

Serve the community as a model for energy efficiency and leadership in sustainable design while educating visitors on healthy, cost-effective work and living environments, green lifestyle practices and environmental stewardship.

2025-26 Objectives

- Overseen by our Garden and Landscape Coordinator, The Environmental Education Center (EEC) demonstration gardens will continue to be source of inspiration and guidance for visitors who are interested in native and adaptive gardening and composting
- The Nature Explore Classroom (NEC) will continue to welcome young residents and families who wish to utilize the play space and activities that help educate them on nature and protection of our resources
- The litter boom will continue to be monitored for effective litter removal and additional invasive trees will be removed from the adjacent creek, to continue providing a clean, safehaven for the many critters and residents that call the creek home
- The EEC will continue to offer a reasonably priced and environmentally inspirational rental space for residents, non-profits and businesses. It will also provide a free meeting space for City departments looking for off-site gatherings

Budget Highlights

The 2025-26 Environmental Education Center Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	37,164	37,276	48,526	42,700	14.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$37,164	\$37,276	\$48,526	\$42,700	14.6%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
Hours building used	737	1,100	850	850	
Paid Hours building used	222	450	380	380	
Total Rentals	81	150	125	125	
Fees collected	\$33,038	\$25,000	\$25,000	\$25,000	

MUNICIPAL DRAINAGE OPERATIONS

MUNICIPAL DRAINAGE FUND

Mission

Provide the programming required to comply with the National Pollutant Discharge Elimination System (NPDES) regulatory requirements of the Environmental Protection Agency (EPA), including the maintenance and cleaning of all drainage ways, storm sewer lines, culverts, bridges, and street sweeping.

2024-25 Objectives

- Meet the Objectives outline regarding the City's NPDES Permit
- Clean / Maintain Drainage rights-of-way to reduce flooding potential
- Oversee right-of-way mowing and sweeping contracts
- All new personnel will complete Traffic Control training
- All eligible Maintenance Workers will obtain their CDL Class A license after their six-month probationary period has been completed

Budget Highlights

The 2025-26 Municipal Drainage Operations Budget includes no new programs, enhancements, or any new personnel requests. Three (3) positions were removed from Municipal Drainage Operations; one position was moved to Environmental Quality and funding was also allocated to reimburse Park Planning and Environmental Education & Community Outreach.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,447,263	\$1,574,899	\$1,437,294	\$1,556,120	-1.2%
Operations & Maintenance	1,007,599	1,389,770	1,366,749	1,269,373	-8.7%
Reimbursements	241,704	246,735	284,691	305,118	23.7%
Capital Outlay	5,439	0	0	0	0.0%
TOTAL	\$2,702,005	\$3,211,404	\$3,088,734	\$3,130,610	-2.5%
Personnel Summary					
Total Authorized Positions:Full-Time	21	21	18	18	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Activity					
Miles of Concrete Lined Channels	20	20	20	20	
Miles of Natural Channels	217	217	217	217	
Bridges Maintained	58	58	58	58	
Box Culverts Maintained	200	200	200	200	
Storm Sewer Inlets Checked/Cleaned	3,333	7,500	3,500	7,500	
Service Requests for Curb Repair	329	420	400	420	
Performance					
Street Sweeping (contract cost)	\$150,870	\$444,231	\$444,231	\$444,231	
Drainage way Mowing (contract cost)	\$55,000	\$55,000	\$55,000	\$55,000	

Mission

Provide for the activities and cost required to comply with the Texas Pollution Discharge Elimination System (TPDES) regulatory requirements of the Texas Commission on Environmental Quality (TCEQ). Administers the floodplain management program, provides floodplain information to the public, coordinates floodplain changes between developers and the Federal Emergency Management Agency (FEMA), and administer the design and construction of drainage improvements.

2025-26 Objectives

- Begin implementation of Streambank Stabilization program based on City Council policy direction
- Continue the identification, evaluation and implementation of erosion control and drainage system projects
- Continue to look for ways to improve Community Rating System (CRS)
- Continue to monitor city-wide construction activities to enforce compliance with TPDES/TCEQ requirements
- Prepare final application to be submitted to the Texas Water Development Board to pursue financial assistance from the Texas Flood Infrastructure Fund to perform a flood management evaluation
- Complete design of the Spring Creek Drainage Analysis project, to evaluate localized flooding concerns along Spring Creek between 15th Street and Plano Parkway in the Collin Creek Development area
- Complete the Stream 2D8 Flood Study, and LOMR documentation; look to begin design projects to alleviate flooding concerns identified within the study limits in East Plano
- Begin construction of the Willow Creek and Ports O'Call Erosion Control Project
- Begin construction of the Drainage Improvements – Rockbrook Drive, Flintstone Drive, Brandon Court, Eden Valley Lane, and Russell Creek Park
- Begin construction of the Winding Hollow Drainage Improvements project
- Begin design of a new drainage improvements project based on evaluation of backlog of citizen feedback at multiple locations across the City
- Begin design of two new erosion control and streambank stabilization improvements projects based on the completed Streambank Assessment Program in 2025
- Begin design of a new aerial crossing erosion control improvements project based on evaluation and priority of backlog of Public Works and Engineering identified locations
- Work with Property Standards and Legal to enforce floodplain and drainage easement violations

Budget Highlights

The 2025-26 Municipal Drainage Administration Budget includes a request for one (1) new Engineer (PE), for a total of \$155,479, to assist with an expected increase in the project workload.

MUNICIPAL DRAINAGE ADMINISTRATION

MUNICIPAL DRAINAGE FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$336,157	\$326,113	\$336,399	\$484,552	48.6%
Operations & Maintenance	29,599	16,030	14,270	22,310	39.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$365,755	\$342,143	\$350,669	\$506,862	48.1%
Personnel Summary					
Total Authorized Positions: Full-Time	2	2	2	2	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
CIP projects funded (\$000)	\$12,838	\$20,515	\$19,522	\$27,342	

ENVIRONMENTAL QUALITY

MUNICIPAL DRAINAGE FUND

Mission

Ensure the protection of human and environmental health through monitoring, oversight and education. Prevent pollutants from entering the Municipal Separate Storm Sewer System (MS4), as required by the City's Texas Pollutant Discharge Elimination System (TPDES) permit, and promote the health and well-being of Plano citizens by ensuring City Code compliance.

2025-26 Objectives

- Meet the Objectives outline regarding the City's NPDES Permit
- Clean / Maintain Drainage rights-of-way to reduce flooding potential
- Oversee right-of-way mowing and sweeping contracts
- All new personnel will complete Traffic Control training
- All eligible Maintenance Workers will obtain their CDL Class A license after their six-month probationary period has been completed

Budget Highlights

The 2025-26 Environmental Quality Budget includes supplemental funding for the replacement of the Vector Trailer, \$37,000; additional litter booms for City creeks, \$18,000; and one (1) Environmental Quality Specialist position, \$193,230.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$901,919	\$897,397	\$913,053	\$1,072,761	19.5%
Operations & Maintenance	112,169	217,863	234,619	262,854	20.7%
Reimbursements	(43,751)	(45,056)	(32,631)	(28,522)	-36.7%
Capital Outlay	0	0	0	97,000	100.0%
TOTAL	\$970,337	\$1,070,204	\$1,115,041	\$1,404,093	31.2%
Personnel Summary					
Total Authorized Positions: Full-Time	9	9	9	10	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Industry inspections (permitted)	24	36	36	36	
Outfalls identified	3,756	3,000	3,800	3,800	
Outfalls inspections	606	600	600	600	
Creek Inspections	33	104	30	30	
Wet weather field screening events	8	10	8	8	
Targeted business education campaign (brochures/flyers/pet waste dispensers)	400	400	400	400	
Automotive maintenance/repair inspections	301	315	315	315	
Environmental complaints	199	200	200	200	
Noise complaints	63		55	55	
Air quality complaints	10	10	10	10	
Illumination complaints	33	30	30	30	
Public smoking complaints	7	15	10	10	
CO inspections for auto facilities	14	25	10	10	
Municipal facility inspections	29	40	40	40	
Erosion control inspections	632	500	500	500	

Mission

Deliver outstanding services that not only bolster the economic vitality of Plano but also enrich the civic and social well-being of the community by fostering a sense of pride and belonging among residents and visitors alike.

2025-26 Objectives

- Execute key recommendations from the *Tourism Growth Strategy Plan* to drive long-term tourism development
- Actively participate in the regional hosting of the 2026 FIFA World Cup
- Engage a new Public Relations agency to elevate Visit Plano's brand visibility and media outreach efforts, in line with the expiration and rebid of our current contract
- Redesign the *Group Assistance Program (GAP)* by implementing a revised funding formula to better support group travel and event planners
- Extend the *Visit Plano Foodie Pass* initiative for one additional year to continue supporting the local culinary scene and enhancing visitor experiences
- Improve expense tracking related to tradeshow and travel through enhanced integration with our CRM system
- Advance our advertising and media campaign by utilizing high-quality video and photographic assets from the 2025 content shoot
- Maintain and regularly update digital wayfinding kiosks to assist visitors and improve navigation throughout the city
- Strengthen relationships with social media influencers to generate compelling content that highlights Plano's unique offerings
- Launch a new *Social Media Growth Campaign* focused on increased engagement and follower acquisition
- Host and engage with 15–20 social media influencers and members of the media to promote Plano as a travel and lifestyle destination
- Achieve a target of 50,000 hotel room nights booked across Plano and the surrounding area
- Participate in more than 50 travel, group business, and sports industry tradeshow and conventions
- Expand upon the successful "*Let's Go*" campaign to further enhance destination branding and awareness
- Oversee the maintenance, promotion, and deployment of the Plano hot air balloon at a minimum of five festival appearances

Budget Highlights

The 2025-26 Visit Plano budget includes four (4) supplements totaling \$238,887. Additions include Advertising and Promotion for FIFA of \$40,000, an increase to the Group Assistance Program for securing corporate business of \$81,000, an increase to the Public Relations Contract of \$50,000, and an increase for future Wages of \$67,887.

VISIT PLANO

CONVENTION & TOURISM FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$ 1,132,721	\$ 1,238,454	\$ 1,094,248	\$ 1,315,847	6.2%
Operations & Maintenance	3,164,993	4,057,299	4,002,404	3,756,348	-7.4%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$ 4,297,714	\$ 5,295,753	\$ 5,096,652	\$ 5,072,195	-4.2%
Personnel Summary					
Total Authorized Positions: Full-Time	11	11	11	11	
Total Authorized Positions: Part-Time	2	2	2	2	
Program Measures					
Activity					
Room nights booked	48,038	52,000	49,000	49,000	
Overnight Visitors	3,635,359	3,800,000	3,700,000	3,800,000	
Web sessions	972,713	750,000	1,000,000	1,100,000	
Market Share	9.30%	9.87%	9.35%	9.60%	
PR Value	\$ 19,406,418	\$ 21,500,000	\$ 20,000,000	\$15,000,000**	
Hotel/Motel tax which fund the CVB (\$)*	\$ 14,107,257	\$ 14,763,590	\$ 14,763,590	\$ 15,751,075	

*These numbers do not include short term rentals

** We feel this will drop some because we will be taking on a new PR firm so there will be a gap in the numbers.

PLANO EVENT CENTER

CONVENTION & TOURISM FUND

Mission

Promote economic development by hosting regional and local conventions, conferences, social activities, meetings, sport competitions and trade shows. The Center infuses the local economy with new money and increases business opportunities for local business owners.

2025-26 Objectives

- Seek partner to construct on-site hotel and parking garage
- Effectively market and promote the newly renovated Courtyard space to clients through social media and our website
- Refresh advertising and online engagement in partnership with our advertising and marketing agency
- Maintain a strong presence at industry networking events, association meetings and trade shows to discover trends, connect with meeting planners and increase awareness of Plano Event Center's features and services

Budget Highlights

The 2025-26 Plano Event Center budget includes no new programs, enhancements, or any new personnel requests.

Items to be replaced out of the Plano Event Center Equipment Replacement Fund totals \$23,500 and include replacing boardroom chairs, \$3,500; replacing centerpieces, \$5,000; replacing chivari chairs, \$5,000; and replacing tables, \$10,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,716,689	\$3,023,860	\$2,774,330	3,062,097	1.3%
Operations & Maintenance	2,746,652	3,739,128	2,555,784	3,626,720	-3.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	19,896	0	347,280	0	0.0%
TOTAL	\$5,483,237	\$6,762,988	\$5,677,394	\$6,688,817	-1.1%
Personnel Summary					
Total Authorized Positions:Full-Time	31	31	33	33	
Total Authorized Positions:Part-Time	18	18	9	9	
Program Measures					
Activity					
Number of Event Reservations	280	300	290	300	
Number of Event Days	327	385	378	375	
Performance					
Leased Space Revenue	\$879,271	\$900,000	\$900,000	900,000	
A/V Rental Revenue	\$525,236	\$500,000	\$400,000	400,000	
Concession Revenue	\$130,542	\$140,000	\$140,000	140,000	
Catering	\$2,131,664	\$1,839,667	\$1,958,667	1,967,665	
Equipment Rental	\$187,720	\$180,000	\$180,000	180,000	
Staffing Fees & Miscellaneous Revenue	\$138,746	\$128,600	\$155,050	155,050	
TOTAL	\$3,993,179	\$3,688,267	\$3,733,717	\$3,742,715	

HISTORIC PRESERVATION

CONVENTION & TOURISM FUND

Mission

Preserve the City's heritage, promote historic culture, enhance the public's knowledge of the City's historic past, and develop civic pride.

2025-26 Objectives

- Administer the Heritage Preservation Grant Program in a manner that results in the provision of heritage projects and activities which:
 - Attract heritage tourism within Plano and support Plano's hospitality industry
 - Increase public education and awareness of the city's heritage
 - Recognize, protect, and utilize historic landmarks, icons, and cultures
 - Increase public awareness and civic pride about Plano's historic past
 - Promote Plano as a historic center within the community, throughout the State of Texas, and beyond
 - Foster creativity, quality, and excellence in historic preservation/restoration
 - Result in innovative and creative programming, services, exhibits, and capital projects
 - Further the Heritage Commission's goals and objectives

- Develop projects, events, and educational materials that increase awareness of Plano's heritage resources:
 - Branding, signage, and marketing materials for designated heritage landmarks and districts
 - Events that attract visitors to Downtown Heritage District
 - Publications and outreach materials that educate residents and visitors about the history of Plano

Budget Highlights

The 2025-26 Historic Preservation Budget includes funding in the amount of \$1,500,000 for Historic Preservation grants and heritage tourism programs. Four (4) City produced events have moved to Events – Historic Preservation for this budget year.

HISTORIC PRESERVATION

CONVENTION & TOURISM FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages		\$0			0%
Operations & Maintenance	\$ 798,920	\$ 2,158,181	\$ 1,249,843	\$ 1,500,000	-30%
Reimbursements		0			0%
Capital Outlay		0			0%
TOTAL	\$ 798,920	\$ 2,158,181	\$ 1,249,843	\$ 1,500,000	-30%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Major Heritage Grant (MaHG)	5	5	5	5	
Downtown Events Heritage Grant (DEHG)	0	6	2	2	
Minor Heritage Grant (MiHG)	0	0	0	0	
City-Initiated Heritage District Support Projects	0	4	3	2	

EVENTS - HISTORIC PRESERVATION

CONVENTION & TOURISM FUND

Mission

Preserve the City’s heritage, promote historic culture, enhance the public’s knowledge of the City’s historic past, and develop civic pride.

2025-26 Objectives

- Develop events that increase awareness of Plano’s heritage resources to attract visitors to Downtown Plano
- Attract heritage tourism within Plano and support Plano’s hospitality industry
- Increase public education and awareness of the city’s heritage
- Recognize, protect, and utilize historic landmarks, icons, and cultures
- Increase public awareness and civic pride about Plano’s historic past
- Promote Plano as a historic center within the community, throughout the State of Texas, and beyond
- Result in innovative and creative programming, services, exhibits, and capital projects

Budget Highlights

The 2025-26 Events - Historic Preservation Budget in the amount of \$671,900 includes funding for four (4) city-produced events held in Historic Downtown Plano. These events were funded in Historic Preservation for 2024-25 but were moved to Events – Historic Preservation for 2025-26 and provides funding for Dickens in Downtown, \$120,000; Texas Forever Fest, \$180,000, Rest In Plano (RIP Fest), \$96,900; and McCall Plaza events, \$275,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	0	0	592,274	671,900	100.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$0	\$0	\$592,274	\$671,900	100%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
City-held downtown events	0	0	4	4	

CULTURAL ARTS

CONVENTION & TOURISM FUND

Mission

Support arts and culture within the City of Plano by encouraging innovation in diverse programming, education, and community outreach while promoting convention and tourism growth for the city. In support of this mission, specific goals include supporting recognition of Plano as an arts destination, supporting an awareness of the arts in underserved communities, supporting arts initiatives and events that enrich Plano’s multicultural communities, and supporting community outreach, education, and participation in the arts. Funding for Cultural Arts is recommended by the Cultural Arts Commission.

2025-26 Objectives

- Administer the Cultural Arts Grant Program to a degree that meets or exceeds the mission by:
 - Awarding grant funding to eligible non-profit organizations that further culture and the arts in Plano, as well as promote Plano as an arts destination
 - Reviewing and revising ambiguous language within the grant application
 - Evaluating grant application questions to ensure they illicit the best information needed to determine if programming will fulfil the mission
 - Continuing to review the award process and potential funding limits
 - Attending all grant awarded programs to ensure the programming is serving the mission and in compliance with the grant award

Budget Highlights

The 2025-26 Cultural Arts Budget is in the amount of \$1,500,000 to support awarded cultural and artistic non-profits.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	999,523	1,500,000	1,493,908	1,500,000	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$ 999,523	\$ 1,500,000	\$ 1,493,908	\$ 1,500,000	0.0%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Number of Major Arts Grants	15	16	16	14	
Number of Small Arts Grants	1	0	0	2	

COMMUNITY & CULTURAL EVENTS

CONVENTION & TOURISM FUND

Mission

Support arts and culture within the City of Plano by encouraging innovation in diverse programming that promotes convention and tourism growth for the city. In support of this mission, specific goals include supporting recognition of Plano as an arts destination, supporting an awareness of the arts in underserved communities, supporting arts initiatives and events that enrich Plano’s multicultural communities, and supporting community outreach, education, and participation in the arts. Funding for Community & Cultural Events is recommended by City Staff or by the Cultural Arts Commission.

2025-26 Objectives

- The Cultural Arts Commission will administer the Cultural Arts Grant Program to a degree that meets or exceeds the mission by:
 - Awarding grant funding to eligible non-profit events that further culture and the arts in Plano, as well as promote Plano as an arts destination
 - Reviewing and revising ambiguous language within the grant application
 - Evaluating grant application questions to ensure they illicit the best information needed to determine if programming will fulfil the mission
 - Continuing to review the award process and potential funding limits
 - Attending all grant awarded programs to ensure the programming is serving the mission and in compliance with the grant award
- Staff-recommended events will produce culturally rich programming that will promote convention and tourism growth for the City of Plano

Budget Highlights

The 2025-26 Community & Cultural Events Budget includes no new grant applicants and provides funding to three (3) grant-awarded events. One (1) event is Staff-recommended while the other two (2) events are recommended by the Cultural Arts Commission. The total recommended funding for the Community & Cultural events is \$393,852.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$96,178	\$0	\$0	\$0	0.0%
Operations & Maintenance	721,779	385,595	455,041	393,852	2.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$817,957	\$385,595	\$455,041	\$393,852	2.1%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
City funded events	9	3	3	3	

GOLF COURSE MAINTENANCE

GOLF COURSE FUND

Mission

Prepare, preserve, and maintain the golf course to provide a pleasurable golfing experience to Plano and its surrounding area using industry-leading best management practices. Adhere to standard environmental management practices developed by the Audubon Cooperative Sanctuary Program for Golf to sustainably preserve the golf course and undeveloped wooded areas for current and future generations. Service and maintain a fleet of specialized turf equipment.

2025-26 Objectives

- Continue to execute the turf and infrastructure repair and improvement plan. Continue vigorous cultural practices of turf
- Track water usage and create a water conservation plan
- Work with the Asset Management team to continue implementing asset management and tracking through *Cartegraph*
- Finalize Golf Maintenance Business plan with a comprehensive outlook on the future of the golf course
- Continue to monitor erosion along Rowlett and Cottonwood Creek basins and implement safeguards for citizens and turf. Work with Engineering on stabilization project
- Create a stronger program with the Audubon Sanctuary for Golf Program

Budget Highlights

The 2025-26 Golf Course Maintenance Budget includes no new programs, enhancements, or any new personnel requests.

GOLF COURSE MAINTENANCE

GOLF COURSE FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$794,850	\$846,490	\$838,676	\$875,500	3.4%
Operations & Maintenance	489,305	495,066	562,200	488,984	-1.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,284,155	\$1,341,556	\$1,400,876	\$1,364,484	1.7%
Personnel Summary					
Total Authorized Positions: Full-Time	9	9	9	9	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Acres maintained	160	160	160	160	
Fertilization frequency (annually):					
Fairways	2	2	2	2	
Greens	16	16	16	16	
Tees	2	2	2	2	
Mowing frequency (per week):					
Fairways	2	2	2	2	
Greens	7	7	7	7	
Tees	2	2	2	2	
Total Rounds*	55,385	57,000	57,000	57,000	
Performance					
Acres maintained per FTE	18	18	18	18	

RECREATION PROGRAMS

RECREATION REVOLVING FUND

Mission

Provide relevant and outstanding recreational opportunities that enhance the health and well-being of the community and its members. Provide quality innovative programs, concerts, and special events, including camp programs, learn-to-swim programs, continuing education, outdoor programs, recreation center classes, senior programs, summer playground programs, and therapeutic programs that are self-supported by user fees.

2025-26 Objectives

- Expand and enhance outdoor programming efforts
- Continue to enhance recruitment efforts for quality program instructors
- Encourage new and innovative programming to meet changing needs
- Sunset programming that no longer meets demand
- Increase programming efforts for population groups with lower engagement rates

Budget Highlights

The 2025-26 Recreation Revolving Fund Budget includes no new programs, enhancements, or any new personnel requests. Due to a change in the way Temporary full-time positions are accounted for in the City's position management system and the move of some full-time positions from the General Fund, the number of full-time positions increased from 8 to 21 in FY 2024-25.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,473,809	\$1,533,092	\$1,387,009	\$1,929,410	25.9%
Operations & Maintenance	2,353,017	1,915,303	1,941,970	2,271,601	18.6%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$3,826,826	\$3,448,395	\$3,328,979	\$4,201,011	21.8%
Personnel Summary					
Total Authorized Positions: Full-Time	9	8	21	21	
Total Authorized Positions: Part-Time	497	501	493	493	
Program Measures					
Attendance/Participation					
Adapted Recreation	4,317	2,600	4,350	4,350	
Aerobats	21,421	20,000	20,000	20,000	
Aquatics (PAC/NAT)	22,365	18,000	18,000	18,000	
Carpenter Park Rec Center	61,109	58,000	64,000	63,500	
Jack Carter Pool	65,536	70,000	70,000	70,000	
Liberty Rec Center	24,591	25,000	30,000	25,000	
Oak Point Rec Center	63,265	60,000	65,000	65,000	
Sam Johnson Rec Center	28,254	22,000	28,000	28,000	
Tom Muehlenbeck Rec Center	75,343	28,050	13,541	70,000	
Tennis attendance	131,629	135,000	130,000	130,000	
Net enrollment	497,830	438,650	442,891	493,850	

Mission

Administer U.S. Department of Housing and Urban Development’s (HUD) grant funds and programs that serve low and moderate-income Plano residents. Community Development Block Grants (CDBG) administrative funds are used for expenses for planning for and reporting on HUD activities and fair housing, administering grant agreements, and complying with federal regulations.

2025-26 Objectives

- Provide timely and efficient expenditure of HUD funds
- Comply with all applicable federal grant guidelines as defined in 2 CFR Part 200 and CFR 24 Part 570
- Provide technical assistance and monitoring to grant recipients
- Prepare the 2025 Action Plan and 2024 Consolidated Annual Performance Evaluation Report (CAPER)

Budget Highlights

The 2025-26 CDBG Administration Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	62,761	68,600	123,428	58,050	-15.4%
Reimbursements	233,169	277,510	188,032	267,166	-3.7%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$295,930	\$346,110	\$311,460	\$325,216	-6.0%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
HUD Grant Expenditure Timeliness Test (Evidenced by U.S. Treasury grant balance being no more than 1.5 times current year’s grant amount 60 days before grant year end)	1.00	1.00	1.00	1.00	
City of Plano OMB Circular A133 single audit or HUD Program Monitoring findings on HUD grants	0	0	0	0	
Number of people served through HUD-funded activities	685	300	275	275	

HOUSING REHABILITATION

GRANT FUND

Mission

Provide low-interest, repayable, and forgivable loans for the rehabilitation of houses and apartments in Plano. Assistance provided through this program supports long-term neighborhood sustainability and visibly improves older neighborhoods. Included in this program are emergency repair, acquisition, rehabilitation, and resale of homes to low and moderate income families. Program funds are made available through HUD's Community Development Block Grant (CDBG) and HOME Investment Partnerships Programs.

2025-26 Objectives

- Provide decent housing to the City's low and moderate income households
- Complete construction work in a timely and efficient manner
- Ensure customer satisfaction

Budget Highlights

The 2025-26 Housing Rehabilitation Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	347,948	1,003,750	602,900	952,900	-5.1%
Reimbursements	254,163	260,000	275,462	234,956	-9.6%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$602,111	\$1,263,750	\$878,362	\$1,187,856	-6.0%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Rehabilitation of low-income housing	19	30			
Average number of calendar days from the receipt of the resident's application for emergency assistance to the completion of work.	25	25	25	23	
Percentage of clients recording satisfaction with work performed via the end of project customer survey.	98%	95%	95%	95%	

RISK MANAGEMENT/SELF INSURANCE **(Division of Human Resources)**

RISK MANAGEMENT FUND

Mission

Promote health and safety, and minimize financial risks to the City by creating a safe environment for its employees, citizens and visitors. Our goal is to protect against accidental loss or losses which in the aggregate during any financial period would significantly affect personnel, property, the budget or the ability of the City of Plano to continue to fulfill its responsibilities to taxpayers and to the public.

2025-26 Objectives

- Complete RFP for third party administrator
- Apply lower rate for Broker of Record to customize options and identify potential savings
- Continue work on the medical network on Workers' Compensation claim cost reduction
- Maintain progress initiated by Risk to increase training for supervisors, which will lower our risks
- Provide defensive driving classes to departments from National Security Council to enhance driving skills and reduce frequency and severity of vehicle accidents
- City-Wide events: Safe Driver Awards, Summer Cool Down, National Risk Day, Safety Olympics: Field Day and Virtual Marathon

Budget Highlights

The 2025-26 Risk Management Budget includes increased funding in the amount of \$569,085 for an increase in insurance policy premiums.

RISK MANAGEMENT/SELF INSURANCE
(Division of Human Resources)

RISK MANAGEMENT FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$771,742	\$708,749	\$732,956	\$757,253	6.8%
Operations & Maintenance	11,218,230	8,505,173	10,941,201	10,983,015	29.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$11,989,972	\$9,213,922	\$11,674,157	\$11,740,268	27.4%
Personnel Summary					
Total Authorized Positions: Full-Time	6	6	6	6	
Total Authorized Positions: Part-Time	1	0	0	0	
Program Measures					
Activity					
General liability claims paid (#)	111	175	175	150	
Workers' Compensation claims paid (#)	419	700	700	600	
Auto liability claims paid (#)	83	175	175	125	
Property damage (non-auto) claims paid (#)	156	250	250	200	
Property damage (auto) claims paid (#)	283	150	150	300	
Number of Work Days Lost	4,240	4,750	3,000	4,750	
Performance					
General liability claims paid (\$)	\$208,064	\$500,000	\$275,000	\$250,000	
Workers' Compensation claims paid (\$)	\$1,192,834	\$3,000,000	\$4,250,000	\$3,500,000	
Auto liability claims paid (\$)	\$418,495	\$500,000	\$425,000	\$475,000	
Property damage (non-auto) claims paid (\$)	\$303,143	\$500,000	\$400,000	\$400,000	
Property damage (auto) claims paid (\$)	\$1,858,293	\$450,000	\$375,000	\$1,500,000	
Subrogation / 3rd party collections	\$672,427	\$500,000	\$500,000	\$800,000	

TECHNOLOGY SOLUTIONS

TECHNOLOGY SOLUTIONS FUND

Mission

Provide quality technology support, consultation, and reliable solutions to address the requirements of City departments, enabling them to better serve Plano's residents.

2025-26 Objectives

- Ensure continuity of operations using a security program with best-in-class security standards, practices, and technologies
- Address strategic business priorities in an orderly and governed manner
- Enhance access to timely and relevant data to inform and empower the organization and citizens
- Improve processes and leverage technology to enhance the quality and levels of service
- Reduce the costs, risks and limitations associated with aging or redundant technology
- Improve TS capabilities driving efficiency, effectiveness, and consistency of delivery through training and development of staff

Budget Highlights

The 2025-26 Technology Solutions Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$535,172	\$751,102	\$584,552	\$840,669	11.9%
Operations & Maintenance	1,288,523	737,872	1,422,076	1,468,705	99.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,823,695	\$1,488,974	\$2,006,628	\$2,309,374	55.1%
Personnel Summary					
Total Authorized Positions: Full-Time	6	6	5	5	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Performance					
Average Tickets Per Month	1,417	1,750	1,875	2,100	
TSPR Submissions	25	65	12	15	
TSPRs Not Approved	10	30	2	5	
TSPRs Approved	15	35	10	10	
TSPRs Completed	8	20	7	7	
Business Processes Automated	10	30	8	30	
Major System Implementations	3	6	6	6	
Public Safety Applications	90	90	90	90	
Enterprise Applications	335	335	335	335	

Mission

Deliver exceptional, timely, high-quality customer service to City staff, management, and elected officials. We are dedicated to aligning our Technology Solutions strategy with the City of Plano Vision, ensuring that Public Safety services remain highly available and supported around the clock. Additionally, we are committed to providing citizens with high-quality, comprehensive, and easily accessible information and services.

2025-26 Objectives

- Operational Currency
 - We remain committed to ensuring that our platforms, tools, and team skillsets are current and aligned with organizational priorities. This includes maintaining core systems within supported versions, regularly updating key dashboards, maps, and datasets, and modernizing our automation and integration workflows. We continue to monitor industry standards and work closely with departments to ensure that data products evolve in step with shifting needs
 - Guided by the Gartner TIME model, we assessed the current applications based on business value and technical condition, categorizing them into one of four groups: tolerate, invest, migrate, or eliminate. Consequently, we have advanced significant initiatives such as the JD Edwards and GIS Enterprise upgrades to promote long-term sustainability
 - To enhance service delivery to citizens, we are continuously adopting new technologies, tools, and strategies to streamline workflows and reduce paperwork. This includes modernizing legacy systems, implementing cloud-based solutions, and leveraging data-driven decision-making to boost operational efficiency. Our goal is to build a more agile, citizen-centric approach capable of adapting to evolving needs, reducing costs, and improving public service quality, all while ensuring regulatory compliance and strengthening security
- Project Delivery
 - Our project delivery approach is structured, transparent, and collaborative. We emphasize alignment with departmental goals, realistic timelines, and cross-functional teamwork. Projects are prioritized based on strategic value, available resources, and stakeholder input. Agile methodologies enable iterative development, allowing us to deliver value to end users more efficiently
 - The Fire Station Alerting System replacement project is underway across all (13) fire stations, modernizing the alerting capabilities and improving the overall platform reliability. To date, nine (9) of the thirteen (13) stations are now successfully operating on the new platform. Simultaneously, new Motorola dispatch consoles have been installed and are fully operational at both the Public Safety Communications Center (primary dispatch) and the Emergency Operations Center (backup dispatch), further enhancing the City's emergency response capabilities infrastructure
 - The implementation of Datadog is currently underway, aiming to enhance the monitoring and management of applications, infrastructure, and services. By integrating Datadog's cloud-based platform, we will gain real-time visibility into

system health, empowering Technology Solution teams to proactively identify and resolve potential issues before they affect services. This initiative is designed to optimize resource utilization, minimize downtime, and bolster the reliability of critical government systems. Additionally, Datadog's advanced analytics and reporting capabilities will facilitate data-driven decision-making, ultimately improving operational efficiency, ensuring compliance, and enhancing the responsiveness and reliability of services for citizens

- Continuing to address Business Process Modernization, the Procurement-Card project has been completed. This BPM project was a strategic initiative aimed at digitizing and optimizing the application process for employees requesting Procurement-Cards. By leveraging Salesforce Public Sector Cloud, the City now has the capability to request services through the new Team Plano Navigator Site. This service introduces new capabilities to approve or reject requests, comply with policy agreements, undergo relevant training, enhance efficiency, ensure compliance, and provide real-time reporting visibility while automating previously manual processes, saving valuable time for business stakeholders. To facilitate approvals and rejections, the solution is seamlessly integrated with PeopleSoft, leveraging MuleSoft for real-time updates from the city's Human Resources Management System (HRMS). These new functionalities lay the foundation for improvements across similar processes
- Data-Driven Culture
 - We are strengthening our data leadership and strategic data management initiatives to cultivate a more data-driven and thus data-guided culture. This involves improving data accessibility, usability, and literacy throughout the organization. We are furthering the use of intuitive dashboards and applications, encouraging self-service data tools, and offering training to empower staff to make informed, data-supported decisions
 - We developed a dashboard and analytics solution to support the City's new Fiscal Roadmap, providing directors and managers with real-time critical financial insights. This tool improves budget management and enables departments to make better, data-informed financial planning decisions
 - MuleSoft integrations have expanded significantly over the year, increasing from zero to five completed integrations, which includes JD Edwards, MasterWorks, PeopleSoft, Fire ESO, and Salesforce with two additional integrations currently in progress. This has reduced the complexity and cost of managing multiple systems while supporting scalability through a flexible, reusable integration framework

Budget Highlights

The 2025-26 Applications Budget includes supplemental funding for User Acceptance Testing (UAT) Management maintenance and support in the amount of \$45,000.

Supplemental funding for UAT Management Solution and contractual services will be funded in the Technology Fund in the amount of \$150,000.

APPLICATIONS

TECHNOLOGY SOLUTIONS FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$5,931,114	\$6,068,491	\$5,719,337	\$5,674,918	-6.5%
Operations & Maintenance	4,336,718	5,256,045	5,539,912	6,019,575	14.5%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$10,267,832	\$11,324,536	\$11,259,249	\$11,694,493	3.3%
Personnel Summary					
Total Authorized Positions: Full-Time	41	41	38	38	
Total Authorized Positions: Part-Time	1	1	1	1	
Program Measures					
Activity					
Average Tickets Per Month	2,160	2,000	1,674	2,200	
Major Citywide Enterprise Implementations	8	8	8	8	
Create New GIS Mapping Applications	34	30	15	20	
Create New Analytical Dashboards	25	50	26	30	
Create New Static Maps	701	1,500	300	500	
Transform Legacy .NET Applications in Salesforce	5	5	2	3	
Transform Legacy Laserfiche Form Processes in Salesforce	10	25	10	20	
Convert Disparate Data Sources (i.e. Access, Excel) in SQL	40	40	8	20	
Develop New Modernized Business Processes	10	30	10	20	
Develop System Integrations of Current Outlying Systems	5	9	5	12	
Performance					
Maintain Mapping Applications	146	70	180	180	
Maintain GIS Integrations	15	45	15	18	
Maintain Analytical Dashboards	122	100	170	125	
Maintain Custom Integrations	8	8	10	10	
Maintain Custom Laserfiche Form Processes	40	60	40	30	
Maintain Enterprise and Custom Databases	80	80	80	80	
Maintain Public Safety Applications	58	58	58	60	
Maintain Enterprise Applications	260+	260+	260+	260+	

Mission

Implement, operate, and maintain high-quality and reliable IT Infrastructure that empowers City staff and services while promoting responsible administration through cost-effective technology investments that ensure long-term fiscal health, driving innovation and improvements by actively embracing new technologies, and building a talented team dedicated to delivering excellence.

2025-26 Objectives

- Infrastructure operations and management will be enhanced through proactive maintenance, stricter update and patching schedules, and configuration reviews. These efforts aim to optimize system performance, minimize vulnerabilities, and ensure full utilization of existing technology investments for a more stable, secure, and cost-effective environment
- Establish a centralized repository for technical and process documentation to improve departmental efficiency and facilitate seamless knowledge sharing among team members in the coming year
- The Nutanix hyperconverged infrastructure will undergo a strategic hardware refresh. This initiative involves the procurement and deployment of updated Nutanix nodes characterized by enhanced performance and efficiency. The upgrade is intended to provide increased computational and storage resources, improved system reliability, and access to the most recent platform functionalities. The migration process will be meticulously planned and executed to ensure minimal service interruption, resulting in a more resilient and scalable infrastructure environment

Budget Highlights

The 2025-26 Infrastructure Budget includes no new programs, enhancements, or any new personnel requests.

Supplemental funding totaling \$700,000 will be funded in the Technology Fund, which includes contractual services and software for ADA Compliance, \$250,000, contractual services to conduct a comprehensive Wireless Assessment, \$150,000, and contractual services and software for Zero Trust Network Access, \$300,000.

INFRASTRUCTURE

TECHNOLOGY SOLUTIONS FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$3,467,535	\$3,598,528	\$3,521,302	\$3,758,258	4.4%
Operations & Maintenance	5,313,740	6,273,442	5,510,438	6,075,800	-3.2%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$8,781,275	\$9,871,970	\$9,031,740	\$9,834,058	-0.4%
Personnel Summary					
Total Authorized Positions: Full-Time	25	25	25	25	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Service Desk Calls Per Month	800	1,800	750	850	
Network Circuits and Lines Managed	6	6	4	4	
Phone Circuits (Non SIP Telephony)	250	250	150	150	
Phones (IP Phones)	1,332	1,650	1,332	1,200	
SIP Lines	850	850	850	850	
DID (Phone Numbers)	4,000	4,000	4,000	4,000	
Mobile Routers	570	591	570	520	
Switch Replacement	0	93	153	95	

RADIO SHOP

TECHNOLOGY SOLUTIONS FUND

Mission

Provide outstanding customer service to all City of Plano radio users and Joint Radio System subscribers that comprise the regional radio system, while delivering unparalleled voice and data services without interruption or degradation.

2025-26 Objectives

- The Radio Shop will begin the process to replace City of Plano department's external agencies and subscribers' portable radios. This will be accomplished using a phase approach with a first phase goal testing the functionality of next generation portable radios that support redundant connectivity over the FirstNet cellular network
- The Radio Shop will support the public safety groups by planning and programming all radios to support any operational change requirements that are identified by those departments

Budget Highlights

The 2025-26 Radio Shop Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$669,806	\$672,568	\$635,338	\$662,670	-1.5%
Operations & Maintenance	177,004	313,130	310,663	205,367	-34.4%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	661	0	0	0	0.0%
TOTAL	\$847,471	\$985,698	\$946,001	\$868,037	-11.9%
Personnel Summary					
Total Authorized Positions: Full-Time	5	5	5	5	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Mobile and Portable Radio Repairs	89	150	90	100	
OPS Genie Events	15,016	16,500	15,500	15,550	
E-Maintenance Repair Tickets	156	150	160	160	
Outdoor Warning Siren Repairs	41	30	40	45	
Performance					
911 Dispatch Centers	2	2	2	2	
Number of Radio Towers in Shared System	18	18	18	18	
Number of Mobile and Portable Radios	2,251	2,175	2,175	2,175	

TECHNOLOGY STRATEGY IMPLEMENTATION TECHNOLOGY SOLUTIONS FUND

Mission

Apply consistent technology implementation practices while promoting collaboration, standardization, and a project management framework to aid in the successful execution of a portfolio of projects and initiatives that are aligned with the City's Technology Strategy.

2025-26 Objectives

- Strengthen the Business Analyst (BA) function to drive deeper insight and engagement. Position the BA team as a proactive partner in ensuring that resources are directed toward well-defined, high-value initiatives
 - Launch a “BA Mindset Guide” to cultivate initiative, critical thinking, and a problem-solving orientation
 - Implement a Pre-Start Peer Review (Readiness Gate) to ensure BAs are fully prepared and intentional before engaging stakeholders, avoiding costly rework and misaligned effort
- Enhance Pre-Project Discovery & Problem Framing. Reduce misdirected investment in unnecessary or poorly scoped technology by helping departments define the problem before proposing a solution. Empower BAs to conduct early discovery activities such as:
 - Stakeholder interviews to surface pain points
 - Problem definition workshops to align understanding
 - Development of concept maps or light-weight business cases to shape solution thinking
- Increase Focus on Benefits Realization: Ensure technology investments are tied to measurable improvements in service delivery and operational efficiency
 - Build on current efforts to define problems by helping departments articulate success outcomes and identify measurable impact
 - Partner with the City Manager's Office (CMO) to establish performance metrics (e.g., “Reduce average permit turnaround time by 25%”) that align with strategic objectives
 - Integrate benefits realization into project planning by scheduling post-implementation reviews three to six months after go-live, ensuring projects deliver on intended outcomes

Budget Highlights

The 2025-26 Technology Strategy Implementation Budget includes no new programs, enhancements, or any new personnel requests.

TECHNOLOGY STRATEGY IMPLEMENTATION TECHNOLOGY SOLUTIONS FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,064,878	\$1,052,803	\$1,474,873	\$1,764,507	67.6%
Operations & Maintenance	45,992	27,673	19,781	20,175	-27.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,110,870	\$1,080,476	\$1,494,654	\$1,784,682	65.2%
Personnel Summary					
Total Authorized Positions: Full-Time	7	7	11	11	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Technology Requests Submitted	25	65	12	15	
Technology Requests Approved	15	35	10	10	
Technology Requests Started	12	30	10	9	
Technology Requests Completed	8	20	7	7	
TSI Projects Active	25	30	18	20	
TSI Projects Completed	18	20	12	10	
with PM or BA	6	6	10	10	

Mission

Ensure appropriate innovative and accountable security for the City of Plano information and IT systems, while promoting security awareness among the administration, departments, and employees. To ensure the city's ability to operate in continuity of operations and data protection while implementing an Information Security program for the City of Plano to effectively manage security risk to its information technology assets.

This mission is achieved through the utilization of policy and procedures, security training and awareness, and controls. The overall objective is to support the City of Plano Security Program and secure the City of Plano information.

2025-26 Objectives

- Strengthen Information Security Governance
 - Update and enforce security policies aligned with NIST CSF 2.0
 - Ensure compliance with legal and regulatory requirements
 - Establish a Security Steering Committee
 - Implement a Security Architecture Review for shift-left integration
- Advance the Citywide Security Program
 - Launch a risk management program to assess and mitigate IT risks
 - Strengthen cybersecurity posture, incident response, and recovery
 - Adopt Zerto Trust principles across identity, network, and applications
- Promote Cybersecurity Awareness
 - Expand security awareness training (e.g., KnowBe4)
 - Run phishing and social engineering simulations
 - Deliver targeted education to high-risk and privileged users
- Innovate with Secure Technologies
 - Deploy Zero Trust Network Access for secure internet. Remote access, SaaS, and DLP
 - Implement Network Access Control (NAC)
 - Adopt PKI-as-a-Service for certificate lifecycle management
- Ensure Continuity and Data Protection
 - Test and maintain business continuity and disaster recovery plans
 - Use data classification tools to safeguard sensitive data
 - Deploy rapid AD recovery tools to counter ransomware threats
- Foster Cross-Departmental Collaboration
 - Align cybersecurity with Infrastructure, Application & Development, and Facilities
 - Develop a third-party risk assessment and governance process
- Monitor and Improve Security Performance
 - Track MDR and security metrics for executive reporting
 - Conduct annual risk assessments and penetration testing
 - Reduce external and internal attack surface by enhancing the vulnerability management program and deploying WAF policies

INFORMATION SECURITY

TECHNOLOGY SOLUTIONS FUND

Budget Highlights

The 2025-26 Information Security Budget includes supplemental funding for Zero Trust Network Access maintenance and support in the amount of \$225,000.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$629,437	\$751,548	\$711,128	\$747,642	-0.5%
Operations & Maintenance	794,827	966,625	1,172,414	1,254,971	29.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,424,264	\$1,718,173	\$1,883,542	\$2,002,613	16.6%
Personnel Summary					
Total Authorized Positions: Full-Time	4	4	4	4	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Average Tickets Per Month	66	65	140	154	
Managed Vulnerabilities Per Year	116	70	141	155	
Incident Response Per Year	789	40	1,253	1,378	
Compliance Actions Per Year	2	10	2	2	
Performance					
Incident Response Resolution MTTR/Days	4	20	4	5	
Product Implementation Resolution/Days	45	200	55	61	

Mission

Plano Television (PTV) delivers high-quality video services that reflect the City of Plano's brand promise of excellence. We serve residents, departments, and the broader community by producing compelling live and recorded video content that supports transparency, engagement, and storytelling across multiple digital platforms.

PTV is responsible for broadcasting City Council and board meetings, covering City events and programs, and supporting both internal and external video communication needs. In addition to traditional video production, PTV manages the City's podcast (produced in-house in both audio and video formats) to further amplify City voices and connect with diverse audiences.

Video content produced by PTV is a vital component of Plano's communication strategy, ensuring consistent, high-impact storytelling in support of all departments and City priorities.

2025-26 Objectives

- Maximize resources through close collaboration with Media Relations and the Communications team to ensure aligned and efficient content delivery
- Integrate video as a core element in City communication campaigns, while capturing content adaptable for multiple platforms and audiences
- Support communication goals through continued podcast production and evaluate opportunities for format or audience expansion
- Explore potential partnerships with targeted local television channels to enhance outreach to multilingual and diverse audiences
- Maintain live coverage of public meetings and events on YouTube and Facebook, while exploring additional platforms and formats to expand live broadcast reach
- Explore emerging video technologies and evaluate new broadcast platform capabilities to improve delivery, accessibility and quality
- Assess the use of freelance production support to scale video capabilities and meet growing content demands
- Operate public meeting broadcast and audiovisual systems, prioritizing an excellent experience for in-person attendees with a quality broadcast for television and online viewers

Budget Highlights

The 2025-26 Digital Communications - PTV Budget includes no new programs, enhancements, or any new personnel requests.

DIGITAL COMMUNICATIONS - PTV

PTV FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$326,662	\$322,699	\$327,138	\$344,592	6.8%
Operations & Maintenance	215,625	273,205	210,128	238,316	-12.8%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$542,287	\$595,904	\$537,266	\$582,908	-2.2%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Public Meeting Broadcasts	51	55	52	51	
Video Segments Produced	342	325	330	325	
Internal Communications Videos	36	20	40	40	
YouTube - Subscribers	25,580	27,800	27,500	29,500	
City Council Avg Views Per Meeting (FB Live, YouTube)	1,100	1,000	1,100	1,100	
Planning & Zoning Avg Views Per Meeting (FB Live, YouTube)	400	325	500	400	
Podcasts Produced	19	15	18	18	
Podcast - Unique Views	5,640	5,000	5,000	5,000	
Performance					
Total Views - YouTube	1.2M	1.2M	1.2M	1.2M	

Mission

Plano.gov is the City of Plano's digital front door, serving as a vital hub for public information, service access and community engagement. For many residents and visitors, it is the first and sometimes only point of contact with the City.

Our mission is to ensure that Plano.gov and all City-owned websites, including the intranet, are secure, accessible and easy to navigate. We prioritize usability through plain language, intuitive search and compliance with accessibility standards.

The website team plays a critical role in supporting every department's ability to serve the public. Through collaboration, technical expertise, and a commitment to high-quality service, we help sustain a trusted and effective digital presence for the City of Excellence.

2025-26 Objectives

- Complete the redesign of Plano.gov to reflect the City's commitment to accessibility, usability and responsive service through a citizen-first experience
- Improve content across Plano.gov by enhancing search functionality, using plain language and ensuring relevance to residents' needs
- Ensure full compliance with new digital ADA accessibility standards and guidelines
- Optimize the Engage Plano platform to serve as a centralized source for City projects, initiatives and public feedback
- Increase public subscriptions to City Call to broaden communication reach for critical information
- Continue tracking unique website visits across desktop and mobile platforms to measure digital reach and inform improvement efforts
- Monitor and maintain up-to-date security standards across all City-owned websites
- Collaborate closely with Technology Solutions on web optimization, app development and other shared digital initiatives

Budget Highlights

The 2025-26 Digital Communications - Website Services Budget includes no new programs, enhancements, or any new personnel requests.

DIGITAL COMMUNICATIONS - WEBSITE SERVICES

PTV FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$352,834	\$363,457	\$239,623	\$333,183	-8.3%
Operations & Maintenance	150,722	211,590	168,590	161,534	-23.7%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$503,556	\$575,047	\$408,213	\$494,717	-14.0%
Personnel Summary					
Total Authorized Positions: Full-Time	3	3	3	3	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Plano City Call Subscriber Database	39,700	45,000	66,400	71,000	
Website Unique Visits - avg monthly	645,280	500,000	549,000	525,000	
Desktop Visits - avg monthly	70,759	75,000	64,000	60,000	
Mobile Visits - avg monthly	109,242	125,000	91,000	100,000	

INVENTORY

MUNICIPAL WAREHOUSE FUND

Mission

Coordinate inventory and bulk purchases to support citywide operations.

2025-26 Objectives

- Continue training Inventory Control Staff in all facets and positions for both Parts Room and Warehouse areas to ensure processes are uniform and understood
- Explore and implement opportunities to increase efficiency in the Parts Warehouse operational support of the Fleet Division of Public Works
- Continue to review Inventory Control division procedures and determine if any changes need to be implemented or revised to meet current/future needs
- Identify opportunities for more efficient and productive use of resources
- Review obsolescent reports on a quarterly basis and meet with user departments to determine if items identified remain relevant or should the stock items be removed from on hand inventory
- Continue to scrutinize all expiring inventory contract for relevancy in today's environment based on City department needs
- Meet with user departments to forecast material needs and determine feasibility of adding additional inventory and/or new items to inventory
- Continue to research programs like Laserfiche to utilize as an order placement outlet and look at expanding the usage of the electronic forms to include user department office supply orders as well as Fire Department monthly supply orders

Budget Highlights

The 2025-26 Inventory Control Budget includes no new programs, enhancements, or any new personnel requests.

INVENTORY

MUNICIPAL WAREHOUSE FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$748,040	\$702,596	\$714,589	\$732,705	4.3%
Operations & Maintenance	5,231,720	3,143,700	3,347,882	4,534,856	44.3%
Reimbursements	17,970	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$5,997,730	\$3,846,296	\$4,062,471	\$5,267,561	37.0%
Personnel Summary					
Total Authorized Positions: Full-Time	8	8	8	8	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Inventory Dollars End of Year	\$1,773,644	\$1,475,000	\$1,500,000	\$1,400,000	
Number of Issue Made-Parts (ea) Estimate	176,585	168,000	172,000	170,000	
Billings	\$5,784,112	\$5,128,550	\$5,917,200	\$5,764,600	
Number of Issue Made - Warehouse (ea) Estimate	168,700	172,000	167,000	169,000	
Auctions Per Year	0	3	3	4	
Auction Revenues Per Year	\$0	\$15,000	\$10,000	\$25,000	
Performance					
Inventory Turns	3.3	3.5	3.9	4.1	
Billings/FTE	\$723,014	\$569,839	\$739,650	\$720,575	
Inventory/FTE	\$221,706	\$163,889	\$187,500	\$175,000	

FLEET SERVICES

EQUIPMENT MAINTENANCE FUND

Mission

Maintain safe, efficient, dependable vehicles and major equipment for all City departments. Manage the City's Fleet Share program providing vehicles to departments while their vehicles are out of service for repairs and to personnel for City business use. Manage the City's fleet assets of more than 2,529 pieces of equipment, valued at approximately \$133,115,742. Make recommendations for annual equipment replacement of vehicles and equipment. Purchase of vehicles and equipment through proper business practices and City policies. Create and evaluate detailed bid specifications to ensure the best possible value and performance. Prepare out of service vehicles and equipment for public auction and manage the public auctions. Maintain seven (7) City-owned fuel sites. Manage an electronic fuel card system that interfaces with Accounting for billing processes. Perform State mandated compliance testing and reporting. Manage vendor contracts for fuel.

2025-26 Objectives

- Implement fuel management software in conjunction with High Point fueling station
- Deploy FASTER software to user departments
- Monitor the Construction of High-Point Fuel Center
- Expand Fuel Truck operations to Custer and Melissa to help control cost

Budget Highlights

The 2025-26 Fleet Services Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$3,650,538	\$3,879,253	\$3,618,900	\$4,190,217	8.0%
Operations & Maintenance	7,421,071	9,077,992	9,819,741	8,982,244	-1.1%
Reimbursements	(380,173)	(385,803)	(348,043)	(358,276)	-7.1%
Capital Outlay	6,664	0	32,813	0	0.0%
TOTAL	\$10,698,101	\$12,571,442	\$13,123,411	\$12,814,185	1.9%
Personnel Summary					
Total Authorized Positions: Full-Time	40	40	39	39	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Fleet value	\$121,257,354	\$123,203,762	\$125,791,070	\$133,115,742	
Fleet size	2,523	2,523	2,523	2,529	
Fuel used (gal)	1,325,655	1,275,000	1,330,000	1,350,000	
Total work orders	10,034	9,054	9,967	10,234	
Average burdened labor rate per hour	\$87.31	\$87.34	\$86.94	\$86.94	
Performance					
Maint Hrs/VEU	13.2	13.8	13.6	13.3	
Maint\$/VEU	\$1,154	\$1,156	\$1,178	\$1,154	
Billed Hrs/Technician	1,385	1,400	1,358	1,400	
VEU/Technician	87.0	92.6	87.0	87.2	
Overtime Rate	5.3%	3.0%	2.5%	3.0%	

CRIMINAL INVESTIGATION

CRIMINAL INVESTIGATION FUND

Mission

Make the City of Plano a safer place by conducting professional investigations to solve criminal offenses and recover stolen property. The Criminal Investigation Fund provides equipment and services to the Department that are not part of the General Fund budget. The sources of funds for these expenditures are Court awarded seizures and forfeitures of cash and property, which are the illegal gains of criminals, or were used in the furtherance of certain criminal acts.

2025-26 Objectives

- Appropriately pursue seizures from criminal cases to remove assets from criminals and utilize those assets as resources to support the Plano Police Department’s mission of providing outstanding police services in partnership with the community to maintain a safe environment that contributes to the quality of life.

Budget Highlights

The 2025-26 Criminal Investigation Fund is comprised of three (3) cost centers based on the sources of their funding: Department of Justice (DOJ), Equitable Sharing, Treasury Forfeiture, and Criminal Investigation State/Local.

The DOJ Equitable Sharing Fund’s 2024-25 Re-Estimate includes \$50,000 for the Chief’s Conference Room to EOC A/V Equipment upgrade. The DOJ Equitable Sharing Fund’s 2025-26 Budget includes \$100,000 for voice to text software solution for use by patrol officers when driving.

The Treasury Forfeiture Fund’s 2024-25 Re-Estimate includes \$7,645 for Motorola Universal Processing Server (MUPS) GPS interface to CAD for Portable Radios, \$6,157 for night vision equipment (supplement to 2024 UASI Grant), \$25,000 for pole cameras for Technical Services, \$25,000 for surveillance van equipment, and \$150,000 for additional portable camera towers. The Treasury Forfeiture Fund’s 2025-26 Budget includes \$150,000 for an asset inventory management system and \$150,000 for digital evidence management software.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	48,725	586,500	128,238	171,500	-70.8%
Reimbursements	33,933	0	0	0	0.0%
Capital Outlay	22,926	595,000	242,064	400,000	-32.8%
TOTAL	\$105,584	\$1,181,500	\$370,302	\$571,500	-51.6%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Cases filed	25	27	20	20	
Cases awarded	15	15	13	12	
Cases pending	9	12	7	8	
Cases denied	1	0	0	0	

9-1-1 WIRE-LINE

WIRE-LINE FEES FUND

Mission

Provide outstanding services through our professionalism and reassuring voice.

2025-26 Objectives

- Achieve and maintain 95%-100% staffing level
- Answer 95% of all 9-1-1 calls within 15 seconds and 99% of all calls within 40 seconds
- Provide quarterly and annual reports to the commission on State Emergency Communications to finish receiving reimbursement grant funds from the Coronavirus State and Local Fiscal Recovery Funds (CSFRF) in the Next Generation 9-1-1 Fund.
- Complete OSP transition to ESINet
- Transition to IP Flex (SIP) for non-emergency lines to the VESTA
- Apply for and receive ACE (Accredited Center of Excellence) through the International Academy of Emergency Dispatch (IAED)
- Update and renew 9-1-1 service agreements

Budget Highlights

The 2025-26 9-1-1 Wire-Line Budget includes funding for a TCOLE certification stipend for the Intermediate, Advanced and Master Telecommunicator in the estimated amount of \$87,362 to reimburse the General Fund.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	921,101	1,108,751	2,876,428	950,350	-14.3%
Reimbursements	479,371	490,200	486,249	579,124	18.1%
Capital Outlay	0	1,366,339	1,538,718	0	-100.0%
TOTAL	\$1,400,472	\$2,965,290	\$4,901,395	\$1,529,474	-48.4%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Police/Fire/EMS/ANCON/TRU calls processed	221,036	216,450	199,377	216,450	
Police/Fire/EMS/ANCON/TRU calls dispatched	128,012	123,190	127,489	123,190	
9-1-1 Calls Received	162,526	161,220	149,732	161,220	
Non-Emergency Calls Received	127,817	132,679	121,653	132,679	
Outgoing Calls Placed	111,316	114,038	101,848	114,038	
Total Calls Processed by PSC	401,659	407,937	373,233	407,937	
Performance					
# of calls processed per PSC Specialist	3,028	2,965	2,932	2,965	
#of calls dispatched per PSC Specialist	1,754	1,688	1,875	1,688	
# of 9-1-1 calls answered per PSC Specialist	2,226	2,208	2,202	2,208	
# of Non-emergency calls per PSC Specialist	1,751	1,817	1,789	1,817	
# of outbound calls per PSC Specialist	1,525	1,562	1,498	1,562	

Mission

The City Council, consisting of a Mayor and (7) Council Members, serves as the legislative and policy making body of the City of Plano. The Council adopts all ordinances, approves major expenditure items, and annually establishes the City’s program of services through the adoption of the Operating Budget and the Community Investment Program (CIP).

2025-26 Objectives

- Foster a Welcoming and Engaged Community
- Maintain Safe and Vibrant Neighborhoods
- Enhance Residential and Commercial Economic Vitality
- Reinforce Excellent, Innovative, and Accountable City Government
- Be a Leader in Multi-Modal Transportation and Mobility Solutions

Budget Highlights

The 2025-26 City Council Budget includes no new programs or enhancements.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,574	\$1,500	\$1,500	\$1,500	0.0%
Operations & Maintenance	162,560	202,132	208,127	191,972	-5.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$164,134	\$203,632	\$209,627	\$193,472	-5.0%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Administer Operating Budgets:					
City Attorney	\$3,264,048	\$3,124,783	\$3,141,861	\$3,262,241	
Municipal Court Judge	\$778,289	\$744,763	\$731,535	\$797,129	
Performance					
Council Meetings	51	45	48	45	
Agenda Items	635	600	625	600	
Ordinances/Resolutions Adopted	127	225	120	225	
Proclamations Processed	n/a	n/a	86	80	
Certificates Processed	n/a	n/a	40	50	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00001 General								
111 City Council								
610 PERSONNEL SERVICES								
6127 Medicare	1,574	1,500	1,500	1,170	1,500	1,500		1,500
610 PERSONNEL SERVICES	1,574	1,500	1,500	1,170	1,500	1,500		1,500
620 MATERIALS & SUPPLIES								
6201 Office Supplies	131	500	500	173	500	200		200
6204 Food	11,150	13,100	13,100	6,773	13,100	12,000		12,000
6205 Wearing Apparel	1,353	2,103	2,103	1,556	2,103	1,000		1,000
6208 Minor Apparatus	2,339	1,000	1,000	648	1,000	700		700
6241 Cellular Hardware		1,500	1,500		1,500			
6252 Hardware-Non capital		6,000	6,000	5,347	6,000	800		800
620 MATERIALS & SUPPLIES	14,972	24,203	24,203	14,497	24,203	14,700		14,700
630 CONTRACTUAL, PROFESSIONAL								
6301 Outside Printing	2,461	1,600	1,600	212	1,400	500		500
6303 Communications	1,223	1,000	1,000	893	1,200	1,200		1,200
6307 Travel/Professional Dev.	28,332	45,552	45,552	35,128	40,552	43,000		43,000
6310 City Council Stipend	108,000	108,000	108,000	83,077	108,000	108,000		108,000
6312 Contracts- Professional S				14,228	15,000	10,000		10,000
6312.TML Contr.Prof Svc-TML Ev		4,000	4,000			800		800
6323 Cellular Air Time	3,036	9,000	9,000	1,956	9,000	6,000		6,000
6342 PC Replacement Charges	777	777	777	715	772	772		772
630 CONTRACTUAL, PROFESSIONAL	143,829	169,929	169,929	136,209	175,924	170,272		170,272
640 SUNDRY								
6441 Plaques & Awards	3,759	8,000	8,000	3,465	8,000	7,000		7,000
640 SUNDRY	3,759	8,000	8,000	3,465	8,000	7,000		7,000
810 CAPITAL OUTLAY								

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
111 City Council	164,135	203,632	203,632	155,341	209,627	193,472		193,472
00001 General	164,135	203,632	203,632	155,341	209,627	193,472		193,472

Mission

Charged with updating, monitoring, and implementing all directives and goals as established by the City Council. Administrative responsibilities include planning, organizing, and overseeing all City operations, prudent stewardship of the City’s financial and physical resources, and advising Council on the City’s current and future needs.

2025-26 Objectives

- Submit the annual Budget and Community Investment Program to the City Council
- Keep the Mayor and Council apprised of the financial needs and conditions of the City at all times
- Affirm and reinforce Plano's commitment to help the City become more engaged with the community as a whole
- Continue to Develop Plano as a Major Business Center
- Enhance Plano's Role as a Regional Leader

Budget Highlights

The 2025-26 City Manager’s Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$1,306,941	\$1,214,422	\$1,297,651	\$1,152,590	-5.1%
Operations & Maintenance	50,594	54,384	53,467	61,492	13.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$1,357,535	\$1,268,806	\$1,351,118	\$1,214,082	-4.3%
Personnel Summary					
Total Authorized Positions:Full-Time	8	8	7	7	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Performance					
Executive Team Meetings	8	8	8	8	
Management Team Meetings	4	4	4	4	
Strategic Retreat for Staff	1	1	3	1	
Team Building Retreat for Staff	1	1	1	1	
City Manager Meetings	n/a	n/a	780	780	
Electronic Documents Processed	609	n/a	588	580	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00001 General								
112 City Manager								
610 PERSONNEL SERVICES								
6103 Classified Salaries	912,126	844,768	844,768	702,521	903,429	762,113		762,113
6109 Comp Plan Contingency						28,387		28,387
6111 Overtime	2,019	1,500	1,500		1,500	1,000		1,000
6113 Longevity	14,224	14,800	14,800	15,235	15,235	12,416		12,416
6116 ICMA-City Manager	49,499	38,351	38,351	33,805	53,351	54,051		54,051
6121 RSP	34,207	31,256	31,256	23,418	30,851	26,598		26,598
6122 TMRS	165,585	158,850	158,850	136,567	170,373	143,862		143,862
6123 Group Insurance- Health	82,498	75,552	75,552	60,598	76,851	80,296		80,296
6125 Group Insurance- Life	4,574	8,448	8,448	3,174	4,627	5,335		5,335
6127 Medicare	14,224	12,754	12,754	10,932	13,886	11,419		11,419
6132 Long Term Disability	434	591	591	336	482	533		533
6133 OPEB Contribution	15,552	15,552	15,552	11,988	15,066	14,580		14,580
6141 Car Allowance	12,000	12,000	12,000	9,500	12,000	12,000		12,000
610 PERSONNEL SERVICES	1,306,941	1,214,422	1,214,422	1,008,074	1,297,651	1,152,590		1,152,590
620 MATERIALS & SUPPLIES								
6201 Office Supplies	386	1,200	1,200	447	1,200	1,000		1,000
6203 Publications		500	500	15-	500	300		300
6204 Food	5,530	3,000	3,000	1,929	3,000	5,000		5,000
6205 Wearing Apparel	989	400	400		400	675		675
6208 Minor Apparatus	1,009	900	900	199	700	500		500
6209 Laundry, Cleaning	67	200	200		200	100		100
6241 Cellular Hardware		300	300		300			
6251 Software-Non capital	150	500	500		500	150		150
6252 Hardware-Non capital	615							
620 MATERIALS & SUPPLIES	8,746	7,000	7,000	2,560	6,800	7,725		7,725
630 CONTRACTUAL, PROFESSIONAL								
6301 Outside Printing	732	500	500		500	500		500
6302 Mileage Reimbursement		200	200		200			

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
6303 Communications	1,302	700	700	896	1,200	1,200		1,200
6307 Travel/Professional Dev.	22,572	20,000	20,000	9,988	20,000	20,000		20,000
6312 Contracts- Professional S	436	8,000	8,000		8,000	15,000		15,000
6323 Cellular Air Time	2,104	3,000	3,000	1,365	3,000	2,300		2,300
6342 PC Replacement Charges	10,684	10,684	10,684	9,790	9,767	9,767		9,767
630 CONTRACTUAL, PROFESSIONAL	37,830	43,084	43,084	22,039	42,667	48,767		48,767
640 SUNDRY								
6441 Plaques & Awards	275	1,300	1,300		1,000	1,000		1,000
6443 Associations	3,743	3,000	3,000	2,704	3,000	4,000		4,000
640 SUNDRY	4,018	4,300	4,300	2,704	4,000	5,000		5,000
710 REIMBURSEMENTS								
810 CAPITAL OUTLAY								
112 City Manager	1,357,536	1,268,806	1,268,806	1,035,378	1,351,118	1,214,082		1,214,082
00001 General	1,357,536	1,268,806	1,268,806	1,035,378	1,351,118	1,214,082		1,214,082

LEGAL

GENERAL FUND

Mission

Provide premier legal services to the City in an effective and efficient manner and maintain the highest level of confidence and trust with the citizens, Council, Boards, Commissions and fellow employees.

2025-26 Objectives

- Provide accurate legal advice in a timely manner so our client may conduct its affairs fully advised as to any legal and related financial risks
- Be proactive by anticipating the client's needs
- Administer legal services with consideration for the City's Strategic Vision for Excellence
- Practice law with the highest level of integrity

Budget Highlights

The 2025-26 Legal Department Budget includes two (2) funded supplements totaling \$110,040. Additions include a change from a Part-Time Legal Secretary position to a Full-Time Paralegal position, \$77,644; and, re-classification of a Sr. Assistant City Attorney position to a First Assistant/Prosecution Chief position, \$32,396.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$2,876,186	\$2,907,200	\$2,923,432	\$3,037,858	4.5%
Operations & Maintenance	387,862	217,583	218,429	224,383	3.1%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$3,264,048	\$3,124,783	\$3,141,861	\$3,262,241	4.4%
Personnel Summary					
Total Authorized Positions:Full-Time	14	15	15	16	
Total Authorized Positions:Part-Time	3	3	3	2	
Program Measures					
Ordinance/Resolution review and/or preparation	127	192	200	225	
Contract Preparation	2,013	2,100	2,000	2,000	
Provide Legal services to all City Departments based upon number of departments	26	26	26	26	
Municipal Court Cases - set for trial/prosecuted	444/67	500/85	500/70	500/70	
Real Estate Document Preparation	267	250	300	300	
Open Records	275	300	325	325	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00001 General								
113 Legal								
610 PERSONNEL SERVICES								
6102 PT More than 20 TMRS Elig	193,167	208,971	208,971	95,456	104,891	35,867	35,730-	137
6103 Classified Salaries	1,905,180	1,894,754	1,894,754	1,498,809	2,030,247	2,017,533	109,788	2,127,321
6108 Temporary Employees	2,598			785	1,948	1,948		1,948
6109 Comp Plan Contingency						76,399		76,399
6113 Longevity	16,040	14,792	14,792	14,992	14,992	15,552		15,552
6116 ICMA-City Manager	12,000	12,000	12,000	9,231	12,000	12,000		12,000
6121 RSP	73,578	70,106	70,106	54,594	74,257	70,412	3,832	74,244
6122 TMRS	369,564	385,530	385,530	302,670	392,638	380,905	13,545	394,450
6123 Group Insurance- Health	218,700	224,460	224,460	158,720	203,929	226,044	14,742	240,786
6125 Group Insurance- Life	10,103	18,948	18,948	7,735	11,547	14,123	769	14,892
6127 Medicare	30,456	30,953	30,953	23,174	31,104	30,263	1,074	31,337
6132 Long Term Disability	1,060	1,326	1,326	870	1,248	1,412	77	1,489
6133 OPEB Contribution	27,540	29,160	29,160	22,437	28,431	29,160	1,944	31,104
6141 Car Allowance	16,200	16,200	16,200	12,825	16,200	16,200		16,200
610 PERSONNEL SERVICES	2,876,186	2,907,200	2,907,200	2,202,296	2,923,432	2,927,818	110,040	3,037,858
620 MATERIALS & SUPPLIES								
6201 Office Supplies	3,303	4,000	4,000	2,418	3,000	3,000		3,000
6203 Publications	33,491	31,000	31,000	25,252	36,000	40,000		40,000
6204 Food	270							
6205 Wearing Apparel				590	600			
6208 Minor Apparatus	20,100	2,850	2,850	1,243	1,850	2,000		2,000
6251 Software-Non capital	636	250	250	122	250	250		250
6252 Hardware-Non capital	6,177	1,000	1,000		500	500		500
620 MATERIALS & SUPPLIES	63,977	39,100	39,100	29,625	42,200	45,750		45,750
630 CONTRACTUAL, PROFESSIONAL								
6307 Travel/Professional Dev.	48,835	46,000	46,000	26,170	42,650	45,000		45,000
6312 Contracts- Professional S	247,949	106,000	106,000	96,365	106,000	106,000		106,000
6323 Cellular Air Time	1,751	2,000	2,000	1,335	2,000	2,000		2,000

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
6342 PC Replacement Charges	16,187	16,187	16,187	14,839	17,033	17,033		17,033
630 CONTRACTUAL, PROFESSIONAL	314,722	170,187	170,187	138,709	167,683	170,033		170,033
640 SUNDRY								
6443 Associations	7,495	7,546	7,546	4,555	7,546	7,600		7,600
6499 Miscellaneous	1,668	750	750	521	1,000	1,000		1,000
640 SUNDRY	9,163	8,296	8,296	5,076	8,546	8,600		8,600
710 REIMBURSEMENTS								
810 CAPITAL OUTLAY								
113 Legal	3,264,048	3,124,783	3,124,783	2,375,706	3,141,861	3,152,201	110,040	3,262,241
00001 General	3,264,048	3,124,783	3,124,783	2,375,706	3,141,861	3,152,201	110,040	3,262,241

Mission

Provide a fair and efficient program for the disposition of criminal charges filed in the municipal court. The municipal judges develop policies and procedures to process criminal cases, to conduct trials and hearings, supervise the Teen Court Program, establish and maintain alternative programs, assess fines, and certify appeals to the Collin County Courts at Law. As magistrates, the judges may administer juvenile warnings, conduct property disposition hearings, issue arrest and search warrants. Following the dictates of Senate Bill 6, 2021 Texas Legislature, the Judges will forward cases involving Class A and B misdemeanors and all felony offenses to the Collin County Magistrates to set bail and impose conditions of bail for the defendants.

2025-26 Objectives

- The Court will continue to comply with all remaining Emergency Orders of the Texas Supreme Court on procedures to safeguard the public and court personnel from COVID-19. The Court will continue to maintain dockets for in-person appearances for so long as it continues to be safe to do so. The Court will also continue to offer remote appearances using Zoom and other electronic platforms as necessary.
- The Court will provide limited magistrate services to the law enforcement officials of Plano, Collin County, and Denton County. In their capacity as magistrates, Plano Municipal Judges will respond to requests to issue search warrants, arrest warrants, and search warrants for drawing blood samples from persons detained for offenses of Driving While Intoxicated and Vehicular Manslaughter.
- The Municipal Judges will continue to work with the staff of the City of Plano Detention Facility in an effort to implement procedural changes imposed by Senate Bill 6. For persons arrested and incarcerated on Class "C" misdemeanor offenses filed in the Plano Municipal Court of Record, the Judges will review the personal information, criminal histories, and financial affidavits provided so that the Judges may order the person's release on the appropriate cash, surety, or personal bonds, on Notices to Appear, and/or the granting of time served when appropriate.
- The Court will create and continue to revise, as necessary, the forms and procedures required to comply with all new bonding requirements and the Public Safety Reporting System mandated by Senate Bill 6.
- The Court will continue to maintain its Homelessness Initiative in an effort to address the ongoing homeless issues in the City of Plano to the extent possible.
- The Court will continue its efforts in its ongoing development and maintenance of its Local Youth Diversion Program in an effort to address the growing problems facing the at-risk youth population, by coordinating its efforts, as much as possible, with various diversionary programs, including, but not limited to, the Plano Independent School District, LifePath of Collin County, and the Plano Teen Court Program.
- As one of its primary Objectives, the Court, in conjunction with the Plano Facilities Department, has contracted with Brinkley, Sargent, Wiginton Architects to develop its plan to address improvements to the Raymond Robinson Justice Center entryway. The contract is currently being processed by Facilities and the City Attorney's Office.
- In addition, the Court is in the process of upgrading and enhancing the current Panic Alarm system throughout the Raymond Robinson Justice Center. As part of this, we will begin employee training in emergency and disaster preparedness and active shooter events on a regular basis.

MUNICIPAL COURT JUDGE

GENERAL FUND

- The Court, in conjunction with the City's Prosecutor's Office, Technology Solutions and Facilities Departments, is in the process of submitting a contract development request to the City Attorney's Office for the replacement of the audio/visual systems in both courtrooms.
- The Court, in conjunction with the Clerks' Office and the Technology Solutions, Facilities and Procurement Departments, has begun discussions with Tyler Technologies, Inc. to effect the migration of its current court system from the City servers to being hosted by Tyler.

Budget Highlights

The 2025-26 Municipal Court Judge’s Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$796,186	\$765,662	\$751,350	\$819,436	7.0%
Operations & Maintenance	28,136	26,426	26,297	25,228	-4.5%
Reimbursements	(46,034)	(47,325)	(46,112)	(47,535)	0.4%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$778,288	\$744,763	\$731,535	\$797,129	7.0%
Personnel Summary					
Total Authorized Positions:Full-Time	5	5	5	5	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Court Activity					
Cases Filed	32,332	29,248	27,908	27,908	
Dispositions Prior to Ct Appear or Trial	15,968	16,326	13,374	13,374	
Total Dispositions at Court Appearance	578	528	581	581	
Compliance Dismissals	13,134	12,744	11,435	11,435	
Warrants Issued, Class C	9,511	8,528	7,466	7,466	
Teen Court Dismissals	104	108	108	108	
Magistrate Activity					
Juvenile Warnings Administered	2	2	2	2	
Magistrate Warnings Administered	1,638	1,078	1,156	1,156	
Arrest Warrants Issued, Felony, A & B	1,380	936	704	704	
Search Warrants Issued	200	504	568	568	
Emergency Mental Health Hearings	0	0	0	0	
Orders for Emergency Protection Issued	2	0	0	0	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00001 General								
114 Municipal Court Judge								
610 PERSONNEL SERVICES								
6103 Classified Salaries	572,633	541,463	541,463	396,825	533,466	553,781		553,781
6109 Comp Plan Contingency						20,619		20,619
6111 Overtime	824	500	500	347	500	500		500
6113 Longevity	3,744	4,248	4,248	4,256	4,256	4,512		4,512
6121 RSP	21,987	20,034	20,034	14,296	19,349	19,327		19,327
6122 TMRS	101,165	99,621	99,621	75,454	98,303	103,064		103,064
6123 Group Insurance- Health	68,622	70,884	70,884	52,356	69,740	88,124		88,124
6125 Group Insurance- Life	3,413	5,415	5,415	1,999	2,979	3,876		3,876
6127 Medicare	8,343	7,998	7,998	5,780	7,785	8,181		8,181
6132 Long Term Disability	336	379	379	241	338	388		388
6133 OPEB Contribution	9,720	9,720	9,720	6,804	9,234	11,664		11,664
6141 Car Allowance	5,400	5,400	5,400	4,275	5,400	5,400		5,400
610 PERSONNEL SERVICES	796,186	765,662	765,662	562,634	751,350	819,436		819,436
620 MATERIALS & SUPPLIES								
6201 Office Supplies	1,418	900	900	1,293	900	900		900
6203 Publications	221	100	100		100			
6205 Wearing Apparel		500	500	500	500	500		500
6208 Minor Apparatus	10	500	500	251	500	500		500
6209 Laundry, Cleaning		40	40		40			
620 MATERIALS & SUPPLIES	1,648	2,040	2,040	2,044	2,040	1,900		1,900
630 CONTRACTUAL, PROFESSIONAL								
6307 Travel/Professional Dev.	750	1,850	1,850	750	1,850	1,850		1,850
6312 Contracts- Professional S	4,150	800	800	4,500	800	800		800
6342 PC Replacement Charges	19,982	19,982	19,982	18,315	19,853	19,853		19,853
630 CONTRACTUAL, PROFESSIONAL	24,882	22,632	22,632	23,565	22,503	22,503		22,503
640 SUNDRY								

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
6441 Plaques & Awards	815	929	929		929			
6443 Associations	791	825	825	789	825	825		825
640 SUNDRY	1,606	1,754	1,754	789	1,754	825		825
710 REIMBURSEMENTS								
7101 Reimbursement from Other	46,034-	47,325-	47,325-	43,381-	46,112-	47,535-		47,535-
710 REIMBURSEMENTS	46,034-	47,325-	47,325-	43,381-	46,112-	47,535-		47,535-
810 CAPITAL OUTLAY								
114 Municipal Court Judge	778,289	744,763	744,763	545,651	731,535	797,129		797,129
00001 General	778,289	744,763	744,763	545,651	731,535	797,129		797,129

BUILDING SECURITY FEE

MUNI. COURT BUILDING SECURITY FUND

Mission

Created by state statute (Code of Criminal Procedure 102.017 and authorized by City Ordinance 97-8-31); the Municipal Court Building Security Fee is a court cost equal to thirty-five percent (35.00%) of the \$14.00 Local Consolidated Fee that is imposed on each case in which a defendant is convicted or granted deferred disposition after January 1, 2020. The Court may expend Building Security Fund revenues to provide security-related services, training, signage, and improvements to buildings that house the Municipal Court and city jail. Any unspent money from the current year's budget must be carried-forward and added to the balance of the Fund the following budget year.

2025-26 Objectives

- Whenever necessary, the Court will use virtual appearance dockets. Otherwise, the Court will continue to maintain in-person dockets for the vast majority of appearances
- Professional services contracts with foreign language interpreters will continue to be managed through the Building Security Fund as the United States Marshals Service and the National Center for State Courts have redefined the need for foreign language and American Sign Language (ASL) interpreters as a security matter
- The Public Safety Officer assigned to the Municipal Court will supervise the entryway screenings of persons entering the Robinson Justice Center for compliance with CDC guidelines and other security concerns
- The Public Safety Officer assigned to the Municipal Court will assist the Bailiff in taking the fingerprints of defendants who come to court on charges involving Family Violence Assault
- The Court will continue to evaluate the performance of the security guards stationed at the public entrance to the Courthouse. The security guard contract with International Investigators was renewed for a new five (5) year term beginning January 29, 2024. The Court redefined the contract specifications in the new contract and will likely review the hourly rates throughout each year of the contract.
- The Court has taken steps to enhance the current security at the Robinson Justice Center. In this effort we have submitted numerous requests for enhancements of the building security to ensure the safety of the employees and citizens of Plano. We have engaged contractors, architects, and consultants to work with the Facilities Department to develop a comprehensive plan in this regard.

Budget Highlights

The 2025-26 Municipal Court Building Security Fund Budget includes no new programs, enhancements, or any new personnel requests.

BUILDING SECURITY FEE

MUNI. COURT BUILDING SECURITY FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$118,465	\$105,138	\$109,988	\$108,079	2.8%
Operations & Maintenance	133,944	145,893	156,382	145,893	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$252,409	\$251,031	\$266,370	\$253,972	1.2%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Cases Filed	32,332	29,248	27,980	27,980	
Dispositions Prior to Ct Appear or Trial	15,968	16,326	13,374	13,374	
Total Dispositions at Court Appearance	578	528	581	581	
Compliance Dismissals	13,134	12,744	11,436	11,436	
Warrants Issued, Class C	9,511	8,528	7,466	7,466	
Teen Court Dismissals	104	108	108	108	
Performance					
Juvenile Warnings Administered	2	2	2	2	
Magistrate Warnings	1,638	1,078	1,156	1,156	
Arrest Warrants Issued, Felony, A & B	1,380	936	704	704	
Search Warrants Issued	200	504	568	568	
Emergency Mental Health Hearings	0	0	0	0	
Orders for Emergency Protection Issued	2	0	0	0	
Building Security Fee	\$161,402	\$146,784	\$124,555	\$124,555	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00055 Municipal Courts-Bldg Securi								
232 Municipal Courts-Bldg Securit								
610 PERSONNEL SERVICES								
6103 Classified Salaries	67,500	59,842	59,842	50,227	65,018	59,842		59,842
6104 Civil Service Salaries	208			187	187			
6109 Comp Plan Contingency						2,765		2,765
6111 Overtime	23,253	15,000	15,000	17,776	17,280	15,000		15,000
6113 Longevity	2,400	2,400	2,400	2,400	2,400	2,400		2,400
6121 RSP	2,337	2,214	2,214	1,634	2,199	2,088		2,088
6122 TMRS	11,386	13,950	13,950	9,033	11,562	14,110		14,110
6123 Group Insurance- Health	8,047	8,028	8,028	6,356	8,028	8,349		8,349
6125 Group Insurance- Life	413	598	598	296	402	419		419
6127 Medicare	942	1,120	1,120	708	929	1,120		1,120
6132 Long Term Disability	36	42	42	29	39	42		42
6133 OPEB Contribution	1,944	1,944	1,944	1,539	1,944	1,944		1,944
610 PERSONNEL SERVICES	118,465	105,138	105,138	90,184	109,988	108,079		108,079
620 MATERIALS & SUPPLIES								
6201 Office Supplies		50	50		50	50		50
620 MATERIALS & SUPPLIES		50	50		50	50		50
630 CONTRACTUAL, PROFESSIONAL								
6307 Travel/Professional Dev.		742	742		742	742		742
6312 Contracts- Professional S	129,799	140,956	151,445	97,420	151,445	140,956		140,956
6313 Maintenance Agreements	4,145	4,145	4,145	4,658	4,145	4,145		4,145
630 CONTRACTUAL, PROFESSIONAL	133,944	145,843	156,332	102,078	156,332	145,843		145,843
640 SUNDRY								
710 REIMBURSEMENTS								
810 CAPITAL OUTLAY								

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
232 Municipal Courts-Bldg Securit	252,409	251,031	261,520	192,262	266,370	253,972		253,972
00055 Municipal Courts-Bldg Securi	252,409	251,031	261,520	192,262	266,370	253,972		253,972

Mission

Provide teen-age defendants with an alternative to trials in the Municipal Court; to offer to the defendants the opportunity to perform community service if they are charged with violations of Texas' Alcoholic Beverage Code, Education Code, Transportation Code, Penal Code, or Plano city ordinances in lieu of paying a fine. The Teen Court Fund is supported by a fee of \$20.00 assessed on each case that is scheduled for trial. The fee may be waived for cases of indigence.

2025-26 Objectives

- Confer with the Municipal Court Judges in order to implement any changes, both procedural and financial, enacted by the Texas Legislature
- Review cases on Juvenile Dockets in an effort to identify any juvenile defendants who are eligible to participate in Teen Court. These juvenile defendants are separate from those that are eligible to participate in the Youth Diversion Program.
- Recruit eligible teenagers to assist in staffing the volunteer positions available in the Teen Court Program
- Recruit Teen Attorneys to serve as Prosecution and Defense counsel in Teen Court proceedings
- Select and train more experienced Teen Attorneys to serve as Judges for Trials in Teen Court
- After court hearings, review all paperwork for compliance with Teen Court Orders
- Complete the required annual training for Juvenile Case Managers through the Texas Municipal Court Education Center
- Regularly attend local, regional, and State meetings of the Teen Court Association and regional meetings of Juvenile Case Managers
- Beginning January 1, 2025, Plano Teen Court became one of the primary Youth Diversion programs employed by the City of Plano Municipal Court. "Charges" are referred to the Teen Court Program through the Plano Youth Diversion Program by the Juvenile Case Manager. A fee in the amount of \$50.00 may be assessed for participation and, if the program is completed successfully, the "Charge" against the "Child" will be dismissed without having any direct exposure to the judicial system. A "Child" is eligible for participation in the Youth Diversion Program if they are under the age of 16 years, have not completed a diversion program in the past 365 days and are approved for the program by the City Prosecutors' Office.

Budget Highlights

The 2025-26 Teen Court Budget includes no new programs, enhancements, or any new personnel requests.

TEEN COURT PROGRAM

TEEN COURT FUND

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	851	10,800	10,800	10,800	0.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$851	\$10,800	\$10,800	\$10,800	0.0%
Personnel Summary					
Total Authorized Positions: Full-Time	0	0	0	0	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Juvenile cases filed in Municipal Court	468	348	362	362	
Teen Court Granted	108	125	75	75	
Teen Court Dismissals	104	108	108	108	
Performance					
Teen Ct Comm. Svc Hours Ordered	5,200	4,872	2,356	2,356	
Teen Ct Comm. Svc Hours Performed	2,262	3,332	1,726	1,726	
Revenue - Teen Court fees (\$)	\$7,408	\$4,734	\$2,638	\$2,638	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00019 Teen Court Program								
233 Teen Court Program								
610 PERSONNEL SERVICES								
620 MATERIALS & SUPPLIES								
6201 Office Supplies	189	400	400	182	400	400		400
6204 Food	241	5,200	5,200	1,245	5,200	5,200		5,200
620 MATERIALS & SUPPLIES	430	5,600	5,600	1,427	5,600	5,600		5,600
630 CONTRACTUAL, PROFESSIONAL								
6301 Outside Printing		200	200	173	200	200		200
6302 Mileage Reimbursement		300	300		300	300		300
6307 Travel/Professional Dev.	421	1,000	1,000		1,000	1,000		1,000
630 CONTRACTUAL, PROFESSIONAL	421	1,500	1,500	173	1,500	1,500		1,500
640 SUNDRY								
6441 Plaques & Awards		3,600	3,600	2,100	3,600	3,600		3,600
6443 Associations		100	100		100	100		100
640 SUNDRY		3,700	3,700	2,100	3,700	3,700		3,700
810 CAPITAL OUTLAY								
233 Teen Court Program	851	10,800	10,800	3,700	10,800	10,800		10,800
00019 Teen Court Program	851	10,800	10,800	3,700	10,800	10,800		10,800

Mission

The Municipal Court Technology Fund was authorized by state statute (CCP Art. 102.0171) and was created by the Plano City Council on December 12, 1999. The Court Technology Fund receives 28.5714 percent of the \$14.00 Local Consolidated Fee collected on each case in which a defendant is convicted in the Municipal Court or is placed on deferred disposition for an offense that occurred on or after January 1, 2020. For offenses that occurred before January 1, 2020, the Court Technology Fee was \$4.00.

The fund may only be expended on materials that provide technological enhancements to the Municipal Court and for training of court personnel. The City must carry-forward unspent money from the current year's budget and the balance of the fund to the following budget year.

2025-26 Objectives

- Continue the implementation of the upgraded InCode case management system and document imaging system, Version 9.1.0 with the ultimate goal of upgrading the Court Incode system to be "Cloud" hosted, allowing the Court and all Court staff to upgrade the Incode system, thereby making it much more efficient. Training will be provided for Deputy Court Clerks who assume new position. Future updates and improvements to the InCode system will be implemented as soon as possible after receipt from Tyler Technologies. The Court will use the Technology Fund to pay for system maintenance fees, local and distant training, including related travel expenses for Court personnel. The purchase of additional computer programming and modifications may be necessary to more fully implement the InCode case management system during the 2024-25 Budget year. This will include an upgrade to our current InCode system to facilitate a transition to Cloud storage, thereby eliminating the necessity of using or replacing current outdated or insufficient city servers which do not currently operate optimally with the InCode servers. This migration to Cloud storage will ensure a more efficient and effective court operating system. Tyler Technologies has further advised that, within 2 to 3 years, all InCode operations will be Cloud based. A request was made through the City Technology Services Department for this upgrade in late January, 2023. The Court met with representatives of Tyler Technologies, Technology Solutions, and the Court Clerk's Office in early March, 2025 in furtherance of this project. A proposed contract to effect the hosting of the Court system has been created and is currently in the final phases of approval. Once approved, the Court's Incode court maintenance system will be hosted by Tyler Technologies with the long-term goal of ultimately migrating the system to Cloud.
- As needed, pay for the purchase, installation, and maintenance of additional wireless ticket writers for the Police and Fire Department
- Add programming that will provide direction to citizens on how to make online payments for certified copies of Court documents requested through the Court online system
- Ensure the effective use of InCode's Court Notify telephone collection system, Version 9. The system will attempt to contact defendants who have delinquent cases. More contacts are expected during the 2025-26 fiscal year as citation issuance increases.
- Repair, upgrade, or replace the current recording system in Courtroom 1 in an effort to effectively record trial and other Court proceedings as required by both statute and the Constitution in an effort to streamline current Court processes. The Court submitted a request to begin this process through the City Technology Services Department in mid-

MUNICIPAL COURT TECHNOLOGY

MUNICIPAL COURT TECH. FUND

March, 2023. The efficient and effective operation of this system is critical in providing citizens with true and accurate recordings of Court proceedings.

Budget Highlights

The 2025-26 Municipal Court Technology Fund Budget includes one (1) funded supplement totaling \$580,000 in Computer Hardware to replace courtroom audio and recording systems.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$0	\$0	\$0	\$0	0.0%
Operations & Maintenance	112,168	195,691	195,691	745,486	281.0%
Reimbursements	0	0	0	0	0.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$112,168	\$195,691	\$195,691	\$745,486	281.0%
Personnel Summary					
Total Authorized Positions:Full-Time	0	0	0	0	
Total Authorized Positions:Part-Time	0	0	0	0	
Program Measures					
Cases filed	32,332	29,248	27,980	27,980	
Dispositions Prior to Ct Appear or Trial	15,968	16,326	13,374	13,374	
Total Dispositions at Court Appearance	578	528	581	581	
Compliance Dismissals	13,134	12,744	11,436	11,436	
Warrants issued, Class C	9,511	8,526	7,466	7,466	
Teen Court Dismissals	104	108	108	108	
Magistrate Activity					
Juvenile Warnings Administered	2	2	2	2	
Magistrate Warnings Administered	1,638	1,078	1,156	1,156	
Arrest Warrants Issued, Felony, A & B	1,380	936	704	704	
Search Warrants Issued	200	504	568	568	
Emergency Mental Health Hearings	0	0	0	0	
Orders for Emergency Protection Issued	2	0	0	0	
Technology Fund revenue (\$) estimate	\$193,990	\$154,985	\$155,809	\$155,809	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00020 Municipal Court Technology								
234 Municipal Courts Technology F								
610 PERSONNEL SERVICES								
620 MATERIALS & SUPPLIES								
6201 Office Supplies				70				
6208 Minor Apparatus		500	500		500	500		500
6229 Maintenance Parts & Suppl							95,000	95,000
6251 Software-Non capital		180	180		180	180		180
6252 Hardware-Non capital	4,243							
620 MATERIALS & SUPPLIES	4,243	680	680	70	680	680	95,000	95,680
630 CONTRACTUAL, PROFESSIONAL								
6307 Travel/Professional Dev.	8,634	10,460	10,460	5,321	10,460	10,460		10,460
6312 Contracts- Professional S	15,000	22,000	22,000	9,920	22,000	22,000		22,000
6313 Maintenance Agreements	81,772	158,820	158,820	193-	158,820	128,615		128,615
6323 Cellular Air Time	2,520	3,731	3,731	1,680	3,731	3,731		3,731
630 CONTRACTUAL, PROFESSIONAL	107,925	195,011	195,011	16,728	195,011	164,806		164,806
640 SUNDRY								
810 CAPITAL OUTLAY								
8452 Computer Hardware							485,000	485,000
810 CAPITAL OUTLAY							485,000	485,000
234 Municipal Courts Technology F	112,168	195,691	195,691	16,798	195,691	165,486	580,000	745,486
00020 Municipal Court Technology	112,168	195,691	195,691	16,798	195,691	165,486	580,000	745,486

LOCAL YOUTH DIVERSION

LOCAL YOUTH DIVERSION FUND

Mission

The fund was created by Article 102.0174 of the Code of Criminal Procedure and authorized by the Plano City Council on October 10, 2005. It imposes a fee now equal to 35.7143 percent of the \$14.00 Local Consolidated Fee assessed on each municipal court case in which a defendant is convicted or placed on deferred disposition. This percentage fee applies to offenses committed on and after January 1, 2020. For earlier offenses, the fee is \$5.00 per offense.

The fund may be used only to finance the salary, benefits, equipment, operational and training expenses of the employee(s) designated as a Juvenile Case Manager (JCM) under *Article 45.056 of the Texas Code of Criminal Procedure*. (Now *45A.451 of the Texas Code of Criminal Procedure*)

Effective January 1, 2025 and consistent with the mandates of HB 3186, the Juvenile Case Manager Fund has been redesignated as the City of Plano Local Youth Diversion Fund.

2025-26 Objectives

- With the creation of the Local Youth Diversion Program, effective January 1, 2025, all "Children" under the age of sixteen (16) years must be issued a Charge in lieu of a citation. It will then fall on the Prosecutor's Office to determine if they accept or object the referral of the Child to the Local Youth Diversion Program. If the Charge is rejected, the case is filed with the Municipal Court and may proceed as a normal citation. If the Charge is accepted, it is then referred to the Juvenile Case Manager, who will meet with the Child and parents to determine, first, if the Child is eligible for a Diversion program, and then, an appropriate Diversion program. By statute, a \$50.00 participation fee shall be collected for the Child's participation in the Youth Diversion Program. The intent of this fee is to defray the anticipated costs of the selected Diversion Program. If the Child successfully completes the Diversion Program, the Charge is dismissed without ever having been filed with a court
- Continue the use of in-person dockets as appropriate to expand the number of juvenile cases processed and the involvement of non-judicial resources for those Charges rejected by the Prosecutors' Office or in the event the Child and Parent object to the Diversion Program
- Review charges filed against juvenile defendants and determine the appropriate course of action for each case
- Make notations on the Judges' docket sheets of alternative programs that may be available to each juvenile defendant
- Recruit additional organizations that are willing to accept juveniles and adults to perform community service
- Recruit organizations and programs that are willing to accept Children and Parents under the Local Youth Diversion Program
- Process the documentation for defendants, both juvenile and adults, applying for the Local Youth Diversion Program or community service and explain the Program requirements
- Manage the records of community service performed by juvenile and adult defendants and report compliance or non-compliance to the Court
- Manage the records of all Youth Diversion Program attendees in paper and digital form until such time as the Child has successfully completed the assigned Diversion Program.

LOCAL YOUTH DIVERSION

LOCAL YOUTH DIVERSION FUND

At that time, the JCM will effect the physical destruction of all such records in strict compliance with the terms and provisions of HB 3186

- Supervise the scheduling and conduct of Tenn Court sessions and the training of Teen Court attorneys and volunteers
- Assist the Court, as needed, in the operation of the Court's new Homelessness Initiative, including, but not limited to working with the Homeless Services Division of the City's Neighborhood Services Department and processing documentation for defendants given community service
- Assist in the continued development and operation of the Court's Local Youth Diversion Program, including interaction with representatives of the Plano Independent School District as well as representatives of all other participating programs

Budget Highlights

The 2025-26 Local Youth Diversion Budget includes no new programs, enhancements, or any new personnel requests.

Program Expenditures	2023-24 Actual	2024-25 Budget	2024-25 Estimate	2025-26 Budget	2025-26 % Change
Salaries & Wages	\$113,906	\$106,492	\$107,206	\$109,499	2.8%
Operations & Maintenance	303	1,609	1,609	1,609	0.0%
Reimbursements	46,034	47,325	46,112	47,535	100.0%
Capital Outlay	0	0	0	0	0.0%
TOTAL	\$160,243	\$155,426	\$154,927	\$158,643	2.1%
Personnel Summary					
Total Authorized Positions: Full-Time	1	1	1	1	
Total Authorized Positions: Part-Time	0	0	0	0	
Program Measures					
Activity					
Cases Filed	32,332	29,248	27,980	27,980	
Dispositions Prior to Ct Appear or Trial	15,968	16,326	13,374	13,374	
Total Dispositions at Court Appearance	578	528	581	581	
Compliance Dismissals	13,134	12,744	11,436	11,436	
Warrants Issued, Class C	9,511	8,528	7,466	7,466	
Teen Court Dismissals	104	108	108	108	
Performance					
Juvenile Warnings Administered	2	2	2	2	
Magistrate Warnings Administered	11,638	1,078	1,156	1,156	
Arrest Warrants Issued, Felony, A & B	1,380	936	704	704	
Search Warrants Issued	200	504	568	568	
Emergency Mental Health Hearings	0	0	0	0	
Orders for Emergency Protection Issue	2	0	0	0	

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
00086 Local Youth Diversion Fund								
276 Local Youth Diversion Fund								
610 PERSONNEL SERVICES								
6103 Classified Salaries	68,938	67,901	67,901	51,606	68,863	67,901		67,901
6109 Comp Plan Contingency						2,677		2,677
6111 Overtime	3,751	4,200	4,200	2,809	4,200	4,200		4,200
6113 Longevity	1,000	1,096	1,096	1,096	1,096	1,192		1,192
6121 RSP	2,686	2,668	2,668	1,897	2,539	2,370		2,370
6122 TMRS	12,751	13,203	13,203	10,235	13,335	13,389		13,389
6123 Group Insurance- Health	21,306	13,692	13,692	10,840	13,692	14,240		14,240
6125 Group Insurance- Life	469	679	679	337	457	475		475
6127 Medicare	1,019	1,061	1,061	761	1,035	1,063		1,063
6132 Long Term Disability	41	48	48	32	45	48		48
6133 OPEB Contribution	1,944	1,944	1,944	1,539	1,944	1,944		1,944
610 PERSONNEL SERVICES	113,906	106,492	106,492	81,152	107,206	109,499		109,499
620 MATERIALS & SUPPLIES								
6201 Office Supplies	53	264	264	32	264	264		264
6208 Minor Apparatus		500	500		500	500		500
620 MATERIALS & SUPPLIES	53	764	764	32	764	764		764
630 CONTRACTUAL, PROFESSIONAL								
6307 Travel/Professional Dev.	250	800	800	937	800	800		800
630 CONTRACTUAL, PROFESSIONAL	250	800	800	937	800	800		800
640 SUNDRY								
6443 Associations		45	45		45	45		45
640 SUNDRY		45	45		45	45		45
710 REIMBURSEMENTS								
7103 Reimbursements to Other F	46,034	47,325	47,325	43,381	46,112	47,535		47,535

CITY OF PLANO
Budget Worksheet - Expenses
As of 6/30/2025

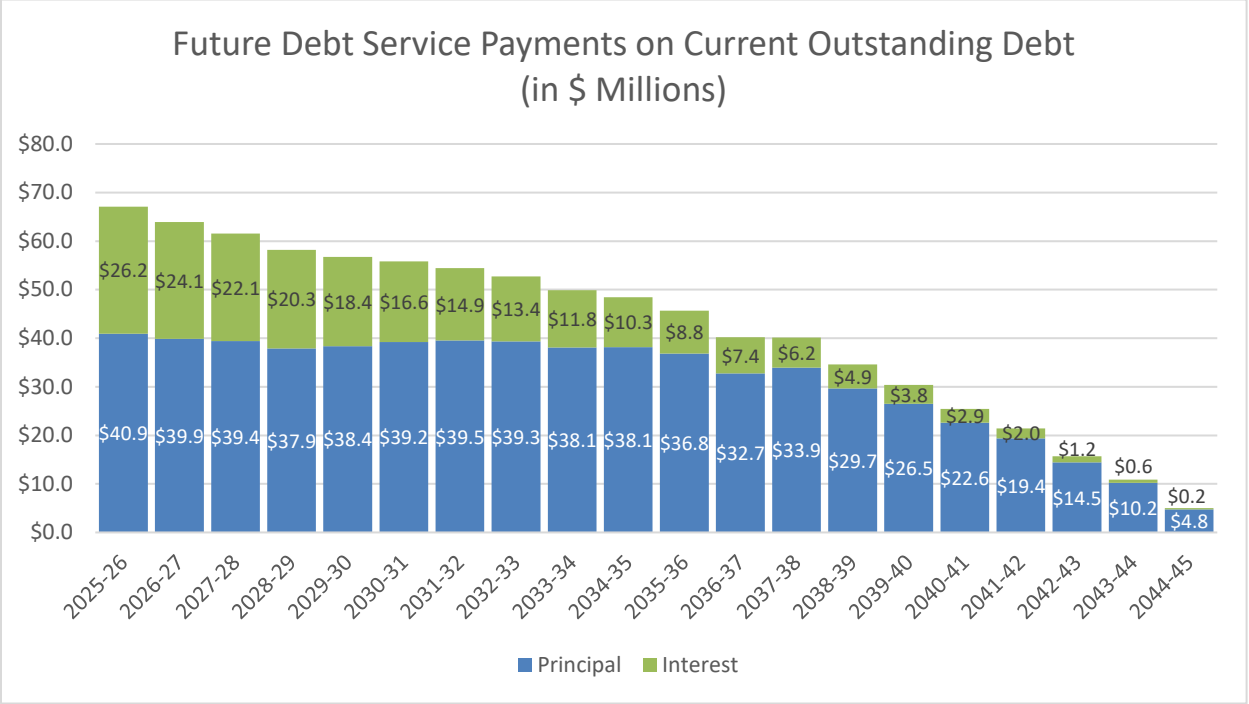
Description	Last Year Audited	Council Budget	Current Budget	Current Actual	Current Re-Estimate	Proposed Budget	Funded Supplement	Proposed Total
710 REIMBURSEMENTS	46,034	47,325	47,325	43,381	46,112	47,535		47,535
810 CAPITAL OUTLAY								
276 Local Youth Diversion Fund	160,243	155,426	155,426	125,503	154,927	158,643		158,643
00086 Local Youth Diversion Fund	160,243	155,426	155,426	125,503	154,927	158,643		158,643

G.O. DEBT SERVICE SUMMARY

The City of Plano issues twenty-year general obligation bonds for the construction of major capital improvements that include municipal facilities, parks and streets and has issued tax notes and certificates of obligation with shorter terms in the past to support technology and public safety projects.

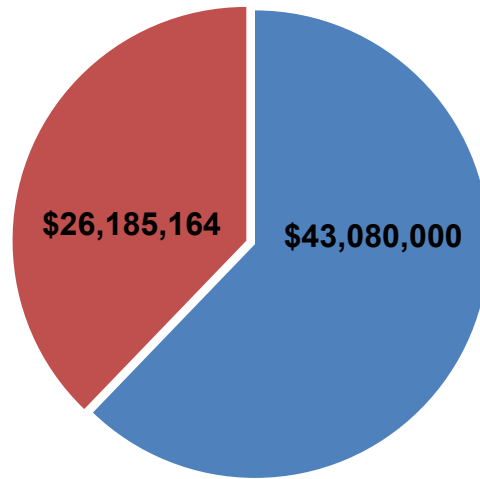
The funding for payment of general long-term debt principal and interest is generated by a tax levy based upon property values and are held in the Debt Service Fund. The Debt Service Fund accounts for the accumulation of resources for, and the payment of, general long-term debt principal and interest. These payments are referred to debt service payments.

Outstanding general obligation debt for the City of Plano as of October 1, 2025 will be \$632,410,000. Once all the outstanding principal and interest due are repaid, the City will have spent \$848,668,152 on debt service over the next 20 years. This includes general obligation refunded issues, general obligations issues made for capital improvements, and tax notes issued from 2016 through 2025.



The 2025-26 Community Investment Program calls for a projected 2026 issue of \$98.6 million in G.O. debt to support a variety of street improvement, park improvement, and facility projects. This projected issuance will bring Plano’s ad valorem supported debt outstanding to a total of \$731.0 million in outstanding principal and total payments for principal and interest estimated to be \$926.6 million after 2025-26 debt service payments are made in March and September 2026. The projected 2025-26 debt payment requirements are estimated at \$69,265,164.

**2025-26 General Obligation Bond
Debt Requirement
\$69,265,164**



■ **Principal** ■ **Interest**

The State of Texas limits the ad valorem tax rate to \$2.50 per \$100 valuation. The recommended tax rate of .4176 falls well under this limit. Although there is no other legal debt limit, the City of Plano’s goal is to utilize current financial policies in order to maintain its current AAA bond rating. Including the projected debt, the following general obligation debt ratios would apply:

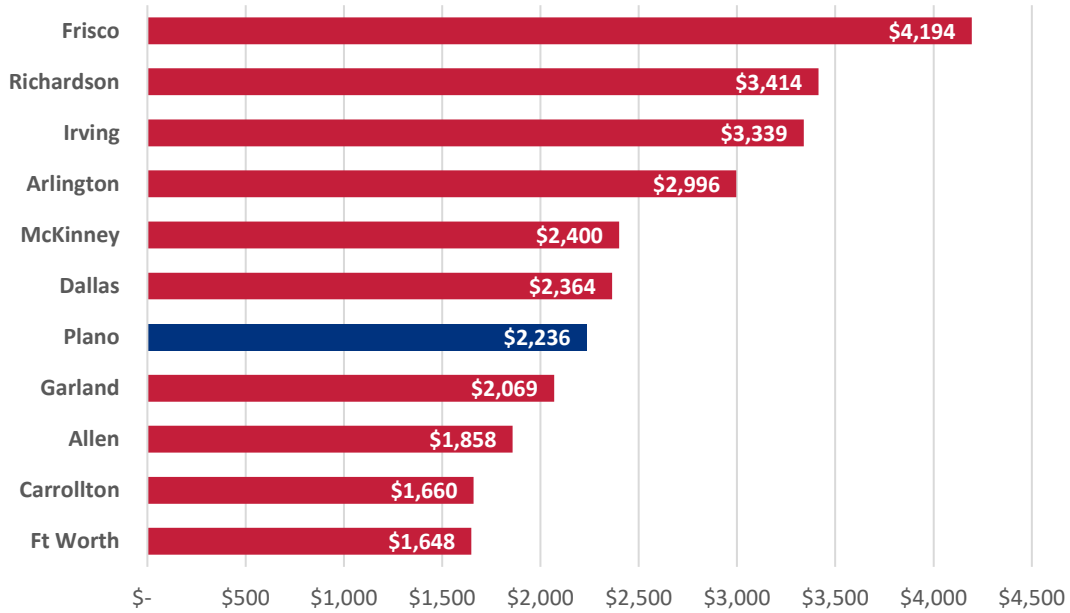
Debt per capita	\$3,150
Debt to assessed value	1.49%

The following table reflects the allocation of the property tax levy between Debt Service and General Fund operations for the projected 2022-23 tax rate as well as prior year actuals:

	<u>2020-21</u>	<u>2021-22</u>	<u>2022-23</u>	<u>2023-24</u>	<u>2024-25</u>	<u>2025-26</u>
Debt Service	0.1110	0.1135	0.1150	0.1150	0.1150	0.1150
General Fund	0.3372	0.3330	0.3026	0.3026	0.3026	0.3026
Total Tax Rate	0.4482	0.4465	0.4176	0.4176	0.4176	0.4176

Plano’s prudent debt management practices combined with increasing property values have allowed the City of Plano to increase funding for debt service payments without reducing its commitment to supporting operational activities in recent years. This has permitted the City of Plano to undertake the repair and renovation of more infrastructure projects in a proactive fashion. Simultaneously, the City has also utilized pay-as-you-go funding through the Capital Maintenance Fund, and open completed CIP projects, such as expanded facilities, new park improvements and new trail segments, into service without raising tax rates. The chart below provides a comparison of Plano’s outstanding tax supported debt on a per capita basis with other North Texas cities using data from each city’s FY 2023-24 Annual Comprehensive Financial Report (ACFR).

Outstanding Tax Supported Debt per Capita as of September 2024

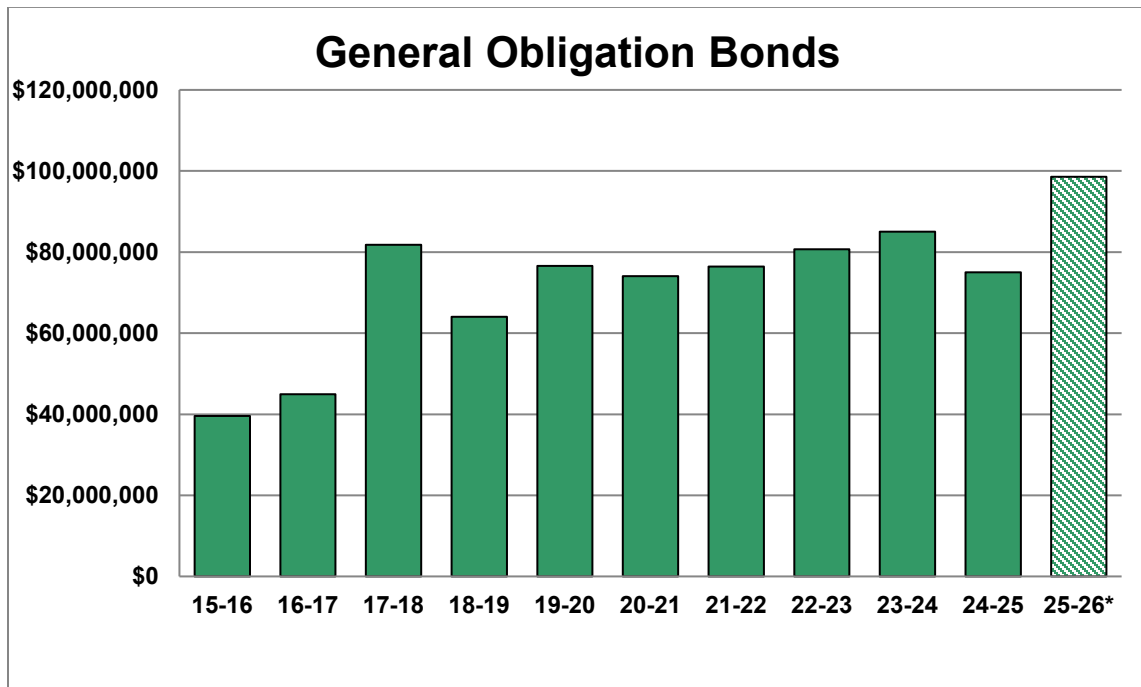


The proposed 2025-26 ad valorem tax rate will remain constant at 41.76 cents per \$100 valuation cents. The debt portion of the tax rate also remains constant at 11.50 cents and permits the City to make existing 2025-26 debt service payments as well as issue general obligation bonds and tax notes in early 2026.

The City's General Obligation Bonds were last rated by both Moody's Ratings (Aaa) and S&P Global Ratings (AAA) in the spring of 2025. The 2025-26 Community Investment Program (CIP) includes plans that require a general obligation bond issuance of \$98,570,000 to support capital projects. New debt requirements for 2025-26 include an initial interest payment of \$1,971,400 for the new 2026 series general obligation bonds. Repayment of principal on the new general obligation bond issue is expected to begin in 2026-27. The CIP supporting bond issue is distributed as follows:

Proposition:	Amount
2021 Park & Recreational Facilities	18,000,000
2021 Public Safety Facilities	5,560,000
2021 Library Facilities	640,000
2025 Street Improvements	54,370,000
2025 Police Headquarters	18,000,000
2025 Fleet Operations Center	1,500,000
2025 Police Training Center	500,000
	\$98,570,000

The following chart depicts the amount of funding raised for CIP projects due to general obligation debt issued each fiscal year over the past several years.



On May 3, 2025, Plano voters approved \$647,910,000 in new bond authority to support capital projects for Street Improvements, a new Police Headquarters facility, a new Police Training Center facility, other Public Safety Facilities, a new Fleet Operations Center, Park and Recreation Facilities, and Library Facilities; these resources will be used to fund projects in the 2025-26 CIP.

The next City of Plano bond referendum is tentatively planned for May 2029, which will request additional bond authority for a variety of projects in multiple categories. The 2025-26 Community Investment Program outlines many potential projects in future years; however, this potential referendum has no impact on the 2025-26 fiscal year.

**GENERAL OBLIGATION BONDS
DEBT REQUIREMENTS
SUMMARY
2025-26**

<u>Year</u>	<u>Issue</u>	<u>Principal Outstanding 10/1/2025</u>	<u>Current Requirements</u>		
			<u>Principal</u>	<u>Interest/ Accretion</u>	<u>Total</u>
2016	G.O. Refunding/Improvements	33,415,000	4,905,000	1,421,750	6,326,750
2017	G.O. Improvements	27,980,000	2,000,000	1,154,218	3,154,218
2017	G.O. Refunding	12,390,000	2,340,000	543,500	2,883,500
2018	G.O. Improvements	58,125,000	3,530,000	2,045,997	5,575,997
2019	G.O. Refunding/Improvements	48,225,000	2,895,000	1,890,394	4,785,394
2020	G.O. Refunding/Improvements	59,095,000	3,215,000	1,982,550	5,197,550
2021	G.O. Refunding/Improvements	61,600,000	3,090,000	1,753,200	4,843,200
2022	G.O. Improvements	69,305,000	2,835,000	2,899,050	5,734,050
2023	G.O. Refunding/Improvements	79,495,000	6,925,000	3,840,500	10,765,500
2024	G.O. Refunding/Improvements	83,850,000	3,305,000	3,931,300	7,236,300
2025	G.O. Refunding/Improvements	88,465,000	5,885,000	4,199,456	10,084,456
2023	Tax Notes	5,105,000	1,185,000	255,250	1,440,250
2024	Tax Notes	5,360,000	970,000	268,000	1,238,000
TOTAL		632,410,000	43,080,000	26,185,164	69,265,164
2025	G.O. Improvements	0	0	1,971,400	1,971,400
		632,410,000	43,080,000	28,156,564	71,236,564

**GENERAL OBLIGATION BONDS
ANNUAL DEBT SERVICE REQUIREMENTS
EXISTING DEBT - ALL SERIES**

<u>Fiscal Year</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025-2026	43,080,000	26,185,164	69,265,164
2026-2027	42,130,000	24,091,664	66,221,664
2027-2028	41,775,000	22,131,664	63,906,664
2028-2029	40,410,000	20,278,114	60,688,114
2029-2030	39,560,000	18,352,114	57,912,114
2030-2031	39,230,000	16,607,764	55,837,764
2031-2032	39,515,000	14,915,064	54,430,064
2032-2033	39,345,000	13,371,284	52,716,284
2033-2034	38,085,000	11,791,447	49,876,447
2034-2035	38,140,000	10,316,914	48,456,914
2035-2036	36,840,000	8,844,894	45,684,894
2036-2037	32,730,000	7,446,820	40,176,820
2037-2038	33,945,000	6,215,237	40,160,237
2038-2039	29,650,000	4,940,800	34,590,800
2039-2040	26,525,000	3,828,106	30,353,106
2040-2041	22,590,000	2,851,206	25,441,206
2041-2042	19,405,000	2,016,419	21,421,419
2042-2043	14,460,000	1,229,706	15,689,706
2043-2044	10,220,000	634,863	10,854,863
2044-2045	4,775,000	208,906	4,983,906
T O T A L	632,410,000	216,258,152	848,668,152

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2016**

Issue: \$67,195,000
Dated: April 2016
Interest Rate: Varies 1.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		710,875	710,875
9-1-26	4,905,000	710,875	5,615,875
3-1-27		588,250	588,250
9-1-27	5,660,000	588,250	6,248,250
3-1-28		503,350	503,350
9-1-28	6,790,000	503,350	7,293,350
3-1-29		401,500	401,500
9-1-29	2,355,000	401,500	2,756,500
3-1-30		342,625	342,625
9-1-30	1,690,000	342,625	2,032,625
3-1-31		300,375	300,375
9-1-31	1,765,000	300,375	2,065,375
3-1-32		256,250	256,250
9-1-32	1,855,000	256,250	2,111,250
3-1-33		209,875	209,875
9-1-33	1,940,000	209,875	2,149,875
3-1-34		161,375	161,375
9-1-34	2,045,000	161,375	2,206,375
3-1-35		110,250	110,250
9-1-35	2,150,000	110,250	2,260,250
3-1-36		56,500	56,500
9-1-36	<u>2,260,000</u>	<u>56,500</u>	<u>2,316,500</u>
T O T A L	33,415,000	7,282,450	40,697,450

**GENERAL OBLIGATION
BONDS, SERIES 2017**

Issue: \$41,290,000

Dated: February 2017

Interest Rate: Varies from 2.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		577,109	577,109
9-1-26	2,000,000	577,109	2,577,109
3-1-27		527,109	527,109
9-1-27	2,100,000	527,109	2,627,109
3-1-28		474,609	474,609
9-1-28	2,210,000	474,609	2,684,609
3-1-29		419,359	419,359
9-1-29	2,325,000	419,359	2,744,359
3-1-30		361,234	361,234
9-1-30	2,445,000	361,234	2,806,234
3-1-31		300,109	300,109
9-1-31	2,560,000	300,109	2,860,109
3-1-32		236,109	236,109
9-1-32	2,690,000	236,109	2,926,109
3-1-33		193,069	193,069
9-1-33	2,775,000	193,069	2,968,069
3-1-34		147,975	147,975
9-1-34	2,865,000	147,975	3,012,975
3-1-35		101,419	101,419
9-1-35	2,960,000	101,419	3,061,419
3-1-36		51,469	51,469
9-1-36	<u>3,050,000</u>	<u>51,469</u>	<u>3,101,469</u>
TOTAL	<u>27,980,000</u>	<u>6,779,135</u>	<u>34,759,135</u>

**GENERAL OBLIGATION
REFUNDING BONDS, SERIES 2017A**

Issue: \$27,805,000
 Dated: August 2017
 Interest Rate: Varies 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		271,750	271,750
9-1-26	2,340,000	271,750	2,611,750
3-1-27		213,250	213,250
9-1-27	2,450,000	213,250	2,663,250
3-1-28		152,000	152,000
9-1-28	2,580,000	152,000	2,732,000
3-1-29		100,400	100,400
9-1-29	1,790,000	100,400	1,890,400
3-1-30		64,600	64,600
9-1-30	1,860,000	64,600	1,924,600
3-1-31		27,400	27,400
9-1-31	<u>1,370,000</u>	<u>27,400</u>	<u>1,397,400</u>
T O T A L	<u>12,390,000</u>	<u>1,658,800</u>	<u>14,048,800</u>

**GENERAL OBLIGATION
BONDS, SERIES 2018**

Issue: \$77,915,000

Dated: April 2018

Interest Rate: Varies 3.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		1,022,999	1,022,999
9-1-26	3,530,000	1,022,999	4,552,999
3-1-27		934,749	934,749
9-1-27	3,715,000	934,749	4,649,749
3-1-28		841,874	841,874
9-1-28	3,900,000	841,874	4,741,874
3-1-29		763,874	763,874
9-1-29	4,055,000	763,874	4,818,874
3-1-30		682,774	682,774
9-1-30	4,210,000	682,774	4,892,774
3-1-31		619,624	619,624
9-1-31	4,335,000	619,624	4,954,624
3-1-32		554,599	554,599
9-1-32	4,470,000	554,599	5,024,599
3-1-33		487,549	487,549
9-1-33	4,600,000	487,549	5,087,549
3-1-34		416,249	416,249
9-1-34	4,735,000	416,249	5,151,249
3-1-35		340,489	340,489
9-1-35	4,900,000	340,489	5,240,489
3-1-36		260,129	260,129
9-1-36	5,055,000	260,129	5,315,129
3-1-37		175,710	175,710
9-1-37	5,225,000	175,710	5,400,710
3-1-38		87,669	87,669
9-1-38	<u>5,395,000</u>	<u>87,669</u>	<u>5,482,669</u>
TOTAL	<u>58,125,000</u>	<u>14,376,565</u>	<u>72,501,565</u>

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2019**

Issue: \$63,420,000

Dated: April 2019

Interest Rate: Varies 3.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		945,197	945,197
9-1-26	2,895,000	945,197	3,840,197
3-1-27		872,822	872,822
9-1-27	3,040,000	872,822	3,912,822
3-1-28		796,822	796,822
9-1-28	3,195,000	796,822	3,991,822
3-1-29		716,947	716,947
9-1-29	3,350,000	716,947	4,066,947
3-1-30		633,197	633,197
9-1-30	2,980,000	633,197	3,613,197
3-1-31		558,697	558,697
9-1-31	3,120,000	558,697	3,678,697
3-1-32		480,697	480,697
9-1-32	3,280,000	480,697	3,760,697
3-1-33		415,097	415,097
9-1-33	3,410,000	415,097	3,825,097
3-1-34		346,897	346,897
9-1-34	3,555,000	346,897	3,901,897
3-1-35		293,572	293,572
9-1-35	3,660,000	293,572	3,953,572
3-1-36		238,672	238,672
9-1-36	3,760,000	238,672	3,998,672
3-1-37		182,272	182,272
9-1-37	3,880,000	182,272	4,062,272
3-1-38		124,072	124,072
9-1-38	3,985,000	124,072	4,109,072
3-1-39		64,297	64,297
9-1-39	<u>4,115,000</u>	<u>64,297</u>	<u>4,179,297</u>
TOTAL	<u>48,225,000</u>	<u>13,338,513</u>	<u>61,563,513</u>

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2020**

Issue: \$74,635,000

Dated: April 2020

Interest Rate: Varies 3.0% to 4.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		991,275	991,275
9-1-26	3,215,000	991,275	4,206,275
3-1-27		926,975	926,975
9-1-27	3,330,000	926,975	4,256,975
3-1-28		860,375	860,375
9-1-28	3,460,000	860,375	4,320,375
3-1-29		791,175	791,175
9-1-29	3,605,000	791,175	4,396,175
3-1-30		719,075	719,075
9-1-30	3,745,000	719,075	4,464,075
3-1-31		644,175	644,175
9-1-31	3,615,000	644,175	4,259,175
3-1-32		571,875	571,875
9-1-32	3,750,000	571,875	4,321,875
3-1-33		515,625	515,625
9-1-33	3,860,000	515,625	4,375,625
3-1-34		457,725	457,725
9-1-34	3,990,000	457,725	4,447,725
3-1-35		397,875	397,875
9-1-35	4,105,000	397,875	4,502,875
3-1-36		336,300	336,300
9-1-36	4,220,000	336,300	4,556,300
3-1-37		273,000	273,000
9-1-37	4,345,000	273,000	4,618,000
3-1-38		207,825	207,825
9-1-38	4,485,000	207,825	4,692,825
3-1-39		140,550	140,550
9-1-39	4,615,000	140,550	4,755,550
3-1-40		71,325	71,325
9-1-40	<u>4,755,000</u>	<u>71,325</u>	<u>4,826,325</u>
TOTAL	<u>59,095,000</u>	<u>15,810,300</u>	<u>74,905,300</u>

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2021**

Issue: \$74,085,000
Dated: May 2020
Interest Rate: Varies 2.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		876,600	876,600
9-1-26	3,090,000	876,600	3,966,600
3-1-27		799,350	799,350
9-1-27	3,250,000	799,350	4,049,350
3-1-28		718,100	718,100
9-1-28	3,410,000	718,100	4,128,100
3-1-29		632,850	632,850
9-1-29	4,460,000	632,850	5,092,850
3-1-30		521,350	521,350
9-1-30	4,670,000	521,350	5,191,350
3-1-31		451,300	451,300
9-1-31	4,820,000	451,300	5,271,300
3-1-32		379,000	379,000
9-1-32	4,970,000	379,000	5,349,000
3-1-33		329,300	329,300
9-1-33	3,380,000	329,300	3,709,300
3-1-34		295,500	295,500
9-1-34	3,440,000	295,500	3,735,500
3-1-35		261,100	261,100
9-1-35	3,515,000	261,100	3,776,100
3-1-36		225,950	225,950
9-1-36	3,575,000	225,950	3,800,950
3-1-37		190,200	190,200
9-1-37	3,665,000	190,200	3,855,200
3-1-38		153,550	153,550
9-1-38	3,730,000	153,550	3,883,550
3-1-39		116,250	116,250
9-1-39	3,805,000	116,250	3,921,250
3-1-40		78,200	78,200
9-1-40	3,875,000	78,200	3,953,200
3-1-41		39,450	39,450
9-1-41	<u>3,945,000</u>	<u>39,450</u>	<u>3,984,450</u>
TOTAL	<u>61,600,000</u>	<u>12,136,100</u>	<u>73,736,100</u>

**GENERAL OBLIGATION
BONDS, SERIES 2022**

Issue: \$76,450,000

Dated: May 2022

Interest Rate: Varies from 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		1,449,525	1,449,525
9-1-26	2,835,000	1,449,525	4,284,525
3-1-27		1,392,825	1,392,825
9-1-27	2,940,000	1,392,825	4,332,825
3-1-28		1,319,325	1,319,325
9-1-28	3,095,000	1,319,325	4,414,325
3-1-29		1,241,950	1,241,950
9-1-29	3,245,000	1,241,950	4,486,950
3-1-30		1,160,825	1,160,825
9-1-30	3,405,000	1,160,825	4,565,825
3-1-31		1,075,700	1,075,700
9-1-31	3,585,000	1,075,700	4,660,700
3-1-32		1,004,000	1,004,000
9-1-32	3,725,000	1,004,000	4,729,000
3-1-33		929,500	929,500
9-1-33	3,875,000	929,500	4,804,500
3-1-34		852,000	852,000
9-1-34	4,025,000	852,000	4,877,000
3-1-35		771,500	771,500
9-1-35	4,185,000	771,500	4,956,500
3-1-36		687,800	687,800
9-1-36	4,360,000	687,800	5,047,800
3-1-37		600,600	600,600
9-1-37	4,530,000	600,600	5,130,600
3-1-38		510,000	510,000
9-1-38	4,710,000	510,000	5,220,000
3-1-39		415,800	415,800
9-1-39	4,890,000	415,800	5,305,800
3-1-40		318,000	318,000
9-1-40	5,095,000	318,000	5,413,000
3-1-41		216,100	216,100
9-1-41	5,295,000	216,100	5,511,100
3-1-42		110,200	110,200
9-1-42	5,510,000	110,200	5,620,200
TOTAL	69,305,000	28,111,300	97,416,300

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2023**

Issue: \$97,490,000

Dated: April 2023

Interest Rate: 5%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		1,920,250	1,920,250
9-1-26	6,925,000	1,920,250	8,845,250
3-1-27		1,747,125	1,747,125
9-1-27	4,205,000	1,747,125	5,952,125
3-1-28		1,642,000	1,642,000
9-1-28	4,415,000	1,642,000	6,057,000
3-1-29		1,531,625	1,531,625
9-1-29	4,645,000	1,531,625	6,176,625
3-1-30		1,415,500	1,415,500
9-1-30	4,870,000	1,415,500	6,285,500
3-1-31		1,293,750	1,293,750
9-1-31	5,115,000	1,293,750	6,408,750
3-1-32		1,165,875	1,165,875
9-1-32	5,370,000	1,165,875	6,535,875
3-1-33		1,031,625	1,031,625
9-1-33	5,640,000	1,031,625	6,671,625
3-1-34		890,625	890,625
9-1-34	3,055,000	890,625	3,945,625
3-1-35		814,250	814,250
9-1-35	3,210,000	814,250	4,024,250
3-1-36		734,000	734,000
9-1-36	3,370,000	734,000	4,104,000
3-1-37		649,750	649,750
9-1-37	3,540,000	649,750	4,189,750
3-1-38		561,250	561,250
9-1-38	3,715,000	561,250	4,276,250
3-1-39		468,375	468,375
9-1-39	3,900,000	468,375	4,368,375
3-1-40		370,875	370,875
9-1-40	4,095,000	370,875	4,465,875
3-1-41		268,500	268,500
9-1-41	4,300,000	268,500	4,568,500
3-1-42		182,500	182,500
9-1-42	4,475,000	182,500	4,657,500
3-1-43		93,000	93,000
9-1-43	<u>4,650,000</u>	<u>93,000</u>	<u>4,743,000</u>
TOTAL	<u>79,495,000</u>	<u>33,561,750</u>	<u>113,056,750</u>

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2024**

Issue: \$89,665,000

Dated: Spring 2024

Interest Rate: Varies from 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		1,965,650	1,965,650
9-1-26	3,305,000	1,965,650	5,270,650
3-1-27		1,883,025	1,883,025
9-1-27	3,480,000	1,883,025	5,363,025
3-1-28		1,796,025	1,796,025
9-1-28	3,665,000	1,796,025	5,461,025
3-1-29		1,704,400	1,704,400
9-1-29	3,860,000	1,704,400	5,564,400
3-1-30		1,607,900	1,607,900
9-1-30	4,060,000	1,607,900	5,667,900
3-1-31		1,506,400	1,506,400
9-1-31	4,275,000	1,506,400	5,781,400
3-1-32		1,399,525	1,399,525
9-1-32	4,500,000	1,399,525	5,899,525
3-1-33		1,287,025	1,287,025
9-1-33	4,725,000	1,287,025	6,012,025
3-1-34		1,168,900	1,168,900
9-1-34	4,975,000	1,168,900	6,143,900
3-1-35		1,044,525	1,044,525
9-1-35	3,780,000	1,044,525	4,824,525
3-1-36		950,025	950,025
9-1-36	3,970,000	950,025	4,920,025
3-1-37		850,775	850,775
9-1-37	4,165,000	850,775	5,015,775
3-1-38		746,650	746,650
9-1-38	4,375,000	746,650	5,121,650
3-1-39		637,275	637,275
9-1-39	4,595,000	637,275	5,232,275
3-1-40		522,400	522,400
9-1-40	4,820,000	522,400	5,342,400
3-1-41		426,000	426,000
9-1-41	5,015,000	426,000	5,441,000
3-1-42		325,700	325,700
9-1-42	5,215,000	325,700	5,540,700
3-1-43		221,400	221,400
9-1-43	5,425,000	221,400	5,646,400
3-1-44		112,900	112,900
9-1-44	<u>5,645,000</u>	<u>112,900</u>	<u>5,757,900</u>
TOTAL	<u>83,850,000</u>	<u>40,313,000</u>	<u>124,163,000</u>

**GENERAL OBLIGATION
REFUNDING & IMPROVEMENT BONDS, SERIES 2025**

Issue: \$75,000,000

Dated: Spring 2025

Interest Rate: Varies from 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		2,099,728	2,099,728
9-1-26	5,885,000	2,099,728	7,984,728
3-1-27		1,952,603	1,952,603
9-1-27	5,695,000	1,952,603	7,647,603
3-1-28		1,810,228	1,810,228
9-1-28	2,680,000	1,810,228	4,490,228
3-1-29		1,743,228	1,743,228
9-1-29	4,230,000	1,743,228	5,973,228
3-1-30		1,637,478	1,637,478
9-1-30	4,445,000	1,637,478	6,082,478
3-1-31		1,526,353	1,526,353
9-1-31	4,670,000	1,526,353	6,196,353
3-1-32		1,409,603	1,409,603
9-1-32	4,905,000	1,409,603	6,314,603
3-1-33		1,286,978	1,286,978
9-1-33	5,140,000	1,286,978	6,426,978
3-1-34		1,158,478	1,158,478
9-1-34	5,400,000	1,158,478	6,558,478
3-1-35		1,023,478	1,023,478
9-1-35	5,675,000	1,023,478	6,698,478
3-1-36		881,603	881,603
9-1-36	3,220,000	881,603	4,101,603
3-1-37		801,103	801,103
9-1-37	3,380,000	801,103	4,181,103
3-1-38		716,603	716,603
9-1-38	3,550,000	716,603	4,266,603
3-1-39		627,853	627,853
9-1-39	3,730,000	627,853	4,357,853
3-1-40		553,253	553,253
9-1-40	3,885,000	553,253	4,438,253
3-1-41		475,553	475,553
9-1-41	4,035,000	475,553	4,510,553
3-1-42		389,810	389,810
9-1-42	4,205,000	389,810	4,594,810
3-1-43		300,453	300,453
9-1-43	4,385,000	300,453	4,685,453
3-1-44		204,532	204,532
9-1-44	4,575,000	204,531	4,779,531
3-1-45		104,453	104,453
9-1-45	<u>4,775,000</u>	<u>104,453</u>	<u>4,879,453</u>
TOTAL	88,465,000	41,406,739	129,871,739
	1645000	1022852	

**TAX NOTES
2023 SERIES**

Issue: \$9,000,000
Dated: April 2023
Interest Rate: 5%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		127,625	127,625
9-1-26	1,185,000	127,625	1,312,625
3-1-27		98,000	98,000
9-1-27	1,245,000	98,000	1,343,000
3-1-28		66,875	66,875
9-1-28	1,305,000	66,875	1,371,875
3-1-29		34,250	34,250
9-1-29	1,370,000	34,250	1,404,250
TOTAL	5,105,000	653,500	5,758,500

**TAX NOTES
2024 SERIES**

Issue: \$6,585,000
Dated: Spring 2024
Interest Rate: 5%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
3-1-26		134,000	134,000
9-1-26	970,000	134,000	1,104,000
3-1-27		109,750	109,750
9-1-27	1,020,000	109,750	1,129,750
3-1-28		84,250	84,250
9-1-28	1,070,000	84,250	1,154,250
3-1-29		57,500	57,500
9-1-29	1,120,000	57,500	1,177,500
3-1-30		29,500	29,500
9-1-30	1,180,000	29,500	1,209,500
TOTAL	5,360,000	830,000	6,190,000

**GENERAL OBLIGATION
PROJECTED BONDS, SERIES 2026**

Issue: \$98,570,000
Dated: Spring 2026
Interest Rate: Projected 4%

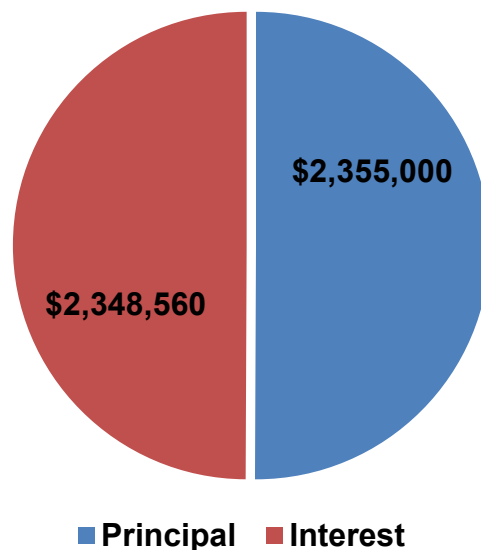
<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
9-1-26		1,971,400	1,971,400
3-1-27		1,971,400	1,971,400
9-1-27	3,310,000	1,971,400	5,281,400
3-1-28		1,905,200	1,905,200
9-1-28	3,440,000	1,905,200	5,345,200
3-1-29		1,836,400	1,836,400
9-1-29	3,580,000	1,836,400	5,416,400
3-1-30		1,764,800	1,764,800
9-1-30	3,720,000	1,764,800	5,484,800
3-1-31		1,690,400	1,690,400
9-1-31	3,870,000	1,690,400	5,560,400
3-1-32		1,613,000	1,613,000
9-1-32	4,030,000	1,613,000	5,643,000
3-1-33		1,532,400	1,532,400
9-1-33	4,190,000	1,532,400	5,722,400
3-1-34		1,448,600	1,448,600
9-1-34	4,360,000	1,448,600	5,808,600
3-1-35		1,361,400	1,361,400
9-1-35	4,530,000	1,361,400	5,891,400
3-1-36		1,270,800	1,270,800
9-1-36	4,710,000	1,270,800	5,980,800
3-1-37		1,176,600	1,176,600
9-1-37	4,900,000	1,176,600	6,076,600
3-1-38		1,078,600	1,078,600
9-1-38	5,100,000	1,078,600	6,178,600
3-1-39		976,600	976,600
9-1-39	5,300,000	976,600	6,276,600
3-1-40		870,600	870,600
9-1-40	5,510,000	870,600	6,380,600
3-1-41		760,400	760,400
9-1-41	5,730,000	760,400	6,490,400
3-1-42		645,800	645,800
9-1-42	5,960,000	645,800	6,605,800
3-1-43		526,600	526,600
9-1-43	6,200,000	526,600	6,726,600
3-1-44		402,600	402,600
9-1-44	6,450,000	402,600	6,852,600
3-1-45		273,600	273,600
9-1-45	6,710,000	273,600	6,983,600
3-1-46		139,400	139,400
9-1-46	<u>6,970,000</u>	<u>139,400</u>	<u>7,109,400</u>
TOTAL	<u>98,570,000</u>	<u>48,461,800</u>	<u>147,031,800</u>

MUNICIPAL DRAINAGE REVENUE BONDS

Municipal Drainage Revenue Bonds are typically issued for a term of up to twenty years, or as long as the useful life of the asset, for the purpose of constructing Municipal Drainage Capital Improvements such as erosion control, storm sewers, channelization, and culverts. The net revenues of the Municipal Drainage Operating Fund secure these bonds and are based on the rate structure established in 1992-93 and last updated in November 2020. The City of Plano's Municipal Drainage Revenue Bonds were last rated as Aa1 by Moody's and AAA by S&P in the spring of 2025, coinciding with the City's issuance of Municipal Drainage Revenue Bonds totaling \$5,000,000 in May 2025. The proceeds from the issuance are being used to support the various drainage and erosion control projects across Plano that are programmed for 2025-26 and will be funded by that drainage revenue bond issuance, as well as an anticipated \$10,500,000 bond sale in the spring of 2026. Additional information on these projects can be found in the 2025-26 Community Investment Program.

The current outstanding Municipal Drainage debt will equal \$66,490,000 as October 1, 2025. The projected 2025-26 requirements are estimated at \$4,703,560 and are detailed on the chart below.

**2025-26 Drainage Revenue Bond
Debt Requirement
\$4,703,560**



**MUNICIPAL DRAINAGE REVENUE BONDS
DEBT REQUIREMENTS
SUMMARY
2025-26**

<u>Issue</u>	<u>Purpose</u>	<u>Principal Outstanding 10-01-25</u>	<u>Current Requirements</u>		
			<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2015	Drainage Improvements	310,000	210,000	11,400	221,400
2017	Drainage Improvements	4,590,000	475,000	182,494	657,494
2019	Drainage Improvements	5,135,000	330,000	171,831	501,831
2021	Drainage Improvements	37,165,000	940,000	1,136,819	2,076,819
2024	Drainage Improvements	14,385,000	240,000	632,300	872,300
2025	Drainage Improvements	4,905,000	160,000	213,716	373,716
T O T A L		66,490,000	2,355,000	2,348,560	4,703,560
2026	Drainage Improvements	0	0	100,000	100,000
		66,490,000	2,355,000	2,448,560	4,803,560

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE BONDS
ANNUAL DEBT SERVICE REQUIREMENTS
EXISTING DEBT - ALL SERIES**

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025-2026	2,355,000	2,348,560	4,703,560
2026-2027	2,340,000	2,253,532	4,593,532
2027-2028	2,345,000	2,146,932	4,491,932
2028-2029	2,290,000	2,038,532	4,328,532
2029-2030	2,295,000	1,931,482	4,226,482
2030-2031	2,155,000	1,826,020	3,981,020
2031-2032	2,255,000	1,730,738	3,985,738
2032-2033	2,350,000	1,635,038	3,985,038
2033-2034	2,440,000	1,539,088	3,979,088
2034-2035	2,545,000	1,439,388	3,984,388
2035-2036	2,640,000	1,346,738	3,986,738
2036-2037	2,275,000	1,250,388	3,525,388
2037-2038	2,370,000	1,168,838	3,538,838
2038-2039	2,440,000	1,096,138	3,536,138
2039-2040	2,070,000	1,023,207	3,093,207
2040-2041	2,130,000	961,657	3,091,657
2041-2042	1,585,000	902,957	2,487,957
2042-2043	1,635,000	853,126	2,488,126
2043-2044	1,690,000	801,244	2,491,244
2044-2045	1,745,000	740,581	2,485,581
2045-2046	1,435,000	677,431	2,112,431
2046-2047	1,485,000	628,281	2,113,281
2047-2048	1,530,000	582,694	2,112,694
2048-2049	1,575,000	535,631	2,110,631
2049-2050	1,630,000	487,094	2,117,094
2050-2051	1,680,000	435,869	2,115,869
2051-2052	1,730,000	382,931	2,112,931
2052-2053	1,785,000	325,894	2,110,894
2053-2054	1,850,000	266,963	2,116,963
2054-2055	1,035,000	205,800	1,240,800
2055-2056	1,060,000	178,631	1,238,631
2056-2057	1,090,000	150,806	1,240,806
2057-2058	1,120,000	122,194	1,242,194
2058-2059	1,145,000	92,794	1,237,794
2059-2060	1,180,000	62,738	1,242,738
2060-2061	1,210,000	31,763	1,241,763
TOTAL	66,490,000	34,201,699	100,691,699

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING BONDS, 2015 SERIES**

Issue: \$7,105,000

Dated: May 2015

Interest Rate: Varies 2.0% to 4.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		5,700	5,700
5-15-26	210,000	5,700	215,700
11-15-26		1,500	1,500
5-15-27	<u>100,000</u>	<u>1,500</u>	<u>101,500</u>
TOTAL	<u>310,000</u>	<u>14,400</u>	<u>324,400</u>

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2017 SERIES**

Issue: \$8,035,000

Dated: February 2017

Interest Rate: Varies 2.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		91,247	91,247
5-15-26	475,000	91,247	566,247
11-15-26		81,747	81,747
5-15-27	500,000	81,747	581,747
11-15-27		71,747	71,747
5-15-28	525,000	71,747	596,747
11-15-28		61,247	61,247
5-15-29	375,000	61,247	436,247
11-15-29		53,747	53,747
5-15-30	345,000	53,747	398,747
11-15-30		48,141	48,141
5-15-31	355,000	48,141	403,141
11-15-31		42,150	42,150
5-15-32	370,000	42,150	412,150
11-15-32		32,900	32,900
5-15-33	385,000	32,900	417,900
11-15-33		25,200	25,200
5-15-34	405,000	25,200	430,200
11-15-34		17,100	17,100
5-15-35	420,000	17,100	437,100
11-15-35		8,700	8,700
5-15-36	435,000	8,700	443,700
TOTAL	4,590,000	1,067,850	5,657,850

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2019 SERIES**

Issue: \$6,925,000

Dated: April 2019

Interest Rate: Varies 2.0% to 4.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		85,916	85,916
5-15-26	330,000	85,916	415,916
11-15-26		79,316	79,316
5-15-27	340,000	79,316	419,316
11-15-27		72,516	72,516
5-15-28	360,000	72,516	432,516
11-15-28		65,316	65,316
5-15-29	370,000	65,316	435,316
11-15-29		57,916	57,916
5-15-30	325,000	57,916	382,916
11-15-30		51,416	51,416
5-15-31	335,000	51,416	386,416
11-15-31		46,391	46,391
5-15-32	345,000	46,391	391,391
11-15-32		41,216	41,216
5-15-33	355,000	41,216	396,216
11-15-33		35,891	35,891
5-15-34	365,000	35,891	400,891
11-15-34		30,416	30,416
5-15-35	380,000	30,416	410,416
11-15-35		24,716	24,716
5-15-36	390,000	24,716	414,716
11-15-36		18,866	18,866
5-15-37	400,000	18,866	418,866
11-15-37		12,866	12,866
5-15-38	415,000	12,866	427,866
11-15-38		6,641	6,641
5-15-39	<u>425,000</u>	<u>6,641</u>	<u>431,641</u>
TOTAL	<u>5,135,000</u>	<u>1,258,788</u>	<u>6,393,788</u>

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2021 SERIES**

Issue: \$40,590,000
Dated: Spring 2021
Interest Rate: Varies 2.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		568,410	568,410
5-15-26	940,000	568,410	1,508,410
11-15-26		544,910	544,910
5-15-27	985,000	544,910	1,529,910
11-15-27		520,285	520,285
5-15-28	1,030,000	520,285	1,550,285
11-15-28		494,535	494,535
5-15-29	1,090,000	494,535	1,584,535
11-15-29		467,285	467,285
5-15-30	1,145,000	467,285	1,612,285
11-15-30		438,660	438,660
5-15-31	970,000	438,660	1,408,660
11-15-31		414,410	414,410
5-15-32	1,015,000	414,410	1,429,410
11-15-32		394,110	394,110
5-15-33	1,060,000	394,110	1,454,110
11-15-33		372,910	372,910
5-15-34	1,095,000	372,910	1,467,910
11-15-34		351,010	351,010
5-15-35	1,140,000	351,010	1,491,010
11-15-35		333,910	333,910
5-15-36	1,175,000	333,910	1,508,910
11-15-36		316,285	316,285
5-15-37	1,210,000	316,285	1,526,285
11-15-37		298,135	298,135
5-15-38	1,250,000	298,135	1,548,135
11-15-38		285,635	285,635
5-15-39	1,275,000	285,635	1,560,635
11-15-39		272,885	272,885
5-15-40	1,300,000	272,885	1,572,885
11-15-40		259,885	259,885
5-15-41	1,325,000	259,885	1,584,885
11-15-41		246,635	246,635
5-15-42	745,000	246,635	991,635
11-15-42		238,719	238,719
5-15-43	765,000	238,719	1,003,719
11-15-43		230,591	230,591
5-15-44	780,000	230,591	1,010,591
11-15-44		218,891	218,891
5-15-45	800,000	218,891	1,018,891
11-15-45		206,891	206,891
5-15-46	825,000	206,891	1,031,891
11-15-46		194,516	194,516
5-15-47	850,000	194,516	1,044,516
11-15-47		184,422	184,422
5-15-48	870,000	184,422	1,054,422
11-15-48		174,091	174,091
5-15-49	890,000	174,091	1,064,091
11-15-49		163,522	163,522
5-15-50	915,000	163,522	1,078,522
11-15-50		152,657	152,657

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2021 SERIES**

Issue: \$40,590,000
 Dated: Spring 2021
 Interest Rate: Varies 2.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
5-15-51	935,000	152,657	1,087,657
11-15-51		141,553	141,553
5-15-52	955,000	141,553	1,096,553
11-15-52		129,019	129,019
5-15-53	980,000	129,019	1,109,019
11-15-53		116,157	116,157
5-15-54	1,010,000	116,157	1,126,157
11-15-54		102,900	102,900
5-15-55	1,035,000	102,900	1,137,900
11-15-55		89,316	89,316
5-15-56	1,060,000	89,316	1,149,316
11-15-56		75,403	75,403
5-15-57	1,090,000	75,403	1,165,403
11-15-57		61,097	61,097
5-15-58	1,120,000	61,097	1,181,097
11-15-58		46,397	46,397
5-15-59	1,145,000	46,397	1,191,397
11-15-59		31,369	31,369
5-15-60	1,180,000	31,369	1,211,369
11-15-60		15,882	15,882
5-15-61	<u>1,210,000</u>	<u>15,882</u>	<u>1,225,882</u>
TOTAL	<u>37,165,000</u>	<u>18,306,543</u>	<u>55,471,543</u>

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2024 SERIES**

Issue: \$14,660,000
 Dated: Spring 2024
 Interest Rate: Varies 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		316,150	316,150
5-15-26	240,000	316,150	556,150
11-15-26		310,150	310,150
5-15-27	255,000	310,150	565,150
11-15-27		303,775	303,775
5-15-28	265,000	303,775	568,775
11-15-28		297,150	297,150
5-15-29	280,000	297,150	577,150
11-15-29		290,150	290,150
5-15-30	295,000	290,150	585,150
11-15-30		282,775	282,775
5-15-31	305,000	282,775	587,775
11-15-31		275,150	275,150
5-15-32	325,000	275,150	600,150
11-15-32		267,025	267,025
5-15-33	340,000	267,025	607,025
11-15-33		258,525	258,525
5-15-34	355,000	258,525	613,525
11-15-34		249,650	249,650
5-15-35	375,000	249,650	624,650
11-15-35		240,275	240,275
5-15-36	395,000	240,275	635,275
11-15-36		230,400	230,400
5-15-37	410,000	230,400	640,400
11-15-37		220,150	220,150
5-15-38	435,000	220,150	655,150
11-15-38		209,275	209,275
5-15-39	455,000	209,275	664,275
11-15-39		197,900	197,900
5-15-40	475,000	197,900	672,900
11-15-40		186,025	186,025
5-15-41	500,000	186,025	686,025
11-15-41		176,025	176,025
5-15-42	520,000	176,025	696,025
11-15-42		165,625	165,625
5-15-43	540,000	165,625	705,625
11-15-43		154,825	154,825
5-15-44	565,000	154,825	719,825
11-15-44		143,525	143,525
5-15-45	585,000	143,525	728,525
11-15-45		131,825	131,825
5-15-46	610,000	131,825	741,825
11-15-46		119,625	119,625
5-15-47	635,000	119,625	754,625
11-15-47		106,925	106,925
5-15-48	660,000	106,925	766,925
11-15-48		93,725	93,725
5-15-49	685,000	93,725	778,725
11-15-49		80,025	80,025
5-15-50	715,000	80,025	795,025
11-15-50		65,278	65,278

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2024 SERIES**

Issue: \$14,660,000
 Dated: Spring 2024
 Interest Rate: Varies 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
5-15-51	745,000	65,278	810,278
11-15-51		49,913	49,913
5-15-52	775,000	49,913	824,913
11-15-52		33,928	33,928
5-15-53	805,000	33,928	838,928
11-15-53		17,325	17,325
5-15-54	840,000	17,325	857,325
11-15-54			0
TOTAL	14,385,000	10,946,187	25,331,187

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
REFUNDING & IMPROVEMENT BONDS, 2025 SERIES**

Issue: \$5,000,000
 Years: 20
 Dated: Spring 2025
 Interest Rate (Proj): 4.000%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-25		106,858	106,858
5-15-26	160,000	106,858	266,858
11-15-26		109,144	109,144
5-15-27	160,000	109,144	269,144
11-15-27		105,144	105,144
5-15-28	165,000	105,144	270,144
11-15-28		101,019	101,019
5-15-29	175,000	101,019	276,019
11-15-29		96,644	96,644
5-15-30	185,000	96,644	281,644
11-15-30		92,019	92,019
5-15-31	190,000	92,019	282,019
11-15-31		87,269	87,269
5-15-32	200,000	87,269	287,269
11-15-32		82,269	82,269
5-15-33	210,000	82,269	292,269
11-15-33		77,019	77,019
5-15-34	220,000	77,019	297,019
11-15-34		71,519	71,519
5-15-35	230,000	71,519	301,519
11-15-35		65,769	65,769
5-15-36	245,000	65,769	310,769
11-15-36		59,644	59,644
5-15-37	255,000	59,644	314,644
11-15-37		53,269	53,269
5-15-38	270,000	53,269	323,269
11-15-38		46,519	46,519
5-15-39	285,000	46,519	331,519
11-15-39		40,819	40,819
5-15-40	295,000	40,819	335,819
11-15-40		34,919	34,919
5-15-41	305,000	34,919	339,919
11-15-41		28,819	28,819
5-15-42	320,000	28,819	348,819
11-15-42		22,219	22,219
5-15-43	330,000	22,219	352,219
11-15-43		15,207	15,207
5-15-44	345,000	15,207	360,207
11-15-44		7,875	7,875
5-15-44	360,000	7,875	
TOTAL	4,905,000	2,607,916	7,145,050

**MUNICIPAL DRAINAGE UTILITY SYSTEM REVENUE
PROJECTED BONDS, 2026 SERIES**

Issue: \$10,500,000
 Years: 20
 Dated: Spring 2026
 Interest Rate (Proj): 4.000%

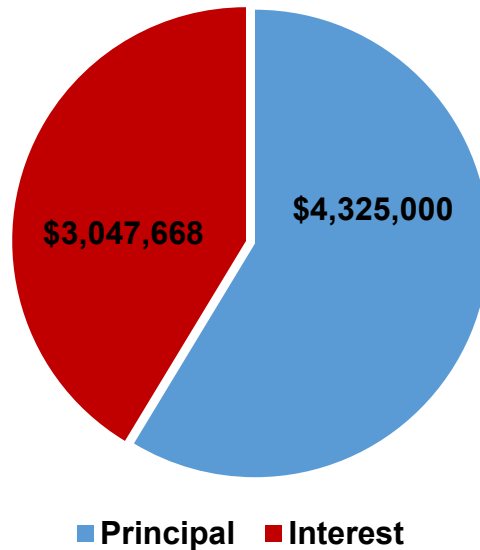
<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-15-26		210,000	210,000
5-15-27	350,000	210,000	560,000
11-15-27		203,000	203,000
5-15-28	370,000	203,000	573,000
11-15-28		195,600	195,600
5-15-29	380,000	195,600	575,600
11-15-29		188,000	188,000
5-15-30	400,000	188,000	588,000
11-15-30		180,000	180,000
5-15-31	410,000	180,000	590,000
11-15-31		171,800	171,800
5-15-32	430,000	171,800	601,800
11-15-32		163,200	163,200
5-15-33	450,000	163,200	613,200
11-15-33		154,200	154,200
5-15-34	460,000	154,200	614,200
11-15-34		145,000	145,000
5-15-35	480,000	145,000	625,000
11-15-35		135,400	135,400
5-15-36	500,000	135,400	635,400
11-15-36		125,400	125,400
5-15-37	520,000	125,400	645,400
11-15-37		115,000	115,000
5-15-38	540,000	115,000	655,000
11-15-38		104,200	104,200
5-15-39	560,000	104,200	664,200
11-15-39		93,000	93,000
5-15-40	590,000	93,000	683,000
11-15-40		81,200	81,200
5-15-41	610,000	81,200	691,200
11-15-41		69,000	69,000
5-15-42	630,000	69,000	699,000
11-15-42		56,400	56,400
5-15-43	660,000	56,400	716,400
11-15-43		43,200	43,200
5-15-44	690,000	43,200	733,200
11-15-44		29,400	29,400
5-15-44	710,000	29,400	739,400
11-15-45		15,200	15,200
5-15-45	760,000	15,200	
TOTAL	10,500,000	4,941,200	14,681,200

WATER AND SEWER REVENUE BONDS

The City of Plano issued Water & Sewer Revenue Bonds totaling \$45,000,000 in May 2025 to support several major sewer replacement or installation projects, as well as various water rehabilitation projects. Prior to 2015-16, Plano had operated on a completely cash funded, pay-as-you-go system for water and sewer capital improvements since 1993. The City of Plano's Water and Sewer Revenue Bonds were last rated as AAA by Standard & Poor's and AA+ by Fitch Ratings in the spring of 2025. While there is no bond sale scheduled for 2025-26, future sales will likely be required to support further large-scale capital projects.

The current outstanding Water & Sewer debt will equal \$70,735,000 as of October 1, 2025. The 2025-26 debt service requirement is \$7,372,668 and is detailed on the chart below.

**2025-26 Water & Sewer Revenue Bond
Debt Requirement
\$7,372,668**



**WATER & SEWER REVENUE BONDS
DEBT REQUIREMENTS
SUMMARY
2025-26**

<u>Issue</u>	<u>Purpose</u>	<u>Principal Outstanding 10-01-25</u>	<u>Current Requirements</u>		
			<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2016	Water & Sewer Improvements	16,065,000	1,180,000	654,000	1,834,000
2018	Water & Sewer Improvements	3,985,000	1,265,000	171,350	1,436,350
2021	Water & Sewer Improvements	6,835,000	1,025,000	297,050	1,322,050
2025	Water & Sewer Improvements	43,850,000	855,000	1,925,268	2,780,268
TOTAL		70,735,000	4,325,000	3,047,668	7,372,668

**WATER & SEWER REVENUE BONDS
ANNUAL DEBT SERVICE REQUIREMENTS
EXISTING DEBT - ALL SERIES**

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025-2026	4,325,000	3,048,068	7,373,068
2026-2027	4,325,000	3,042,863	7,367,863
2027-2028	4,525,000	2,849,663	7,374,663
2028-2029	3,260,000	2,675,313	5,935,313
2029-2030	3,410,000	2,525,713	5,935,713
2030-2031	3,565,000	2,369,163	5,934,163
2031-2032	2,400,000	2,218,113	4,618,113
2032-2033	2,500,000	2,113,213	4,613,213
2033-2034	2,610,000	2,003,913	4,613,913
2034-2035	2,720,000	1,889,713	4,609,713
2035-2036	2,845,000	1,770,663	4,615,663
2036-2037	1,135,000	1,646,063	2,781,063
2037-2038	1,190,000	1,589,313	2,779,313
2038-2039	1,250,000	1,529,813	2,779,813
2039-2040	1,310,000	1,467,313	2,777,313
2040-2041	1,375,000	1,401,813	2,776,813
2041-2042	1,445,000	1,333,063	2,778,063
2042-2043	1,520,000	1,260,813	2,780,813
2043-2044	1,595,000	1,184,813	2,779,813
2044-2045	1,675,000	1,105,063	2,780,063
2045-2046	1,755,000	1,021,313	2,776,313
2046-2047	1,840,000	940,144	2,780,144
2047-2048	1,925,000	855,044	2,780,044
2048-2049	2,015,000	766,013	2,781,013
2049-2050	2,105,000	672,819	2,777,819
2050-2051	2,205,000	575,463	2,780,463
2051-2052	2,310,000	470,725	2,780,725
2052-2053	2,420,000	361,000	2,781,000
2053-2054	2,530,000	246,050	2,776,050
2054-2055	<u>2,650,000</u>	<u>125,875</u>	2,775,875
TOTAL	70,735,000	45,058,911	115,793,911

**WATERWORKS & SEWER SYSTEM
REVENUE BONDS, 2016 SERIES**

Issue: \$24,775,000

Dated: April 2016

Interest Rate: Varies 1.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-1-25		327,200	327,200
5-1-26	1,180,000	327,200	1,507,200
11-1-26		297,700	297,700
5-1-27	1,240,000	297,700	1,537,700
11-1-27		272,900	272,900
5-1-28	1,290,000	272,900	1,562,900
11-1-28		247,100	247,100
5-1-29	1,340,000	247,100	1,587,100
11-1-29		220,300	220,300
5-1-30	1,395,000	220,300	1,615,300
11-1-30		192,400	192,400
5-1-31	1,450,000	192,400	1,642,400
11-1-31		163,400	163,400
5-1-32	1,510,000	163,400	1,673,400
11-1-32		133,200	133,200
5-1-33	1,570,000	133,200	1,703,200
11-1-33		101,800	101,800
5-1-34	1,630,000	101,800	1,731,800
11-1-34		69,200	69,200
5-1-35	1,695,000	69,200	1,764,200
11-1-35		35,300	35,300
5-1-36	<u>1,765,000</u>	<u>35,300</u>	<u>1,800,300</u>
TOTAL	<u>16,065,000</u>	<u>4,121,000</u>	<u>20,186,000</u>

**WATERWORKS & SEWER SYSTEM
REVENUE BONDS, 2018 SERIES**

Issue: \$11,350,000

Dated: April 2018

Interest Rate: Varies 3.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-1-25		85,675	85,675
5-1-26	1,265,000	85,675	1,350,675
11-1-26		54,050	54,050
5-1-27	1,325,000	54,050	1,379,050
11-1-27		20,925	20,925
5-1-28	<u>1,395,000</u>	<u>20,925</u>	<u>1,415,925</u>
TOTAL	3,985,000	321,300	4,306,300

**WATER & SEWER REVENUE BONDS
2021 SERIES**

Issue: \$12,500,000

Dated: May 2021

Interest Rate: Varies 4.0% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-1-25		148,525	148,525
5-1-26	1,025,000	148,525	1,173,525
11-1-26		128,025	128,025
5-1-27	1,065,000	128,025	1,193,025
11-1-27		106,725	106,725
5-1-28	1,110,000	106,725	1,216,725
11-1-28		84,525	84,525
5-1-29	1,155,000	84,525	1,239,525
11-1-29		55,650	55,650
5-1-30	1,210,000	55,650	1,265,650
11-1-30		25,400	25,400
5-1-31	1,270,000	25,400	1,295,400
TOTAL	6,835,000	1,097,700	7,932,700

**WATER & SEWER REVENUE BONDS
2025 SERIES**

Issue: \$45,000,000

Dated: May 2025

Interest Rate: Varies 3.6% to 5.0%

<u>Maturity</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
11-1-25		962,634	962,634
5-1-26	855,000	962,634	1,817,634
11-1-26		1,041,657	1,041,657
5-1-27	695,000	1,041,656	1,736,656
11-1-27		1,024,282	1,024,282
5-1-28	730,000	1,024,282	1,754,282
11-1-28		1,006,032	1,006,032
5-1-29	765,000	1,006,032	1,771,032
11-1-29		986,907	986,907
5-1-30	805,000	986,907	1,791,907
11-1-30		966,782	966,782
5-1-31	845,000	966,782	1,811,782
11-1-31		945,656	945,656
5-1-32	890,000	945,656	1,835,656
11-1-32		923,407	923,407
5-1-33	930,000	923,407	1,853,407
11-1-33		900,157	900,157
5-1-314	980,000	900,157	1,880,157
11-1-34		875,657	875,657
5-1-35	1,025,000	875,657	1,900,657
11-1-35		850,032	850,032
5-1-36	1,080,000	850,032	1,930,032
11-1-36		823,032	823,032
5-1-37	1,135,000	823,032	1,958,032
11-1-37		794,657	794,657
5-1-38	1,190,000	794,657	1,984,657
11-1-38		764,907	764,907
5-1-39	1,250,000	764,907	2,014,907
11-1-39		733,657	733,657
5-1-40	1,310,000	733,657	2,043,657
11-1-40		700,907	700,907
5-1-41	1,375,000	700,907	2,075,907
11-1-41		666,532	666,532
5-1-42	1,445,000	666,532	2,111,532
11-1-42		630,407	630,407
5-1-43	1,520,000	630,407	2,150,407
11-1-43		592,407	592,407
5-1-44	1,595,000	592,407	2,187,407
11-1-44		552,532	552,532
5-1-45	1,675,000	552,532	2,227,532
11-1-45		510,657	510,657
5-1-46	1,755,000	510,657	2,265,657
11-1-46		470,072	470,072
5-1-47	1,840,000	470,072	2,310,072
11-1-47		427,522	427,522
5-1-48	1,925,000	427,522	2,352,522
11-1-48		383,007	383,007
5-1-49	2,015,000	383,007	2,398,007
11-1-49		336,410	336,410
5-1-50	2,105,000	336,410	2,441,410
11-1-50		287,732	287,732

5-1-51	2,205,000	287,732	2,492,732
11-1-51		235,363	235,363
5-1-52	2,310,000	235,363	2,545,363
11-1-52		180,500	180,500
5-1-53	2,420,000	180,500	2,600,500
11-1-53		123,025	123,025
5-1-54	2,530,000	123,025	2,653,025
11-1-54		62,938	62,938
5-1-55	2,650,000	62,938	2,712,938
TOTAL	43,850,000	39,518,899	83,368,908

ORDINANCE NO. 2024-9-5

An Ordinance of the City of Plano, Texas, approving and adopting the Operating Budget and setting the appropriations for the fiscal year beginning October 1, 2024, and terminating September 30, 2025; and providing an effective date.

WHEREAS, following public notice duly posted and published as required by law, public hearings were held on August 12, 2024, August 15, 2024, and August 26, 2024, by and before the City Council of the City of Plano, the subject of which was the proposed Operating Budget of the City of Plano for Fiscal Year 2024-25 as filed and submitted by the City Manager in accordance with provisions of the City Charter and state and federal statutes; and

WHEREAS, during said public hearings, all interested persons were given the opportunity to be heard for or against any item or the amount of any item contained in said Operating Budget, after which said public hearings were closed; and

WHEREAS, the City Council, upon full consideration of the matter, is of the opinion that the Operating Budget hereinafter set forth is proper and should be approved and adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

Section I. Subject to the applicable provisions of state law and the City Charter, the Operating Budget for the Fiscal Year beginning October 1, 2024, and terminating September 30, 2025, as filed and submitted by the City Manager and shown attached as Exhibit "A", and adjusted by the City Council, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities, and purchases proposed to be undertaken during the year, together with the estimated costs thereof, and estimated amounts of all other proposed expenditures, is hereby approved and adopted, as follows:

A.	General Fund - Operating Appropriation:	\$350,423,293
B.	General Fund - Transfer to Capital Maintenance Fund:	25,000,000
C.	General Fund - Transfer to Risk Management Fund:	7,600,000
D.	General Fund - Transfer to Technology Fund:	1,000,000
E.	General Fund - Transfer to Technology Replacement Fund:	500,000
F.	General Fund - Transfer to PTV Fund:	250,000
G.	General Fund - Transfer to Economic Development Incentive Fund:	8,500,000
H.	Convention & Tourism Fund - Operating Appropriation:	16,102,517

ORDINANCE NO. 2024-9-5

I.	Convention & Tourism Fund - Transfer to General Fund:	1,121,665
J.	Convention & Tourism Fund - Transfer to Capital Maintenance Fund:	1,500,000
K.	Convention & Tourism Fund - Transfer to Technology Fund:	20,000
L.	Water & Sewer Fund - Operating Appropriation:	179,684,029
M.	Water & Sewer Fund - Transfer to General Fund:	20,156,551
N.	Water & Sewer Fund - Transfer to Water & Sewer CIP:	22,000,000
O.	Water & Sewer Fund - Transfer to Capital Maintenance Fund:	4,000,000
P.	Water & Sewer Fund - Transfer to Water & Sewer Debt Service Fund:	6,193,700
Q.	Water & Sewer Fund - Transfer to Risk Management Fund:	880,613
R.	Water & Sewer Fund - Transfer to Technology Fund:	300,000
S.	Water & Sewer Fund - Transfer to Technology Solutions Fund:	5,133,778
T.	Sustainability & Environmental Services Fund - Operating Appropriation:	33,549,763
U.	Sustainability & Environmental Services Fund - Transfer to General Fund:	3,075,572
V.	Sustainability & Environmental Services Fund - Transfer to Technology Fund:	60,000
W.	Sustainability & Environmental Services Fund - Transfer to Risk Management Fund:	827,714
X.	Sustainability & Environmental Services Fund - Transfer to Internal Loan (Water & Sewer Fund):	357,143
Y.	Municipal Drainage Fund - Operating Appropriation:	5,447,075
Z.	Municipal Drainage Fund - Transfer to General Fund:	1,048,340

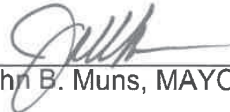
ORDINANCE NO. 2024-9-5

AA.	Municipal Drainage Fund - Transfer to Capital Maintenance Fund:	500,000
BB.	Municipal Drainage Fund – Transfer to Technology Fund:	20,000
CC.	Municipal Drainage Fund - Transfer to Municipal Drainage Debt:	4,677,085
DD.	Recreation Revolving Fund - Operating Appropriation:	3,448,395
EE.	Recreation Revolving Fund - Transfer to General Fund:	243,279
FF.	Golf Course Fund - Operating Appropriation:	1,341,556
GG.	Golf Course Fund - Transfer to General Fund:	137,158
HH.	Risk Management Fund - Operating Appropriation:	9,213,922
II.	HUD Grant Fund - Operating Appropriation:	2,680,564
JJ.	PTV Fund - Operating Appropriation:	1,565,222
KK.	Criminal Investigation Fund - Operating Appropriation:	1,181,500
LL.	Technology Fund - Operating Appropriation:	10,345,965
MM.	Technology Fund - Transfer to PTV Fund:	250,000
NN.	Technology Replacement Fund - Operating Appropriation:	3,692,313
OO.	General Obligation Debt Service Fund - Debt Service Appropriation:	68,759,508
PP.	Water & Sewer Debt Service Fund - Debt Service Appropriation:	6,195,200

ORDINANCE NO. 2024-9-5

Section II. This ordinance shall be in full force and effect from and after its adoption.

PASSED AND APPROVED on the 9th day of September, 2024.



John B. Muns, MAYOR

ATTEST:



Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:



Paige Mims, CITY ATTORNEY

ORDINANCE NO. 2024-9-6

An Ordinance of the City of Plano, Texas, approving and adopting the Community Investment Program and setting the appropriations for the fiscal year beginning October 1, 2024, and ending September 30, 2025; and providing an effective date.

WHEREAS, following public notice duly posted and published as required by law, public hearings were held on August 12, 2024, August 15, 2024 and August 26, 2024 by and before the City Council of the City of Plano, the subject of which was the proposed Operating Budget and Community Investment Program of the City of Plano for Fiscal Year 2024-25; and

WHEREAS, during said public hearings, all interested persons were given the opportunity to be heard for or against any item or the amount of any item contained in said Community Investment Program, after which said public hearings were closed; and

WHEREAS, the City Council, upon full consideration of the matter, is of the opinion that the appropriations for the 2024-25 Community Investment Program hereinafter set forth is proper and should be approved and adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

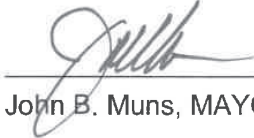
Section I. Appropriations for the Community Investment Program for the year beginning October 1, 2024, and ending September 30, 2025, as filed and submitted by the City Manager, containing estimates for the various projects to be expended, is hereby approved and adopted as follows:

A.	Recreation Center Renovations Fund	\$11,432,649
B.	Library Facilities Fund	730,000
C.	Fire & Public Safety Facilities Fund	8,025,666
D.	Municipal Facilities Fund	1,235,838
E.	Service Center Facilities Fund	3,737,225
F.	Park Improvements Fund	48,259,918
G.	Street Improvements Fund	118,361,963
H.	Street Enhancements Fund	100,000
I.	Public Infrastructure Improvements Fund	50,000
J.	Technology Improvements Fund	9,950,965
K.	Municipal Drainage CIP Fund	19,856,931
L.	Park Fee Program	2,459,418
M.	Capital Maintenance Fund	43,510,338
N.	Water Projects Fund	24,470,000
O.	Sewer Projects Fund	28,735,000

ORDINANCE NO. 2024-9-6

Section II. This Ordinance shall be in full force and effect from and after its passage.

PASSED AND APPROVED on the 9th day of September, 2024.



John B. Muns, MAYOR

ATTEST:



Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:



Paige Mims, CITY ATTORNEY

ORDINANCE NO. 2024-9-7

An Ordinance of the City of Plano, Texas, approving and adopting the Tax Rate for the fiscal year beginning October 1, 2024, and terminating September 30, 2025; and providing an effective date.

WHEREAS, the City Council of the City of Plano has been presented with a proposed Ad Valorem Tax Rate for Fiscal Year 2024-25, and such Tax Rate would impose an amount of taxes that would exceed the levy for Fiscal Year 2023-24; and

WHEREAS, Section 26.05 of the Texas Tax Code, as amended, provides that the City may not adopt a Tax Rate for Fiscal Year 2024-25 that exceeds the lower of the Voter Approval Tax Rate or the No-New-Revenue Tax Rate calculated without notice of and holding a public hearing on the proposed tax rate; and

WHEREAS, the proposed Tax Rate does exceed the No-New-Revenue Tax Rate by 0.0204 cents or 5.14% and therefore, the notice of a public hearing on the adoption of a tax rate is required, in accordance with State Law; and

WHEREAS, upon full review of and consideration of the matter, the City Council is of the opinion that the proposed Tax Rate for Fiscal Year 2024-25 should be approved and adopted for Fiscal Year 2024-25.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

Section I. There is hereby levied and shall be assessed for the Fiscal Year 2024-25 of the City of Plano an Ad Valorem Tax Rate on each ONE HUNDRED DOLLARS (\$100.00) valuation of property within the limits of the City of Plano and subject to taxation as follows:

\$0.3026	for purposes of General Fund maintenance and operation.
\$0.1150	for payment of principal and interest on all General Obligation Bond funded debt of this City.

<u>\$0.4176</u>	Total Tax Rate
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Section II. The Tax Assessor of the City of Plano is hereby directed to assess for the 2024-25 Fiscal Year the rates and amounts herein levied and, when such taxes are collected, to distribute the collections in accordance with this Ordinance.

ORDINANCE NO. 2024-9-7


Section III. This Ordinance shall become effective immediately from and after its passage.

PASSED AND APPROVED on the 9th day of September, 2024.



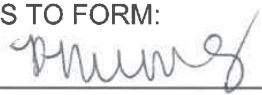
John B. Muns, MAYOR

ATTEST:



Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:



Paige Mims, CITY ATTORNEY

ORDINANCE NO. 2024-9-8

An Ordinance of the City of Plano, Texas ratifying the property tax revenue in the 2024-25 Budget as a result of the City receiving more revenues from property taxes in the 2024-25 Budget than in the previous fiscal year; and providing an effective date.

WHEREAS, Local Government Code 102.007 relating to Adoption of the Budget, requires the City to ratify by a separate vote and providing the necessary disclosure language in the ratification, when there is an increase to the property tax revenues in the proposed budget as compared to the previous year; and

WHEREAS, The City's 2024-25 Budget has an increase in property tax revenues as compared to the previous year; and

WHEREAS, as a result of the approval of the 2024-25 Budget, the City Council finds that it must ratify the increased revenue from property taxes.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS, THAT:

Section I. The increased revenue from property taxes in the 2024-25 City Budget is hereby ratified, with the following declaration:

"THIS BUDGET WILL RAISE MORE TOTAL PROPERTY TAXES THAN LAST YEAR'S BUDGET BY \$15,693,206 OR 6.9%, AND OF THAT AMOUNT \$3,786,026 IS TAX REVENUE TO BE RAISED FROM NEW PROPERTY ADDED TO THE TAX ROLL THIS YEAR."

Section II. This Ordinance shall become effective immediately upon its passage.


PASSED AND APPROVED on the 9th day of September, 2024.



John B. Muns, MAYOR

ATTEST:


Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:


Paige Mims, CITY ATTORNEY