Local Outcome Improvement Plan 2026-2036

Draft February 2026

Community Planning Aberdeen



Community Planning Aberdeen (CPA) is working to tackle the root causes of inequality, not just the symptoms. The **vision** is for

"Aberdeen city to become a place where everyone has equitable access to opportunities, services, and support to live healthy, safe, and fulfilling lives regardless of background or postcode."

The barriers and inequalities that already exist mean that some individuals and communities will need additional resources and support to turn this vision into a reality. Right now, **you** may not be one of these people, but some of your **family** members, **friends** and **colleagues** will be.

The Local Outcome Improvement Plan 2026-36, or LOIP for short, explains what **additional support** will become available to **people who need it**.

At the same time, **everyone** will continue to have access to regular services, like education, health care and policing, **already provided** by the many different organisations working together to deliver the LOIP.

The Plan has **5** ambitious ten year targets that have been identified to help achieve this vision by 2036. To achieve the **ten year targets,** there are **15 changes** being made to our current ways of working.

Data collected about our lives in Aberdeen right now, and feelings and opinions people have shared about their experiences of living, learning and working in the city have been used to decide what these **changes** should be.

The **changes** should improve quality of life in Aberdeen city across these areas:

1. Childhood experiences
2. Working lives and access to work
3. Poverty
4. The natural environment
5. Healthy life expectancy

You can access the full draft Local Outcome Improvement Plan 2026-36 here

You can access the glossary here

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1. Childhood experiences

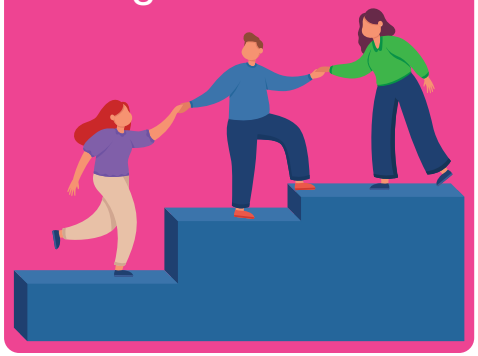
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Aberdeen city today	Changes we are making	What we want to happen in 5 years	What we want to happen in 10 years
Children from wealthier areas are reaching developmental milestones, the things that children typically achieve by certain ages like walking, talking, more quickly than children from deprived areas.	Ensuring vulnerable families have the same case worker supporting them for as long as they need them; and making it easier for families to get support while waiting for a neurodevelopmental diagnosis.	More children from deprived areas meet their developmental milestones.	**More vulnerable young people are in work, training or education after school.** **95% of young people** in the city's most deprived areas and vulnerable groups are achieving a **positive and sustained destination** on leaving school.
Young people from deprived areas have told us they feel less safe and confident.	Local safe spaces created with young people, where young people at risk of harm can get support, try new activities, including help for boys to build positive relationships.	More young people report they feel safe, resilient and empowered.	
Pupils from deprived areas are achieving less than half the qualifications of wealthier pupils.	Offering young people at risk of not completing school individual support to meet their needs including ongoing work experience opportunities as part of their school day.	More vulnerable young people achieve the same qualifications as their peers.	









The path to 2036

2. Working lives and access to work

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Aberdeen city today

The number of growth sector businesses and jobs have declined.



More people from our most deprived communities are not in work.



People from ethnic minorities, deprived backgrounds, young people, and those without qualifications have lower employment rates are less likely to be in work, and if they are in work, are more likely to be employed under unfair conditions.

Changes we are making

Making it easier for people to get jobs in the areas where there is highest demand including access to support and training. This includes developing a network of social enterprises to support job opportunities within local communities.

Putting employment support and training opportunities, such as a hospitality kitchen, in accessible places in the community. Placing greater value on life skills alongside work experience and qualifications during the recruitment process.

Develop a Fair Work Charter and encourage employers to sign up. This means on top of meeting legal requirements like paying the minimum wage, employers would also make voluntary improvements, like paying the real living wage, providing opportunities for people who find it hard to get work and focusing on wellbeing in the workplace.

What we want to happen in 5 years

Increase in people employed in growth and in demand sectors.



Higher employment rates for vulnerable groups.



More people in fair work condition jobs.

What we want to happen in 10 years

Working lives and wages in Aberdeen are fairer for ALL

The proportion of people in the city's most deprived areas who are **not in employment** has reduced to **3%**.



The path to 2036

3. Poverty

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Aberdeen city today

Too many people in Aberdeen face impossible choices between food and heating their homes.

Too many people living in relative poverty feel powerless and unheard.

Too many people are at risk of homelessness because support for them is not joined up.



Changes we are making

Providing many types of support in the same location or through the same person at the same time, for example, food sharing, financial empowerment, and employability services.

A new approach to help more people, especially those who've experienced problems, help design, decide and deliver the services in their community.

Develop new ways to identify people who may be at risk of homelessness much earlier and once identified providing the support needed and housing options so fewer people experience homelessness.



What we want to happen in 5 years

Fewer people will have to choose between eating and heating.

More people will feel empowered and in control.

Significantly less homelessness.



What we want to happen in 10 years

More people living in Aberdeen city have been lifted out of poverty.

The proportion of people living in relative **poverty** has reduced by 6.5%.



The path to 2036

4. The natural environment

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Aberdeen city today

The number of green spaces in the city is declining and people in wealthier areas of the city are more likely to take part in nature-based activities.

Fossil fuels are the main energy source in the city.

Climate risks are growing.



Changes we are making

Making Aberdeen a City for Nature. This means creating more little parks, places to grow food and flowers, and green path so more people can enjoy nature and walk and cycle more.

Work with communities to develop alternative energy solutions, like heat, power and solar.

People and businesses within the same neighbourhoods working together to reduce waste and carbon emissions, reusing materials, and sharing resources. This could be achieved using incentives, rewards and recognition.



What we want to happen in 5 years

More people feel connected to their neighbourhood and there are fewer barriers to enjoying green spaces.

More people agree that their community has taken steps to prepare for climate change and more people are able to and want to actively participate in making improvements for nature and climate.



What we want to happen in 10 years

Aberdeen is a healthier, wealthier and greener city for ALL.

Reduce **carbon emissions by 84%** and **increase land managed for nature to 30%.**



The path to 2036

5. Healthy life expectancy

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Aberdeen city today

Preventable poor health and deaths are still occurring at an unacceptable level, particularly in the most deprived areas.

Healthy life expectancy in Aberdeen city is declining and people living in the most deprived areas experience poorer health outcomes.

It is difficult to understand how to access the right support at the right time.



Changes we are making

Every service helps prevent health issues linked to poor mental health and wellbeing, substance use, weight, and domestic abuse ensuring everyone takes action to reduce harm as part of their normal work.

Provide more support locally for people with complex or multiple health needs, helping to tackle loneliness, isolation and stigma.

Introducing new treatment and recovery options for people involved in drug and alcohol offences, or gambling.



What we want to happen in 5 years

Preventable poor health deaths have reduced, particularly in the most deprived areas.

More people can manage their own health and wellbeing very well and feel safer in their communities making improvements for nature and climate.



What we want to happen in 10 years

People's lives in Aberdeen city are healthier and happier for longer.

Healthy Life Expectancy has increased by at least 2 years and the gap in Life Expectancy between the most and least deprived areas **reduced by 20%.**



The path to 2036

What is the Community Planning Partnership?

The Community Planning Partnership, known as Community Planning Aberdeen, is made up of 12 public service organisations - Aberdeen City Council, ACVO (Aberdeen Council for Voluntary Organisations), Aberdeen City Health and Social Care Partnership, NHS Grampian, North East Scotland College, Police Scotland, Skills Development Scotland, Scottish Enterprise, NESTRANS, Scottish Fire and Rescue Service, Robert Gordon University, and the University of Aberdeen. It also works collectively with our communities, third sector and private organisations. It develops and delivers the Local Outcome Improvement Plan.

For further information or to get involved in the Local Outcome Improvement Plan contact the Community Planning Team communityplanning@aberdeencity.gov.uk

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